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Securities Code: 9279

Date of sending by postal mail: January 14, 2025

Start date of measures for electronic provision: January 7, 2025

To our shareholders:

Sho Tagawa,
President & Representative Director
GIFT HOLDINGS INC.
Shibuya Sakura Stage SHIBUYA Tower,
1-1 Sakuragaoka-cho, Shibuya-ku, Tokyo

Notice of the 15th Ordinary General Meeting of Shareholders

We are pleased to announce the 15th Ordinary General Meeting of Shareholders of GIFT HOLDINGS INC. (the “Company”), which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which the measures for providing information in electronic format will be taken) in electronic format, and posts this information on each of the websites. Please access the following websites by using the internet address shown below to review the information.

The Company’s website:

<https://www.gift-group.co.jp/ir/library/05> (in Japanese)

From the above website, select “FY2024.”

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

Access the TSE website by using the internet address shown above, enter “GIFT HOLDINGS” in “Issue name (company name)” or the Company’s securities code “9279” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Documents for public inspection/PR information,” click “Click here for access” under “[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting].”

Instead of attending the meeting in person, you can exercise your voting rights in writing (by mail) or via the internet, etc. Please examine the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 6:30 p.m. on Tuesday, January 28, 2025 (JST).

You will be able to watch this general meeting of shareholders via internet-based livestreaming. For details, please refer to “Information on Livestreaming for Shareholders and How to Ask Questions” (available in Japanese only).

1. Date and Time: Wednesday, January 29, 2025, at 2:00 p.m. (JST) (Reception starts at 1:30 p.m.)

2. Venue: Hall, Tokyo Women's Plaza
5-53-67 Jingumae, Shibuya-ku, Tokyo

(The venue is different from the venue used in the past because on June 3, 2024, the Company moved its head office location from Machida-shi, Tokyo, to Shibuya-ku, Tokyo.)

3. Purpose of the Meeting:

Matters to be reported

1. The Business Report, the Consolidated Financial Statements for the 15th fiscal year (from November 1, 2023 to October 31, 2024), and the Audit Report on the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
2. The Non-consolidated Financial Statements for the 15th fiscal year (from November 1, 2023 to October 31, 2024)

Matters to be resolved

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Election of Seven Directors/Members of Board (Excluding Directors/Members of Board Who Are Audit and Supervisory Committee Members)

Proposal No. 3: Election of Three Directors/Members of Board Who Are Audit and Supervisory Committee Members

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- ◎ For those attending the meeting on the day, please submit the voting form at the reception desk.
- ◎ Please note that no souvenirs are provided to shareholders attending the meeting. We would appreciate your understanding.
- ◎ If revisions to the items subject to measures for electronic provision are required, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company's website and the TSE website mentioned above.
- ◎ In principle you are to confirm the items subject to measures for electronic provision by accessing each of the aforementioned websites, and we have decided to deliver the paper-based documents only to shareholders who requested the delivery of paper-based documents by the record date. For this general meeting of shareholders, however, the paper-based documents stating items subject to measures for electronic provision will be delivered to all shareholders regardless of whether they have made a request for delivery of such documents. Among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and Article 17 of the Articles of Incorporation, the following items are not provided in the paper-based documents delivered.
  - (i) "System to Ensure the Properness of Operations and Its Operational Status," "Basic Policy on Control of the Company" and "Policy on Decisions on Dividends and Other Appropriation of Surplus" in the Business Report (available in Japanese only)
  - (ii) "Consolidated Statement of Changes in Equity" and "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements (available in Japanese only)
  - (iii) "Statement of Changes in Equity" and "Notes to Non-consolidated Financial Statements" in the Non-consolidated Financial Statements (available in Japanese only)Consequently, the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements stated in the documents consist of parts of the documents that were audited by the Financial Auditor and the Audit and Supervisory Committee in preparing their respective audit reports.

## Reference Documents for the General Meeting of Shareholders

### Proposals and Reference Information

#### Proposal No. 1: Appropriation of Surplus

The Company considers the return of profit to shareholders as one of the key management issues, and has a basic policy of implementing a stable dividend policy while taking into consideration the enhancement of internal reserves necessary for strengthening the financial structure and proactive business development.

Based on this policy, the Company aims to maintain a consolidated dividend payout ratio of 20% for dividends of surplus, and strives to ensure that they are paid out on a continuous and stable basis.

In addition, the Company will use internal reserves as a medium- to long-term business resource for the purpose of continuous business expansion under the rapidly changing business environment going forward.

