

For Immediate Release
To whom it may concern:

Mitsubishi Logisnext Co., Ltd.

Yuichi Mano, President
Code No: 7105 Tokyo Stock Exchange, Standard Market
Contact: Masamichi Oyake
General Manager,
General Affairs Division
Tel. +81-75-951-7171

Organizational Reform, Executive-level Personnel Changes and
Representative Directors, etc.

Kyoto, JAPAN (February 14, 2023) -Mitsubishi Logisnext hereby announces the organizational reform as of April 1, 2023, the executive-level personnel changes as of April 1, 2023, the election of candidates for Directors and Audit and Supervisory Board Members to be considered at the 122nd Ordinary General Meeting of Shareholders on June 28, 2023 and the election of Representative Directors as of June 28, 2023 as follows, which were resolved at the Board of Directors on February 14, 2023.

1. Organizational reform (As of April 1, 2023)

Product Planning Office will become a department under Engineering Headquarters, and will carry out efficient product development and attractive function development. Engineering Headquarters will take the initiative in collecting market/customer information and in product/function development and quality improvement.

2. Executive-level personnel changes (As of April 1, 2023) * Changes are shown in red

New position	Current position	Name
Chairman	Chairman	Takashi Mikogami
President	President <u>Division Head, General Manager, Corporate Strategy and Planning Office</u>	Yuichi Mano
Director(※1)	Director <u>Senior Vice President CTO, Head of Engineering Headquarters In charge of Product Planning Office In charge of Information Systems Office</u>	Masataka Shinya
Senior Executive Officer <u>President, Mitsubishi Logisnext Americas Group Inc., and President, Mitsubishi Logisnext Americas Inc.</u>	Senior Executive Officer <u>President, Mitsubishi Logisnext Americas Inc., and President, Mitsubishi Logisnext Americas (Houston) Inc., and President, Mitsubishi Logisnext Americas (Marengo) Inc.</u>	Kenneth J. Barina
<u>Retired (As of March 31, 2023) (※2)</u>	<u>Senior Executive Officer Head of Quality Management Headquarters</u>	Shinji Fujita
Senior Executive Officer Head of Procurement Headquarters	Senior Executive Officer Head of Procurement Headquarters	Norimitsu Ishihara
<u>Retired (As of March 31, 2023) (※3)</u>	<u>Executive Officer Deputy Head of Engineering Headquarters</u>	Yoshiyuki Emmeiji
<u>Senior Executive Officer(promotion)</u> Head of Domestic Sales and Marketing Headquarters	<u>Executive Officer</u> Head of Domestic Sales and Marketing Headquarters	Masahisa Araki
Executive Officer <u>Executive Vice President, Mitsubishi Logisnext Europe B.V.</u>	Executive Officer <u>Chief Supply Chain Officer, Mitsubishi Logisnext Europe B.V., and Managing Director, Mitsubishi Logisnext Europe Oy</u>	Tapio Rummukainen

New position	Current position	Name
Executive Officer CFO, Division Head, General Manager, Corporate Strategy and Planning Office In charge of Corporate Finance and Accounting Headquarters	Executive Officer CFO, Head of Corporate Finance and Accounting Headquarters	Takatoshi Uno
Executive Officer President, Global Component Technologies Corporation.	Executive Officer President, Global Component Technologies Corporation.	Hiroshi Narukawa
Executive Officer (New appointment) Head of Production Headquarters	Member of the Executive Team Head of Production Headquarters	Kenkichi Chiba
Executive Officer (New appointment) Head of Administration Headquarters	Member of the Executive Team Head of Administration Headquarters	Kazuki Tanaka

(※1) Masataka Shinya will retire as Senior Vice President on March 31, 2023 and will be appointed as Senior Advisor on April 1, 2023, and is scheduled to retire as Director at the end of the 122nd Ordinary General Meeting of Shareholders on June 28, 2023.

(※2) Shinji Fujita will retire as Senior Executive Officer and [Head of Quality Management Headquarters](#) on March 31, 2023.

(※3) Yoshiyuki Emmeiji will retire as Executive Officer and [Deputy Head of Engineering Headquarters](#) on March 31, 2023 and will be appointed as Senior Advisor on April 1, 2023.

