

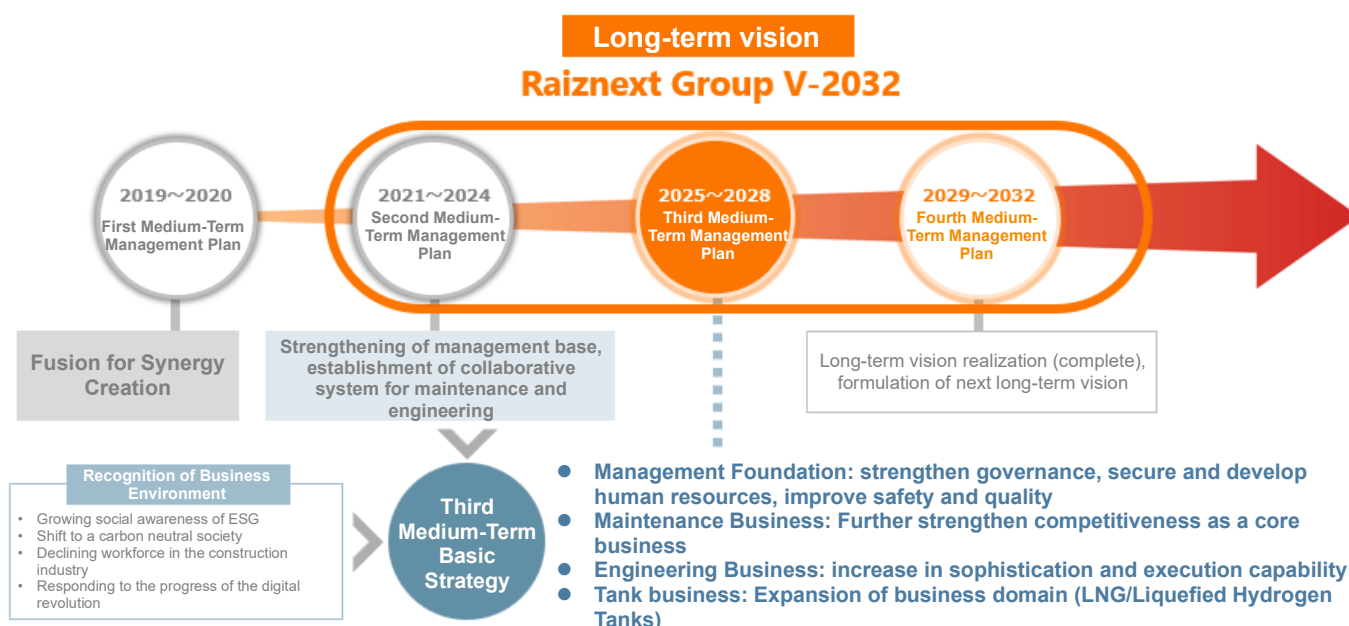
To whom it may concern

Company name: RAIZNEXT Corporation
 Teruhiko Mouri, Representative Director, President
 (Stock exchange code: 6379 Tokyo Stock Exchange Prime Market)
 Contact: Hironari Yamamoto, General Manager of General Administration Department
 (TEL 045-415-1500)

The Third Medium-Term Management Plan

RAIZNEXT Corporation (the "Company") hereby announces that it has formulated its "Third Medium-Term Business Plan — RAIZNEXT X CHALLENGE" (from FY2025 to FY2028). An outline of the plan is provided below.

In March 2021, the RAIZNEXT Group formulated "RAIZNEXT Group V-2032" as its long-term vision setting out what the Group wants to be by 2032 (the final fiscal year of the Fourth Medium-Term Business Plan). The Third Medium-Term Management Plan has been formulated as a period for taking on further challenges based on the foundation and structure established in the Second Medium-Term Management Plan in order to achieve our long-term vision.



Further challenges are needed based on the foundation and structure established in the Second Medium-Term Management Plan to achieve the Long-Term Vision.

1. Formulation Policy

The Third Medium-Term Business Plan is the Company's policy to achieve sustainable growth by responding to major changes in the business environment, including efforts toward a carbon-neutral society and the progress of the digital revolution.

The plan period covers FY2025 to FY2028 and is positioned as a phase of transformation in preparation for the Fourth Medium-Term Business Plan, which will mark the culmination of our long-term vision. Under the theme, "RAIZNEXT X CHALLENGE", we aim to break away from conventional approaches and tackle on every kind of challenge.

The business strategy items will be based on the First Medium-Term Business Plan to maximize the effectiveness of activities, and will consist of initiatives to strengthen our management foundation and implement each business strategy (strengthen our maintenance business, strengthen our engineering business, and strengthen our tank business).

2. Theme



In the Third Medium-Term Business Plan, we will take on the challenge of various forms of transformation (X symbolizes transformation) without being bound by conventional practices, such as business transformation to contribute to the realization of a carbon-neutral society and business process transformation using digital technology, with the aim of achieving sustainable growth and increasing corporate value.

3. Management Numerical Targets

We are aiming for 171.0 billion yen in consolidated net sales of completed construction contracts in FY2028 (FY ending March 31, 2029), the final fiscal year of the Third Medium-Term Business Plan. In addition, we have set return on equity (ROE) as a key management indicator, and have set a target for ROE of at least 9.5%.

We position dividends as a key management issue, and taking into consideration the commitment to implementing continuous and stable dividends in line with revenues and profits, we are targeting a consolidated dividend payout ratio of at least 60%.

(1) [Performance plan]

Performance Targets for the Final Fiscal Year of the Third Medium-Term Business Plan (FY2024, FY ending March 31, 2025 (FY2028, FY ending March 31, 2029))

<Consolidated>	
	FY2028 (Fiscal year ending March 31, 2029)
Net sales of completed construction contracts	171.0 billion yen
Operating profit	136
Profit attributable to owners of parent	9.3 billion yen

(2) [Management indicator targets]

Return on equity (ROE)	At least 9.5%
Consolidated dividend payout ratio	At least 60%