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FY2023 Financial Results

The Fiscal Year Ending March 31, 2024

Cybertrust Japan Co., Ltd.
TSE Growth: 4498
April 24, 2024

FY2023

Ninth straight year of increase in both net sales and operating income

- Net sales grew by 4.8% and operating income rose 5.5% as recurring services accumulated

FY2024 Forecast

Double-digit growth expected in both net sales and operating income compared to FY2023

- Growth driven by three high-growth-driver services (iTrust, Linux support, EMLinux)

Shareholder Returns

Dividend for FY2024 is expected to be the same amount as FY2023

Agenda

- **FY2023 Full-Year Financial Summary**
- **Overview by Service Segment**
 - **Authentication and Security Services**
 - **Linux/OSS Services**
 - **IoT services**
- **FY2024 Full-Year Forecast**
- **Appendix**

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Increase in both net sales and operating income for the ninth straight year

Net sales rose 4.8% YoY to **6,466** million yen Operating income increased 5.5% YoY to **1,112** million yen

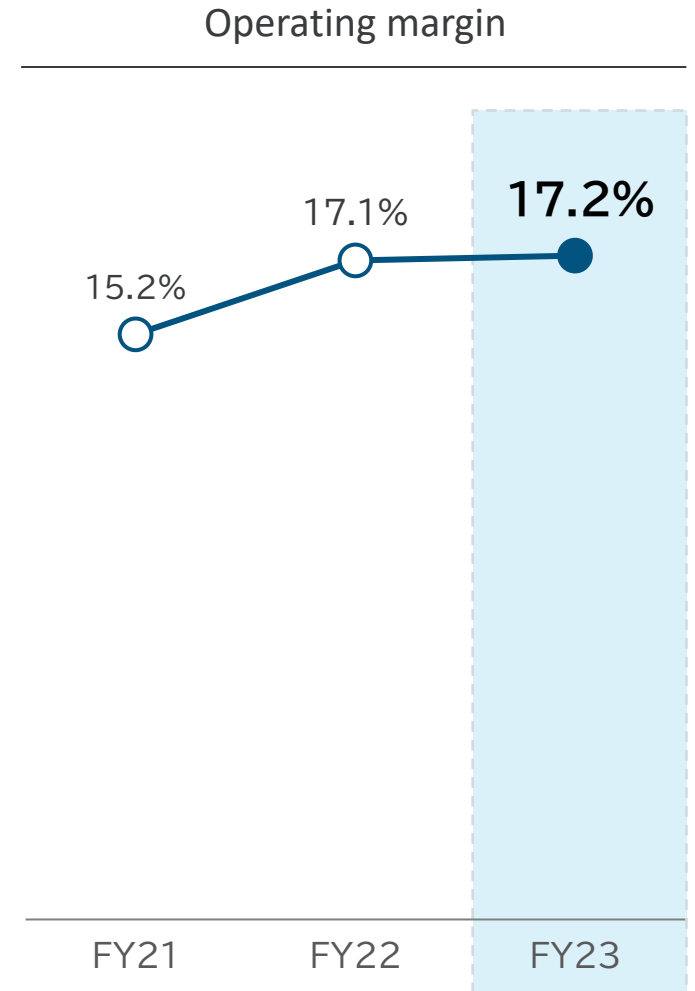
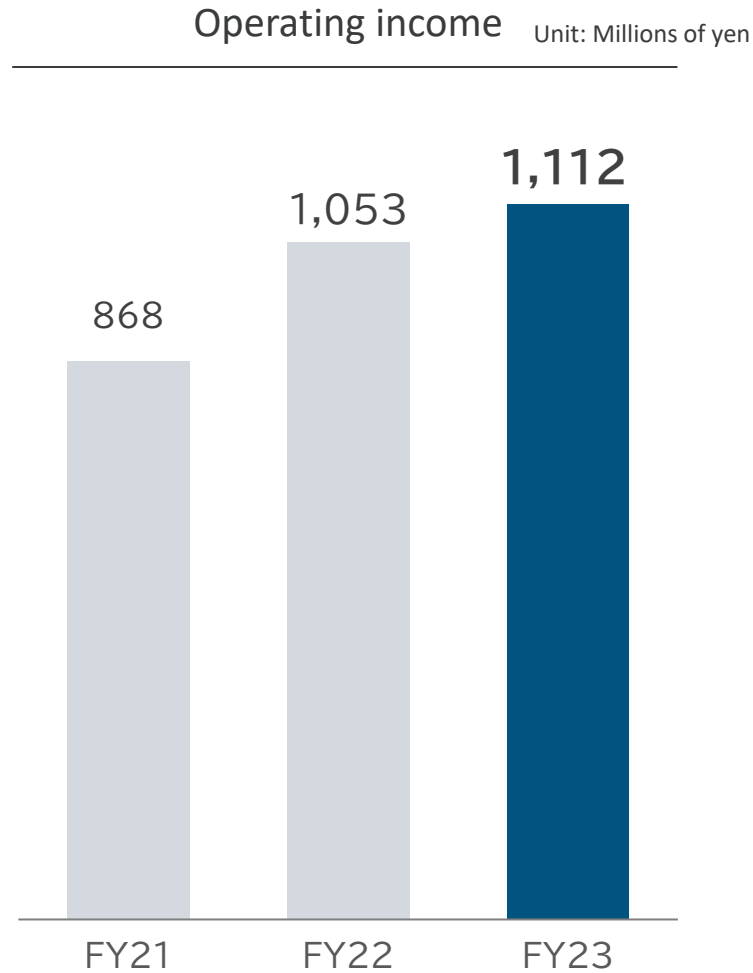
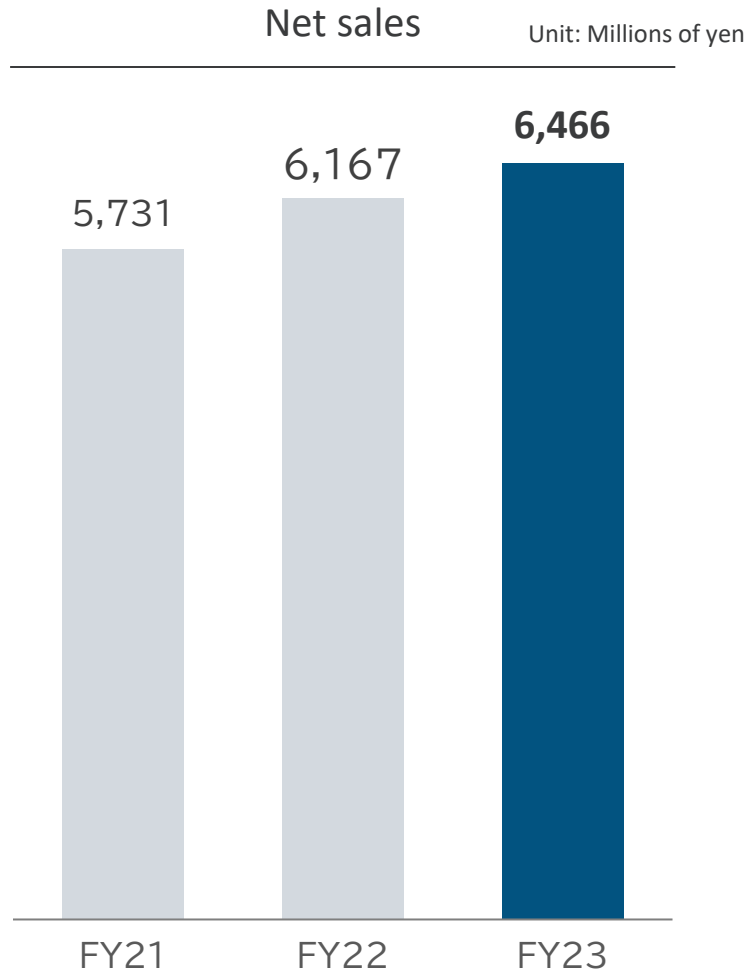
(Unit: Millions of yen)	FY22	FY23	YoY change
Net sales	6,167	6,466	+4.8%
Operating income	1,053	1,112	+5.5%
Ordinary income	1,065	1,121	+5.2%
Profit attributable to owners of parent	725	*518	(28.5%)
EBITDA	1,623	1,716	5.7%

