

To whom it may concern

Company Name: Nifco Inc.
Head Office: Hikarinooka 5-3, Yokosuka City, Kanagawa Prefecture
Company Code: 7988 (TSE Prime Market)
Rep. Director: Masaharu Shibao Representative Director, President & CEO
Contact Person: Kumi Sano Executive Officer, Head of Administration
(TEL 03-5476-4850)

Announcement concerning Officers' appointment

Today we decided on the executive officer appointments effective July 1, 2024.

In conjunction with the resolution to elect directors at the General Shareholders' meeting held today, below will be our new management structure effective July 1, 2024.

Representative Director (1)

Masaharu Shibao Representative Director, President & CEO

Directors (4)

Toshiki Yauchi Director, Senior Executive Managing Officer & CFO & CSO
Head of management control (acting, as of July 1, 2024)

Yoshiko Nonogaki Director (External)

Masayuki Abe Director (External)

Yoshio Kometani Director (External) (NEW)

Directors, Audit & Supervisory Committee Members (3)

Junji Honda Director, Audit & Supervisory Committee Member

Mitsuhiro Matsumoto Director (External), Audit & Supervisory Committee Member

Izumi Hayashi Director (External), Audit & Supervisory Committee Member

Executive Officers (14) as of July 1, 2024

Masashi Koizumi Executive Officer, Life Solutions Company, Company President

Masaya Nagaoka Executive Officer, Group Strategic Projects

Choi Hyun-don Executive Officer, Nifco Korea Group Control Officer,
President & CEO Nifco Korea Inc.

Norihiko Murata Executive Officer, General Manager, ESG Promotion Office

Jin Jing-Jun	Executive Officer, China 5 Plant Control Officer, President and CEO Dongguan Nifco Co., Ltd.
Joan Oliveras	Executive Officer, Europe Business Control Officer
Kumi Sano	Executive Officer, Head of Administration
Michael Rodenberg	Executive Officer, North America Business Control Officer, CEO Nifco America Corporation, Nifco Central Mexico S.de R.L.de C.V.
Ken Yokota	Executive Officer, Head of Manufacturing & CPO
Kazuomi Sakata	Executive Officer, Head of Production Engineering
Akihiko Hirose	Executive Officer, Head of Quality Assurance & CQO
Tamotsu Sugiyama	Executive Officer, Head of Sales
Michihiro Fukuo	Executive Officer, Head of R&D & CTO
Takahide Ichimaru	Executive Officer, Head of Platform Business (NEW)

*The executive officer system has recently been reviewed, abolishing the position of “Managing Executive Officer” and unifying it into "Executive Officer."

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