

Company name: GLORY LTD.

Representative: Hirokazu Onoe, President

Headquarters: 3-1, Shimoteno 1-chome, Himeji,

Hyogo, JAPAN

Securities Code: 6457

Stock Exchange: Tokyo (1st Section)

Accounting Term: March

Notice of Changes of Representative Directors and Other Executives

GLORY LTD. (the "Company") hereby announces that the following changes of Representative Director and other executives of the Company were approved at the meeting of the Board of Directors held today;

1. Change (Additional Appointment) of Representative Director (effective as of April 1, 2016)

i) Reason for the change

To ensure more flexible management judgement, the Company intends to increase the number of its Representative Director from one to two.

ii) Details of the change

Name New Position Current Position

Motozumi Miwa Representative Director & Director &

Senior Managing Executive Officer Senior Managing Executive Officer

2. Change of other Directors

i) **Retiring Director** (at the close of the 70th Ordinary General Meeting of Shareholders scheduled for late June, 2016)

Name Current Position

Tetsu Yoshioka* Director & Senior Managing Executive Officer

Responsible for affiliated companies management

3. Changes of positions of Executive Officers (including the persons concurrently serving as a Director)

i) Changes in the assignments of current Executive Officers (effective as of April 1, 2016)

(Change portions are underlined.)

| Name | New Position | Current Position |
|---------------|-------------------------------------|-------------------------------------|
| Motozumi Miwa | Representative Director & Senior | <u>Director</u> & Senior Managing |
| | Managing Executive Officer; | Executive Officer; |
| | Executive General Manager, Business | Executive General Manager, Business |
| | Management Headquarters | Management Headquarters |
| | Responsible for Corporate | Responsible for General Affairs |
| | Communications Dept. | <u>Headquarters</u> |
| | Responsible for CSR, brand strategy | Responsible for CSR, brand strategy |
| | and investor relations | and investor relations |

^{*} Mr. Tetsu Yoshioka is to assume the position of Senior Advisor after retirement.

(TRANSLATION FOR REFERENCE ONLY)

| Name | New Position | Current Position |
|--------------------|---------------------------------------|---------------------------------------|
| Kaname Kotani | Director & Managing Executive | Director & Managing Executive |
| | Officer; | Officer; |
| | Executive General Manager, | Executive General Manager, |
| | Development Headquarters | Development Headquarters |
| | Responsible for Intellectual Property | Responsible for Intellectual Property |
| | Dept. | Dept. |
| | Responsible for information security | |
| Hirofumi Kameyama | Senior Executive Officer; | Executive Officer; |
| | Senior General Manager, | Senior General Manager, |
| | Research & Development Center | Research & Development Center |
| Katsunori Yamamoto | Executive Officer; | Executive Officer; |
| | Executive General Manager, General | Executive General Manager, General |
| | Affairs Headquarters | Affairs Headquarters |
| | Responsible for Quality and | |
| | Environment Management Dept. | |
| | Responsible for quality/environment | |
| | management | |

ii) Newly appointed Executive Officer (effective as of April 1, 2016)

(Change portions are underlined.)

| Name | New Position | Current Position |
|----------------|-----------------------------------|----------------------------------|
| Tetsuya Bogaki | Executive Officer; | |
| | Responsible for Global Commercial | |
| | Sales at group companies of Glory | |
| | Global Solutions | |
| | (EVP, Global Commercial Sales at | (Senior General Manager, General |
| | Glory Global Solutions) | Sales Support at Glory Global |
| | | Solutions) |

iii) Retiring Executive Officers (effective as of March 31, 2016)

| Name | Current Position | |
|---------------------|-----------------------------------------------------------------------|--|
| Hideaki Matsushita* | Senior Managing Executive Officer; | |
| | Responsible for quality/environment management | |
| | Responsible for Quality and Environment Promotion Dept. | |
| Takashi Mitsui | Senior Executive Officer; | |
| | Responsible for customer relations at group companies of Glory Global | |
| | Solutions | |
| Manabu Shibutani | Executive Officer; | |
| | Responsible for Chinese market at Overseas Business Headquarters | |

^{*} Mr. Hideaki Matsushita is to assume the positions of Senior Advisor on April 1, 2016.

(Attachment)

Biographies of New Representative Director

1. New Representative Director (effective as of April 1, 2016):

Name: Motozumi Miwa Date of Birth (Age): June 9, 1954 (61)

Birth Place: Hyogo Prefecture

Education: Osaka University, graduated from Faculty of Economics, Department of Economics

Career: Apr. 1977 Joined Taiyo Kobe Bank, Ltd. (now Sumitomo Mitsui Banking

Corporation)

Oct. 2001 General Manager, Kobe Block Consumer Business Office and

General Manager, Kobe Main Office of Sumitomo Mitsui Banking

Corporation

Jun. 2005 Managing Director, Kobe Maintenance of Building Co., Ltd.

Jun. 2009 Joined the Company

Mar 2010 General Manager, Legal Dept., General Affairs Div.

Jun. 2010 Executive Officer;

Senior General Manager, General Affairs Div.

Apr. 2012 Senior Executive Officer;

Executive General Manager, General Affairs Headquarters

Jun. 2012 Director & Senior Executive OfficerApr. 2014 Director & Managing Executive Officer;

Executive General Manager, Business Management Headquarters

(to present)

Responsible for General Affairs Headquarters, and for CSR, brand

strategy and investor relations (to present)

Apr. 2015 Director & Senior Managing Executive Officer (to present)

Number of GLORY shares held: 6,700 shares

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About GLORY LTD.

GLORY LTD., headquartered in Himeji, Japan, is a pioneer in the development and manufacture of money handling machines and systems. GLORY provides a variety of products such as money handling machines, cash management systems, vending machines, automatic service equipment, and cash management solutions that are built on its leading-edge recognition/identification and mechatronics technology. Committed to meet society's wide-ranging needs, GLORY serves the financial, retail, vending machine, amusement and gaming industries in over 100 countries around the world. GLORY employs approximately 9,000 people worldwide. For more information about GLORY, please visit GLORY Group website at http://www.glory-global.com/

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