*Including extraordinary loss of 345 million yen from impairment loss on IoT services' fixed assets.

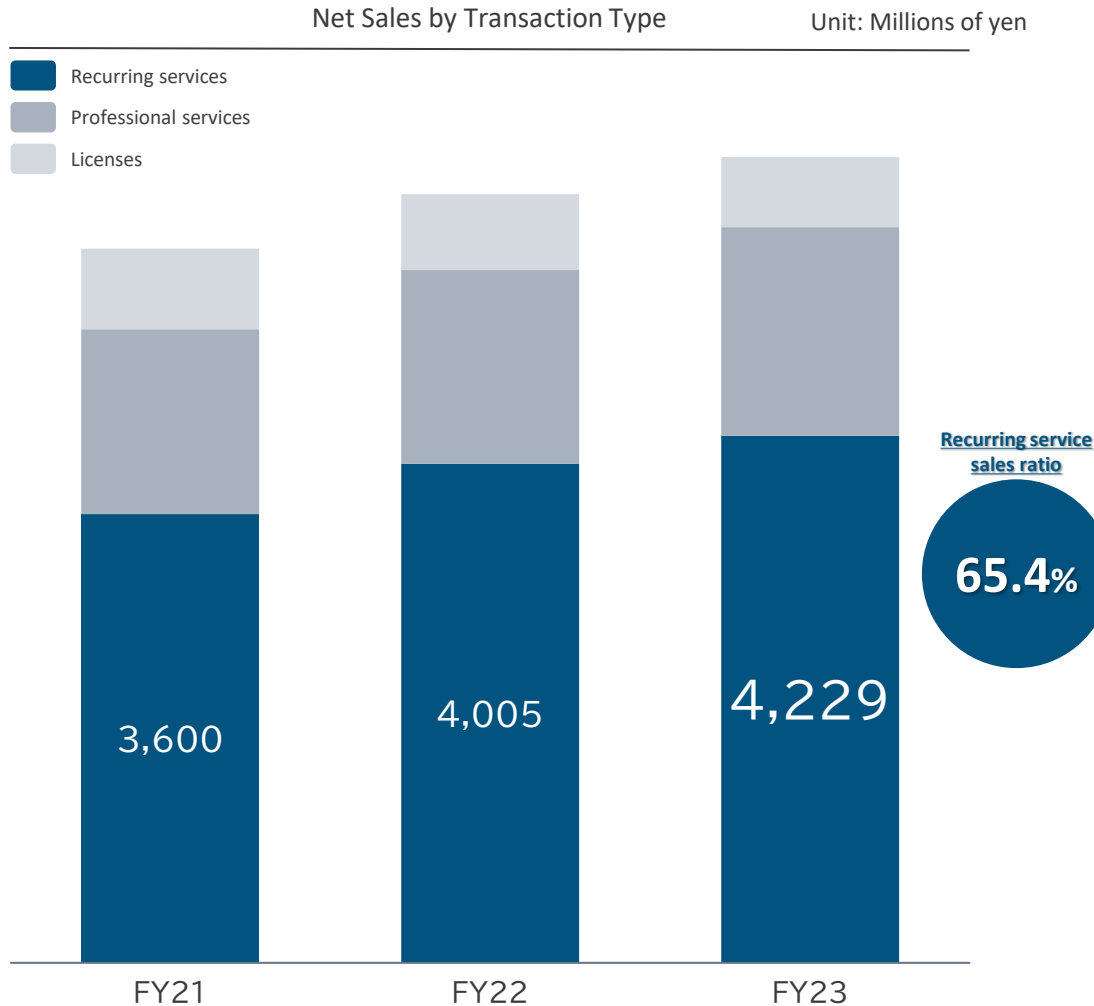
See "Recording of Impairment Loss and Difference between Consolidated Full-Year Forecasts and Actual Results" and "Consolidated Financial Results for the Fiscal Year Ending March 31, 2024" announced on April 24, 2024.

