

March 17, 2022.

For Immediate Release
To whom it may concern:

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Organizational reform and Personnel Changes of Executive Officers, etc.

Kyoto, JAPAN (March 10, 2022) -Mitsubishi Logisnext hereby announces organizational reform and the personnel changes of executive officers, etc.

1. Organizational reform (As of April 1, 2022) * Displays the organization at the office / headquarters level.

1.1 Quality Management office

- a) Change Quality Management office to Quality Management Headquarters.

1.2 Administration Headquarters

- a) The "Information Systems Division" of the Administration Headquarters will be separated from the Administration Headquarters and established as the "Information Systems Office.

* Changes are shown in red.

2. Personnel changes of Executive officers (As of April 1, 2022)

New position	Current position	Name
<u>Retired (As of March 31,2022)</u>	<u>Senior Vice President</u> <u>In charge of President's Special Missions,</u> <u>In charge of Corporate Strategy and Planning</u> <u>Office</u>	Hiroyuki Shimma
Director (※1)	Director <u>Senior Vice President</u> <u>Head of Domestic Sales and Marketing</u> <u>Headquarters</u>	Hirokazu Watanabe
Senior Vice President CTO, Head of Engineering Headquarters (※2) <u>In charge of Product Planning Office</u> <u>In charge of Information Systems Office</u>	Senior Vice President CTO, Head of Engineering Headquarters	Masataka Shinya
Senior Executive Officer <u>Division Head, General Manager,</u> <u>Corporate Strategy and Planning Office</u>	Senior Executive Officer <u>Head of Overseas Business Headquarters</u>	Yuichi Mano
<u>Retired (As of March 31,2022) (※3)</u>	<u>Senior Executive Officer</u> <u>Head of Production Headquarters</u>	Masahiro Ono
Senior Executive Officer President, Mitsubishi Logisnext Americas Inc., and President, Mitsubishi Logisnext Americas (Houston) Inc., and President, Mitsubishi Logisnext Americas (Marengo) Inc.	Senior Executive Officer President, Mitsubishi Logisnext Americas Inc., and President, Mitsubishi Logisnext Americas (Houston) Inc., and President, Mitsubishi Logisnext Americas (Marengo) Inc.	Kenneth J. Barina
Director Senior Executive Officer <u>Head of Quality Management Headquarters</u>	Director Senior Executive Officer <u>Division Head, General Manager,</u> <u>Quality Management Office</u>	Shinji Fujita
<u>Senior Executive Officer(promotion)</u> Head of Procurement Headquarters	<u>Executive Officer</u> Head of Procurement Headquarters	Norimitsu Ishihara
Executive Officer Deputy Head of Engineering Headquarters	Executive Officer Deputy Head of Engineering Headquarters	Yoshiyuki Emmeiji

New position	Current position	Name
Executive Officer <u>Head of Domestic Sales and Marketing Headquarters,</u> and Division Head, General Manager, Marketing and Planning Division, <u>and Division Head, General Manager,</u> <u>National Account Sales and Special Vehicle Sales Support Division</u>	Executive Officer <u>Deputy Head of Domestic Sales and Marketing Headquarters,</u> and Division Head, General Manager, Marketing and Planning Division	Masahisa Araki
Executive Officer Chief Supply Chain Officer, Mitsubishi Logisnext Europe B.V., and Managing Director, Mitsubishi Logisnext Europe Oy	Executive Officer Chief Supply Chain Officer, Mitsubishi Logisnext Europe B.V., and Managing Director, Mitsubishi Logisnext Europe Oy	Tapio Rummukainen
Executive Officer CFO, Head of Corporate Finance and Accounting Headquarters (※2)	Executive Officer CFO, Head of Corporate Finance and Accounting Headquarters, <u>and Division Head, General Manager,</u> <u>Corporate Finance Planning Division</u>	Takatoshi Uno
<u>Executive Officer (New appointment)</u> President, Global Component Technologies Corporation.	<u>Member of the Executive Team,</u> President, Global Component Technologies Corporation.	Hiroshi Narukawa

(※1) Hirokazu Watanabe will retire as Senior Vice President on March 31, and will be appointed as Senior Advisor on April 1, 2022.

(※2) CTO : Chief Technology Officer, CFO : Chief Financial Officer

(※3) Masahiro Ono will be appointed as Senior Advisor on April 1, 2022.

