

August 8, 2025

To Our Stakeholders,

NIPPON EXPRESS HOLDINGS, INC.

Notice Regarding Interim Dividends

A resolution was made by the company regarding the interim dividends for the fourth fiscal period (January 1, 2025 to December 31, 2025), at the Board of Directors meeting held on August 8, 2025, as described below.

In accordance with Article 40 and Article 41, Paragraph 2 of the Articles of Incorporation, interim dividends will be paid to shareholders or registered stock pledgees listed or recorded in the final shareholder registry as of June 30, 2025, as follows.

1. Interim dividend: 50 yen per common share
2. Effective date and payment start date: September 8, 2025

Documents related to the interim dividends will be sent to your registered address along with the interim report on September 5.