Maintained high operating margin

Improved profitability
from accumulated
recurring service sales



Record-high recurring service net sales due to expansion of digital transformation market



Recurring service sales ratio

65.4%

Recurring service net sales

+5.6% YoY

Authentication and Security Services grew led by iTrust

Sales by Service Segment

- Authentication and security: Double-digit YoY growth with accumulation of recurring services centered on high-growth-driver service iTrust
- Linux/OSS: Sales fell due to impact of delay in sales promotion activities of CentOS7 extended support and loss of new large-scale project
- IoT: Sales declined due to delay in developing collaborative partners for contract development despite growth in EMLinux support

(Unit: Millions of yen)	FY22		FY23		YoY change	
	Net sales	Sales ratio	Net sales	Sales ratio	Change	Rate of change
Authentication and Security Services	3,543	57.5%	3,943	61.0%	399	+11.3%
Linux/OSS Services	1,447	23.5%	1,394	21.6%	(52)	(3.6%)
IoT services	1,176	19.1%	1,128	17.5%	(48)	(4.1%)
Total net sales	6,167	100%	6,466	100%	298	+4.8%

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Recurring services grew led by iTrust

(Unit: Millions of yen)

Authentication and Security Services net sales (by transaction type)	FY22	FY23	YoY change
Recurring services	2,939	3,186	+8.4%
Licenses	155	158	+2.3%
Professional services	448	598	+33.2%
Total net sales	3,543	3,943	+11.3%

Recurring services sales up 8.4%

- Stable, high-revenue services of server certificates and Device ID performed well
 - Achieved No.1 share for the seventh consecutive year in EV server certificates in the domestic market
 - In Device ID, developed two new partner companies providing IDaaS
- High-growth-driver service iTrust: Up 60.8% YoY
 - Identity verification for account opening at major banks and for local government benefits as well as digital signature for electronic contracts between companies and for real estate rentals grew
 - Collaboration with NEC*1 to promote digital trust
NEC*1 adopted iTrust certificate for e-seal

Professional services sales rose 33.2%

- Received large public sector contract development project that will lead to recurring service sales
 - Authentication platform for AIST*2 network, etc.

*1 NEC Corporation

*2 National Institute of Advanced Industrial Science and Technology

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Focused on building service provision structure for end of CentOS7 support

(Unit: Millions of yen)

Linux/OSS Services net sales (by transaction type)	FY22	FY23	YoY change
Recurring services	985	942	(4.4%)
Licenses	336	294	(12.6%)
Professional services	124	157	+26.6%
Total net sales	1,447	1,394	(3.6%)

Recurring service

- Expanded service lineup in tie-up with CloudLinux for end of CentOS7 community support in June 2024
 - In addition to extended support, provided live patches, which add value
 - Provide AlmaLinux as successor OS after end of extended support
- Established and strengthened collaboration with partners for increasing the sales opportunities to local governments and small- and medium-sized companies
- Integrated the series of processes from marketing to sales
- Inquiries regarding CentOS7 extended support steadily increased (70% were new customer candidates)
- Sales fell due to delays in sales promotion activities coupled with loss of new large-scale project

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Strong performance by EMLinux support and security consulting

(Unit: Millions of yen)

IoT Services net sales (by transaction type)	FY22	FY23	YoY change
Recurring services	80	100	24.7%
Professional services	981	917	(6.5%)
Licenses	115	111	(3.5%)
Total net sales	1,176	1,128	(4.1%)

Increase in sales of recurring services

- In addition to use in existing onboard devices and industrial control devices, EMLinux has been adopted by multiple companies in the medical equipment field

Professional services

- Steady increase in security consulting for complying with international safety standards and laws and regulations related to economic security
- There are inquiries for large-scale projects from Japanese manufacturing companies entering global markets, but they were affected by delays in developing collaborative partners necessary for handling those projects
- Steady contract development by subsidiary Lineo Solutions (double-digit increase year on year)

