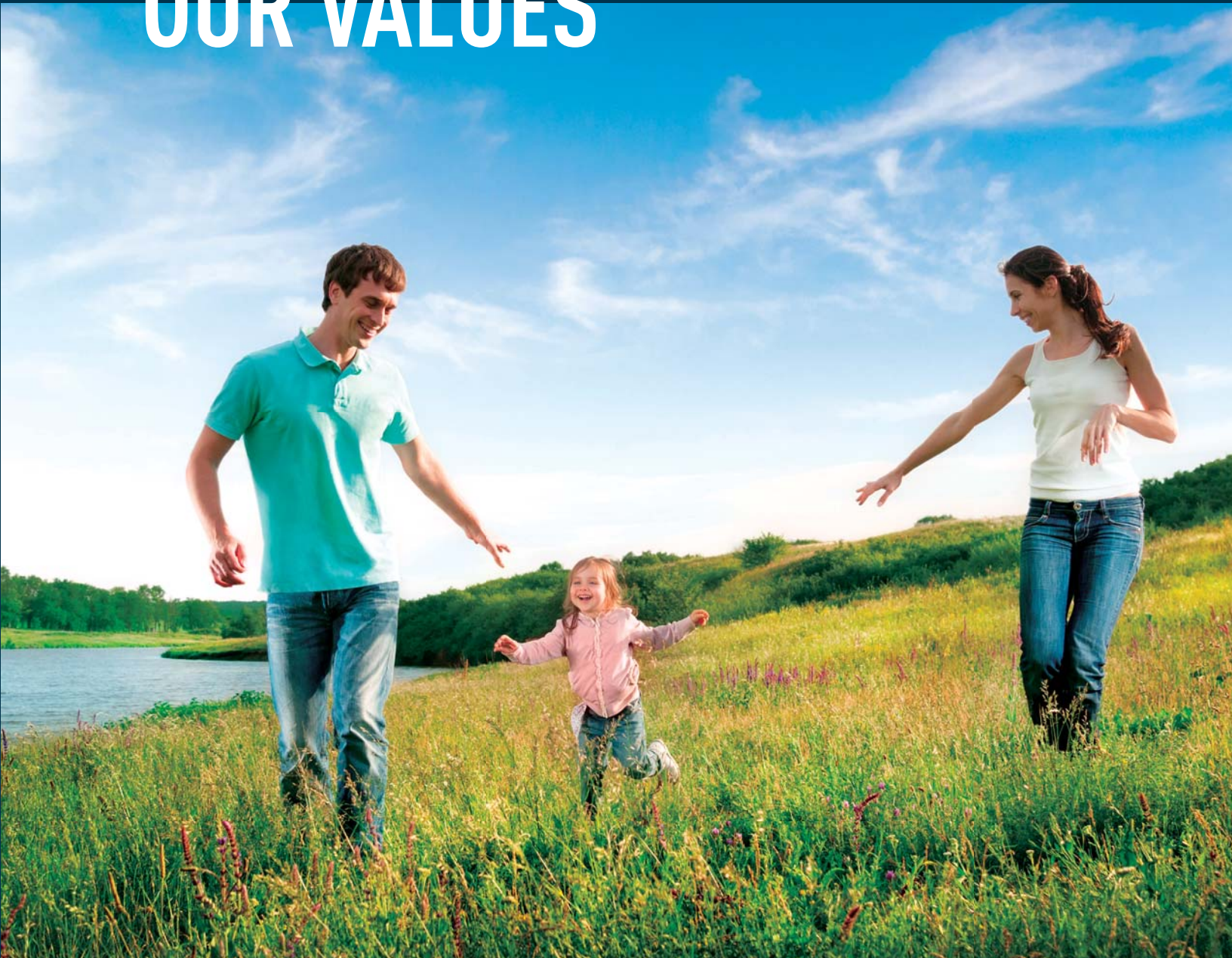


SOCIAL VALUES ARE OUR VALUES

One of the key policies in our Long-Range Vision 2018 states that we should seek sustained corporate growth together with society through CSR activities. For GLORY, CSR activities are a natural realization of our corporate philosophy to contribute to the development of a more secure society through a striving spirit and cooperative efforts in the everyday execution of our business undertakings.

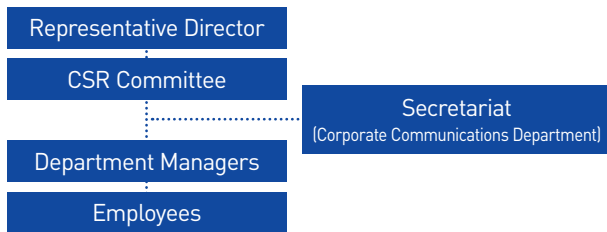


CORPORATE SOCIAL RESPONSIBILITY

CSR Promotion Framework

CSR efforts in the GLORY Group are led by the CSR Committee, which is chaired by the president and made up of management-level employees. The committee convenes twice a year, at which time it deliberates on basic direction and plans for CSR management, and establishes policies for major annual CSR initiatives.