3. Personnel changes of Members of the Executive Team (As of April 1, 2022)

New position	Current position	Name
<u>Retired (As of March 31,2022)</u> (※4)	<u>Member of the Executive Team,</u> <u>Division Head, General Manager,</u> <u>East Japan Business Division, Domestic Sales and Marketing Headquarters</u>	Hayato Furotani
<u>Retired (As of March 31,2022)</u>	<u>Member of the Executive Team,</u> <u>President, Logisnext Chubu Co., Ltd.</u>	Naohisa Fujisaki
Member of the Executive Team, <u>Head of Sales Division,</u> <u>and Head of Procurement Division,</u> <u>Global Component Technologies Corporation.</u>	Member of the Executive Team, <u>Division Head, General Manager,</u> <u>Overseas Sales Division, Overseas Business Headquarters</u>	Nobuo Yo
Member of the Executive Team, Deputy General Manager, Corporate Strategy and Planning Office	Member of the Executive Team, Deputy General Manager, Corporate Strategy and Planning Office	Keisaku Ariga
<u>Retired (As of March 31,2022)</u> (※4)	<u>Member of the Executive Team,</u> <u>President, Logisnext Kinki Co., Ltd.</u>	Syuji Iio
<u>Retired (As of March 31,2022)</u> (※4)	<u>Member of the Executive Team,</u> <u>General Manager,</u> <u>Mitsubishi Logisnext Forklift (Shanghai) Co., Ltd.</u>	Kazuo Yoshizawa
<u>Retired (As of March 31,2022)</u> (※4)	<u>Member of the Executive Team,</u> <u>Deputy Head of Production Headquarters,</u> <u>and Division Head, General Manager,</u> <u>Kyoto Production Division</u>	Michihiro Kubo
Member of the Executive Team, Deputy Head of Engineering Headquarters	Member of the Executive Team, Deputy Head of Engineering Headquarters	Ichiro Saito

New position	Current position	Name
Member of the Executive Team, Division Head, General Manager, Global Procurement Management Division, Procurement Headquarters	Member of the Executive Team, Division Head, General Manager, Global Procurement Management Division, Procurement Headquarters	Kazuyoshi Ichiki
Member of the Executive Team, <u>Division Head, General Manager, Product Planning Office</u>	Member of the Executive Team, <u>Division Head, General Manager, Corporate Strategy and Planning Office</u>	Katsutoshi Yuasa
Member of the Executive Team, <u>Deputy General Manager, Corporate Strategy and Planning Office</u>	Member of the Executive Team, <u>Division Head, General Manager, Product Planning Office</u>	Koji Orita
Member of the Executive Team, <u>Head of Production Headquarters</u>	Member of the Executive Team, <u>Deputy Head of Production Headquarters</u>	Kenkichi Chiba
Member of the Executive Team, Head of Administration Headquarters	Member of the Executive Team, Head of Administration Headquarters	Kazuki Tanaka
Member of the Executive Team, President, Mitsubishi Logisnext Europe B.V.	Member of the Executive Team, President, Mitsubishi Logisnext Europe B.V.	Kazumasa Saito
Member of the Executive Team, <u>Division Head, General Manager, Information Systems Office</u>	Member of the Executive Team, <u>Division Head, General Manager, Information Systems Division, Administration Headquarters</u>	Mitsuru Nishiwaki
Member of the Executive Team, Division Head, General Manager, Material Handling Solution Engineering Division, Engineering Headquarters	Member of the Executive Team, Division Head, General Manager, Material Handling Solution Engineering Division, Engineering Headquarters	Seiichiro Abe
Member of the Executive Team, President, Logisnext Tokyo Co., Ltd.	Member of the Executive Team, President, Logisnext Tokyo Co., Ltd.	Masaki Yamada
<u>Member of the Executive Team, (New appointment) Deputy Head of Administration Headquarters,</u> and Division Head, General Manager, Human Resources Division	Division Head, General Manager, Human Resources Division, Administration Headquarters	Hiroshi Momiyama
<u>Member of the Executive Team, (New appointment) President, Logisnext Chubu Co., Ltd.</u>	<u>President, Logisnext Shikoku Co., Ltd.</u>	Tsukasa Abe
<u>Member of the Executive Team, (New appointment) Deputy Head of Quality Management Headquarters</u> and Division Head, General Manager, <u>Global Quality Management Division</u>	<u>Assistant to General Manager,</u> Quality Management Office	Yukio Hase
<u>Member of the Executive Team, (New appointment) President, Logisnext Kinki Co., Ltd.</u>	<u>Senior Managing Executive Officer, Logisnext Tokyo Co., Ltd.</u>	Minaru Ota
<u>Member of the Executive Team, (New appointment) Head of Overseas Business Headquarters</u>	<u>Division Head, General Manager, Overseas Business Planning Division, Overseas Business Headquarters</u>	Hiroshi Sugawara

(※4) Hayato Furotani, Syuji Iio, Kazuo Yoshizawa and Michihiro Kubo will be appointed as Advisors on April 1, 2022.