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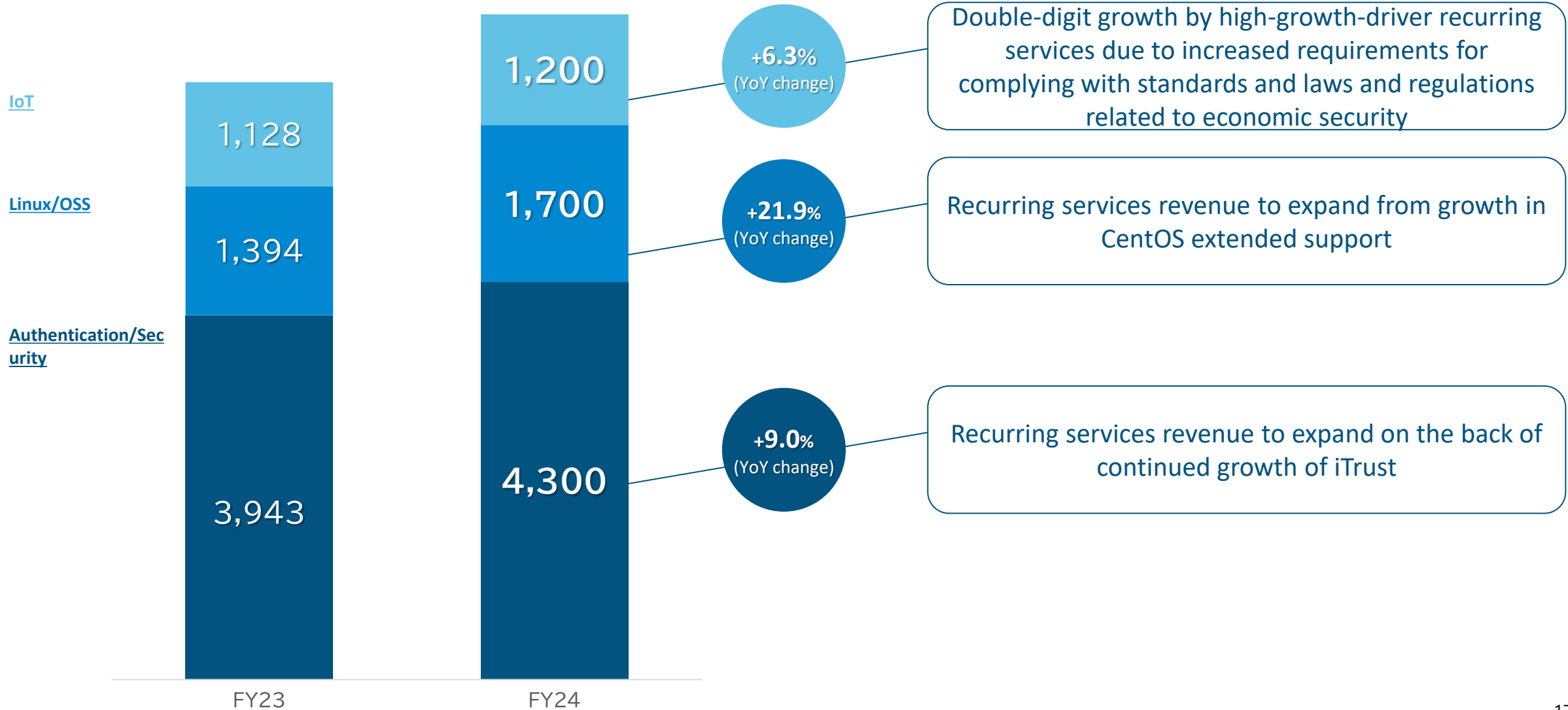
Double-digit growth in net sales and operating income

Side-by-side with growth investments, high-growth-driver service iTrust and Linux service will lead growth

Unit: Millions of yen	FY23	FY24	YoY change	
			Change	Rate of change
Net sales	6,466	7,200	+733	+11.3%
Operating income	1,112	1,300	+187	+16.9%
Operating margin (%)	17.2	18.1	-	-
Ordinary income	1,121	1,300	+178	+15.9%
Profit attributable to owners of parent	518	860	+341	+65.8%
EBITDA	1,716	2,039	+323	+18.8%

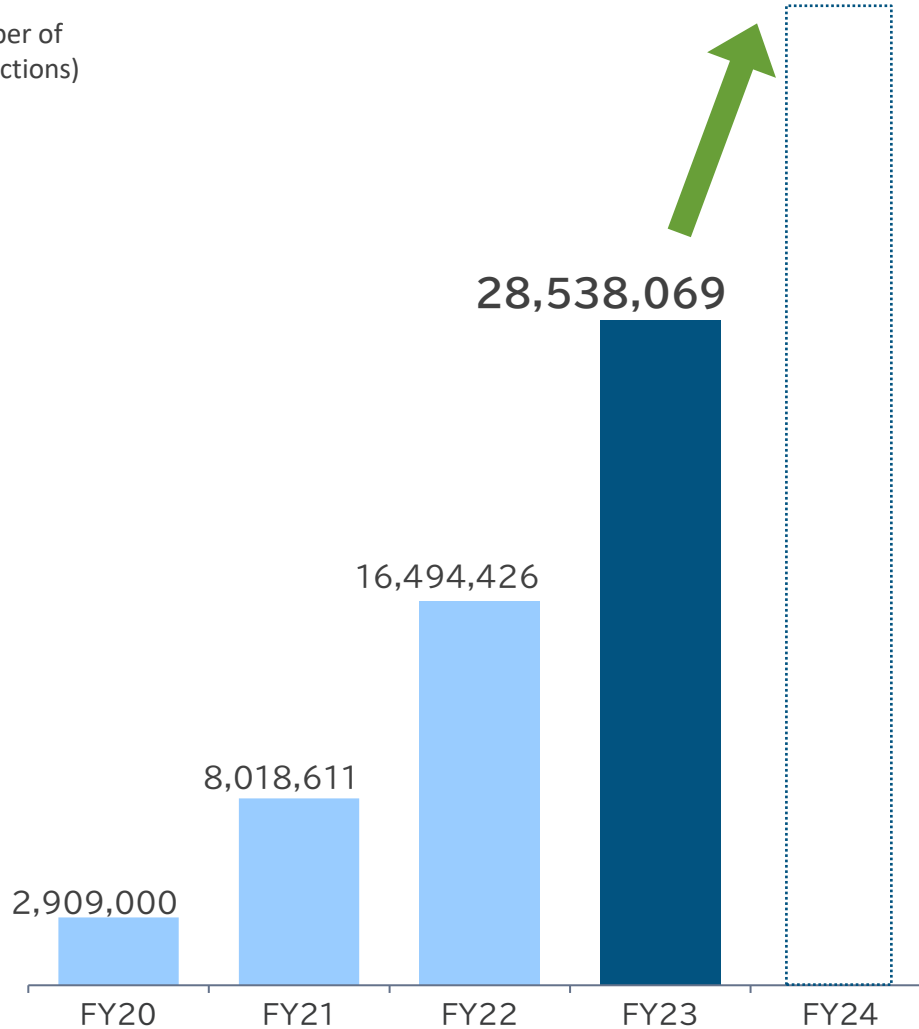
FY2024 Full-Year Forecast (Sales by Service)

