

For Immediate Release  
To whom it may concern:

**Mitsubishi Logisnext Co., Ltd.**  
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## Executive-level Personnel Changes and Representative Directors, etc.

Kyoto, JAPAN (February 20, 2025) -Mitsubishi Logisnext hereby announces the Representative Director change and the executive-level personnel changes as of April 1, 2025, the election of candidates for Directors to be considered at the 124th Ordinary General Meeting of Shareholders on June 25, 2025 and the election of Representative Directors as of June 25, 2025 as follows, which were resolved at the Board of Directors on February 20, 2025.

### 1. Representative Director change (As of April 1, 2025) \* Changes are shown in red

New position	Current position	Name
<u>Director</u>	<u>Representative Director and Chairman</u>	Takashi Mikogami

(※) Takashi Mikogami will be appointed as Senior Advisor on April 1, 2025, and is scheduled to retire as Director at the end of the 124th Ordinary General Meeting of Shareholders on June 25, 2025.

### 2. Executive-level personnel changes (As of April 1, 2025) \* Changes are shown in red

New position	Current position	Name
President and <u>CEO</u>	President	Yuichi Mano
<u>Senior Vice President (promotion)</u> CFO, Division Head, General Manager, Corporate Strategy and Planning Office In charge of Corporate Finance and Accounting Headquarters	<u>Senior Executive Officer</u> CFO, Division Head, General Manager, Corporate Strategy and Planning Office In charge of Corporate Finance and Accounting Headquarters	Takatoshi Uno
Senior Executive Officer Head of Procurement Headquarters	Senior Executive Officer Head of Procurement Headquarters	Norimitsu Ishihara
Executive Officer Division Head, General Manager, Logisnext Solutions Office (Executive Vice President, Mitsubishi Logisnext Europe B.V.)	Executive Officer Division Head, General Manager, Logisnext Solutions Office (Executive Vice President, Mitsubishi Logisnext Europe B.V.)	Tapio Rummukainen
Executive Officer Head of Production Headquarters	Executive Officer Head of Production Headquarters	Kenkichi Chiba
Executive Officer Head of Administration Headquarters	Executive Officer Head of Administration Headquarters	Kazuki Tanaka
Executive Officer Head of Quality Management Headquarters	Executive Officer Head of Quality Management Headquarters	Yukio Hase
Executive Officer Head of Corporate Finance and Accounting Headquarters	Executive Officer Head of Corporate Finance and Accounting Headquarters	Junichi Oi
Executive Officer Head of Information Systems Headquarters, and Division Head, General Manager, Global Systems Management Division	Executive Officer Head of Information Systems Headquarters, and Division Head, General Manager, Global Systems Management Division	Mitsuru Nishiwaki

New position	Current position	Name
Executive Officer Head of Overseas Business Headquarters	Executive Officer Head of Overseas Business Headquarters	Hiroshi Sugawara
Executive Officer Head of Engineering Headquarters	Executive Officer Head of Engineering Headquarters	Hiroyuki Sugiura
<u>Executive Officer (New appointment)</u> <u>Head of Domestic Sales and Marketing</u> <u>Headquarters</u>	<u>Member of the Executive Team</u> <u>Deputy Head of Domestic Sales and</u> <u>Marketing Headquarters</u> <u>and Assistant to Head of Production</u> <u>Headquarters</u>	Toshiya Onuma
<u>Executive Officer (New appointment)</u> <u>President, Mitsubishi Logisnext Americas</u> <u>Group Inc., and President, Mitsubishi</u> <u>Logisnext Americas Inc.</u>	<u>Executive Vice President, CFO, Mitsubishi</u> <u>Logisnext Americas Inc.</u>	Berry Mansfield

- (※) Kenneth J. Barina will retire as Senior Vice President and President, Mitsubishi Logisnext Americas Group Inc., and President, Mitsubishi Logisnext Americas Inc. on March 31, 2025 and will be appointed as Chairman, Mitsubishi Logisnext Americas Group Inc., and Chairman, Mitsubishi Logisnext Americas Inc. on April 1, 2025.
- (※) Masahisa Araki will retire as Senior Executive Officer and Head of Domestic Sales and Marketing Headquarters on March 31, 2025 and will be appointed as Senior Advisor on April 1, 2025.
- (※) Hiroshi Narukawa will retire as Senior Executive Officer and President, Global Component Technologies Corporation. on March 31, 2025 and will be appointed as Senior Advisor on April 1, 2025.