3. Personnel changes of Members of the Executive Team (As of April 1, 2023) * Changes are shown in red

New position	Current position	Name
Member of the Executive Team, Head of Sales Division, and Head of Procurement Division, Global Component Technologies Corporation.	Member of the Executive Team, Head of Sales Division, and Head of Procurement Division, Global Component Technologies Corporation.	Nobuo Yo
Retired (As of March 31, 2023) (※4)	Member of the Executive Team, Deputy General Manager, Corporate Strategy and Planning Office	Keisaku Ariga
Retired (As of March 31, 2023) (※5)	Member of the Executive Team, Deputy Head of Engineering Headquarters	Ichiro Saito
Member of the Executive Team, Division Head, General Manager, Global Procurement Management Division, Procurement Headquarters	Member of the Executive Team, Division Head, General Manager, Global Procurement Management Division, Procurement Headquarters	Kazuyoshi Ichiki
Member of the Executive Team, Assistant to President (※6)	Member of the Executive Team, Division Head, General Manager, Product Planning Office	Katsutoshi Yuasa
Member of the Executive Team, Deputy General Manager, Corporate Strategy and Planning Office	Member of the Executive Team, Deputy General Manager, Corporate Strategy and Planning Office	Koji Orita
Member of the Executive Team, President, Mitsubishi Logisnext Europe B.V.	Member of the Executive Team, President, Mitsubishi Logisnext Europe B.V.	Kazumasa Saito
Member of the Executive Team, Division Head, General Manager, Information Systems Office	Member of the Executive Team, Division Head, General Manager, Information Systems Office	Mitsuru Nishiwaki
Member of the Executive Team, Division Head, General Manager, Quality Management Division, Quality Management Headquarters	Member of the Executive Team, Division Head, General Manager, Material Handling Solution Engineering Division, Engineering Headquarters	Seiichiro Abe
Retired (As of March 31, 2023) (※7)	Member of the Executive Team, President, Logisnext Tokyo Co., Ltd.	Masaki Yamada
Member of the Executive Team, Deputy Head of Administration Headquarters, and Division Head, General Manager, Human Resources Division	Member of the Executive Team, Deputy Head of Administration Headquarters, and Division Head, General Manager, Human Resources Division	Hiroshi Momiyama
Member of the Executive Team, President, Logisnext Chubu Co., Ltd.	Member of the Executive Team, President, Logisnext Chubu Co., Ltd.	Tsukasa Abe

New position	Current position	Name
Member of the Executive Team, <u>Head of Quality Management Headquarters</u>	Member of the Executive Team, <u>Deputy Head of Quality Management Headquarters, and Division Head, General Manager, Global Quality Management Division</u>	Yukio Hase
Member of the Executive Team, President, Logisnext Kinki Co., Ltd.	Member of the Executive Team, President, Logisnext Kinki Co., Ltd.	Minaru Ota
Member of the Executive Team, Head of Overseas Business Headquarters	Member of the Executive Team, Head of Overseas Business Headquarters	Hiroshi Sugawara
<u>Member of the Executive Team, (New appointment)</u> <u>Head of Corporate Finance and Accounting Headquarters</u>	<u>Assistant to Head of Corporate Finance and Accounting Headquarters</u>	Junichi Oi
<u>Member of the Executive Team, (New appointment)</u> <u>Head of Engineering Headquarters</u>	<u>Assistant to General Manager, Product Planning Office</u>	Hiroyuki Sugiura

- (※4) Keisaku Ariga will retire as Member of the Executive Team and Deputy General Manager, Corporate Strategy and Planning Office on March 31, 2023 and will be transferred to Mitsubishi Heavy Industries, Ltd. on April 1, 2023.
- (※5) Ichiro Saito will retire as Member of the Executive Team and Deputy Head of Engineering Headquarters on March 31, 2023 and will be appointed as Advisor on April 1, 2023.
- (※6) Katsutoshi Yuasa will retire as Member of the Executive Team and Division Head, General Manager, Product Planning Office on June 28, 2023, and will be a candidate for Audit and Supervisory Board Member to be considered at the 122nd Ordinary General Meeting of Shareholders on June 28, 2023.
- (※7) Masaki Yamada will retire as Member of the Executive Team on March 31, 2023 and will continue to serve as President, Logisnext Tokyo Co., Ltd. even after April 1, 2023.