Net sales by service segment Unit: Millions of yen



Number of iTrust transactions (number of paid API use)

(Number of transactions)



FY23 Number of uses: **28 million** /year

* In addition to growth in identity verification using Individual Number Cards due to benefits started by specific local governments, identity verification increased for account opening at major banks

YoY change **1.7 times**

FY24 Number of uses

To accelerate due to trend towards stricter identity verification

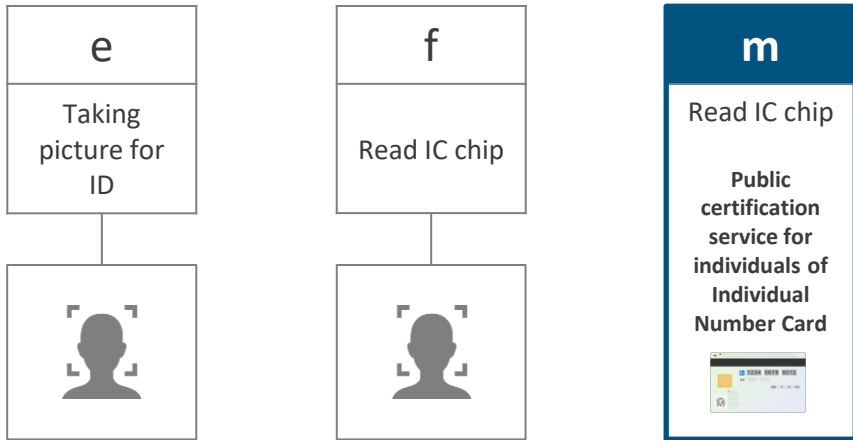
(Act on Prevention of Transfer of Criminal Proceeds, Act for Prevention of Improper Use of Mobile Phones)

Basis for Revenue Expansion of iTrust: Linked to/Promotion of National Policy

Identity verification

In the Priority Policy Program for Realizing Digital Society*, **identity verification will, in principle, be centralized through public certification service for individuals of Individual Number Card**

Main identity verification methods (Identity verification becoming stricter-->)



Transactions will rise with increased use of Individual Number Card (public certification service for individuals) for identity verification

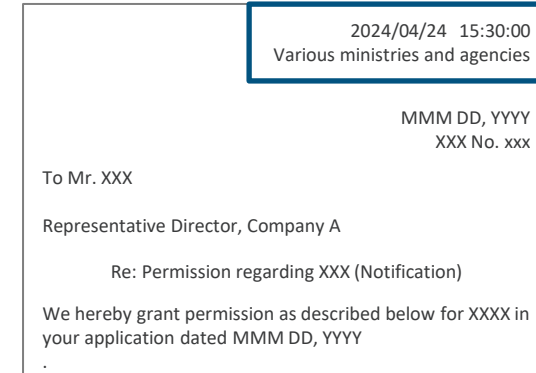


April 2024
 Number of Individual Number Cards issued
 99,870,000 cards
 78.8% of the population

Digital signature

In line with the basic concepts regarding digitalization of disposition notices, etc.*, **respective ministries and agencies are aiming to digitalize all applications by 2025**

Digital signature of various ministries and agencies



Transactions will rise with increased use of digital signatures for notifications of permits and approvals by administrative agencies