The Company has given consideration to matters including the business performance of the fiscal year and future business development, and it proposes to pay year-end dividends for the current fiscal year as follows:

- (1) Type of dividend property  
To be paid in cash.
- (2) Allotment of dividend property to shareholders and aggregate amount thereof  
¥9 per common share of the Company  
Total payment: ¥179,684,100  
As the Company has already paid an interim dividend of ¥9 per common share of the Company, the annual dividend for the fiscal year will be ¥18 per share.
- (3) Effective date of dividends of surplus  
January 30, 2025

**Proposal No. 2:** Election of Seven Directors/Members of Board (Excluding Directors/Members of Board Who Are Audit and Supervisory Committee Members)

The terms of office of all seven Directors/Members of Board (excluding, however, Directors/Members of Board who are Audit and Supervisory Committee Members; applicable to the rest of this proposal) will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of seven Directors/Members of Board.

As for this proposal, the Audit and Supervisory Committee of the Company has judged that all the candidates for Director/Member of Board are eligible.

The candidates for Director/Member of Board are as follows:

| Candidate No. | Name<br>(Date of birth)                                    | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Number of the Company's shares owned |
|---------------|------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 1             | [Reelection]<br>[Male]<br>Sho Tagawa<br>(November 8, 1982) | Nov. 2001<br>July 2005<br>Jan. 2008<br>Dec. 2009<br><br>Jan. 2010<br>Mar. 2015<br>May 2021<br>Feb. 2023              | <p>Joined Hiroki Advance, Ltd.<br/>Store Manager of Main Store<br/>Founded MACHIDA SHOTEN<br/>Established MACHIDA SHOTEN K.K.<br/>(currently the Company)<br/>President &amp; Representative Director of the Company (current position)<br/>Established FINAL THREE FEET K.K.<br/>President and Representative Director<br/>Established SHI-TEN-NOH K.K.<br/>President and Representative Director<br/>Representative Director of GIFT JAPAN K.K.<br/>(currently GIFT INC.) (current position)<br/>Chief Director of Development Division of the Company (current position)</p> <p>[Significant concurrent positions outside the Company]<br/>Chief Director of Development Division<br/>Representative Director of GIFT INC.<br/>Representative Director of GROWING INC.</p> <p>[Reasons for nomination as candidate for Director/Member of Board]<br/>Sho Tagawa is the founder of the Company, and has a wealth of experience, achievements and insight as a corporate manager. He is qualified to lead the growth and development of the Company, and he is expected to adequately fulfill his role as a Director/Member of Board in decisions on important matters and supervision of business execution of the Company. Therefore, the Company has nominated him as a candidate for Director/Member of Board.</p> | 488,000 shares                       |

| Candidate No. | Name<br>(Date of birth)                                                                                        | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                | Number of the Company's shares owned |
|---------------|----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 2             | [Reelection]<br>[Male]<br>Tatsuya Sasajima<br>(July 17, 1974)                                                  | Dec. 1994                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Joined Utopia, Ltd.                                                                                            | 1,252,000 shares                     |
|               |                                                                                                                | Jan. 1996                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Joined Ishikawa Shoji, Ltd.                                                                                    |                                      |
|               |                                                                                                                | July 1997                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Joined Eight Corporation                                                                                       |                                      |
|               |                                                                                                                | Aug. 2000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Joined Hiroki Advance, Ltd.                                                                                    |                                      |
| Feb. 2005     | Manager of Store Development and Manager Supervising Directly Operated Stores                                  | Jan. 2006                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Manager Supervising Franchise Chain Business Division and Manager Supervising Directly Operated Stores         |                                      |
| Sept. 2008    | Joined Sony Life Insurance Co., Ltd.                                                                           | Jan. 2011                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Joined FINAL THREE FEET K.K.<br>Director                                                                       |                                      |
| Jan. 2016     | Executive Vice President of the Company (current position)<br>Representative Director of FINAL THREE FEET K.K. | Mar. 2016                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Representative Director of GIFT USA INC.                                                                       |                                      |
| June 2016     | Representative Director of SHI-TEN-NOH K.K.                                                                    | Aug. 2021                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Chief Director of Produced Store Business Division of GIFT JAPAN K.K. (currently GIFT INC.) (current position) |                                      |
| Nov. 2022     | Representative Director of GIFT SOUTHEAST ASIA (THAILAND) CO.,LTD (current position)                           | Mar. 2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Representative Director of GIFT USA FRANCHISE INC. (current position)                                          |                                      |
| Apr. 2024     | Representative Director of GIFT EUROPE AG (current position)                                                   | Oct. 2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Representative Director of Machida Shoten Philippines Inc. (current position)                                  |                                      |
| Dec. 2024     | Representative Director of Ramen Master Switzerland AG (current position)                                      | <p data-bbox="611 1350 1241 1384">[Significant concurrent positions outside the Company]</p> <p data-bbox="611 1384 1241 1440">Chief Director of Produced Store Business Division of GIFT INC.</p> <p data-bbox="611 1440 1241 1473">Representative Director of GIFT USA FRANCHISE INC.</p> <p data-bbox="611 1473 1241 1507">Representative Director of GIFT EUROPE AG</p> <p data-bbox="611 1507 1241 1563">Representative Director of GIFT SOUTHEAST ASIA (THAILAND) CO.,LTD</p> <p data-bbox="611 1563 1241 1597">Representative Director of Machida Shoten Philippines Inc.</p> <p data-bbox="611 1597 1241 1630">Representative Director of Ramen Master Switzerland AG</p> <p data-bbox="611 1641 1241 1697">[Reasons for nomination as candidate for Director/Member of Board]</p> <p data-bbox="611 1697 1241 1955">Tatsuya Sasajima has been involved in the produced store business and overseas business of the Company for many years, and has a wealth of experience and extensive insight in these areas. He is expected to utilize this experience and insight to adequately fulfill his role as a Director/Member of Board in decisions on important matters and supervision of business execution of the Company. Therefore, the Company has nominated him as a candidate for Director/Member of Board.</p> |                                                                                                                |                                      |

