

May 14, 2025

To whom it may concern

Company name: RAINNEXT Corporation
 Teruhiko Mouri, Representative Director, President
 (Stock exchange code: 6379 Tokyo Stock Exchange Prime Market)
 Contact: Kazuhiko Hosoda, General Manager of General Administration Department
 (TEL 045-415-1111)

Notice of Changes of Representative Director and Directors

RAINNEXT Corporation (the “Company”) hereby announces that its Board of Directors meeting held today unofficially decided to make the following changes to its Representative Directors and Directors as described below. The matter will be officially decided at the 121st General Meeting of Shareholders scheduled for June 25, 2025 and at the Board of Directors meeting following the meeting.

1. Change of Representative Directors

(1) Reason for change

The purpose is to achieve sustainable growth of the Company and increase its corporate value under a new management structure.

(2) Details of the change (A career summary of the new representative director is provided in the Appendix)

Name	Name of current position and responsibilities	Name of new position and responsibilities
Takashi Noro	Representative Director Chairman of the Board	Advisor (part-time)
Hideki Ueda	Director Executive Vice President Assistant President (Project Operation Division and Safety & Quality Assurance Division) Responsible for Sales Division and Tank Engineering Division	Representative Director Executive Vice President Assistant President (Project Operation Division and Safety & Quality Assurance Division) Responsible for Sales Division and Tank Engineering Division

(3) Scheduled date of change

June 25, 2025

2. Changes in Directors (excluding Directors who are members of the Audit and Supervisory Committee)

(1) Candidates for new Directors

Name	Name of current position and responsibilities	Name of new position and responsibilities
Yutaka Sakuma	Senior Managing Executive Officer Assistant President (Internal Control Office, Legal Department, General Administration Department, Personnel Department, Corporate Planning Department, Accounting Department)	Director Senior Managing Executive Officer Assistant President (Internal Control Office, Legal Department, General Administration Department, Personnel Department, Corporate Planning Department, Accounting Department)
Masahiko Kawamura	Managing Executive Officer Responsible for Maintenance Division	Director Managing Executive Officer Responsible for Maintenance Division

(2) Directors scheduled to retire

Name	Name of current position and responsibilities	Name of new position and responsibilities
Masaki Fukuhisa	Director	Advisor (full-time)

(3) Scheduled date of change

June 25, 2025

Appendix

Career Summary of Newly Appointed Representative Director

New position name	Representative Director Executive Vice President
Name	Hideki Ueda
Date of birth	December 16, 1960 (age 65)
Educational background	Department of Prime Mover Engineering, School of Engineering, Hiroshima University
Number of shares held	13,826 shares (as of March 31, 2025)
Career summary	
Apr. 1983	Joined Koa Oil Co., Ltd.
Jun. 2012	General Manager, Marifu Refinery of JX Nippon Oil & Energy Corporation
Apr. 2016	President and Representative Director of Kawasaki Natural Gas Power Generation Co., Ltd.
Apr. 2018	Executive Officer Deputy Senior General Manager, Project Division of JX Engineering Corporation
Apr. 2019	Director Executive Officer (Special Missions) of the above-mentioned company
Jul. 2019	Director Managing Executive Officer of the Company Responsible for Sales Division, Metal & Material Facilities Project Division and Technical Service Division of the Company
Jun. 2020	Director Managing Executive Officer of the Company Responsible for Sales Division, Project Operation Division, Tank Engineering Division and Technical Service Division of the Company
Jun. 2021	Director Managing Executive Officer of the Company Responsible for Sales Division, Project Operation Division and Technical Service Division of the Company
Apr. 2023	Director Executive Vice President of the Company Assistant President (Project Operation Division and Safety & Quality Assurance Division) Responsible for Sales Division and Tank Engineering Division (current position)

RAIZNEXT Corporation Executive Structure (Effective June 25, 2025)

Director

Position and responsibilities		Name
Representative Director President		Teruhiko Mouri
Representative Director Executive Vice President	Assistant President (Project Operation Division and Safety & Quality Assurance Division) Responsible for Sales Division and Tank Engineering Division	Hideki Ueda
Director Executive Vice President	Assistant President (Project Division and Engineering Division)	Hiroyuki Kimura
Director Executive Vice President	Assistant President (DX Division, Maintenance Division)	Daisaku Nakatakuma
Director Senior Managing Executive Officer	Assistant President (Internal Control Office, Legal Department, General Administration Department, Personnel Department, Corporate Planning Department, Accounting Department)	Yutaka Sakuma
Director Managing Executive Officer	Responsible for Maintenance Division	Masahiko Kawamura
Outside Director		Noriaki Isa
Outside Director (Audit & Supervisory Committee Member)		Toshio Saburi
Outside Director (Audit & Supervisory Committee Member)		Keiko Suichi
Outside Director (Audit & Supervisory Committee Member)		Mayumi Nishida

Executive Officers not concurrently serving as Directors

Position and responsibilities		Name
Managing Executive Officer	Responsible for Internal Control Office, General Administration Department, Accounting Department	Tomohide Arima
Managing Executive Officer	Responsible for Project Division	Yasunori Chiba
Managing Executive Officer	Responsible for Project Operation Division, Safety & Quality Assurance Division	Hideya Matsue
Managing Executive Officer	Senior General Manager, Maintenance Division	Kenji Maruyama
Managing Executive Officer	Responsible for Engineering Division	Hiroshi Ando

Position and responsibilities		Name
Senior Executive Officer	Senior General Manager, Safety & Quality Assurance Division	Tooru Misumi
Senior Executive Officer	Responsible for DX Division	Hiroyuki Hayashi
Senior Executive Officer	Deputy Senior General Manager, Maintenance Division	Hirohisa Nagai
Senior Executive Officer	Deputy Senior General Manager, Maintenance Division	Toshihiko Katsuta
Senior Executive Officer	Senior General Manager, Tank Engineering Division	Takeshi Akasawa
Senior Executive Officer	Senior General Manager, Project Division	Katsuhiko Saito
Executive Officer	Deputy Senior General Manager, Engineering Division	Takatsugu Kamata
Executive Officer	Senior General Manager, Sales Division	Takashi Suzuki
Executive Officer	Senior General Manager, Engineering Division	Yoshitaka Kitagawa
Executive Officer	Deputy Senior General Manager, Safety & Quality Assurance Division	Shoji Mori
Executive Officer	General Manager, Mizushima Branch Office Maintenance Division	Shigeki Yamaoka
Executive Officer	General Manager, Kawasaki Branch Office Maintenance Division	Hiroyuki Matsumura
Executive Officer	Deputy Senior General Manager, Project Operation Division General Manager, Fabrication Technology Department (concurrent appointment)	Tsuyoshi Kobayashi
Executive Officer	Responsible for Legal Department, Personnel Department, Corporate Planning Department	Hideaki Eguchi
Executive Officer	Deputy Senior General Manager, Engineering Division	Jun Shibayama
Executive Officer	Deputy Senior General Manager, Maintenance Division General Manager, Tokuyama Branch Office (concurrent appointment)	Ryouji Kuroki
Executive Officer	Senior General Manager, Project Operation Division	Seiichi Sakai
Executive Officer	Deputy Senior General Manager, Maintenance Division General Manager, General Administration Department (concurrent appointment)	Takayuki Miyazawa