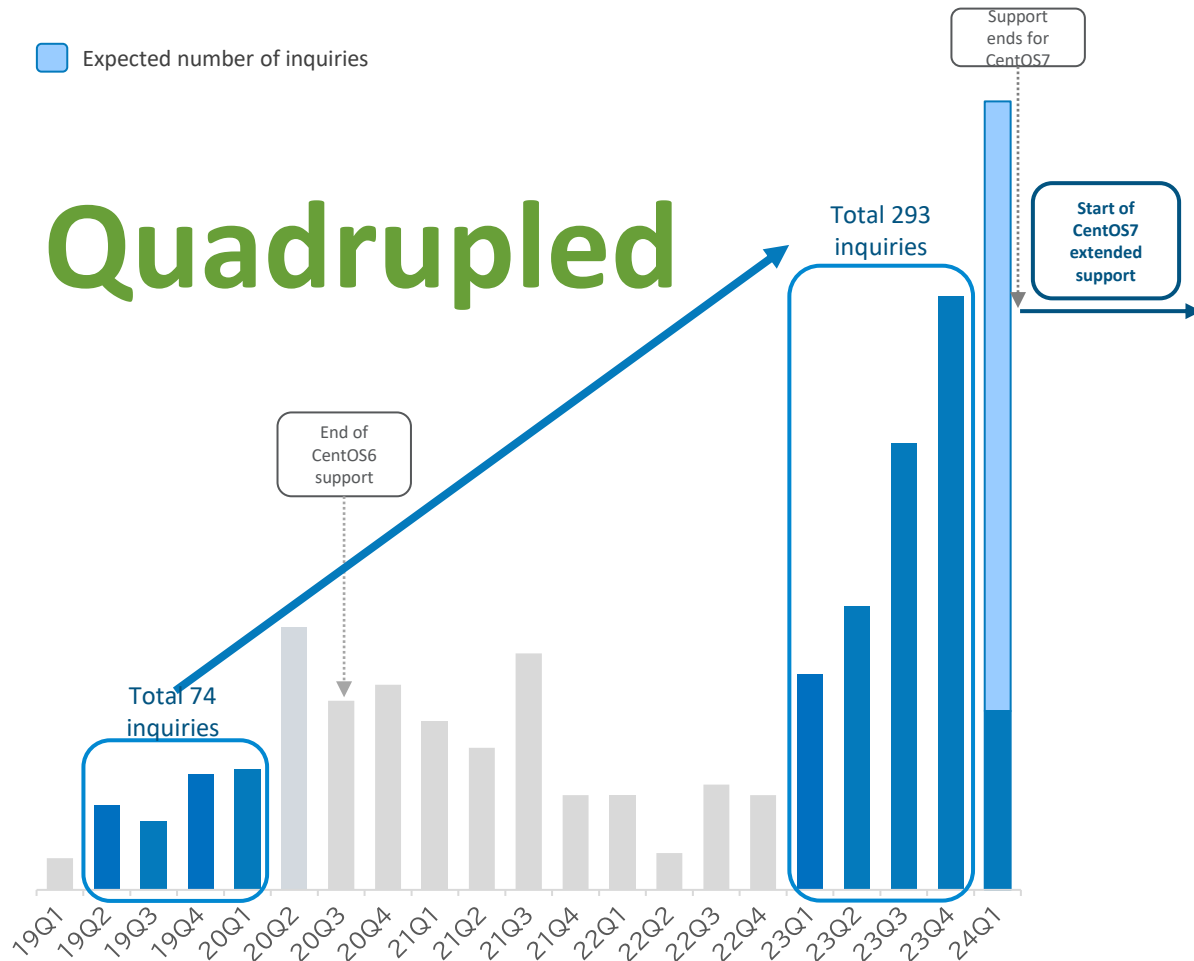
*: Digital Agency's "Priority Policy Program for Realizing Digital Society (P54) Cabinet decision on June 9, 2023
 *: Regulation for Enforcement of the Act on Prevention of Transfer of Criminal Proceeds (Article 6, wa)
 *: Ministry of Internal Affairs and Communications "Status of Individual Number Cards issuance" as of April 2024

*: Digital Agency "Basic concepts regarding digitalization of disposition notices, etc."

Sales expected to more than double YoY

- Number of inquiries regarding CentOS extended support -

Expected number of inquiries



Sales of CentOS extended support:

Expected to more than **double** YoY

Sales promotion activities for extended support making steady progress

Number of inquiries quadrupled (70% new customer candidates)



Information disclosed by Information-technology Promotion Agency, Japan (IPA) as OSS support both in Japan and overseas*
Japan OSS Promotion Forum has issued a [warning!](#)

*: [Warning regarding end of CentOS7 maintenance and complete termination of conventional CentOS](#)

Initiatives Aimed at Further Revenue Expansion of Linux Support

Promotion of AlmaLinux development and supply system



International standard OS AlmaLinux, widely viewed as leading successor OS for CentOS

Contribution to stable, long-term supply

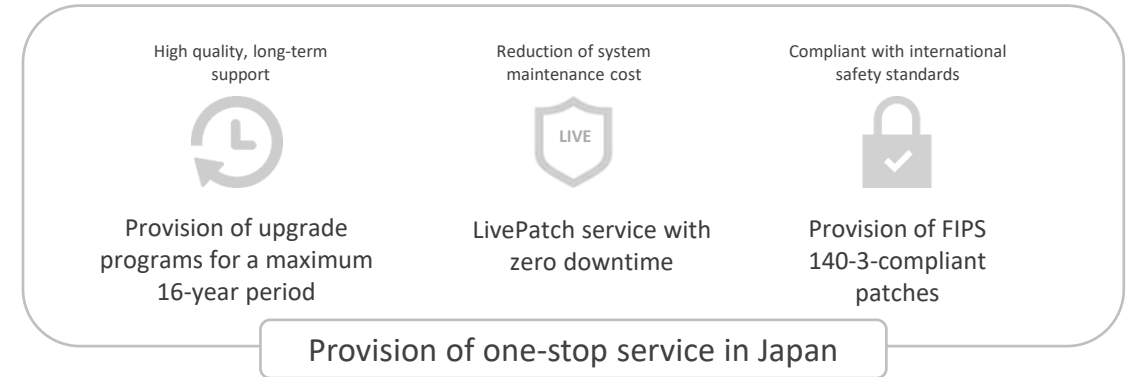
- Contribution to community activities such as development
- Persons in charge of OSS technology become board members and get involved in development policy, etc.

Activities aimed at spreading

- Holding domestic events, etc. in collaboration with the community and CloudLinux

Sales activities in collaboration with major companies

Offer high value-added paid service primarily to financial and manufacturing companies in collaboration with major server companies



Promotion of transition to AlmaLinux from CentOS aimed at companies offering hosting and online services



*: LivePatch: Non-disruptive update service for system failure, etc.

