Annual Report 2000

Year Ended March 31, 2000



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FINANCIAL HIGHLIGHTS

GLORY LTD. and its consolidated subsidiaries Years ended March 31, 2000 and 1999

		Millions of yen			Thousands of U.S. dollars		
	2	2000		1999		2000	
Net sales	¥ 10	08,544	¥ 1	06,284	\$1,0	022,552	
Operating profit		8,776		8,419		82,675	
Net income		1,756		1,686		16,542	
Total assets	159,419 156,389		1,501,827				
Total shareholders' equity	9	93,566		82,293	8	881,450	
		,	Yen		U.S	. dollars	
Per share:	2	2000		1999	2	2000	
Net income	¥	50.19	¥	48.55	\$	0.47	
Cash dividends		16.00		16.00		0.15	

(Note)
The U.S. dollar amounts are translated, for convenience only, at the rate of \(\xi\)106.15=US\(\xi\)1, the approximate exchange rate at March 31, 2000.

COMPANY PROFILE

As of March 31, 2000



Company name: GLORY LTD.

Founded : November 27, 1944

Capital stock : ¥12,892,947,600

Employees : 1,751

Fiscal Year-end: March 31

Location:

Head Office / Factory: 1-3-1 Shimoteno, Himeji City, Hyogo 670-8567, Japan

Tel: (0792) 97-3131 Fax: (0792) 94-6233

Tokyo Office : 5-4-6 Osaki, Shinagawa-ku, Tokyo 141-8581, Japan

Tel: (03) 3495-6301

Saitama Factory : 2-4-1 Furukawa, Kazo City, Saitama 347-0004, Japan

Tel: (0480) 68-4661

PRESIDENT'S MESSAGE

Reported below is the general condition of our company's business results for its 54th term (from April 1, 1999 to March 31, 2000).

During this fiscal year for the present consolidated financial statement, the Japanese economy managed to get out of a prolonged slump as a result of the government's stimulating measures etc. It cannot be said that this condition is transition to real recovery, but business is reviving and we can see signs of improvement.

In such an economic environment, our company group (Glory Ltd., its consolidated subsidiaries, and affiliates accounted for by the equity method) has confidently strengthened research and development of new technologies and new products to meet various markets needs and made efforts to promote sales in all fields.

As a result, the net sales amounted to \\(\pm\)108,544 million (up 2.1% from the previous term) partly because one company joined to our group as a consolidated subsidiary from the present consolidated fiscal year.

As for the incomes, as a result of cost reduction activities and a saving in general expenses, the operating profit amounted to ¥8,776 million (up 4.2% from the previous term). The net income for this term amounted to ¥1,756 million (up 4.1% from the previous term) for reasons such as reduction in tax rate and application of tax effect accounting despite ¥2,210 million accounted as other expense for the unrecognized prior service cost of the non-contributory defined benefit pension plan as well as for the deficiency of allowance for lump-sum severance payment amounts.

The cash dividend for this term is \\$8.0 per share, the same amount as for the previous term. This results in total dividends of \\$16.0 per share for the year as the \\$8.0 per share interim cash dividend was already paid.

As for the future prospect, even though the domestic economy has been recovering, an optimistic forecast is not allowed due to stagnant personal consumption and concern about continuous appreciation of the yen.

Under such an environment, the economic conditions in the financial industry that serves as our greatest marketplace are likely to be continuously harsh as it is expected that extensive integration and reorganization of financial institution branches will be frequently made. To cope with such a situation, in addition to enhancing further the competitive strength of the money handling system business which has been acting as the core activity, we would like to expand non-money related document processing business which is expected to grow in future.

Also, in the distribution industry, new movements such as seeking further practical use of debit cards begin to emerge in the market. We want to broaden our business by fusing information technology into our existing cash processing technology to accurately adapt ourselves to new trends.

For the vending machine market, the cigarette vending machine market has already matured, whereby price competition is likely to be increasingly harsh, but we are determined to expand our market share even more by adding new products taking advantage of our position as the first runner.

In the amusement game industry, investment in card application and customer management systems has been enhanced. Under such circumstances, we plan to propose systems that exactly meet market needs, and at the same time to assert our presence in the market by combining all group's strength. Also, we will take all possible measures to satisfy our customers' needs with regard to 2,000-yen bills and 500-yen coins to be newly issued.

Additionally, Glory Shoji Co., Ltd. has been fully owned as one of our subsidiaries to support these business activities. This is aimed at improved self-completeness within each business group and accelerating business expansion.

In this manner, we desire to meet all the stockholders' expectations by adapting ourselves to fit environmental change more swiftly and properly, thus improving the group's incomes.

I thank you for your continued support and cooperation.

(disad

June, 2000

Hisao Once. President

BUSINESS RESULTS

Shown below are Corporate Achievements by Business Groups.

Money Handling Machines & Cash Management Systems

For the domestic market, sales of coin wrapping machines with counterfeit detection measures, banknote recognition sorters, which are components of automated deposit and dispensing systems, and the like have been favorable because of brisk demand for streamlining. On the other hand sales of recycle-type banknote deposit and dispense units, which are used in window operation in financial institutions as peripheral equipment, and coin deposit and dispense units installed in ATMs (automatic teller machines) were bad owing to severe business environment in the financial industry.

Machines for the distribution industry has sold slackly in general, as sales of compact cash recognition sorters decreased as well as sales of auto-changers for cash register for supermarkets and retailers reduced because of tight investment.

As for export sales, while sales of banknote counters for Asia and Latin America declined, sales of coin wrapping machines and banknote deposit machines for the United States of America and Europe increased favorably, and banknote accepting systems for Europe and banknote dispensing units for the United States of America sold significantly due to the progress in automation and laborsaving.

As a result, sales amounted to ¥59,354 million (up 1.6% from the previous term). As for the income, the operating profit amounted to ¥6,121 million (up 1.2% form the previous term) because of an effort to cut down on general expenses.

Vending Machines & Automatic Service Equipment

Since demand has increased in the amusement game industry due to business recovery, sales of related devices such as card vending machines, card processing machines, and premium control terminals significantly increased, while cigarette vending machines sold sluggishly because the special procurements due to the cigarette manufacturers' business strategy came to an end, whereby their sales lowered to a great extent. As a result sales amounted to ¥31,367 million (down 0.5% from the previous term). As for the income, the

operating profit amounted to ¥692 million (up 17.2% from the previous term) as a result of the maintained or improved sales-cost ratio by cost reduction activities and reduced general expenses.

