Note:	This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 10, 2026

Company name: Sanoh Industrial Co., Ltd.
Representative: Genya Takeda, Director & President
(Code No: 6584)
Contact Person: Munetoshi Sasaki, Director, Senior Executive Officer & CFO, General Manager of Financial Headquarters
(Tel: 03-6879-2622)

Notice Regarding the Recording of Extraordinary Loss (Special Retirement Allowances)

We hereby announce that we have recorded an extraordinary loss (special retirement allowances), as outlined below:

1. Amount of Special Retirement Allowances
   JPY 749 million

2. Reason for Occurrence
   The Company decided to reorganize the European production bases of its consolidated subsidiary, Geiger Automotive GmbH, with the aim of improving business efficiency. As part of this restructuring, workforce reductions, including plant closures, have been implemented since the fiscal year ended March 31, 2025.
   In the fiscal year ending March 31, 2026, the Company continues to implement workforce reductions and has therefore recorded special retirement allowances as an extraordinary loss.

3. Future Outlook
   The consolidated earnings forecast for the fiscal year ending March 31, 2026, including the impact of this matter, is currently under review. If any matters requiring disclosure arise, the Company will promptly disclose them.