

(Translation)

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May 19, 2026

For Immediate Release

Company name : TANABE CONSULTING GROUP CO.,LTD.
Representative : Takahiko Wakamatsu,
Representative Director, President and CEO
(TSE Prime Market Code: 9644)
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Director,
General Manager of Corporate Strategy Division
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Notice Concerning Nomination of Director Candidate and Personnel Change

TANABE CONSULTING GROUP CO., LTD. hereby announces that, at the meeting of the Board of Directors held today, it resolved to nominate the following candidate for Director (excluding Directors who are Audit and Supervisory Committee Members). This matter is scheduled to be approved at the 64th Annual General Meeting of Shareholders of the Company to be held in late June 2026, and to be formally determined at the subsequent meeting of the Board of Directors.

1. Director (excluding Directors who are Audit and Supervisory Committee Members) (After the conclusion of the Annual General Meeting of Shareholders and the meeting of the Board of Directors scheduled to be held in late June 2026)

New Title	Name	Current Title
Executive Managing Director		-
Executive Managing Director of TANABE CONSULTING CO.,LTD. Strategy & Domain Consulting Business Division In charge of Strategy & Domain (Osaka and Tokyo) Concurrently in charge of Industry & Domain At Strategy Research Institute, concurrently in charge of Industry & Domain Marketing Director, PEACEMIND Inc.	Tsuyoshi Yamamoto	Executive Managing Director of TANABE CONSULTING CO.,LTD. Strategy & Domain Consulting Business Division In charge of Strategy & Domain (Osaka and Tokyo) Concurrently in charge of Industry & Domain At Strategy Research Institute, concurrently in charge of Industry & Domain Marketing Director, PEACEMIND Inc.