

August 9, 2023

To Our Shareholders,

NIPPON EXPRESS HOLDINGS, INC.

Notice Concerning Interim Dividends

At a meeting held August 09, 2023, the NIPPON EXPRESS HOLDINGS, INC. board of directors made the following decision on interim dividends for the first half of the year (January 1, 2023-June 30, 2023).

In accordance with Article 41 and 42-2 of the Company Articles of Incorporation, the interim dividend will be paid to shareholders or registered share pledgees listed or recorded in the final shareholders register as of June 30, 2023.

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|---|-----------------------------------|
| 1. Interim Dividends | 150 yen per share of common stock |
| 2. Effective date and commencement
date of payment | September 5, 2023 |

End

Documents related to interim dividends will be sent together with the interim report to the shareholder's address on record as of September 4.