Other Commodities and Products

This product group includes the goods, parts, fixtures, and accessories outsourced from companies other than our company's group, and their sales were favorable. As a result, sales and the operating profit amounted to \$17,822 million (up 9.2% from the previous term) and \$1,936 million (up 5.8% from the previous term) respectively.

The operating profit by business groups is the amount before \(\frac{4}{27}\) million including unrealized loss due to internal transfer of fixed assets is subtracted.

All the figures in this report do not include consumption tax etc.

FIVE-YEAR SUMMARY

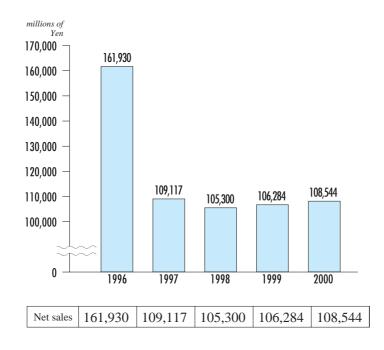
GLORY LTD. and its consolidated subsidiaries Years ended March 31

Millions of yen except per share amounts

	2000	1999	1998	1997	1996
Net sales	108,544	106,284	105,300	109,117	161,930
Operating profit	8,776	8,419	7,132	6,783	13,515
Net income	1,756	1,686	1,900	2,640	4,976
Net income per share	¥ 50.19	¥ 48.55	¥ 54.73	¥ 76.04	¥ 143.39
Total assets	159,419	156,389	150,765	156,386	165,990
Total shareholders' equity	93,566	82,293	81,284	80,076	78,145

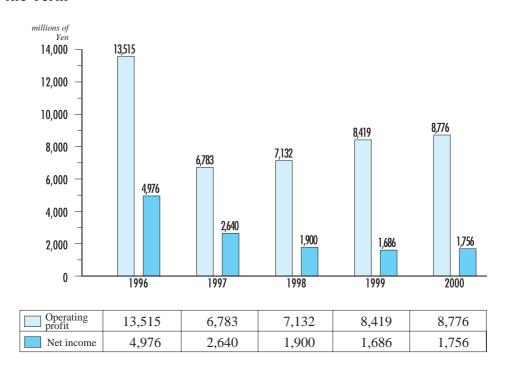
(Note)

Net Sales for the Term

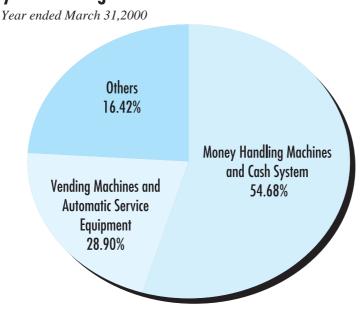


Net income per share of common stock is calculated based upon the weighted average number of shares of common stock outstanding during each year.

Operating Profit and Net Income for the Term



Net Sales by Business Segments



STOCK INFORMATION

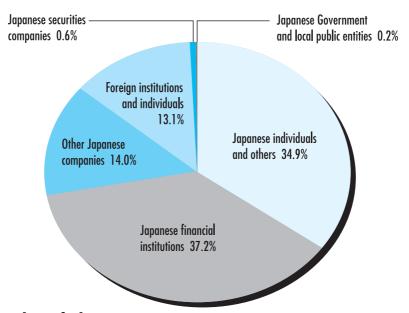
As of March 31, 2000

Common Stock

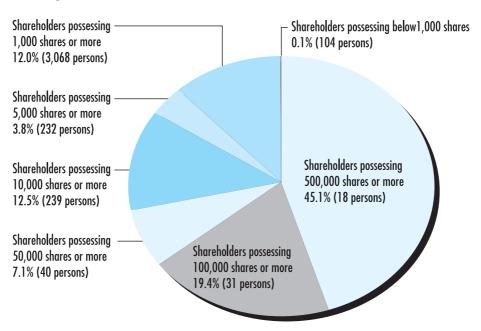
Number of shares authorized : 130,000,000 Number of shares issued : 37,820,205

Total number of shareholders : 3,732

Distribution by Ownership of Shares



Distribution by Number of Shares



Major Shareholders

	Investment to the	e Company	Investment to the major shareh	Company's olders
	Thousands of shares	Proportion	Thousands of shares	Proportion
Nippon Life Insurance Company	2,094	5.5%	_	_
Tatsuta Boseki Kaisha, Limited	1,969	5.2	_	_
The Sakura Bank, Limited	1,641	4.3	1,651	0.0
Onoe International Limited	1,100	2.9	_	_
Glory group employees' holdings gathering	1,044	2.8	_	_
Winning Limited	1,000	2.6	_	_
The Sumitomo Bank, Limited	904	2.4	416	0.0
The Sanwa Bank, Limited	904	2.4	508	0.0
The Dai-Ichi Mutual Life Insurance Company	858	2.3	_	_
The Bank of Tokyo-Mitsubishi, Ltd	807	2.1	317	0.0

(Number of shares less than thousands of shares are omitted.)

CONSOLIDATED BALANCE SHEETS

GLORY LTD. and its consolidated subsidiaries At March 31, 2000 and 1999

	Million	as of yen	Thousands of U.S. dollars (Note 1)
ACCETC	2000	1999	2000
ASSETS Current assets:			
Cash and cash equivalents	¥ 52,581	¥ 55,268	\$ 495,346
Time deposits	711	373	6,698
Notes and accounts receivable	, 11	3,3	0,0>0
Notes Notes	3,018	3,051	28,431
Accounts	23,887	20,578	225,030
Other	148	224	1,394
Less: allowance for credit losses	(186)	(185)	(1,752)
Less, anowance for credit losses	26,867	23,668	253,103
Short tarm investments (Note 2)	20,007	51	255,105
Short-term investments (Note 3) Inventories (Note 4)	21,963	22,916	206,905
	1,425	22,710	13,424
Deferred tax assets (Note 13) Other current assets	794	1,241	7,479
Total current assets	104,343	103,518	982,958
Total current assets	104,545	103,310	
Property, plant and equipment: Land (Note 5) Building and structures (Note 5) Machinery and equipment Construction in progress Less: accumulated depreciation Net property, plant and equipment	12,819 26,887 37,821 40 77,567 (43,016) 34,552	12,714 26,690 36,897 54 76,355 (40,810) 35,546	120,763 253,292 356,297 376 730,728 (405,237) 325,492
Investments and other assets:			
Investments in securities (Note 3)	7,421	7,040	69,910
Investments in and advances to unconsolidated			
subsidiaries and affiliates (Note 3)	1,082	1,020	10,193
Deferred tax assets (Note 13)	1,742		16,410
Software costs, net	3,162		29,788
Other	7,029	9,158	66,217
	20,436	17,218	192,518
Less: allowance for credit losses	(178)	(18)	(1,676)
Total investments and other assets	20,260	17,201	190,861
Translation adjustments on foreign currency financial statements	263	123	2,477
Total assets	159,419	156,389	1,501,827