| Candidate No. | Name<br>(Date of birth)                                       | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Number of the Company's shares owned |
|---------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 3             | [Reelection]<br>[Male]<br>Seiji Fujii<br>(September 22, 1980) | <p>Apr. 2001<br/>Apr. 2005<br/>Sept. 2009<br/>Jan. 2012<br/>Jan. 2014<br/>Jan. 2015<br/>Mar. 2015<br/>June 2016<br/>Aug. 2019<br/>Apr. 2021<br/>Aug. 2021<br/>Nov. 2022<br/>Feb. 2023<br/>May 2024<br/>June 2024<br/>Oct. 2024<br/>Nov. 2024</p>                                                                                                                                                                                                                                                                   | <p>Joined Daido-Kigyo Co., Ltd.<br/>Joined Ryowa Co., Ltd.<br/>Joined MACHIDA SHOTEN K.K. (currently the Company)<br/>Store Manager of Tsunashima Shoten of the Company<br/>Director/Member of Board<br/>Senior Executive Director<br/>Director of SHI-TEN-NOH K.K.<br/>Senior Executive Director and Chief Director of Company-owned store Business Division of the Company<br/>Representative Director of Ramen TENKA K.K. (current position)<br/>Representative Director of Amazing K.K. (current position)<br/>Senior Executive Director and Chief Director of Business Support Division of the Company<br/>Senior Executive Director and Chief Director of Company-owned store Operation Division of the Company (current position)<br/>Chief Director of Directly Operated Store Business Department and Chief Director of Overseas Sales Department of GIFT INC.<br/>Representative Director of Craft K.K. (current position)<br/>Representative Director of GIFT USA INC. (current position)<br/>Chair of GIFT RESTAURANT MANAGEMENT SHANGHAI CO., LTD. (current position)<br/>Representative Director of GIFT TORONTO INC. (current position)<br/>Chief Director of Human Resource Development Division of the Company (current position)<br/>Chief Director of Directly Operated Store Business Department 1 and Chief Director of Directly Operated Store Business Department 2 of GIFT INC. (current position)</p> | 90,414 shares                        |
|               |                                                               | <p>[Significant concurrent positions outside the Company]<br/>Chief Director of Company-owned store Operation Division<br/>Chief Director of Human Resource Development Division<br/>Chief Director of Directly Operated Store Business Department of GIFT INC.<br/>Representative Director of GIFT USA INC.<br/>Chair of GIFT RESTAURANT MANAGEMENT SHANGHAI CO., LTD.<br/>Representative Director of GIFT TORONTO INC.<br/>Representative Director of Amazing K.K.<br/>Representative Director of Craft K.K.</p> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                      |