### 3. Personnel changes of Members of the Executive Team (As of April 1, 2025) \* Changes are shown in red

New position	Current position	Name
Member of the Executive Team, Head of Sales Division, and Head of Procurement Division, Global Component Technologies Corporation.	Member of the Executive Team, Head of Sales Division, and Head of Procurement Division, Global Component Technologies Corporation.	Nobuo Yo
Member of the Executive Team, President, Mitsubishi Logisnext Europe B.V.	Member of the Executive Team, President, Mitsubishi Logisnext Europe B.V.	Kazumasa Saito
Member of the Executive Team, Division Head, General Manager, Quality Management Division, Quality Management Headquarters	Member of the Executive Team, Division Head, General Manager, Quality Management Division, Quality Management Headquarters	Seiichiro Abe
Member of the Executive Team, President, Logisnext Kinki Co., Ltd.	Member of the Executive Team, President, Logisnext Kinki Co., Ltd.	Minaru Ota
<u>Member of the Executive Team (New</u> <u>appointment)</u> <u>President, Global Component Technologies</u> <u>Corporation.</u>	<u>Division Head, General Manager,</u> <u>Test and Evaluation Division,</u> <u>Engineering Headquarters</u>	Akira Uchimoto
<u>Member of the Executive Team (New</u> <u>appointment)</u> <u>Deputy General Manager, Logisnext Solutions</u> <u>Office</u>	<u>Division Head, General Manager,</u> <u>Material Handling Solution Engineering</u> <u>Division,</u> <u>Engineering Headquarters</u>	Koichi Tanaka

- (※) Kazuyoshi Ichiki will retire as Member of the Executive Team and Division Head, General Manager, Global Procurement Management Division, Procurement Headquarters on March 31, 2025 and will be appointed as Advisor on April 1, 2025.
- (※) Koji Orita will retire as Member of the Executive Team and Deputy General Manager, Logisnext Solutions Office on March 31, 2025 and will be appointed as Advisor on April 1, 2025.
- (※) Hiroshi Momiyama will retire as Member of the Executive Team and Deputy Head of Administration Headquarters, and Division Head, General Manager, Human Resources Division on March 31, 2025 and will be appointed as Advisor on April 1, 2025.
- (※) Tsukasa Abe will retire as Member of the Executive Team on March 31, 2025 and will continue to serve as President, Logisnext Chubu Co., Ltd. even after April 1, 2025.

**4. Changes of Directors (to be considered at the 124th Ordinary General Meeting of Shareholders on June 25, 2025.)**

**4.1 Candidates for Directors**

Yuichi Mano, Takatoshi Uno, Masayuki Suematsu (Reappointment)

Hiroyuki Sugiura (New appointment)

**4.2 Candidates for External Directors**

Osamu Ando(※1), Kyoko Kobayashi(※1), Fumio Kobayashi(※1) (Reappointment)

**4.3 Director scheduled for retirement (reference)**

Takashi Mikogami (※2)

(※1) Osamu Ando, Kyoko Kobayashi and Fumio Kobayashi will be submitted to Tokyo Stock Exchange, Inc. as Independent Directors in case they are elected as External Directors at the Ordinary General Meeting of Shareholders on June 25, 2025.

(※2) Takashi Mikogami, an incumbent director, will retire as Director at the end of the Ordinary General Meeting of shareholders on June 25, 2025. He will continue to serve as Senior Advisor.

**5. Election of Representative Director (to be considered at the Ordinary General Meeting of Shareholders on June 25, 2025.)**

Yuichi Mano(Reappointment)

**6. (Reference) Directors, and Audit and Supervisory Board Members (As of June 25, 2025) (if approved)**

Position	Name	Duties(Significant concurrent positions(※3))	Remarks
Representative Director and President	Yuichi Mano	President and CEO Chairman of the Board of Directors Member of the Nomination compensation advisory committee	Reappointment
Director	Takatoshi Uno	Senior Vice President CFO, Division Head, General Manager, Corporate Strategy and Planning Office In charge of Corporate Finance and Accounting Headquarters	Reappointment
	Hiroyuki Sugiura	Executive Officer Head of Engineering Headquarters	New appointment
	Masayuki Suematsu	(Executive Vice President, Chief Strategy Officer, Head of Business Strategy Office, Mitsubishi Heavy Industries, Ltd.)	Reappointment
External Director	Osamu Ando	Lead Independent External Director Member of the Nomination compensation advisory committee (President, Shimadzu Access Corporation)	Reappointment Independent Director
	Kyoko Kobayashi	Member of the Nomination compensation advisory committee (Lawyer, Counsel at Irokawa Legal Professional Corporation External Audit and Supervisory Board Member, Kawakami Paint Manufacturing Co., Ltd. External Director, PILLAR Corporation)	Reappointment Independent Director
	Fumio Kobayashi	Member of the Nomination compensation advisory committee	Reappointment Independent Director
Audit and Supervisory Board Member	Shinji Ichihara		During the term
	Katsutoshi Yuasa		During the term
External Audit and Supervisory Board Member	Kazuhiro Fukuoka	(Director, General Manager, Human Resources Division, GS Yuasa International Ltd.)	During the term Independent Auditor
	Hideki Sugiura	(Auditor, DAI NIPPON TORYO CO.,LTD.)	During the term Independent Auditor

Position	Name	Duties(Significant concurrent positions(※2))	Remarks
Substitute Audit and Supervisory Board Member	Takashi Iwabuchi	(External Auditor, PKUtech Co., Ltd. Representative, Takashi Iwabuchi CPA office President, Management Hub Co., Ltd.)	During the term

(※3) As for significant concurrent positions, the situation as of April 1, 2025 is shown, but if undecided, the situation as of February 20 is shown.