	Million	as of yen	Thousands of U.S. dollars (Note 1)
LIABILITIES AND SHAREHOLDERS' EQUITY	2000	1999	2000
Current liabilities:			
Short-term debt (Note 5)	¥ 31,704	¥ 35,940	\$ 298,671
Notes and accounts payable:			
Notes	6,594	6,547	62,119
Accounts	7,899	5,979	74,413
	14,493	12,526	136,532
Accrued income taxes (Note 13)	1,947	2,686	18,341
Accrued expenses	3,875	3,750	36,504
Other current liabilities	7,374	7,394	69,467
Total current liabilities	59,395	62,297	559,538
Long-term liabilities: Accrued severance indemnities Other long-term liabilities (Note 5) Total long-term liabilities	4,334 542 4,877	2,226 517 2,743	40,829 5,105 45,944
Minority interest Contingencies (Note 7)	1,580	9,056	14,884
Shareholders' equity: (Note 10) Common stock, ¥ 50 par value per share: Authorized - 130,000,000 shares			
Issued - 37,820,205 shares at March 31, 2000 and	12,892		121,450
34,730,969 shares at March 31, 1999	12,0>2	12,738	121,100
Additional paid-in capital	19,119	12,207	180,113
Retained earnings	61,555	57,347	579,886
Less: treasury stock, at cost	(1)	(0)	(9)
Total shareholders' equity	93,566	82,293	881,450
Total liabilities and shareholders' equity	159,419	156,389	1,501,827

CONSOLIDATED STATEMENTS OF INCOME

GLORY LTD. and its consolidated subsidiaries Years ended March 31, 2000 and 1999

	Million	s of yen	Thousands of U.S. dollars (Note 1)
	2000	1999	2000
Operating income:			
Net sales	¥108,544	¥106,284	\$1,022,552
Operating expenses:	,		
Cost of sales	(70,707)	(68,401)	(666,104)
Selling, general and administrative expenses (Note 11)	(29,060)	(29,464)	(273,763)
Total operating expenses	(99,767)	(97,865)	(939,868)
Operating profit	8,776	8,419	82,675
operating pront			
Other income (expenses):			
Interest and dividend income on investments	203	378	1,912
Interest expense	(711)	(790)	(6,698)
Foreign exchange gain (loss), net	(346)	(146)	(3,259)
Loss on disposal or sale of inventories	(680)	(295)	(6,406)
Gain (loss) on valuation of short-term investments	83	(500)	781
Prior year adjustment of accrued severance indemnities	(2,210)		(20,819)
Other, net	(770)	(1,596)	(7,253)
Total other income (expenses), net	(4,432)	(2,949)	(41,752)
Income before income taxes and minority interests	4,344	5,470	40,923
Income taxes: (Note 13)			
Current	(3,166)	(3,635)	(29,825)
Deferred	875	,	8,243
	(2,291)	(3,635)	(21,573)
Income before minority interests	2,054	1,835	19,349
Minority interests	(297)	(148)	(2,797)
Net income	1,756	1,686	16,542

CONSOLIDATED STATEMENT OF CASH FLOWS

GLORY LTD. and its consolidated subsidiaries Year ended March 31, 2000

	Milli	ions of yen	U.	Note 1)
		2000		2000
Operating activities:				
Income before income taxes and minority interest	¥	4,344	\$	40,923
Adjustments for:				
Depreciation and amortization		5,031		47,395
Provision for accrued severance indemnities		2,043		19,246
Interest and dividend income		(203)		(1,912)
Interest expenses		711		6,698
Net loss on sales or disposal of property and equipment		149		1,403
Increase in notes and accounts receivable		(2,605)		(24,540)
Decrease in inventories		933		8,789
Increase in notes and accounts payable		1,278		12,039
Other, net		(33)		(310)
Sub total		11,650		109,750
Interest and dividend income received		206		1,940
Interest expenses paid		(716)		(6,745)
Income taxes paid		(3,902)		(36,759)
Net cash provided by operating activities		7,238		68,186
Net cash used in investing activities				
Payments for purchase of property and equipment		(3,371)		(31,756)
Proceeds from sales of property and equipment		208		1,959
Payments for purchase of investments in securities		(672)		(6,330)
Proceeds from sales of investments in securities		341		3,212
Increase in time deposits		(313)		(2,948)
Increase in cash due to acquisition of a new consolidated subsidiary		376		3,542
Increase in other investments, net		(813)		(7,658)
Net cash used in investing activities		(4,245)		(39,990)
Financing activities:		.=		
Redemption of the uncollateralized convertible yen bonds		(5,000)		(47,103)
Cash dividends paid		(556)		(5,237)
Other, net		(59)		(555)
Net cash used in financing activities		(5,615)		(52,896)
Effect of exchange rate changes on cash and cash equivalents		(65)		(612)
Net decrease in cash and cash equivalents		(2,687)		(25,313)
Cash and cash equivalents at beginning of the year		55,268		520,659
Cash and cash equivalents at end of the year		52,581		495,346

CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

GLORY LTD. and its consolidated subsidiaries Years ended March 31, 2000 and 1999

		Millions of yen							
	Number of shares issued	C	Common stock	1	lditional paid-in capital		etained arnings		reasury stock
Balance at March 31, 1998	34,730,969	¥	12,738	¥	12,207	¥	56,341	¥	(2)
Net income for the year							1,686		
Cash dividends paid							(555)		
Bonuses to directors and corporate auditors							(124)		
Decrease in treasury stock									2
Balance at March 31, 1999	34,730,969		12,738		12,207		57,347		(0)
Net income for the year							1,756		
Cash dividends paid							(555)		
Bonuses to directors and corporate auditors							(128)		
Prior years' tax effect from initial application of accounting for income taxes							1,878		
Increase in retained earnings due to acquisition of a new consolidated subsidiary							70		
Increase in retained earnings due to acquisition of additional shares for a consolidated subsidiary	3,089,236		154		6,912		1,186		
Increase in treasury stock									(1)
Balance at March 31, 2000	37,820,205	¥	12,892	¥	19,119	¥	61,555	¥	(1)

