

(Translation)

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For Immediate Release

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Notice Concerning Revisions to the Consolidated Earnings Forecast for the Second Quarter (1H) for the Fiscal Year Ending March 31, 2026

Based on recent developments, TANABE CONSULTING GROUP CO.,LTD. (the "Company") hereby announces that it has decided to revise its consolidated earnings forecast for the second quarter (1H) for the fiscal year ending March 31, 2026 that was published in the Company's "Consolidated Financial Results for the First Quarter of Fiscal Year Ending March 31, 2026 (Under Japanese GAAP)" dated August 7, 2025, as set forth below.

1. Revision to Financial Forecast

a. Revision to the Consolidated Financial Forecast for the Second Quarter (1H) for the Fiscal Year Ending March 31, 2026 (April 1, 2025, to September 30, 2025)

	Consolidated net sales	Consolidated operating profit	Consolidated ordinary profit	Interim profit attributable to owners of parent	Interim consolidated earnings per share
Previously announced forecasts (A)	7,100	800	800	475	Yen Sen 14.54
Revised forecasts (B)	7,656	954	952	560	17.23
Change (B-A)	566	154	152	85	-
Rate of Change (%)	7.8	19.3	19.0	18.1	-
(Reference) Previous second quarter actual results (FY3/25 1H)	6,664	796	864	507	15.29

(note) The Company conducted a common stock split at a ratio of 1-for-2 effective April 1, 2025. "Interim consolidated earnings per share" has been calculated on a post-split basis assuming that the stock split had been conducted at the beginning of the prior fiscal year.

b. Reason for revision

- i. Net sales in all management consulting domains and all operating companies are expected to exceed the previous forecast.
- ii. The number of companies, number of cases, and contract prices for team consulting with key customers, including listed companies and mid-sized companies, have grown beyond the initial plan.
- iii. Along with the increase in net sales, gross profit has improved. In addition, as a result of advancing operational efficiency initiatives, operating profit, ordinary profit, and interim net income are all expected to exceed the previous forecast.

(Note) The above forecasts are based on information available as of the date of this announcement. Actual results may differ from these forecasts due to various factors. Furthermore, the "Consolidated Financial Results for the Second Quarter (1H) for the Fiscal Year Ending March 31, 2026 (Under Japanese GAAP)" is scheduled to be disclosed on November 10, 2025.