

(English Translation)
This English translation is for reference purposes only.
In the event of any discrepancy, the Japanese version prevails.



March 25, 2024

Company name: ZUKEN Inc.
Representative: Jinya Katsube,
President and Representative Director
Stock code: 6947
Listing: Tokyo Stock Exchange, Prime Market
Contact: Takao Otsuka,
General Manager of Administration
Department
Tel: +81-45-942-1511

Notice Concerning Appointment of Additional ZUKEN Representative Director

ZUKEN Inc. announces that its Board of Directors, at a meeting held on March 25, 2024, resolved the following matter concerning the appointment of an additional ZUKEN representative director.

1. Reason for addition

A representative director will be added to further strengthen the management structure.

2. Details

Name	Current position	New position
Yoshikazu Soma	Executive Vice President and Director and General Manager of Finance and Administration Division	Representative Director and Executive Vice President

3. Background of new representative director

Name (Date of birth)	Past experience, positions and responsibilities	Number of the Company's shares held
Yoshikazu Soma (January 15, 1960)	Mar. 1991 Joined ZUKEN Inc. Apr. 2001 General Manager of General Affairs Department Jan. 2004 General Manager of General Affairs and Human Resources Department Apr. 2005 General Manager of Finance and Administration Division Jun. 2005 Director and General Manager of Finance and Administration Division Jun. 2016 Managing Director and General Manager of Finance and Administration Division Apr. 2020 Executive Vice President and Director and General Manager of Finance and Administration Division (Current)	15,000

4. Effective date

April 1, 2024

(Reference)

Effective April 1, 2024, the representative directors of ZUKEN will be Masato Kaneko, Jinya Katsube and Yoshikazu Soma.