

# CORPORATE SOCIAL RESPONSIBILITY

## GLORY'S CSR PHILOSOPHY

GLORY believes that corporate social responsibility (CSR) is achieved by putting its corporate philosophy into practice. This means offering cash handling machines and other products and services of high social importance to respond to customers' needs for efficiency and accuracy and thus contribute to the realization of a safe and secure society.

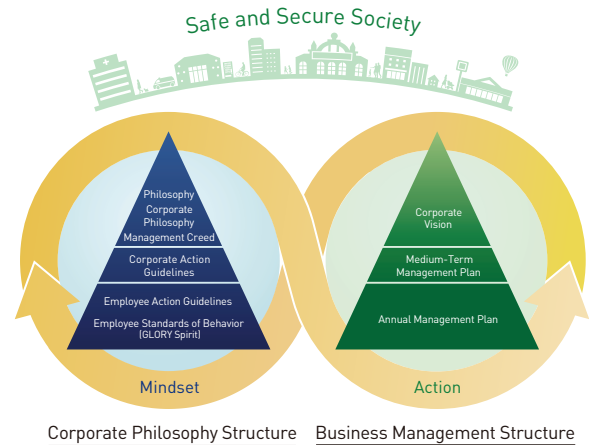


### CORPORATE PHILOSOPHY

We will contribute to the development of a more secure society through a striving spirit and cooperative efforts.

### MANAGEMENT CREED

- Through a spirit of continuous development, we will provide products and services our customers can rely on.
- We will build a vigorous corporate group through respect for the individual and teamwork.
- We will endeavor to act as a responsible corporate citizen and coexist harmoniously with society at large.



Corporate Philosophy Structure Business Management Structure

### ▶ Participation in the United Nations Global Compact

The Group operates in more than 100 countries. We contribute to every region in which we operate by matching technologies and services to the issues faced by customers and society, and as a good corporate citizen, we conduct our work with awareness of the issues of the international community. To further clarify our stance on social contribution, GLORY signed the United Nations Global Compact, an international framework for sustainable development, in March 2014.



### ▶ Progress on Identifying Material Issues

In order to continue being a company that is trusted by its stakeholders and that contributes to a sustainable society, we are in the process of identifying material issues. The Company is doing this by identifying and understanding key CSR issues and considering the effect these issues have on society and their importance to GLORY.

In the year ended March 2017, while considering the Company's corporate philosophy, management creed, and the Corporate Action Guidelines in reference to international frameworks such as the Global Reporting Initiative (GRI) guidelines and ISO 26000, we made a list of the issues. In the year ending March 2018, we are holding dialogue with numerous third-party experts to confirm the validity of these issues, and is also identifying the most relevant ones through deliberation by the CSR Committee. The material issues identified are being linked to the Company's Medium-Term Management Plan and are properly managed through the PDCA cycle.

## ENVIRONMENTAL INITIATIVES

The entire GLORY Group works to protect the environment under the GLORY Environmental Vision.

To create a sustainable society, the Group has formulated an environmental vision with three areas of focus: products, business, and awareness. The vision's top priorities are the prevention of global warming, the management and reduction of chemical substances, the effective use of resources, and the preservation of biodiversity. Based on this vision, GLORY has formulated the 2017 Medium-Term Environmental Plan, a three-year plan starting in April 2015 as a group-wide environmental effort.

➡ See CSR report 2017 P. 20 to review FY2016 initiatives and results.

### The GLORY Environmental Vision



## SOCIAL CONTRIBUTION INITIATIVES

GLORY will harmonize and advance the interests of the Company and of society. As a good corporate citizen, it will also actively participate in social action programs.

### ▶ Foreign Currency Coins for Product Testing Donated to UNICEF

The GLORY Group provides products to customers in over 100 countries around the world. Before products are shipped, they must be tested using coins from the country of their destination. Once every few years, these testing coins are replaced with new ones, and the old coins are donated to the Japan Committee for UNICEF. This contributes to the support of activities that improve the lives of children in developing countries.



Testing machines using foreign currency

## COLUMN

### GLORY INCLUDED IN THE MSCI JAPAN ESG SELECT LEADERS INDEX

On July 3, 2017, GLORY was included in the MSCI Japan ESG Select Leaders Index provided by MSCI\*.

The Index is designed to target companies in the "MSCI Japan IMI Top 500 Index" that have high "Environmental", "Social" and "Governance" profile relative to their sector peers. Furthermore, the Government Pension Investment Fund (GPIF) announced that it has selected the Index as one of its ESG indices for their passive investment strategy.

\*MSCI has been a major provider of information to institutional investors for over 40 years.



GLORY promotes various other CSR activities. For further information, please visit our website.

▶ <http://corporate.glory-global.com/csr/>

