



December 2, 2025

Company name: ZUKEN Inc.
Representative: Jinya Katsube,
President and Representative Director
Stock code: 6947
Listing: Tokyo Stock Exchange, Prime Market
Contact: Susumu Yoshida,
General Manager of Finance Department
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Notice Concerning the Status of the Repurchase of Own Shares
(In accordance with the Articles of Incorporation pursuant to Paragraph 2,
Article 165 of the Companies Act)

ZUKEN Inc. announces that it has purchased its own shares pursuant to Article 156 of the Companies Act which is applicable in lieu of Article 165, Paragraph 3 of the Companies Act, as follows.

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| 1. Type of shares repurchased: | Common stock of ZUKEN |
| 2. Total number of shares repurchased: | 74,700 shares |
| 3. Total value of shares repurchased: | 347,061,000 yen |
| 4. Period for repurchase: | From November 1, 2025 to November 30, 2025 |
| 5. Method of repurchase: | Purchase on the Tokyo Stock Exchange |

(Reference)

1. Details of the Board of Directors' resolution regarding the repurchase of own shares
(announced on May 12, 2025)

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| (1) Type of shares to be repurchased: | Common stock of ZUKEN |
| (2) Total number of shares to be repurchased: | Up to 750,000 shares
(3.46% of total number of shares outstanding, excluding
treasury shares) |
| (3) Total value of shares to be repurchased: | Up to 3.0 billion yen |
| (4) Period for repurchase: | From May 13, 2025 to March 31, 2026 |
| (5) Method of repurchase: | Purchase on the Tokyo Stock Exchange |

2. Cumulative total of treasury shares repurchased based on the above Board of Directors' resolution
(as of November 30, 2025)

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| (1) Total number of shares repurchased: | 456,100 shares |
| (2) Total value of shares repurchased: | 2,343,891,500 yen |