

Date: April 27, 2026

Listed company name: Nitto Denko Corporation

Stock exchange listing: Tokyo, Prime Market

Code number: 6988

Company representative: Tatsuya Akagi, President

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Senior Executive Vice President

Director of Corporate Accounting & Finance Division

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## **Notice Concerning Restructuring of Voluntary Nomination and Remuneration Advisory Committee Structure**

Nitto Denko Corporation (hereafter “the Company”) hereby announces the following restructuring of its voluntary Nomination and Remuneration Advisory Committee structure in accordance with the resolution adopted by the meeting of its Board of Directors held today.

### 1. Purpose of restructuring

The Company has long maintained a Management, Nomination and Remuneration Advisory Committee and, with respect to important management matters and matters related to the nomination and remuneration of the management team, has conducted deliberations based on advice from Outside Directors and others. Thereafter, from the perspective of further clarifying the positioning of matters related to the nomination and remuneration of the management team, the Company has operated the committee as a voluntary Nomination and Remuneration Advisory Committee since June 20, 2025, while continuously reviewing its role and ideal form.

Based on these reviews, the Company reorganized the role of the Advisory Committee and its relationship with the Board of Directors. As a result, in order for the Board of Directors to be appropriately involved in matters related to the nomination and remuneration of the management team and to exercise its supervisory function more clearly, the Company has decided to reposition the voluntary Nomination and Remuneration Advisory Committee to serve as an advisory body to the Board of Directors instead of the Representative Director.

### 2. Role of the Nomination and Remuneration Advisory Committee

As an advisory body to the Board of Directors, the Nomination and Remuneration Advisory Committee deliberates on matters related to the nomination and remuneration of the management team and provides opinions or recommendations to the Board of Directors. Specifically, it deliberates on the following matters:

- Matters related to the nomination of the management team, including the composition of the management team, appointment and dismissal, and succession planning
- Matters related to remuneration, including the remuneration system for the management team
- Other matters referred to it by the Board of Directors

### 3. Composition of the Nomination and Remuneration Advisory Committee

The structure of the Nomination and Remuneration Advisory Committee is as follows.

Head of the Committee (Chairperson): Outside Director (To be decided by a mutual vote of committee members)

Committee Members: Representative Director

Outside Directors

One Outside Corporate Auditor

\*The Committee is composed such that Outside Directors constitute a majority of its members, thereby ensuring fairness, transparency, and objectivity.

### 4. Effective Date

June 19, 2026