



Color & Comfort

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Company name	<b>DIC Corporation</b>
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### **Notice Regarding Termination of the Shareholder Benefits Program**

DIC Corporation today announced that it has resolved to terminate its shareholder benefits program. Details are as follows:

#### 1. Reasons for terminating the program

DIC originally implemented a shareholder benefits program with the aim of rewarding shareholders for their consistent support and of encouraging more investors to hold its shares over the long term. However, after careful consideration from the twin perspectives of increasing corporate value over the medium to long term and achieving fairer returns on earnings, the Company has determined that enhancing shareholder returns through the extension of dividends is a more appropriate approach to achieving this goal and has accordingly resolved to terminate the shareholder benefits program.

DIC recognizes the return of profits to shareholders as a crucial management challenge and will continue striving to bolster corporate value. The Company appreciates the understanding of shareholders in this matter.

#### 2. Schedule for termination of the shareholder benefits program

The Company's shareholder benefits program will be terminated after the distribution of benefits to shareholders of record holding 100 or more shares as of December 31, 2024, which is scheduled for April 2025. Please note that benefits will not be distributed to shareholders of record as of June 30, 2025.

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