| Candidate No. | Name<br>(Date of birth) | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                                                                                                                                                                                                                                                                                                                                                                                                                                         | Number of the Company's shares owned |
|---------------|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
|               |                         | <p>[Reasons for nomination as candidate for Director/Member of Board]</p> <p>Seiji Fujii has been involved in the Company-owned store business of the Company for many years, and has a wealth of experience and extensive insight in this area. He is expected to utilize this experience and insight to adequately fulfill his role as a Director/Member of Board in decisions on important matters and supervision of business execution of the Company.</p> <p>Therefore, the Company has nominated him as a candidate for Director/Member of Board.</p> |                                      |

| Candidate No.                                                      | Name<br>(Date of birth)                                                                                            | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                    | Number of the Company's shares owned |
|--------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 4                                                                  | [Reelection]<br>[Male]<br>Norihiko Suehiro<br>(October 4, 1960)                                                    | Apr. 1984                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Joined Seiko Instruments & Electronics Ltd. (currently Seiko Instruments Inc.)                                                                     | 70,887 shares                        |
|                                                                    |                                                                                                                    | Oct. 1993                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Joined KYOWA ENGINEERING CONSULTANTS Co., Ltd.<br>Executive Officer and Chief Director of Business Management Office                               |                                      |
|                                                                    |                                                                                                                    | June 2003                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Joined FINE DEVICE CO., LTD<br>Director and CFO                                                                                                    |                                      |
|                                                                    |                                                                                                                    | Oct. 2005                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Joined Nippon Manufacturing Service Corporation (currently nms Holdings Corporation)<br>Managing Director and Chief Director of Corporate Division |                                      |
| Aug. 2015                                                          | Joined Jibannet Holdings Co., Ltd.<br>CFO, Executive Officer and Chief Director of Administration Division         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                    |                                      |
| Jan. 2016                                                          | Joined the Company<br>Chief Director, Administration Division                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                    |                                      |
| Sept. 2016                                                         | Director/Member of Board and Chief Director, Administration Division                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                    |                                      |
| Feb. 2020                                                          | Executive Director and Chief Director, Administration Division (current position)                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                    |                                      |
| June 2022                                                          | Representative Director of GIFT DIVERSITY SOLUTION INC. (current position)                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                    |                                      |
| June 2024                                                          | Director of GIFT RESTAURANT MANAGEMENT SHANGHAI CO., LTD. (current position)                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                    |                                      |
| Oct. 2024                                                          | Director of GIFT TORONTO INC. (current position)<br>Director of Machida Shoten Philippines Inc. (current position) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                    |                                      |
| Dec. 2024                                                          | Director of Ramen Master Switzerland AG (current position)                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                    |                                      |
| [Significant concurrent positions outside the Company]             |                                                                                                                    | Representative Director of GIFT DIVERSITY SOLUTION INC.                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                    |                                      |
| [Reasons for nomination as candidate for Director/Member of Board] |                                                                                                                    | Norihiko Suehiro has overseen the Accounting and Finance Department and the Human Resources and General Affairs Department of the Company, and has a wealth of experience and extensive insight in the finance area. He is expected to utilize this experience and insight to adequately fulfill his role as a Director/Member of Board in decisions on important matters and supervision of business execution of the Company. Therefore, the Company has nominated him as a candidate for Director/Member of Board. |                                                                                                                                                    |                                      |