Thousands o	fiis a	dollare	(Note 1)

	· · · · · · · · · · · · · · · · · · ·
	Additional Common paid-in Retained Treasury stock capital earnings stock
Balance at March 31, 1999	\$ 120,000 \$ 114,997 \$ 540,244 \$ (0)
Net income for the year	16,542
Cash dividends paid	(5,228)
Bonuses to directors and corporate auditors	(1,205)
Prior years' tax effect from initial application of accounting for income taxes	17,691
Increase in retained earnings due to acquisition of a new consolidated subsidiary	659
Increase in retained earnings due to acquisition of additional shares for a consolidated subsidiary	1,450 65,115 11,172
Increase in treasury stock	(9)
Balance at March 31, 2000	\$ 121,450 \$ 180,113 \$ 579,886 \$ (9)

NOTES TO CONSOLIDA TED FINANCIAL STATEMENTS

GLORY LTD. and its consolidated subsidiaries

1. Basis of Presenting Consolidated Financial Statements

The accompanying consolidated financial statements have been prepared from the accounts maintained by GLORY LTD. (the "Company") and its consolidated subsidiaries in accordance with the provisions set forth in the Japanese Commercial Code and in conformity with accounting principles and practices generally accepted in Japan, which are different in certain respects from the application and disclosure requirements of International Accounting Standards.

Certain items presented in the consolidated financial statements filed with the Ministry of Finance (the "MOF") in Japan have been reclassified and relevant-notes have been added, if appropriate, for the convenience for readers outside Japan. Certain prior-year amounts have been reclassified to conform with current year's presentation.

The consolidated statements of cash flows are required to be prepared from the fiscal year beginning on and after April 1, 1999 in accordance with the new Accounting Standards for Consolidated Statements of Cash Flows issued by the Business Accounting Deliberation Council and filed with the MOF. As there was no requirement to file them with the MOF, such consolidated statements of cash flows for prior years had not been prepared.

The consolidated financial statements are not intended to present the consolidated financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in countries and jurisdictions other than Japan.

Amounts in U.S. dollars are included solely for the convenience of readers outside Japan. The rate of \$106.15=U.S.\$1, the rate of exchange on March 31, 2000 has been used in translation. The inclusion of such amounts is not intended to imply that Japanese yen have been or could be readily converted, realized or settled in U.S. dollars at the rate or any other rate.

2. Summary of Significant Accounting Policies (a) Consolidated Principles

The accompanying consolidated financial statements include the accounts of the Company and its 11 subsidiaries for the year ended March 31, 2000 and its 10 subsidiaries for the year ended March 31, 1999.

All significant inter-company accounts and transactions are eliminated in consolidation.

The consolidated subsidiaries are listed below.

2000		1999	
Name	Year end	Name	Year end
GLORY SHOJI CO., LTD.	March 31	GLORY SHOJI CO., LTD.	March 31
GLORY KIKI CO.,LTD.	March 31	GLORY KIKI CO.,LTD.	March 31
HOKKAIDO GLORY CO.,LTD.	March 31	HOKKAIDO GLORY CO.,LTD.	March 31
GLORY SERVICE CO.,LTD.	March 31	GLORY SERVICE CO.,LTD.	March 31
GLORY-LINCS CO.,LTD.	March 31	GLORY-LINKS CO.,LTD.	March 31
G·A·M CO.,LTD.	March 31	KASAI GLORY LTD.	March 31
KASAI GLORY LTD.	March 31	SAYO GLORY LTD.	March 31
SAYO GLORY LTD.	March 31	GLORY TEC LTD.	March 31
GLORY TEC LTD.	March 31	Glory (U.S.A.) Inc.	March 31
Glory (U.S.A.) Inc.	March 31	Glory GmbH	March 31
Glory GmbH	March 31		

As a result of the Company's additional acquisition of its share, G·A·M CO.,LTD. became a majority-owned subsidiary of the Company and started to be consolidated from the fiscal year ended March 31, 2000.

Considering materiality for the consolidated financial statements, investments in three unconsolidated subsidiaries, A·Z INC., SYSTEM RESEARCH CO.,LTD., GLORY IST CO., LTD., are accounted for by the equity method.

Investments in the remaining unconsolidated subsidiaries and affiliates, which would have immaterial effect for the consolidated financial statements, are carried at cost.

(b) Translation of Foreign Currency

Revenue and expense items arising from transactions denominated in foreign currencies are in generally translated into Japanese yen at the rates effective at the respective transaction rates. Foreign currencies and short-term receivables and payables denominated in foreign currencies are translated into Japanese yen at the current exchange rates prevailing at the respective balance sheet dates and the resulting translation gain or loss is included in determination of net income for the years. Long-term receivables and payables denominated in foreign currencies are translated at the historical rates prevailing at the transaction dates. Receivables and payables denominated in foreign currencies are translated at the contracted rate of exchange contracts are translated at the contracted rate of exchange.

The foreign currency financial statements of overseas subsidiaries are translated into Japanese yen for consolidation purposes under the method prescribed by the Business Accounting Deliberation Council. Balance sheet accounts other than shareholders' equity, which is translated at the historical rates, are translated at current rates. Differences arising from translation are stated under the section entitled "Translation adjustments on foreign currency financial statements" which is cited in the accompanying consolidate balance sheets. Revenue and expense items are translated at the current rates.

(c) Cash and Cash Equivalents

Cash and cash equivalents compose of cash in hand, deposits held at call with bank and all highly liquid investments with original maturities of three months or less which present insignificant risk of change in value.

(d) Short-term Investments and Investments in Securities Securities listed on stock exchanges are stated at the lower of cost or market, cost being determined by the moving average method.

Other securities are stated at cost, cost being determined by the moving average method.

(e) Inventories

The Company and its subsidiaries' inventories other than the subsidiaries' merchandise are stated at cost, mainly cost being determined by the periodic average method. The subsidiaries' merchandise is stated at cost, mainly cost being determined by the moving average method.

