

May 9, 2025

Corporate name: SHOFU INC.
Representative: Tetsuo Takami
Representative Director, President & COO
Listing: Tokyo Stock Exchange (Prime Market)
Code number: 7979
Contact: Masanori Sato
General Manager of General Affairs
Department
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Notice of Change of Representative Director and Other Personnel Changes

SHOFU INC. ("the Company") hereby announces that its Board of Directors has resolved at its meeting held on May 9, 2025 the following proposed appointment of representative director, and appointments of executive officers, outside directors and executive advisers. The director appointments are subject to approval at the Company's 153rd Annual General Meeting of Shareholders to be held on June 25, 2025, and extraordinary meetings of the Board of Directors and the Board of Corporate Auditors to be held after the conclusion of the shareholders meeting.

1. Representative Director

(1) Reason for the change

To further strengthen and enhance the management structure with the aim of increasing corporate value over the medium and long term.

(2) Name and Title of New Representative Director

(Newly appointed) Name: Takahiro Umeda

New title: Representative Director, Senior Managing Executive Officer, Finance and Nail Business.

(Previous Title: Director, Senior Managing Executive Officer, Finance, General Affairs and Nail Business.)

(3) Brief Personal History of Candidate for new Representative Director

Date of Birth	Brief profile, positions, and significant concurrent positions		Number of shares held
Born February 13, 1960	March 2015	Joined SHOFU INC.	52,236 shares
	April 2015	General Manager of Finance Department	
	June 2016	Executive Officer, General Manager of Finance Department	
	June 2019	Managing Executive Officer, General Manager of Finance Department	
	June 2020	Managing Executive Officer of Finance, General Manager of Finance Department	
	April 2021	Managing Executive Officer, Finance	
	June 2022	Senior Executive Officer, Finance	
	June 2023	Director, Senior Managing Executive Officer, Finance, General Affairs and Nail Business Products (to present)	

(4) Effective date

June 25, 2025

2. Directors

(Effective June 25, 2025)

New Title	Previous Title	Name
Outside Director		Junko Yaguchi
Outside Director		Kaori Matsue
(Resignation)	Outside Director	Mitsuo Kamimoto
(Resignation)	Outside Director	Hiromi Hayashida

[Brief Personal History of Candidates for new Outside Director]

Name (Date of Birth)	Brief profile, positions, and significant concurrent positions	
Junko Yaguchi (April 19, 1963)	April 1986	Joined Fujitsu Social System Engineering Limited (Now Fujitsu Limited)
	July 1989	Joined Salomon Brothers Asia Ltd. (Now Citigroup Global Markets Japan Inc.)
	November 1997	Joined Merrill Lynch Japan Securities Co., Ltd. (Now BofA Securities Japan Co., Ltd.)
	March 2002	Joined BNP Paribas Securities (Japan) Limited
	July 2006	Joined GAMES ARENA Co., Ltd. (Now DWANGO Co., Ltd.)
	April 2012	Joined DWANGO Co., Ltd. (transfer)
	October 2013	Joined MINKABU, Inc. (Now MINKABU THE INFONOID, Inc.)
	April 2020	MINKABU THE INFONOID, Inc. Senior Executive Officer in charge of Business Management
	December 2022	Livedoor Co., Ltd. Audit (Resignation) MINKABU ASSET PARTNERS, Inc. Audit (Resignation)
	April 2024	Director of MINKABU SOLUTION SERVICES, Inc. (to present)
	June 2024	Director of MINKABU THE INFONOID, Inc. (to present)

Name (Date of Birth)	Brief profile, positions, and significant concurrent positions	
Kaori Matsue (August 25, 1966)	April 1990	Joined Mitsui Toatsu Chemicals, Inc. (Now Mitsui Chemicals, Inc.)
	April 2019	General Manager of RC & Quality Assurance Division, Mitsui Chemicals, Inc.
	April 2020	Senior Director, General Manager of RC & Quality Assurance Division, Mitsui Chemicals, Inc.
	April 2022	Executive Officer, General Manager of Planning & Coordination Division of Production & Technology Center, Mitsui Chemicals, Inc.
	April 2022	Outside Director of Mitsui Chemical Analysis & Consulting Service, Inc. (Resignation)
	April 2022	Outside Director of Mitsui Chemicals Operation Services Co., Ltd. (Resignation)
	April 2022	Outside director of Omega Simulation Co., LTD. (to present)
	April 2025	Executive Officer of Mitsui Chemicals, Inc. Responsible for RC & Quality Assurance Division, Corporate Sustainability Division, Responsible Care Committee and ESG Committee, and General Manager of Corporate Sustainability Division (to present)

3. Executive Officers
(Effective June 25, 2025)

New Title	Previous Title	Name
Managing Executive Officer of Personnel and General Affairs	Managing Executive Officer, Personnel	Shinya Teramoto
Executive Officer, General Manager of Personnel Department	General Manager of Personnel Department	Shigefumi Iwasaki
Executive Officer, General Manager of Quality Assurance	General Manager of Quality Assurance	Hisaaki Tachidokoro
Executive Officer, General Manager of International	General Manager of International	Yoshikazu Yamada
(Resignation)	Senior Executive Officer, Shiga SHOFU Inc. Executive Adviser	Yoshikazu Nakajima

4. Executive Advisors
(Effective June 30, 2025)

New Title	Previous Title	Name
(Resignation)	Advisor	Wataru Fujishima

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.