CSR PROMOTION FRAMEWORK



Participation in the United Nations Global Compact

The GLORY Group operates in more than 100 countries. We contribute to every region in which we operate by matching technologies and services to the issues faced by customers and society, and as a good corporate citizen, we conduct our work with awareness of the issues of the international community. To further clarify our stance on social contribution, GLORY signed the United Nations Global Compact, an international framework for sustainable development, in March 2014.



ENVIRONMENTAL INITIATIVES

The entire Group works to protect the environment under the GLORY Environmental Vision.

To create a sustainable society, the GLORY Group has formulated the Environmental Vision with three areas of focus: products, business and awareness. The Vision's priorities are the prevention of global warming, the management and reduction of chemical substances, the effective use of resources, and the preservation of biodiversity.

Based on the Vision, GLORY has formulated the 2017 Medium-Term Environmental Plan, a three-year plan begun in April 2015, as a group-wide environmental effort.

2017 MEDIUM-TERM ENVIRONMENTAL TARGETS AND RESULTS FOR THE YEAR ENDED MARCH 2016

Activities Areas	2017 Medium-Term Environmental Targets	Results for the Year Ended March 2016
PRODUCTS Development of environmentally friendly products	Reduce CO ₂ emissions compared with previous models by at least 15% (average across all new products)	Reduced by average of 27% (target achieved for 5 of 7 models)
	Make all new products RoHS compliant	RoHS Directive: Confirmed compliance of new parts for EU-bound products, etc.
	Reduce CO ₂ emissions during parts manufacturing by at least 10%	Reduced by average of 3.4% (5 of 7 models achieved emissions same as or lower than previous models)
BUSINESS Reduction of environmental impact from business activities	<ul style="list-style-type: none"> Have environmentally friendly products account for at least 55% of sales Reduce annual per-unit energy consumption by 1% (base year: fiscal 2010) 	<ul style="list-style-type: none"> Accounted for 51.1% of sales Reduced annual average by 2.6%
	Strictly manage chemical substances on a global scale	<ul style="list-style-type: none"> Conference held with overseas group companies Confirmed details of method for managing chemical substances
	Reduce annual volume of waste generated by 1% (base year: fiscal 2010)	Reduced annual volume of waste generated by average of 1.7%
AWARENESS Raising environmental awareness	Increase the contribution that the GLORY Yumesaki Forest makes to biodiversity preservation (continue botanical surveys and improve management criteria)	<ul style="list-style-type: none"> Carried out forest conservation and maintenance activities (20 trees planted, 1 ha of forest thinned) Held nature experience events for employee families, etc.
	Cooperate with stakeholders to preserve biodiversity	Conducted forest conservation activities; made building blocks from sustainable wood, etc.
	Develop environment-related action programs on a global scale	<ul style="list-style-type: none"> Conducted a questionnaire survey of overseas group companies Overseas group companies conducted forest conservation activities and community cleanups

ENVIRONMENTALLY FRIENDLY MAINTENANCE PRODUCTS

GLORY's Recycle Jet compressed air duster is used to remove dust and other contamination from electronics and precision machinery in an environmentally friendly manner. Rather than using chlorofluorocarbon (CFC) alternatives, the Recycle Jet is filled with CO₂ injection gas recovered as an industrial by-product. This gives it a global warming potential just 1/1,430th that of existing products—in other words, it has a mini-

mal global warming effect. In addition, its reusable cylinder contributes to minimizing waste materials.

GLORY also has a recycling scheme that makes use of a nationwide network of more than 100 service locations. Technical staff members collect used cylinders during routine maintenance work, which are then sent to affiliated facilities to be refilled with injection gas.



Cleaning equipment with a Recycle Jet

CONTRIBUTION TO SOCIETY

GLORY will harmonize and advance the interests of the company and society, and actively participate in social action programs as a “good corporate citizen.”

PARTICIPATING IN THE TABLE FOR TWO PROGRAM

Since 2011, GLORY has featured a special menu in its headquarters cafeteria in support of the Table for Two (TFT) program run by NPO Table for Two International. It is said that about one billion people worldwide suffer from hunger and malnutrition, while another one billion suffer from obesity. The TFT program aims to address this imbalance by offering cafeteria patrons healthy meals that prevent lifestyle diseases, while at the same time donating part of the price of each meal to provide school meals in developing countries (Uganda, Rwanda, Malawi, and Ethiopia). This program is popular among employees, since it provides an easy way to make a difference in the world.



Tasty TFT lunches in the cafeteria

In the year ended March 2016, 18,570 school lunches were provided as a result of GLORY's TFT program, bringing the total since 2011 to 57,566 school lunches.



GLORY FOUNDATION FOR ELEMENTARY SCHOOL STUDENTS

In March 1995, GLORY established the GLORY Foundation for Elementary School Students with the goal of supporting the sound development of young people. Through the foundation, the company conducts sports, arts, and cultural activities that have included hands-on science classes, hands-on classes for parents and children, and children's theater. A cumulative total of 92,000 people have taken part in these activities since the foundation was launched. The foundation also provides financial assistance to organizations that work towards the sound development of elementary school students through activities in sports, science, and culture.



A hands-on science class

GLORY promotes various other CSR activities. For further information, please visit our website.

[▶ http://www.glory-global.com/csr/](http://www.glory-global.com/csr/)

