



# PARTNERING WITH SOCIETY FOR GOOD

One of the key policies in our Long-Range Vision 2018 states that we should seek sustained corporate growth together with society through CSR activities. In keeping with this policy, GLORY actively pursues CSR initiatives through its business activities.

# CSR AT GLORY

At GLORY, we define corporate social responsibility as the realization of our corporate philosophy to contribute to the development of a more secure society through a striving spirit and cooperative efforts. GLORY develops, manufactures, sells and maintains money handling machines, a business of high social importance. We will fulfill our responsibility to society by providing products and services that meet customer needs for greater efficiency and rigor in business operations.

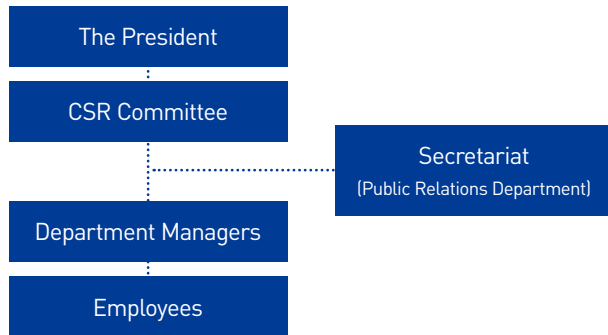
## CSR FRAMEWORK AND SCOPE

### CSR Promotion Framework

To drive our CSR management, we set up the CSR Committee, chaired by the president, and have established a dedicated CSR department in April 2013 as the unit to plan and promote CSR activities.

The CSR Committee meets twice a year to deliberate basic directions and plans for CSR management, as well as to set course on CSR efforts to be emphasized annually.

#### CSR Promotion Framework



### Participation in the United Nations Global Compact

The GLORY Group operates in more than 100 countries. We contribute to every region in which we operate by matching technologies and services to the issues faced by customers and society, and as a good corporate citizen we conduct our work in awareness of the issues of the international community.

To further clarify our stance for social contribution, GLORY signed the United Nations Global Compact ("UNGC"), an international framework for sustainable development, in March 2014. The UNGC covers 10 principles in four areas—human rights, labor, environment and anti-corruption—and shares the same values expressed in GLORY's Corporate Action Guidelines. GLORY will proceed with efforts to help resolve issues faced by the international community.

#### The four areas addressed by the United Nations Global Compact



Network Japan

## CSR ACTIVITIES AND INITIATIVES

### → DEVELOPING ENVIRONMENT-FRIENDLY PRODUCTS

Under the 2014 Medium-Term Environmental Plan, which covers the same period as the 2014 Medium-Term Management Plan, the GLORY Group is working to develop environment-friendly products. Newly developed products that meet certain criteria, including a reduction of at least 15% in power consumption compared with conventional products, and compliance with international regulations concerning the use of chemicals, are certified as "G-eco products." This system provides customers with clear information concerning the environmental performance of each product. In fiscal year under review, 16 products, including the RT-300 and the RAD-300 coin and banknote recyclers for cashiers, were certified.



Coin and banknote recycler for cashiers  
<RT-300/RAD-300>



### → DONATION OF COINS USED IN PRODUCT TESTING TO UNICEF

The GLORY Group supplies products to over 100 countries worldwide, and coins from these countries are used in our exhaustive product testing processes. When these coins become worn during our precise inspection processes, we replace them with new coins every few years. The old coins are donated to the Japan Committee for UNICEF, which uses the money in their activities to protect the lives, health and rights of children in developing countries.



Letter of appreciation

### → PROMOTING CSR PROCUREMENT

In recent years, it has been necessary to fulfill social responsibilities across the supply chain, as called for in the Electronic Industry Citizenship Coalition (EICC) Code of Conduct and other measures. We published the GLORY Group CSR Procurement Guidebook in March 2014 to get in line with this trend. The guidebook clarifies our basic CSR position and requests made of suppliers concerning human rights, safety and health and the environment. There are also repeated requests to inspect for conflict minerals (minerals that are a source of funding for warring factions in and around the Democratic Republic of the Congo).

We have also created a CSR Self-Evaluation Checklist to confirm the CSR activities of the supplier itself. In 2014, we intend to see social responsibilities met throughout the supply chain through the correction of items needing improvement found through the use of the Checklist.



Expanding GLORY's CSR Guidelines to suppliers

GLORY PROMOTES VARIOUS OTHER CSR ACTIVITIES. FOR FURTHER INFORMATION, PLEASE VISIT OUR WEBSITE.

<http://www.glory-global.com/csr/>

