

News Release

Announcement of Personnel Changes Regarding Nippon Koei

Nippon Koei Co., Ltd. (Head Office: Chiyoda-ku, Tokyo; Representative Director and President: Haruhiko Kanai), a subsidiary of Integrated Design & Engineering Holdings Co., Ltd. (Head Office: Chiyoda-ku, Tokyo; Representative Director and President: Hiroaki Shinya), is pleased to announce the following personnel changes related to its officers.

1. Change of officers (effective as of July 1, 2025)

Newly appointed

Name	Current position	New position
Tomohisa Fukuoka	Representative Director, Vice President and Corporate Officer	Representative Director and President

Resignation

Name	Current position	New position
Haruhiko Kanai	Representative Director and President	Resignation*

* Haruhiko Kanai assumes the position of Director and Chairperson at Integrated Design & Engineering Holdings Co., Ltd., with effective from May 15, 2025.

2. Brief biography of newly appointed President and Representative Director

Name	Tomohisa Fukuoka	
Final Education	M.Sc., Tokyo Institute of Technology (Currently Institute of Science Tokyo), Graduate School, Division of Integrated Science and Engineering	
Date of birth	June 5, 1963	
Career history	April 1988	Joined Nippon Koei Co., Ltd.
	May 2009	General Manager of Airport and Port Department, Transportation Division, Domestic Consulting Operations of Nippon Koei Co., Ltd.
	April 2015	Deputy Senior General Manager of Transportation Division / General Manager of Airport and Port Department, Domestic Consulting Operations of Nippon Koei Co., Ltd.
	July 2017	Senior General Manager of Social Systems Division, Domestic Consulting Operations of Nippon Koei Co., Ltd.
	April 2018	Senior General Manager of Infrastructure Engineering Division, Domestic Consulting Operations of Nippon Koei Co., Ltd.
	July 2018	Executive Officer of Nippon Koei Co., Ltd.
	July 2020	Managing Executive Officer of Nippon Koei Co., Ltd. / Deputy Director General of Consulting Operations Headquarters / Director General of Infrastructure Engineering Operations of Nippon Koei Co., Ltd.

	September 2021	Director and Managing Executive Officer of Nippon Koei Co., Ltd.
	July 2022	Acting Director General of Consulting Operations Headquarters of Nippon Koei Co., Ltd.
	July 2023	Representative Director, Vice President and Corporate Officer of Nippon Koei Co., Ltd. (current position) Executive Officer of Integrated Design & Engineering Holdings Co., Ltd. Director General of Information Infrastructure Operations, Nippon Koei Business Partners Co., Ltd.
	July 2024	Director General of IT Management Operations, Nippon Koei Business Partners Co., Ltd. (current position)
	May 2025	Senior Managing Executive Officer of Integrated Design & Engineering Holdings Co., Ltd. (current position)

3. Scheduled date of appointment

July 1, 2025

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