| Candidate No. | Name<br>(Date of birth)                                          | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Number of the Company's shares owned |
|---------------|------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 5             | [Reelection]<br>[Male]<br>Masanori Enoki<br>(September 10, 1981) | Dec. 2005<br>Apr. 2010<br>Mar. 2013<br>Oct. 2013<br>Apr. 2016<br>Jan. 2017                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Joined Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)<br>Registered as certified public accountant<br>Partner of Hinode Audit Corporation (currently Keyaki Audit Corporation)<br>Established NIHONBASHI ACCOUNTING CONSULTING FIRM, Partner<br>Joined the Company<br>Chief Director of Corporate Planning Department and Chief Director of Accounting Department, Administration Division<br>Director/Member of Board and Chief Director of Corporate Planning Office (current position)                                                                                                                                            | 63,875 shares                        |
|               |                                                                  | [Reasons for nomination as candidate for Director/Member of Board]<br>Masanori Enoki has overseen the Corporate Planning Department of the Company, and has expert knowledge, experience, etc. gained as a certified public accountant. He is expected to utilize this knowledge and experience to adequately fulfill his role as a Director/Member of Board in decisions on important matters and supervision of business execution of the Company. Therefore, the Company has nominated him as a candidate for Director/Member of Board. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                      |
| 6             | [Reelection]<br>[Male]<br>Mitsuo Terada<br>(August 19, 1971)     | Apr. 1990<br>Dec. 1990<br>June 2009<br>Dec. 2018<br>Jan. 2019<br>Apr. 2019<br>Aug. 2019<br>Nov. 2020<br>July 2022<br>Feb. 2023                                                                                                                                                                                                                                                                                                                                                                                                             | Joined HOTEL PACIFIC TOKYO, Ltd.<br>Joined ARIAKEJAPAN Co., Ltd.<br>Chief Director of Development Division<br>Joined the Company<br>Chief Director of Development Division<br>Director/Member of Board<br>Director/Member of Board and Chief Director of Product Development Division<br>Representative Director of KIK FOODS K.K. (currently GIFT FOODS MATERIAL K.K.) (current position)<br>Director/Member of Board and Chief Director of Product Division of the Company<br>Director/Member of Board and Chief Director of Product Development Division<br>Director/Member of Board and Chief Director of Manufacturing Division (current position) | 6,108 shares                         |
|               |                                                                  | [Significant concurrent positions outside the Company]<br>Representative Director of GIFT FOODS MATERIAL K.K.                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                      |
|               |                                                                  | [Reasons for nomination as candidate for Director/Member of Board]<br>Mitsuo Terada has overseen the Manufacturing Department of the Company, and has a wealth of experience and extensive insight in this area. He is expected to utilize this experience and insight to adequately fulfill his role as a Director/Member of Board in decisions on important matters and supervision of business execution of the Company. Therefore, the Company has nominated him as a candidate for Director/Member of Board.                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                      |

| Candidate No. | Name<br>(Date of birth)                                                                   | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                             | Number of the Company's shares owned |
|---------------|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 7             | [Reelection]<br>[Outside]<br>[Independent]<br>[Male]<br>Toshiyuki Hara<br>(July 13, 1958) | Apr. 1984<br>Feb. 1999<br>June 1999<br>Oct. 2002<br>June 2009<br>July 2017<br>Oct. 2019<br>Jan. 2023                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Joined Prima Meat Packers, Ltd.<br>Joined Zensho Co., Ltd. (currently Zensho Holdings Co., Ltd.)<br>Director and Chief Director of Product Department<br>Director and Chief Director of Group MD Division<br>Managing Executive Director<br>President and Representative Director of Meisui Bijin Factory Co., Ltd.<br>Advisor to WATAMI CO., LTD. (current position)<br>Outside Director/Member of Board of the Company (current position) | 80,000 shares                        |
|               |                                                                                           | [Significant concurrent positions outside the Company]<br>Advisor to WATAMI CO., LTD.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                      |
|               |                                                                                           | [Reasons for nomination as candidate for outside Director/Member of Board and overview of expected roles]<br>Toshiyuki Hara has a proven track record as an executive manager in several companies and a wealth of experience and extensive insight in the areas of product development, commercial logistics, and manufacturing. He is expected to utilize this experience and insight to adequately fulfill his role as an outside Director/Member of Board in decisions on important matters and supervision of business execution of the Company. Therefore, the Company has nominated him as a candidate for outside Director/Member of Board. |                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                      |

- (Notes)
1. There is no special interest between any of the candidates and the Company.
  2. Toshiyuki Hara is a candidate for outside Director/Member of Board.
  3. Toshiyuki Hara is currently an outside Director/Member of Board of the Company, and at the conclusion of this meeting, his tenure will have been two years.
  4. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Toshiyuki Hara to limit his liability for damages under Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages under said agreement shall be the minimum liability amount stipulated in Article 425, paragraph (1) of the Companies Act, and if his reelection is approved, the Company intends to continue said agreement.
  5. The Company has submitted notification to the Tokyo Stock Exchange that Toshiyuki Hara has been designated as an independent officer as provided for by the aforementioned exchange. If his reelection is approved, the Company plans for his designation as an independent officer to continue.
  6. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The content of the policy is summarized in the Business Report (available in Japanese only). If the election of each of the candidates for Director/Member of Board is approved at this meeting, they will continue to be included in the policy as the insureds. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

**Proposal No. 3:** Election of Three Directors/Members of Board Who Are Audit and Supervisory Committee Members

The terms of office of all three Directors/Members of Board who are Audit and Supervisory Committee Members will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of three Directors/Members of Board who are Audit and Supervisory Committee Members.

In addition, the consent of the Audit and Supervisory Committee of the Company has been obtained for this proposal.

