

Date: May 23, 2025

Listed company name: Nitto Denko Corporation

Stock exchange listing: Tokyo, Prime Market

Code number: 6988

Company representative: Hideo Takasaki, President

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Senior Executive Vice President

Director of Corporate Accounting & Finance Division

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Notice Concerning Establishment of Voluntary Nomination and Remuneration Advisory Committee

Nitto Denko Corporation (hereafter the “Company”) hereby announces the establishment of a voluntary Nomination and Remuneration Advisory Committee (hereafter the “Advisory Committee”) as an advisory body to the Representative Director in accordance with the resolution adopted by the meeting of its Board of Directors on May 23, 2025.

1. Purpose of Establishing the Advisory Committee

The Company established a Management, Nomination and Remuneration Advisory Committee as an advisory body to the Representative Director from the perspective of obtaining opinions from an independent standpoint, such as outside directors, not only with matters related to the nomination and remuneration of the management team, but on a broad range of important management issues.

In order to further enhance the fairness, transparency, and objectivity of procedures related to matters such as the nomination and remuneration of the management team by clarifying the positioning of each advisory matter, we have decided to restructure the Management, Nomination and Remuneration Advisory Committee, and established a voluntary Nomination and Remuneration Advisory Committee. With regard to important matters of management other than the nomination and remuneration of the management team, we believe that the role undertaken by the previous advisory committee can be fulfilled by more in-depth discussions of the Board of Directors.

2. Role of the Advisory Committee

- Advice concerning important issues such as the nomination of directors
- Advice concerning important issues such as the remuneration of board members

3. Composition of the Advisory Committee

The following structure has been adopted with the aim of establishing a framework in which important matters are deliberated by the Board of Directors, with involvement and advice from outside directors and outside corporate auditors (including external experts when they are to be invited).

Head of the Committee (Chairperson): Outside Director (To be decided by a mutual vote of committee members)

Committee Members: Outside Directors and Outside Corporate Auditors (external experts to be invited as required)

In addition, as of June 20, 2025, the committee is expected to be composed as follows.

Head of the Committee (Chairperson): Michitaka Sawada

Committee Members: Hideo Takasaki, Wong Lai Yong, Yasuhiro Yamada, Mariko Eto
Yasuko Kobashikawa, Kiyoshi Sono, Tsuyoki Hattori

4. Establishment Date of the Advisory Committee

June 20, 2025