(f) Property, Plant and Equipment

Property, plant and equipment are stated at cost. Depreciation of the Company and its domestic subsidiaries' property and equipment other than buildings acquired on and after April 1, 1998 is computed using the declining balance method in compliance with the provisions of the Japanese Income Taxes Laws. The Company and its domestic subsidiaries' buildings

acquired on and after April 1, 1998, are depreciated based on the straight-line method in accordance with the 1998 amendments of the Japanese Income Taxes Laws. The effect of this change in the depreciation method for the year ended March 31,1999 was immaterial.

Depreciation of overseas subsidiaries is mainly computed using the straight-line method.

The estimated useful lives of the Company and its domestic subsidiaries' buildings have been shorten in compliance with the 1998 amendments of the Japanese Income Taxes Laws from the year ended 31 March 1999. The effects of this change for the year ended 31 March 1999 were to increase depreciation expenses by ¥103 million and decrease operating income and income before income taxes and minority interests by ¥98 million, respectively. The range of the estimated useful lives is as follows:

	2000	<u>1999</u>			
Buildings and structures	3 to 60 years	3 to 60 years			
Machinery and equipment	2 to 20 years	2 to 20 years			

Expenditures for maintenance, repairs and minor renewals are charged to income as incurred.

(g) Finance Leases

Where the finance leases do not transfer ownership of the leased property to the leased during the lease terms or on their terminations, the leased property is not capitalized, and the relating lease expenses are charged to income in the period incurred in accordance with the Accounting Standard for Lease issued by the Business Accounting Deliberation Council.

(h) Capitalized Software Costs

Effective April 1,1999, the Company and its domestic subsidiaries capitalized the costs of software for internal-use and the costs are amortized based on the straight-line method over the estimated useful lives, 5 years. On the other hand, the capitalized costs of software for sales are amortized at the greater amount based on the ratio determined by the estimated sales quantity of each product or based on the straight-line method over the remaining estimated economic lives (not exceeding 3 years), in accordance with new Practical Guidance for Accounting for Research and Development Costs and Software Costs issued by the Japanese Institute of Certified Public Accountants. The effects of this change for the year ended March 31, 2000 were immaterial.

(i) Goodwill

Goodwill was written off and charged to income as incurred.

(j) Accrued Bonuses

Accrued employees' bonuses is recorded to provide for bonus payments to employees based on the actual estimated amounts.

(k) Accrued Severance Indemnities

Employees of the Company and its domestic subsidiaries with more than one year of service are entitled to receive lump-sum indemnities upon termination. The amount of the benefits is determined based upon current basic rate of pay, length of service and cause of retirement. The amount of severance indemnities to be paid by the Company and its domestic subsidiaries is reduced by the benefits payable under the non-contributory pension plan of the Company and its domestic subsidiary.

As of March 31, 1999 the accrued severance indemnities represented 40% of the liability that the Company and its domestic subsidiaries would be required to pay if all eligible employees voluntarily terminated employment at the balance sheet date, less the benefits payable under the non-contributory pension plan. Such liability is not funded.

For the year ended March 31, 2000, the Company and its domestic subsidiaries changed its accounting policy in respect of the accounting for the accrued severance indemnities, providing accrued severance indemnities in the total amount of 100% of the liability that the Company and its domestic subsidiaries would be required to pay if all eligible employees voluntarily terminated employment at balance sheet date, less the benefits payable under the non-contributory pension plan, and the past service cost for the pension plan estimated at the balance sheet

This accounting change is made to provide a more proper allocation of the cost of retirement benefits and further strengthen the financial position, preparing for future adoption of new retirement benefit accounting which results in the deficiency of the accrued severance indemnities balance against the benefit obligation to be provided being considerable. The effect of this change for the year ended March 31, 2000 is to increase operating income by \(\frac{4}{2}\)40 million (\(\frac{8}{3}\)76 thousand) and decrease income before income taxes and minority interests by \(\frac{\xi}{2}\),169 million (\(\frac{8}{2}\)0,433 thousand), respectively.

The pension contribution of the Company and its domestic subsidiaries is charged to income when paid.

The accrued severance indemnities includes lump-sum retirement benefit for the Company and its consolidated subsidiaries' directors and corporate auditors. The amount would be paid at the balance sheet date in accordance with the Company's internal regulations if all directors and corporate auditors retired at that date. Amounts payable to directors and corporate auditors on retirement are subject to the approval of the shareholders' meeting.

(l) Income Taxes

In the year ended March 31, 1999, the Company and its subsidiaries provided for income taxes based on the amounts currently payable upon the tax return filed with tax authorities for each fiscal year.

Effective for the year ended March 31, 2000, the Company and its subsidiaries have adopted the Financial Accounting Standard on Accounting for Deferred Income Taxes issued by the Business Accounting Deliberation Council, which requires that deferred income taxes be provided for temporary difference between the carrying amount of assets and liabilities for financial reporting and income tax purpose. The effect of initial adoption for the year ended March 31, 2000 is to increase the net income by ¥875 million (\$8,243 thousand) and retained earnings by ¥2,754 million (\$25,944 thousand), respectively.

(m) Research and Development

Effective April 1,1999, research and development expenditures for trial products, except for the expenditure recorded as inventories at March 31,1999, are charged to income as incurred in accordance with new Practical Guidance for Accounting for Research and Development Costs and Software Costs issued by the Japanese Institute of Certified Public Accountants. As permitted under the new Practice Guidance, the research and development expenditures recorded as inventories at March 31, 1999 are continued to be capitalized until the trail production completes, which was the accounting treatment adopted before

or in the year ended March 31, 1999, and thereafter are charged as other expenses for the year ended March 31, 2000. The effects of the change for the year ended March 31, 2000 were to increase operating income by ¥60 million (\$565 thousand) and decrease income before income taxes and minority interests by ¥526 million (\$4,955 thousand).

(n) Acquisition of subsidiaries' share

Details of the acquisition cost of G-A·M CO., LTD's share and its reconciliation in the accompanying consolidated statement of cash flows for the year ended March 31, 2000, are as follows:

	Mill	ions of yen	Thousands of U.S. dollars		
Current assets	¥	1,582	\$	14,903	
Property, plant, and equipment and					
Investments and other assets		377		3,551	
Current liabilities		(1,489)		(14,027)	
Long-term liabilities		(388)		(3,655)	
Minority interest		(30)		(282)	
Difference resulting from elimination					
of the Company's investment and its					
equity of the subsidiary		(14)		(131)	
Acquisition cost		37		348	
Cash and cash equivalents		413		3,890	
Increase in cash due to acquisition of a			Т		
new consolidated subsidiary		376		3,542	

(o) Net Income and Dividend Per Share

Basic net income per share is computed based on the weighted average number of shares of common stock outstanding during each year.

