

(Translation)

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April 22, 2026

For Immediate Release

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Representative Director, President and CEO  
(TSE Prime Market Code: 9644)  
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## **Notice Concerning Partial Revision of Shareholder Benefit Program** **(Change to Digital Gift®)**

TANABE CONSULTING GROUP CO.,LTD. (the “Company”) hereby announces that at the Board of Directors meeting held on April 22, 2026, it has resolved to partially revise its shareholder benefit program as described below, effective from the shareholder benefits with a record date of September 30, 2026.

### 1. Partial Change to Shareholder Benefits (Change to Digital Gift®)

#### a. Reason for the Change

In order to express gratitude to shareholders for their continued support, and to further enhance the attractiveness of investment in the Company's shares and encourage a greater number of individual investors to hold the Company's shares, QUO Cards are currently provided as a shareholder benefit.

To further improve convenience for shareholders by introducing a system that allows shareholders to choose an option that is more convenient for digital use, it has been decided to change the shareholder benefit to Digital Gift® (provided by DIGITAL PLUS, Inc. (Securities Code: 3691) Group), which can be exchanged for various forms of electronic money and points, and other rewards.

#### b. Details of the Change

[Before Change]

Number of Shares Held (as of record date)	Benefit Details
100 shares (1 unit) or more	QUO card worth 500 yen
300 shares (3 units) or more	QUO card worth 3,000 yen
500 shares (5 units) or more	QUO card worth 5,000 yen
1,000 shares (10 units) or more	QUO card worth 10,000 yen

[After Change]

Number of Shares Held (as of record date)	Benefit Details
100 shares (1 unit) or more	Digital Gift® worth 500 yen
300 shares (3 units) or more	Digital Gift® worth 3,000 yen
500 shares (5 units) or more	Digital Gift® worth 5,000 yen
1 thousand shares (10 units) or more	Digital Gift® worth 10,000 yen

\* "Digital Gift®" is a registered trademark of DIGITAL PLUS, Inc.

\* The main exchange options are planned to be as follows. Please note that exchange options are subject to change in the future.

PayPay Money Lite / Amazon Gift Card / Rakuten Point Gift / d POINT / au PAY Gift Card / QUO Card Pay / FamiPay Gift / WAON POINT / nanaco Gift / Ponta Points / Visa eGift vanilla / Google Play Gift Code / Uber Eats Gift Card / Skylark Group Coupon / Yoshinoya Digital Gift / Tully's Digital Gift / Digital KFC Card / Nishimatsuya Chain Digital Gift / Tosho Card NEXT / TOHO CINEMAS Gift Card / Bitcoin by bitFlyer, and others

c. Effective Date of the Changes

The change will commence for shareholders who are listed or recorded in the Company's shareholder registry as of September 30, 2026, and who hold 100 shares (one unit) or more of the Company's shares.

d. How to Select Shareholder Benefit Items

A "Shareholder Benefit Guide" will be mailed to eligible shareholders within approximately three months after each record date of September 30. Shareholders are kindly requested to follow the instructions in the Guide to select their preferred benefit item on the designated website and complete the receipt procedure.

Please note that once the selection period has expired, the receipt procedure can no longer be completed. Accordingly, shareholders are kindly requested to complete the receipt procedure within the selection period.