

To whom it may concern

Company Name: Nifco Inc.
 Head Office: Hikarinooka 5-3, Yokosuka City, Kanagawa Prefecture
 Company Code: 7988 (TSE Prime Market)
 Rep. Director: Masaharu Shibao Representative Director, President & CEO
 Contact Person: Kumi Sano Executive Officer, Head of Administration
 (TEL 03-5476-4850)

Announcement concerning appointment of Directors and Executive Officers

At the General Shareholders Meeting held today and the Board of Directors meeting held afterwards, our new management structure was formally decided. We would like to announce it as follows:

Representative Director (1)

Masaharu Shibao Representative Director, President & CEO

Directors (4)

Michihiro Fukuo Director, Head of R&D & CTO, Head of Manufacturing & CPO (NEW)
 Yoshiko Nonogaki Director (External)
 Yoshio Kometani Director (External)
 Satoshi Yamahata Director (External) (NEW)

Directors, Audit & Supervisory Committee Members (3)

Toshiki Yauchi Director, Audit & Supervisory Committee Member (NEW)
 Mitsuhiro Matsumoto Director (External), Audit & Supervisory Committee Member
 Izumi Hayashi Director (External), Audit & Supervisory Committee Member

Executive Officers (13)

Masashi Koizumi Executive Officer, Life Solutions Company, Company President
 Masaya Nagaoka Executive Officer, Head of Group Strategy Office (as of July 1st, 2025)
 Norihiko Murata Executive Officer, Head of ESG Promotion Office
 Jin Jing-Jun Executive Officer, China 5 Plant Control Officer,
 President and CEO Dongguan Nifco Co, Ltd.
 Joan Oliveras Executive Officer, Head of Management Control, CFO & CSO,
 Europe Business Control Officer (act.)

Kumi Sano	Executive Officer, Head of Administration
Michael Rodenberg	Executive Officer, North America Business Control Officer, CEO Nifco America Corp., Nifco Central Mexico
Ken Yokota	Executive Officer, ASEAN Business Control Officer, Co-CEO Nifco Thailand
Kazuomi Sakata	Executive Officer, Head of Production Engineering
Akihiko Hirose	Executive Officer, Head of Quality Assurance & CQO
Tamotsu Sugiyama	Executive Officer, Head of Sales
Takahide Ichimaru	Executive Officer, Head of Platform Business
Han Sagong	Executive Officer, Nifco Korea Group Control Officer, President & CEO Nifco Korea Inc. (NEW)

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