

SERVING BETTER TO GROW BETTER



One of the key policies in our Long-Range Vision 2018 states that we should seek sustained corporate growth together with society through CSR activities. In keeping with this policy, GLORY actively pursues CSR initiatives through its business activities.

CSR AT GLORY

At GLORY, we define corporate social responsibility as the realization of our corporate philosophy to contribute to the development of a more secure society through a striving spirit and cooperative efforts. GLORY develops, manufactures, sells, and maintains money handling machines, a business of high social importance. We will fulfill our responsibility to society by providing products and services that meet customer needs for greater efficiency and rigor in business operations.

Corporate Philosophy

We will contribute to the development of a more secure society through a striving spirit and co-operative efforts

Our corporate philosophy represents GLORY’s corporate goal and raison d’être. “Striving spirit” includes our desire that “we will strive to meet the needs of customers and society with an unyielding spirit and make the impossible possible.” It reflects the original essence of GLORY all through the ages—that we can do a great job only when we combine the “power of everyone” who shares the “striving spirit.” Keeping our origin in mind, GLORY will contribute to the creation of a safe and secure society forevermore.

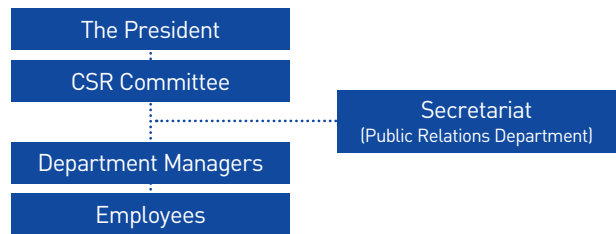


Corporate Philosophy Structure

CSR Promotion Framework

The CSR Committee comprises company executives and is chaired by the president. This committee meets twice a year to deliberate basic directions and plans for CSR management, as well as to set the course on CSR efforts to be focused annually.

CSR Promotion Framework



Participation in the United Nations Global Compact

The GLORY Group operates in more than 100 countries. We contribute to every region in which we operate by matching technologies and services to the issues faced by customers and society, and as a good corporate citizen, we conduct our work with awareness of the issues of the international community. To further clarify our stance on social contribution, GLORY signed the United Nations Global Compact, an international framework for sustainable development, in March 2014.



Network Japan

The four areas addressed by the United Nations Global Compact



RESPONSIBILITY TO THE ENVIRONMENT

The GLORY Group formulated its Environmental Vision based on three concepts: products, business and awareness, to contribute to the creation of a sustainable society. To realize the Vision, GLORY established the 2014 Medium-Term Environmental Targets and promoted policies aimed at achieving these goals. In particular, we addressed matters having a significant impact on the environment. For example, we have focused our efforts on developing environment-friendly products aimed at preventing global warming. Newly developed products that met certain criteria, including a reduction of at least 15% in power consumption compared with conventional products,

were certified as "G-eco products." These efforts resulted in the development of 53 certified products during the three-year period beginning in the fiscal year ended March 2013. In the next fiscal year, we began including logo marks in catalogs so that customers could easily identify environment-friendly products.

From the fiscal year ending March 2016, we will implement various policies to achieve the 2017 Medium-Term Environmental Targets identified in the new three-year plan.



Banknote, coin and gift-certificate depositing machine
<DS-N770>



Equipped with an eco-mode that automatically switches the power off after sitting unused for a specified period of time and employing power-efficient parts, the DS-N770 consumes nearly 46% less power when used than conventional models.

RESPONSIBILITY TO SOCIETY

Contribute to the Sound Development of Children

The GLORY Foundation for Elementary School Students, which was founded in 1995 as part of our 50th anniversary, celebrated its 20th year of operation in 2015. The foundation maintains activities aimed at meeting contemporary and regional needs. For the past 20 years, employee volunteers have become lecturers in the Hands-on Science Class, which presents science education through fun activities. The foundation also conducted a Hands-on Class for Parents and Children so that families would have opportunities to share a sense of wonder, and offered a Children's theater, tennis classes, English conversation, and kendo lessons. Over the past two decades, a total of 89,000 people have participated in these activities.

As part of the foundation's 20th anniversary events, we presented a science show, inviting a total of 1,000 elementary students and their parents from our neighboring schools.



An experiment using lots of balloons at 20th anniversary event

Donating to NGO Supporting Children

In the fiscal year ended March 2015, Glory Global Solutions Ltd., a subsidiary in the UK, donated to "SOS CHILDREN'S VILLAGES INTERNATIONAL," an NGO that protects children's human rights and supports children and their families across the globe. Funds were donated to the town of Chipata, the capital of the Eastern Province of the Republic of Zambia, where they will be used to support infants, people infected with AIDS, and medical care for pregnant women.



SOS CHILDREN'S VILLAGES INTERNATIONAL

GLORY promotes various other CSR activities. For further information, please visit our website.

<http://www.glory-global.com/csr/>