*: FIPS 140-3: Security encryption-related U.S. government certification standards

Expects revenue expansion from requirements for compliance with standards and laws and regulations related to economic security

International trends in promotion of economic security



Establishment of standards and laws and regulations related to economic security

- SP800-171, FIPS 140-3, Security alliance system (US)
- IEC62443 (International standard)
- Cyber Resilience Act (Europe)

More specific response schedule with consensus among heads of states of various countries

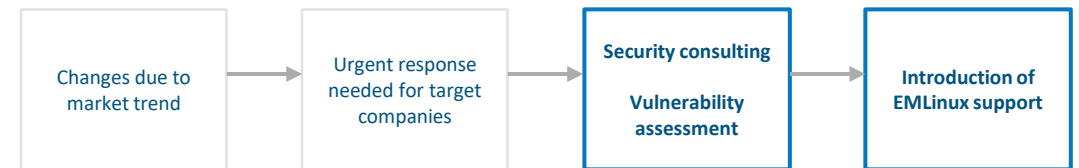


Promulgation of the Economic Security Promotion Act

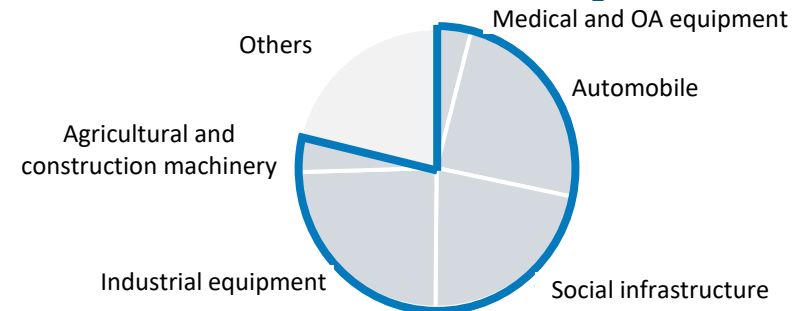
- Legalized compliance across the entire supply chain for government and defense procurement
- Strengthened standards and laws and regulations for companies in 14 critical infrastructure business fields
- IoT Product Security Conformity Assessment Scheme
- Urgent need to comply with standards, laws and regulations, and SBOM on export products of various countries

Initiatives aimed at revenue expansion of the Cybertrust's services

- Expected number of potential customers exceeding the initial figure for the previous year, of which 80% are companies requiring compliance with standards and laws and regulations
- The seminar on compliance with standards and laws and regulations held in Q4 of FY2023 attracted more than 10 times the participants, and inquiries tripled
- Double-digit growth in recurring services from active promotion jointly with partners of consultation and EMLinux support introduction



Increase in inquiries from companies requiring compliance with standards and laws and regulations



<Industry attributes of Cybertrust's IoT-related customers>

Initiatives Aimed at Further Revenue Expansion of IoT Services

Development of collaborative partners

- Enhancing capability to handle projects by promoting collaboration with partners having strengths in large-scale development projects
 - Building a structure to handle large-scale development projects with major system integrators
 - Building a structure to provide security solutions to social infrastructure, industrial equipment, and automobile fields with major security service companies
- Overseas partner (Taiwanese ODM-related security company)
 - Promotion of overseas expansion through SIOTP and partner product collaboration
- Expansion of distribution channels
 - Strengthening collaboration with trading companies dealing with semiconductors with high customer demand and boost sales promotion measures such as industry-specific joint seminars

Initiatives related to market environment

- Strengthening security solutions for social infrastructure companies from the perspective of economic security
 - Guidelines for government procurement/social infrastructure (NIST SP800-171)
 - Guidelines for factories (IEC62443)
 - Guidelines for medical devices (ISO 81001), etc.
- Provision of consulting service related to IoT Product Security Conformity Assessment Scheme of Ministry of Economy, Trade and Industry
 - Developing potential customers for security consulting, EMLinux, and SIOTP by improving Cybertrust's visibility and highlighting its technical capability



Cybertrust's NIST SP800-171 compliance support solution
<https://www.cybertrust.co.jp/solutions/sp800-171.html>

Operating income for FY2024 is expected to be weighted toward the second half of the year compared to the previous year

Operating income for FY2024 is expected to be higher in the second half than usual due to increasing expenses such as amortization and personnel expenses for bolstering infrastructure for provision of authentication and security services, as well as the following reasons

< Sales composition >

- **Authentication and Security Services**

As in the past, expecting accumulation of recurring services in each quarter led by iTrust

- **Linux/OSS Services**

Expecting significant growth in CentOS7 extended support from Q2 with the end of CentOS7 community support from June-end 2024

- **IoT services**

As in recent years, expecting revenue to be higher in the second half led by professional services

As of the beginning of FY2024, Cybertrust forecasts to continue paying a stable dividend
Forecast of **17.50 yen per share**

Dividend Policy

Cybertrust's basic dividend policy is to pay dividends from the surplus, once a year, as year-end dividend in a **stable and continuous manner** with the aim of deepening shareholders' understanding of Cybertrust's policy of business expansion from a medium- to long-term perspective, while actively investing in growth aimed at enhancing corporate value over the medium to long term.