Diluted net income per share is not applicable due to no outstanding warrant or convertible bond.

Cash dividends per share represent interim dividend paid and annual dividends declared as applicable to the respective

(p) Appropriation of Retained Earnings

Under the Japanese Commercial Code and the Articles of Incorporation of the Company, a proposal by the Board of Directors for the appropriation of retained earnings (principally the payment of annual cash dividends) should be approved by a shareholders' meeting which must be held within three months after the end of each financial year. The appropriation of retained earnings reflected in the accompanying consolidated financial statements for each financial year represents the appropriation which was approved by the shareholders' meeting and disposed of during that year but which related to the immediately preceding financial year.

The payment of bonuses to directors and corporate auditors is made out of retained earnings instead of being charged to income for the year and constitutes a part of the appropriation referred to the above.

3. Short-term Investments, Investments in Securities and Investments in and advances to unconsolidated subsidiaries and affiliates

As of March 31, 2000, short-term investments, investments in securities and investments in and advances to associates were as follows:

	Millions of Yen					
	Carrying		Unrealized			
	amounts	Market value	gain(loss)			
Short-term						
investments:						
Market value						
available						
Equity						
securities	¥	¥	¥			
Market value not						
available						
Total	¥					
Investments in						
securities:						
Market value						
available						
Equity						
securities	¥ 6,205	¥ 7,483	¥ 1,277			
Bonds and						
debentures	200	203	3			
	6,405	¥ 7,686	¥ 1,280			
Market value not						
available	1,016					
Total	¥ 7,421					
Investments in and						
advance to						
unconsolidated						
subsidiaries and						
affiliates:						
Market value						
available	¥	¥	¥			
Market value not						
available	1,082					
Total	¥ 1,082					

	Thousands of U.S. dollars					
	Carrying		Unrealized			
	amounts	Market value	gain(loss)			
Short-term						
investments:						
Market value						
available						
Equity						
securities	\$	\$	\$			
Market value not						
available						
Total	\$					
Investments in						
securities:						
Market value						
available						
Equity						
securities	\$ 58,455	\$ 70,494	\$ 12,030			
Bonds and						
debentures	1,884	1,912	28			
	60,339	\$ 72,406	\$ 12,058			
Market value not						
available	9,571					
Total	\$ 69,910					
Investments in and						
advance to						
unconsolidated						
subsidiaries and						
affiliates:						
Market value						
available	\$	\$	\$			
Market value not						
available	10,193					
Total	\$ 10,193					

The fair value information in respect of short-term investments and investments in securities, whose market value is not available, is not required under Japanese regulation.

4. Inventories

Inventories as of March 31, 2000 and 1999 comprised the following:

	Millions of yen					nousands of .S. dollars
		2000		1999		2000
Finished goods and merchandise	¥	12,415	¥	12,454	\$	116,966
Work in process		6,392		7,406		60,216
Raw materials and supplies		3,156		3,055		29,731
	¥	21,963	¥	22,916	\$	206,905

5. Short-term debt and Long-term debt

Short-term debt as of March 31, 2000 and 1999 comprised the following:

	Millio	Thousands of U.S. dollars		
	2000	1999	2000	
5.6% Euro yen bonds due March 23, 2000	¥	¥ 5,000	\$	
Loans from banks and an insurance Company	31,704 ¥ 31,704	30,940 ¥ 35,940	298,671 \$ 298,671	

The average interest rate applicable to short-term bank loans as of March 31, 2000 was 1.3% .

Long-term debt (including Other long-term liabilities) as of March 31, 2000 and 1999 comprised the following:

		Millions of yen			Thousands of U.S. dollars		
		2000	1999		2000		
Loans from banks and an insurance Company, due from 2000 to 2006	¥	581	¥	661	\$	5,473	
Less: portion due within one year	¥	(272)	¥	(230)	\$	(2,562) 2,901	

The average interest rate applicable to long-term loans as of March 31, 2000 was 2.5%.

The aggregate annual maturities of long-term debt subsequent to March 31, 2000 were as follows:

Year ending March 31	Millio	Millions of ven		ısands of . dollars
2001	¥			2,562
2002	-	86	Ψ	810
2003		86		810
2004		62		584
2005 and thereafter		72		678
	¥	581	\$	5,473

As of March 31, 2000, assets pledged as collateral for long-term debt, including the current portion of long-term debt, were as follows:

	Thousands			isands of
	Million	Millions of yen		. dollars
Land	¥	474	\$	4,465
Building and structures		237		2,232

6. Pension Plan

The latest actual valuation of the past service costs for the pension plan of the Company and its consolidated subsidiaries and the periods over which the past service costs are amortized are as follows:

	The p	The past service costs for the pension plan			The date of the latest actuarial valuation	The period of amortization	
GLORY LTD.	Millio ¥	ns of yen 1,122	1110	usands of dollars 10,569	January 31, 2000	7 year 8 month	
GLORY SHOJI CO., LTD. HOKKAIDO GLORY CO.,LTD. GLORY SERVICE CO.,LTD.		132		1,243	March 31, 2000	4 year	
GLORY KIKI CO.,LTD.		87		819	July 31, 1999	14 year and 3 month	
GLORY • LINCS CO.,LTD.		40		376	February 29, 2000	14 year and 11 month	
G·A·M CO.,LTD.		34		320	March 31, 2000	14 year and 11 month	

7. Contingencies

The Company provided guarantees for bank loans drawn by its employees. Such guarantees aggregated ¥147 million (\$1,384 thousand) and ¥180 million as of March 31, 2000 and 1999, respectively.

On September 29, 1995, the Company entered into a debt assumption agreement with London Branch of The Sakura Bank, Ltd. "Sakura Bank" for redemption of face amount of ¥5,000 million, one half of the 5.6% ¥10,000 million bonds due 2000. In accordance with the agreement, the Company paid the amount required for the redemption to Sakura Bank, and simultaneously delegated its obligation for the bonds to Sakura Bank. The Company recognized the redemption of the bonds for financial reporting purpose, however, the Company's obligation to the bondholders existed until the maturity of the bond, March 23, 2000.

GLORY·LINCS CO.,LTD. provided guarantees for bank loans drawn by G·A·M CO.,LTD. Such guarantees amounted to nil and ¥631 million as of March 31, 2000 and 1999, respectively.