4. Changes of Directors (to be considered at the 122nd Ordinary General Meeting of Shareholders on June 28, 2023.)

4.1 Candidates for Directors

Takashi Mikogami, Yuichi Mano, Takatoshi Uno, Masayuki Suematsu (Reappointment)

4.2 Candidates for External Directors

Osamu Ando(※8), Kyoko Kobayashi(※8), Fumio Kobayashi(※8) (Reappointment)

4.3 Director scheduled for retirement (reference)

Masataka Shinya(※9)

(※8) Osamu Ando, Kyoko Kobayashi and Fumio Kobayashi will be submitted to Tokyo Stock Exchange, Inc. as Independent Directors in case they are elected as External Directors at the Ordinary General Meeting of Shareholders on June 28, 2023.

(※9) Masataka Shinya, an incumbent director, will retire as Senior Vice President on March 31, 2023 and will be appointed as Senior Advisor on April 1, 2023, and is scheduled to retire as Director at the end of the Ordinary General Meeting of shareholders on June 28, 2023. He will continue to serve as Senior Advisor.

5. Election of Representative Director (to be considered at the Ordinary General Meeting of Shareholders on June 28, 2023.)

Takashi Mikogami, Yuichi Mano(Reappointment)

6. Election of candidates for Audit and Supervisory Board Members (to be considered at the Ordinary General Meeting of Shareholders on June 28, 2023.)

6.1 Candidate for Audit and Supervisory Board Member

Katsutoshi Yuasa (New appointment)

6.2 Candidate for External Audit and Supervisory Board Member

Kazuhiro Fukuoka (New appointment)

6.3 Candidates for Substitute Audit and Supervisory Board Member

Hideki Sugiura (New appointment)

※Koji Baba, an incumbent Audit and Supervisory Board Member, Masahide Kuragaki and Yasuyuki Fukuoka, incumbent External Audit and Supervisory Board Members, are scheduled to retire at the end of the Ordinary General Meeting of Shareholders on June 28, 2023 because the term of office will expire.

7. (Reference) Directors, and Audit and Supervisory Board Members(As of June 28, 2023) (if approved)

Position	Name	Duties(Significant concurrent positions(※10))	Remarks
Representative Director and Chairman	Takashi Mikogami	Chairman Chairman of the Board of Directors Chairman of the Nomination compensation advisory committee	Reappointment
Representative Director and President	Yuichi Mano	President Member of the Nomination compensation advisory committee	Reappointment
Director	Takatoshi Uno	Executive Officer CFO, Division Head, General Manager, Corporate Strategy and Planning Office In charge of Corporate Finance and Accounting Headquarters	Reappointment
	Masayuki Suematsu	(Executive Vice President, Chief Strategy Officer, Mitsubishi Heavy Industries, Ltd.)	Reappointment
External Director	Osamu Ando	Lead Independent External Director Member of the Nomination compensation advisory committee (President, Shimadzu Access Corporation)	Reappointment Independent Director
	Kyoko Kobayashi	Member of the Nomination compensation advisory committee (Lawyer, Partner at Irokawa Legal Professional Corporation External Audit and Supervisory Board Member, Kawakami Paint Manufacturing Co., Ltd. External Director, Nippon Pillar Packing Co., Ltd.)	Reappointment Independent Director
	Fumio Kobayashi	Member of the Nomination compensation advisory committee (Advisor, Japan Material Flow Institute)	Reappointment Independent Director
Audit and Supervisory Board Member	Shinji Ichihara		During the term
	Katsutoshi Yuasa		New appointment
External Audit and Supervisory Board Member	Shigeru Yoshimura		During the term Independent Auditor
	Kazuhiro Fukuoka	(Director, GS Yuasa Corporation) (Director, General Manager, Human Resources Division, GS Yuasa International Ltd.)	New appointment

Position	Name	Duties(Significant concurrent positions(※10))	Remarks
Substitute Audit and Supervisory Board Member	Hideki Sugiura	(Statutory Auditor, DN Lighting Co., Ltd.)	New appointment

(※10) As for Significant concurrent positions, the situation as of April 1, 2023 is shown, but if undecided, the situation as of February 14 is shown.