

April 21, 2016

Company name	KITO CORPORATION	
Representative	President & CEO	Yoshio Kito
C o d e	6409 (1 st Sec. TSE)	
	Director, Executive Officer &	Shigeki
C o n t a c t	GM, Corporate Management	Osozawa
	Division	
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Notice of Partial Change of the Articles of Incorporation

At the Board of Directors meeting held on April 21, 2016, Kito Corporation decided “Partial Change of the Articles of Incorporation” and resolved to submit this matter to the 72nd Annual Shareholders’ Meeting scheduled for June 21, 2016 as follows:

1. Reason for the Partial change of the Articles of Incorporation

The partial change is designed in order to further clarify Directors’ management responsibility by shortening their terms of office.

2. Details of the change

(Underlined portions indicate amendments)

Current provisions of the Articles of Incorporation	Amended provisions of the Articles of Incorporation
(Terms of Office) Article 22 (1) The terms of office of directors shall expire at the <u>close</u> of the annual shareholders meeting held at the last business year that ends within <u>two (2) years</u> of the election of the directors. (2) The terms of office of directors who are elected to fill the vacancy or to increase the number of directors shall expire at the time when the terms of office of other directors who are then in office expire.	(Terms of Office) Article 22 (1) The terms of office of directors shall expire at the <u>closure</u> of the annual shareholders meeting <u>held for</u> the last business year that ends within <u>one (1) year</u> of the election thereof. (2) (Delete)

3. Schedule

Date of the shareholders’ meeting to change the Articles of Incorporation: June 21, 2016 (plan)

Effective date of the change of the Articles of Incorporation: June 21, 2016 (plan)