8. Lease

Where the financing leases do not transfer ownership of the leased property to the lessee during the lease terms or on their terminations, the leased property is not capitalized and the relating lease expenses are charged to income in the period incurred as follows:

		Millions of yen			Thousands of U.S. dollars		
	2	2000	1	1999		2000	
I eace expense	v	060	¥	908	•	0.128	

Future lease payment, including interest:

						ousands of	
		Millions of yen			U.S. dollars		
	2	2000		1999		2000	
Due within one year	¥	58	¥	62	\$	546	
Due after one year		162		157		1,526	
Total	¥	220	¥	219	\$	2,072	

Additional information, assuming capitalization of the leased property, requested by the Business Accounting Deliberation Council, which are disclosed as not included in the profit and loss accounts or balance sheets, is as follows:

Notional acquisition cost, and accumulated depreciation:

				Th	ousands of
	Millions of yen				S. dollars
2000		1999		2000	
¥	4,381	¥	4,949	\$	41,271
	8		8		75
	2,343		2,535		22,072
¥	2,046	¥	2,422	\$	19,274
	_	2000 ¥ 4,381 8	2000 ¥ 4,381 ¥ 8 2,343	2000 1999 ¥ 4,381 ¥ 4,949 8 8 2,343 2,535	Millions of yen U. 2000 1999 4,381 ¥ 4,949 8 8 2,343 2,535

Notional depreciation expenses for the year ended March 31, 2000 and 1999 were ¥969 million (\$9,128 thousand) and ¥998 million, respectively.

Notional acquisition cost means the cost which is characterized as the total lease payment, including interest due to the immateriality of the leased property against tangible fixed assets capitalized on the accompanying consolidated balance sheets. Notional depreciation expenses are calculated by the straight-line method assuming that there is no scrap value over the term of the lease based on notional acquisition cost.

9. Financial Instruments

The Company and certain consolidated subsidiaries enter into forward foreign exchange contracts for the year ended March 31, 2000. These contracts are designed to hedge certain exposures to foreign exchange rate fluctuations on monetary assets and liabilities denominated in foreign currencies and manage stabilization of income. The Company and certain consolidated subsidiaries do not hold or issue any financial instruments for trading or speculative purpose.

The Company and its consolidated subsidiaries' management believe that there is no risk on foreign exchange fluctuation for forward foreign exchange contracts.

All forward foreign exchange contracts hedge receivable and payable denominated in foreign currencies, which are translated at the contracted rate of exchange, as of March 31, 2000.

10. Shareholders' Equity

The Japanese Commercial Code provides that at least 50% of the issue price of new shares, with a minimum of the par value thereof, designated as stated capital. The portion which is to be designated as stated capital is determined by resolution of the Board of Directors. Proceeds in excess of the amounts designated as stated capital are credited to additional paid-in capital.

Under the Japanese Commercial Code, an amount equal to

at least 10% of cash dividends and other appropriations of retained earnings paid out with respect to each financial period is set aside in a legal reserve until such reserve equals 25% of the amount of common stock. This reserve may be transferred to common stock by a resolution of the Board of Directors or used to reduce a deficit with the approval of a shareholders' meeting but is not available for dividend payments. The legal reserve of the Company and its consolidated subsidiaries are included in the retained earnings and are not shown separately in the accompanying consolidated Balance sheets.

11. Selling, General and Administrative Expenses

Selling, general and administrative expenses in the accompanying consolidated statements of income mainly consisted of the following:

					The	ousands of
		Millions of yen			U.	S. dollars
		2000		1999		2000
Employees's salaries and bonuses	¥	8,985	¥	8,788	\$	84,644
Rent		3,557		3,495		33,509

12. Research and Development

Research and development expenditures charged to administrative expense and manufacturing cost were ¥9,458 million (\$89,100 thousand) for the year ended March 31, 2000.

13. Income Taxes

The Company and its domestic subsidiaries are subject to several taxes based on income, which resulted in statutory tax rate of approximately 42.0% in the aggregate for the year ended March 31, 2000. Foreign subsidiaries are subject to income taxes of the countries in which they operate.

The effective tax rate for the year ended March 31, 2000 differed from the statutory tax rate for the following reasons:

Statutory tax rate	42.0	%
Expenses not deductible for income tax purposes,		
entertainment expense and others	9.9	
Revenue not deductive for income tax purposes,		
Dividend received and others	(0.7)	
Inhabitant tax levied per capital	0.8	
Equity in net income of unconsolidated subsidiaries	0.9	
Other	(0.2)	
Effective tax rate	52.7	%

The components of the Company and its subsidiaries' deferred tax assets and liabilities as of March 31, 2000 were as follows:

			Thousands of	
	Millions of yen		U.S. dollar	
Deferred tax assets:				
Accrued severance indemnities	¥	1,541	\$	14,517
Accrued Bonuses		441		4,154
Research and development expenditures	136		1,281	
Unrealized profit among the Company and				
its consolidated subsidiaries, eliminated		551		5,190
Enterprise tax		153		1,441
Other		412		3,881
Total gross deferred tax assets		3,237		30,494
Deferred tax liabilities:				
Reserve for special depreciation		(69)		(650)
Total gross deferred tax liabilities		(69)		(650)
Net deferred tax assets	¥	3,167	\$	29,835

14. Segment Information

The Company and its consolidated subsidiaries have divided its operations into three reportable business segments "Money handling machines and cash management system", "Vending machines and automatic service equipment", and "Others", based on similarities in function of finish goods and merchandise.

The reporting segments follow the same accounting policies used for the Company's consolidated financial statements and described in summary of significant accounting policies.

The effect of the changes in the accounting for the accrued severance indemnities and research and development expenditures for the year ended March 31, 2000, is to increase segment operating income of "Money handling machines and cash management system", "Vending machines and automatic service equipment", and "Others" by ¥74 million (\$697 thousand), ¥21 million (\$197 thousand) and ¥5 million (\$47 thousand), respectively. The effect of these changes for the assets of each segment is immaterial.

All operating expenses are allocated to each business segment. Major components of the assets shown as "Corporate" are the Company and its consolidated subsidiaries' surplus funds included in cash and cash equivalent, long-term investment fund included in investment in securities, and assets in administrative department.