The candidates for Director/Member of Board who is an Audit and Supervisory Committee Member are as follows:

| Candidate No. | Name<br>(Date of birth)                                                                   | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                             | Number of the Company's shares owned |
|---------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 1             | [Reelection]<br>[Outside]<br>[Independent]<br>[Female]<br>Yuka Katsuki<br>(June 30, 1966) | July 1989                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Investment Banking Department of CS First Boston Securities (Japan) Limited (currently Credit Suisse Securities (Japan) Limited)                                                                                                            | 0 shares                             |
|               |                                                                                           | July 1998                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Capital Market Department of Deutsche Securities Inc.                                                                                                                                                                                       |                                      |
|               |                                                                                           | Feb. 2002                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Private Equity Department of HSBC Securities (Japan) Co., Ltd.                                                                                                                                                                              |                                      |
|               |                                                                                           | July 2007                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Managing Director of Polaris Principal Finance Co., Ltd. (currently Polaris Capital Group Co., Ltd.)                                                                                                                                        |                                      |
|               |                                                                                           | Dec. 2016                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Managing Director of New Horizon Capital Co., Ltd.<br>Registered as attorney-at-law                                                                                                                                                         |                                      |
|               |                                                                                           | Oct. 2019                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Managing Director of Planning and Administrative Department of Mizuho Securities Principal Investment Co., Ltd.                                                                                                                             |                                      |
|               |                                                                                           | Jan. 2023                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Outside Director (Audit and Supervisory Committee Member) of the Company (current position)                                                                                                                                                 |                                      |
|               |                                                                                           | Dec. 2023                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Legal Counsel of Tokyo Kiraboshi Financial Group, Inc. and Kiraboshi Bank, Ltd. (current position)<br>Outside Director of CrowdWorks Inc. (current position)<br>CSO and Legal Advisor of Polaris Capital Group Co., Ltd. (current position) |                                      |
|               |                                                                                           | [Significant concurrent positions outside the Company]<br>Legal Counsel of Tokyo Kiraboshi Financial Group, Inc. and Kiraboshi Bank, Ltd.<br>Outside Director of CrowdWorks Inc.<br>CSO and Legal Advisor of Polaris Capital Group Co., Ltd.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                             |                                      |
|               |                                                                                           | [Reasons for nomination as candidate for outside Director/Member of Board who is an Audit and Supervisory Committee Member and overview of expected roles]<br>Yuka Katsuki has advanced and specialized knowledge as an attorney-at-law, extensive work experience in investment companies, and a track record as an outside Director at other companies. She is expected to utilize this experience and achievements to adequately fulfill her role as a Director/Member of Board who is an Audit and Supervisory Committee Member in decisions on important matters and supervision of business execution of the Company. Therefore, the Company has nominated her as a candidate for outside Director/Member of Board who is an Audit and Supervisory Committee Member.<br>If elected, she will be involved in the selection of the Company's Director candidates and the determination of Director remuneration, etc. from an objective and neutral standpoint as a member of the Nomination and Remuneration Advisory Committee. |                                                                                                                                                                                                                                             |                                      |

| Candidate No. | Name<br>(Date of birth)                                                                     | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Number of the Company's shares owned |
|---------------|---------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 2             | [Reelection]<br>[Outside]<br>[Independent]<br>[Male]<br>Yukinori Hanafusa<br>(May 10, 1975) | Apr. 1998<br>July 2001<br>July 2003<br>July 2007<br>Aug. 2009<br>Mar. 2015<br>Mar. 2016<br>Sept. 2017<br>May 2018<br>Jan. 2019<br>June 2020                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Joined Aoyama Audit Corporation<br>Registered as certified public accountant<br>Joined Japan Asia Holdings Limited<br>Joined Accounting Factory Ltd.<br>Established ACCOUNTING WORKS Co., Ltd<br>Representative Director (current position)<br>Outside Audit and Supervisory Board Member of ARCLAND SERVICE HOLDINGS CO., LTD.<br>Outside Director (Audit and Supervisory Committee Member)<br>Outside Director (Audit and Supervisory Committee Member) of PeptiDream Inc. (current position)<br>Outside Audit and Supervisory Board Member of the Company<br>Outside Director (Audit and Supervisory Committee Member) (current position)<br>Independent Outside Director (Audit & Supervisory Committee Member) of AIZAWA SECURITIES GROUP CO., LTD. (current position) | 0 shares                             |
|               |                                                                                             | [Significant concurrent positions outside the Company]<br>Representative Director of ACCOUNTING WORKS Co., Ltd<br>Outside Director (Audit and Supervisory Committee Member) of PeptiDream Inc.<br>Independent Outside Director (Audit & Supervisory Committee Member) of AIZAWA SECURITIES GROUP CO., LTD.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                      |
|               |                                                                                             | [Reasons for nomination as candidate for outside Director/Member of Board who is an Audit and Supervisory Committee Member and overview of expected roles]<br>Yukinori Hanafusa has expert knowledge, experience, etc. gained as a certified public accountant. He is expected to utilize this knowledge and experience to adequately fulfill his role as a Director/Member of Board who is an Audit and Supervisory Committee Member in decisions on important matters and supervision of business execution of the Company. Therefore, the Company has nominated him as a candidate for outside Director/Member of Board who is an Audit and Supervisory Committee Member.<br>If elected, he will be involved in the selection of the Company's Director candidates and the determination of Director remuneration, etc. from an objective and neutral standpoint as a member of the Nomination and Remuneration Advisory Committee. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                      |

