

February 27, 2026



News Release

Company name: GLORY LTD.
 Representative: Akihiro Harada, President
 Headquarters: 3-1, Shimoteno 1-chome, Himeji,
 Hyogo, JAPAN
 Securities Code: 6457
 Stock Exchange: Tokyo (Prime)
 Accounting Term: March

Changes to Directors and Executive Officers

GLORY LTD. (the “Company”) hereby announces changes to Directors and Executive Officers as resolved at its Board of Directors meeting held today.

1. Changes in positions and responsibilities of Directors (as of April 1, 2026)

(Changes are underlined.)

<i>Name</i>	<i>New Position</i>	<i>Current Position</i>
Tomoko Fujita	Director; <u>Responsible for investor relations</u> Responsible for the corporate governance of non-Japanese subsidiaries	Director; Responsible for the corporate governance of non-Japanese subsidiaries

2. Changes to Executive Officers

i) Changes in positions and responsibilities (as of April 1, 2026)

<i>Name</i>	<i>New Position</i>	<i>Current Position</i>
Chris T. Reagan	Executive Officer; <u>Responsible for international business transformation</u>	Executive Officer; <u>Responsible for the group companies of Flooid Topco Ltd. Supervision of the Americas regions of the group companies of Glory Global Solutions Ltd.</u>
Ben Thorpe	Executive Officer; <u>Responsible for international business strategy</u>	Executive Officer; <u>Responsible for Asia Pacific regions of the group companies of Glory Global Solutions Ltd.</u>
Yukiya Tanaka	Executive Officer; Executive General Manager of Management Strategy Headquarters Responsible for brand strategy Chief Information Security Officer of the Glory group	Executive Officer; Executive General Manager of Management Strategy Headquarters Responsible for brand strategy <u>and investor relations</u> Chief Information Security Officer of the Glory group

ii) Newly appointed Executive Officers (as of April 1, 2026)

<i>Name</i>	<i>New Position</i>	<i>Current Position</i>
Joseph Gnorski	<u>Executive Officer;</u> <u>Responsible for the Americas</u> <u>regions of the group companies of</u> <u>Glory Global Solutions Ltd.</u> [President of Glory Global Solutions Inc.]	- [President of Glory Global Solutions Inc.]

iii) Retiring Executive Officers (as of March 31, 2026)

<i>Name</i>	<i>Current Position</i>
Hirofumi Kameyama	Executive Officer; Senior General Manager of Technical Innovation Center, Research & Development Headquarters
Tetsuya Bogaki	Executive Officer; Responsible for the group companies of Acrelec Group S.A.S.

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About GLORY LTD.

GLORY LTD., headquartered in Himeji, Japan, is a pioneer in the development and manufacture of cash handling machines and systems. GLORY provides a variety of products built on its leading-edge recognition/identification and mechatronics technology, such as cash handling machines, cash management systems, vending machines, and automatic service equipment. Committed to meeting society's wide-ranging needs, GLORY serves the financial, retail, vending machine, amusement and gaming industries in more than 100 countries. For more information, please visit GLORY Group website at <https://corporate.glory-global.com/>

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