Capital expenditure and amortization of capitalized computer software costs was started to be included in the business segment information for the year ended March 31,

Business Segments

	Millions of yen			Thousands of U.S. dollars		
		2000 1999				2000
Net sales						
Money handling machines and cash system						
Customers Inter segment	¥	59,354	¥	58,438	\$	559,152
Total	_	59,354	_	58,438	_	559,152
Vending machines and		.,,		50,150		007,102
automatic service equipment						
Customers		31,367		31,530		295,496
Inter segment						
Total		31,367		31,530		295,496
Others						
Customers		17,822		16,316		167,894
Inter segment	_	4,121	_	4,655	_	38,822
Total Elimination		21,943		20,971		206,716
Consolidated total	17	(4,121)	v	(4,655)	ø.	(38,822)
Consolidated total	<u>=</u>	108,544	Ŧ	106,284	Φ.	1,022,332
Operating expenses Money handling machines and cash system	¥	53,232	¥	52,392	\$	501,479
Vending machines and automati	С					****
service equipment		30,675		30,939		288,977
Others Elimination		20,007		19,141		188,478
Consolidated total	v	99,767	V	97,865	4	(39,076)
Consolidated total	¥	99,707	¥	97,003	3	939,868
Operating profit						
Money handling machines and						
cash system Vending machines and automatic	¥	6,121	¥	6,045	\$	57,663
service equipment		692		590		6,519
Others		1,936		1,829		18,238
Elimination and corporate Consolidated total	X7	27		(47)	<u></u>	254
Consolidated total	¥	8,776	¥	8,419	<u>\$</u>	82,675
Assets						
Money handling machines and						
cash system	¥	64,239	¥	62,983	\$	605,171
Vending machines and automati		. ,	-	- ,	•	,
service equipment		33,157		31,145		312,359
Others		11,860		12,451		111,728
Elimination		(1,696)		(1,578)		(15,977)
Corporate	¥	51,857	¥	51,387	\$	488,525
Consolidated total	_	159,419	_	156,389	_1	,501,827

Depreciation and amortization

Money handling machines and						
cash system	¥	3,238	¥	2,430	\$	30,504
Vending machines and automati	c					
service equipment		1,449		1,384		13,650
Others		343		250		3,231
Corporate						
Consolidated total	¥	5,031	¥	4,065	\$	47,395
Capital expenditure for segment a	ssets					
cupital enperiorate for segment a						
Money handling machines and						
cash system	¥	2,995	¥	3,141	\$	28,214
Vending machines and automati	С					
service equipment		1,120		994		10,551
Others		249		395		2,345
Corporate						
Consolidated total	¥	4,366	¥	4,537	\$	41,130
	_				_	

There is no major geographic area other than Japan, in which net sales and assets are material. Ratio of sales to foreign customers for consolidated sales is also not material.

15. Subsequent Event

The following appropriation of the Company's retained earnings in respect of the year ended March 31, 2000 was proposed by the Board of Directors and approved by the shareholders at the annual general meeting held on June 29, 2000:

			Tho	usands of
Appropriations	Millio	ns of yen	U.S	. dollars
Cash dividends (¥ 8 per share)	¥	¥ 302		2,845
Bonuses to directors and corporate				
Auditors		69		650
Transfer to legal reserve		38		357
Transfer to reserve for special				
Depreciation		32		301
Transfer to general reserve		600		5,652
Total appropriations	¥	1,043	\$	9,825

Report of Independent Accountants

REPORT OF INDEPENDENT ACCOUNT ANTS

The Board of Directors GLORY LTD.

We have audited the accompanying consolidated balance sheets of GLORY LTD. and its consolidated subsidiaries as of March 31, 2000 and 1999, and the related consolidated statements of income and shareholders' equity for the years then ended, and cash flows for the year ended March 31, 2000, all expressed in Japanese Yen. Our audits were made in accordance with auditing standards, procedures and practices generally accepted and applied in Japan and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the consolidated financial statements referred to above present fairly the consolidated financial position of GLORY LTD. and its consolidated subsidiaries as of March 31, 2000 and 1999, and the consolidated results of their operations for the years then ended and their cash flows for the year ended March 31, 2000 in conformity with accounting principles and practices generally accepted in Japan (see Note 1) applied on a consistent basis, except for the change, with which we concur, in the method of accounting for accrued severance indemnities as described in Note 2.

As described in Notes 1 and 2, effective April 1,1999, GLORY LTD. and its domestic consolidated subsidiaries have adopted new Japanese accounting standards for consolidated of cash flows, research and development costs and income taxes.

The amounts expressed in U.S. dollars, which are provided solely for the convenience of the reader, have been translated on the basis set forth in Note 1 to the accompanying consolidated financial statements.

Chuo Aoyama Audit Corporation

Osaka, Japan June 29, 2000

CONSOLIDATED SUBSIDIARIES

As of March 31, 2000

Japan

GLORY SHOJI CO., LTD. Osaka GLORY KIKI CO., LTD. Hyogo Hokkaido HOKKAIDO GLORY CO., LTD. GLORY SERVICE CO., LTD. : Osaka GLORY LINCS CO., LTD. Tokyo G·A·M CO., LTD. : Tokyo KASAI GLORY LTD. Hyogo SAYO GLORY LTD. Hyogo GLORY TEC LTD. Hyogo

Overseas

Glory (U.S.A.) Inc. New Jersey, U.S.A.

Glory GmbH Düsseldorf, F.R. Germany

Board of Directors

Standing Corporate Auditor

As of March 31, 2000

Chairman *Kanji Matsushita President

*Hisao Onoe

Executive Vice President and Director Syunsuke Kawauchi Senior Executive Director Manando Ishida Senior Executive Director Hideto Nishino **Executive Director** Katsuhiko Onoe **Executive Director** Masatoshi Murakami **Executive Director** Kunihiro Ogami Director Toru Ariyoshi Director Masatoshi Ushio Director Terumi Urakawa Director Norishige Matsuoka Director Hideaki Matsushita Director Koichi Hashimoto Director Shinya Tatsuta Standing Corporate Auditor Naohiro Yahata Akio Ueba

Hisakazu Ikeuchi Corporate Auditor Kazuhiko Yasuhira Corporate Auditor

(Note) 1. * indicates that the individual is a Representative Director.

^{2.} Hisakazu Ikeuchi and Kazuhiko Yasuhira, corporate auditors, are external corporate auditors as defined by Clause 1, Article 18 of the special Law of Commercial Code Concerning Audit, etc. of Stock Corporation.

GLORY LTD.