| Candidate No. | Name<br>(Date of birth)                                                                    | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Number of the Company's shares owned |
|---------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 3             | [Reelection]<br>[Outside]<br>[Independent]<br>[Male]<br>Yoshio Fuse<br>(November 14, 1958) | Apr. 1981<br>Oct. 2001<br>Apr. 2004<br>Sept. 2008<br><br>Sept. 2011<br>July 2012<br><br>Apr. 2013<br>Sept. 2017<br><br>July 2018<br><br>Apr. 2021<br><br>Apr. 2022<br>Jan. 2023                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Joined Suntory Limited<br>Managing Director of First Kitchen Ltd.<br>President and Representative Director<br>President and Representative Director of Komeda Co., Ltd.<br><br>Chairman<br>Advisor to Product Division of MOS FOOD SERVICES, INC.<br><br>General Manager of Product Division<br>General Manager of Corporate Planning Office of Châteraisé Co., Ltd.<br><br>General Manager of Product Division of Chat Noir Co., Ltd. (currently C-United Co., Ltd.)<br>General Manager of Product Division of C-United Co., Ltd.<br><br>Associate Director<br>Outside Director (Audit and Supervisory Committee Member) of the Company (current position) | 0 shares                             |
|               |                                                                                            | <p>[Reasons for nomination as candidate for outside Director/Member of Board who is an Audit and Supervisory Committee Member and overview of expected roles]<br/>           Yoshio Fuse has a wealth of knowledge and experience in the restaurant industry and insight as a manager over many years. He is expected to utilize this knowledge, experience and insight to adequately fulfill his role as a Director/Member of Board who is an Audit and Supervisory Committee Member in decisions on important matters and supervision of business execution of the Company. Therefore, the Company has nominated him as a candidate for outside Director/Member of Board who is an Audit and Supervisory Committee Member.<br/>           If elected, he will be involved in the selection of the Company's Director candidates and the determination of Director remuneration, etc. from an objective and neutral standpoint as a member of the Nomination and Remuneration Advisory Committee.</p> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                      |

- (Notes)
1. There is no special interest between any of the candidates and the Company.
  2. Yuka Katsuki, Yukinori Hanafusa and Yoshio Fuse are candidates for outside Director/Member of Board.
  3. Yukinori Hanafusa is currently an outside Director/Member of Board who is an Audit and Supervisory Committee Member of the Company, and at the conclusion of this meeting, his tenure will have been six years. In addition, he has previously served as an officer (Audit and Supervisory Board Member) of the Company who was not a director responsible for business execution.
  4. Yuka Katsuki and Yoshio Fuse are currently outside Directors/Members of Board who are Audit and Supervisory Committee Members of the Company, and at the conclusion of this meeting, their tenure will have been two years.
  5. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Yuka Katsuki, Yukinori Hanafusa and Yoshio Fuse to limit their liability for damages under Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages under said agreement shall be the minimum liability amount stipulated in Article 425, paragraph (1) of the Companies Act, and if their reelection is approved, the Company intends to continue said agreement with them.
  6. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The content of the policy is summarized in the Business Report (available in Japanese only). If the election of each of the candidates for Director/Member of Board who is an Audit and Supervisory Committee Member is approved at this meeting, they will continue to be included in the policy as the insureds. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

7. The Company has designated Yuka Katsuki, Yukinori Hanafusa and Yoshio Fuse as independent officers in accordance with the provisions of the Tokyo Stock Exchange, and has notified the said exchange to that effect; if their reelection is approved, they will continue to serve as independent officers.

