



May 12, 2025

Company name: ZUKEN Inc.
Representative: Jinya Katsube,
President and Representative Director
Stock code: 6947
Listing: Tokyo Stock Exchange, Prime Market
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**Notice Concerning Determination of Matters Pertaining to Repurchase of Own Shares
(In accordance with the Articles of Incorporation pursuant to Paragraph 2,
Article 165 of the Companies Act)**

ZUKEN Inc. announces that its Board of Directors, at a meeting held on May 12, 2025, resolved the following matters pertaining to purchase its own shares pursuant to Article 156 of the Companies Act which is applicable in lieu of Article 165, Paragraph 3 of the Companies Act.

1. Reason for repurchase of shares

Shares are repurchased to improve capital efficiency and return more earnings to shareholders.

2. Details of repurchase

(1) Type of shares to be repurchased	Common stock of ZUKEN
(2) Total number of shares to be repurchased	Up to 750,000 shares (3.46% of total number of shares outstanding, excluding treasury shares)
(3) Total value of shares to be repurchased	Up to 3 billion yen
(4) Period for repurchase	From May 13, 2025 to March 31, 2026
(5) Method of repurchase	Purchase on the Tokyo Stock Exchange

Reference: Treasury shares as of March 31, 2025

Total number of shares outstanding, excluding treasury shares:	21,666,509 shares
Number of treasury shares:	583,295 shares