

(Translation)

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March 16, 2026

For Immediate Release

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Notice Concerning Revision to Year-End Dividend Forecast for the Fiscal Year Ending March 31, 2026 (Dividend Increase)

TANABE CONSULTING GROUP CO.,LTD. (the "Company") hereby announces that, at a meeting of the Board of Directors held on March 16, 2026, it has decided to revise its per-share year-end dividend forecast for the fiscal year ending March 31, 2026, as described below.

The year-end dividend is subject to formal approval at the Company's 64th Annual General Meeting of Shareholders, scheduled to be held in June 2026.

1. Revision to Year-End Dividend Forecast (Dividend Increase)

a. Details of Revision

(Yen)

	Annual dividends		
	Second quarter-end	Fiscal year-end	Total
Actual results for the current fiscal year	12.00	—	—
Previous forecasts	—	<u>14.00</u>	<u>26.00</u>
Revised forecasts	—	<u>15.00</u>	<u>27.00</u>
(Reference) Previous fiscal year Actual results(FY March 31, 2025)	20.00	28.00	48.00

(note) The Company conducted a common stock split at a ratio of 1-for-2 effective April 1, 2025. The dividend amounts for the previous fiscal year ended March 31, 2025 represent the actual amounts prior to the stock split. For reference, the annual dividend per share for the current fiscal year ending March 31, 2026 would be ¥54.00 on a pre-stock-split basis.

b. Reason for revision

The Company has been pursuing its five-year medium-term management plan (2021-2025) "TCG Future Vision 2030" since the fiscal year ended March 31, 2022, and expects to successfully complete the plan in the current fiscal year ending March 31, 2026, which marks its final year. We would like to express our sincere gratitude to our shareholders and all stakeholders, whose continued support has made this possible.

In appreciation of shareholders' support, the Company has decided to increase the year-end dividend per share for the fiscal year ending March 31, 2026 by ¥1.00, from the previously forecasted ¥14.00 to ¥15.00. As a result, the annual dividend per share is expected to be ¥27.00.

Going forward, the Company will continue to maintain financial soundness while striving to improve capital efficiency and sustain stable dividend payments.