**Reference Skill Matrix of the Board of Directors After the General Meeting of Shareholders (Planned)**

In the event that all of the candidates listed in this notice are elected as originally proposed, the skill matrix of the Board of Directors will be as shown below.

| Name                             | Sho Tagawa                                                         | Tatsuya Sasajima                       | Seiji Fujii                                                                   | Norihiko Suehiro                        | Masanori Enoki                              | Mitsuo Terada                            | Toshiyuki Hara           | Yuka Katsuki                                                              | Yukinori Hanafusa                                                         | Yoshio Fuse                                                               |
|----------------------------------|--------------------------------------------------------------------|----------------------------------------|-------------------------------------------------------------------------------|-----------------------------------------|---------------------------------------------|------------------------------------------|--------------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------|
| Attribute                        | Inside                                                             | Inside                                 | Inside                                                                        | Inside                                  | Inside                                      | Inside                                   | Independent Outside      | Independent Outside                                                       | Independent Outside                                                       | Independent Outside                                                       |
| Gender                           | Male                                                               | Male                                   | Male                                                                          | Male                                    | Male                                        | Male                                     | Male                     | Female                                                                    | Male                                                                      | Male                                                                      |
| Title/Status                     | President & Representative Director                                | Executive Vice President               | Senior Executive Director                                                     | Executive Director                      | Director/Member of Board                    | Director/Member of Board                 | Director/Member of Board | Director/Member of Board who is an Audit and Supervisory Committee Member | Director/Member of Board who is an Audit and Supervisory Committee Member | Director/Member of Board who is an Audit and Supervisory Committee Member |
| Principal area of responsibility | In charge of management                                            | In charge of produced store business   | In charge of Company-owned store business                                     | Chief Director, Administration Division | Chief Director of Corporate Planning Office | Chief Director of Manufacturing Division | -                        | Audit and Supervisory Committee Member                                    | Specified Audit and Supervisory Committee Member                          | Audit and Supervisory Committee Member                                    |
|                                  | GIFT INC. Member of Nomination and Remuneration Advisory Committee | GIFT USA FRANCHISE INC. GIFT EUROPE AG | GIFT USA INC. GIFT RESTAURANT MANAGEMENT SHANGHAI CO., LTD. GIFT TORONTO INC. | GIFT DIVERSITY SOLUTION INC.            | -                                           | GIFT FOODS MATERIAL K.K.                 | -                        | Member of Nomination and Remuneration Advisory Committee                  | Member of Nomination and Remuneration Advisory Committee                  | Member of Nomination and Remuneration Advisory Committee                  |
| General fields                   | Corporate management                                               | ○                                      | ○                                                                             | ○                                       | ○                                           | ○                                        | ○                        | ○                                                                         | ○                                                                         | ○                                                                         |
|                                  | Finance/Accounting                                                 |                                        |                                                                               |                                         | ○                                           | ○                                        |                          | ○                                                                         | ○                                                                         | ○                                                                         |
|                                  | Legal/Governance                                                   |                                        |                                                                               |                                         | ○                                           | ○                                        |                          | ○                                                                         | ○                                                                         | ○                                                                         |
|                                  | HR/Labor                                                           |                                        |                                                                               | ○                                       | ○                                           |                                          |                          | ○                                                                         |                                                                           | ○                                                                         |
|                                  | MA/Monetary/IR                                                     | ○                                      |                                                                               |                                         | ○                                           | ○                                        |                          | ○                                                                         | ○                                                                         |                                                                           |
|                                  | Global                                                             |                                        | ○                                                                             |                                         | ○                                           | ○                                        |                          | ○                                                                         |                                                                           |                                                                           |
|                                  | IT/DX                                                              |                                        |                                                                               |                                         |                                             | ○                                        |                          |                                                                           | ○                                                                         |                                                                           |
|                                  | ESG                                                                |                                        |                                                                               |                                         | ○                                           | ○                                        | ○                        |                                                                           | ○                                                                         | ○                                                                         |
| Business fields                  | Product development/Business type development                      | ○                                      | ○                                                                             | ○                                       |                                             |                                          | ○                        | ○                                                                         |                                                                           | ○                                                                         |
|                                  | Location development                                               | ○                                      | ○                                                                             | ○                                       |                                             |                                          |                          |                                                                           |                                                                           |                                                                           |
|                                  | Store operation                                                    | ○                                      | ○                                                                             | ○                                       |                                             |                                          | ○                        | ○                                                                         |                                                                           | ○                                                                         |
|                                  | Manufacturing/Quality control                                      |                                        |                                                                               |                                         |                                             |                                          | ○                        | ○                                                                         |                                                                           |                                                                           |