



December 25, 2025

To whom it may concern:

Company name:	Nifco Inc.
Headquarters:	5-3 Hikarinooka, Yokosuka-shi, Kanagawa
Code Number:	7988 (TSE Prime Section)
Representative:	Representative Director, President & CEO, Masaharu Shibao
Person in charge:	General Manager, Finance & Accounting Department Hiroshi Hamada (TEL 03-5476-4853)

### Notice Regarding Acquisition without Consideration and Cancellation of Treasury Shares

Nifco Inc. hereby announces that, at the Board of Directors meeting held on December 25, 2025, it resolved to acquire its treasury shares for no consideration and subsequently cancel them, pursuant to Article 155, Item 13 of the Companies Act and Article 27, Item 1 of the Ordinance for Enforcement of the Companies Act, and Article 178 of the Companies Act, in connection with the termination of the current plan as a result of the Company's review of the current incentive plan for employees, the "Stock Grant ESOP Trust" (hereinafter, "the current Plan"), as set forth below.

#### 1. Termination of the "Stock Grant ESOP Trust"

The Company has continued the current Plan as announced in the "Notice Regarding Introduction of Stock Grant ESOP Trust" dated May 11, 2018, and the "Notice Concerning Continuation of Stock Grant ESOP Trust and Disposal of Treasury Shares by Third-Party Allotment" dated October 28, 2022. However, since the delivery of the Company's common shares corresponding to the points already granted was completed on November 26, 2025, the Company decided to terminate the current Plan as a result of the review of the incentive scheme.

The trust established for the operation of the current Plan will be terminated as of the expiration date of the trust period, December 31, 2025. At the time of termination, 24,439 shares of the Company's common stock will remain in the trust. In accordance with the provisions of the trust agreement, the Company will acquire these shares for no consideration as described in 2. below, and subsequently cancel them as described in 3. below.

#### 2. Details of acquisition of treasury stock

- |   |                              |
|---|------------------------------|
| (1) Type of shares to be acquired         | Common shares of the Company |
| (2) Total number of shares to be acquired | 24,439 shares                |
| (3) Total acquisition price               | No consideration             |
| (4) Acquisition date                      | January 20, 2026             |

#### 3. Details of cancellation of treasury stock

- |  |                              |
|--|------------------------------|
| (1) Type of shares to be cancelled         | Common shares of the Company |
| (2) Total number of shares to be cancelled | 24,439 shares                |
| (3) Scheduled cancellation date            | January 30, 2026             |

(Reference)

The total number of shares issued after the cancellation will be 100,232,614 shares

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