	Interim dividend	Year-end dividend
FY2023 results		17.50 yen
FY2024 forecast	0.00 yen	17.50 yen

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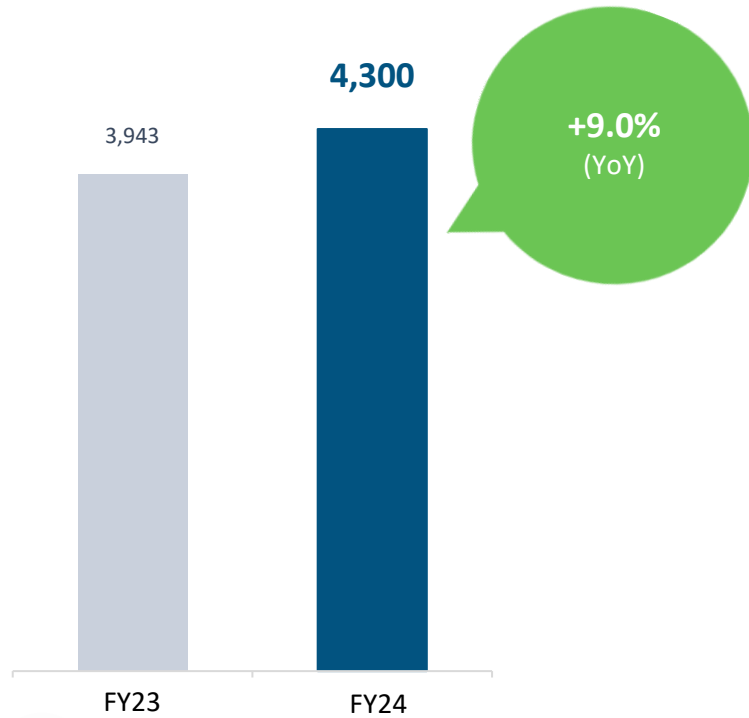
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Numeric data

2025 Full-Term Results Expected (sales by service)

Authentication and security

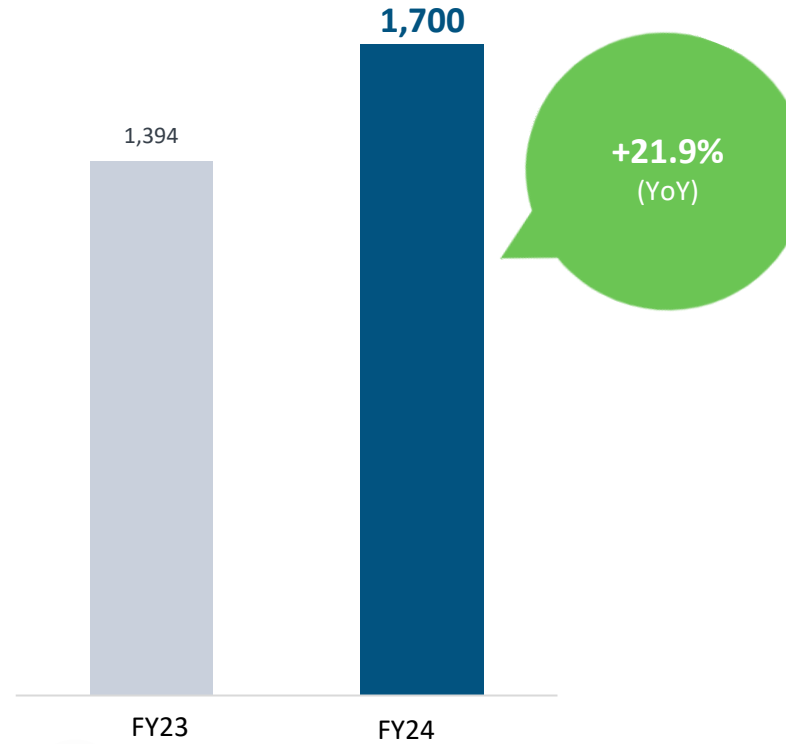
(Millions of yen)



By continuing to grow iTrust
Increase recurring revenue

Linux / OSS

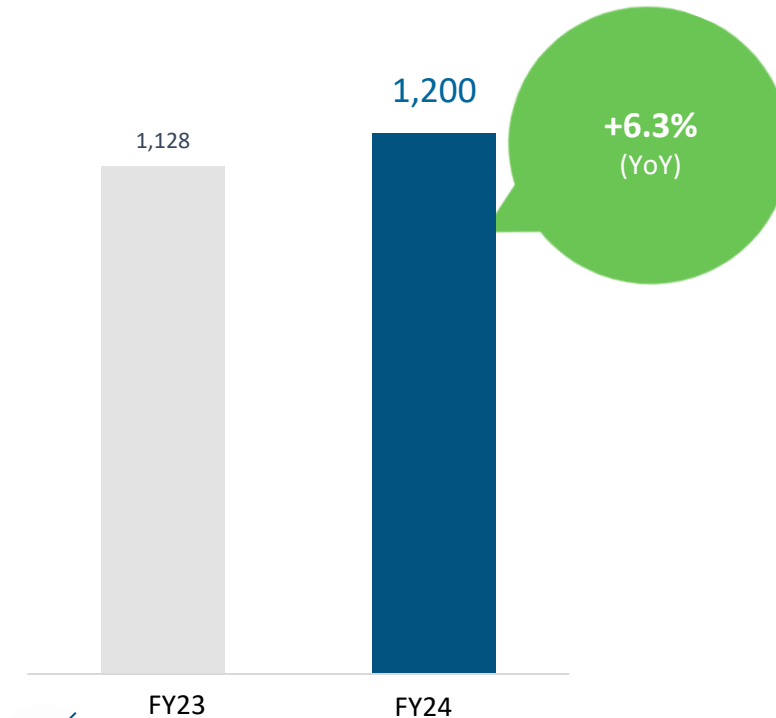
(Millions of yen)



CentOS extension support increased
Increase recurring revenue

IoT

(Millions of yen)

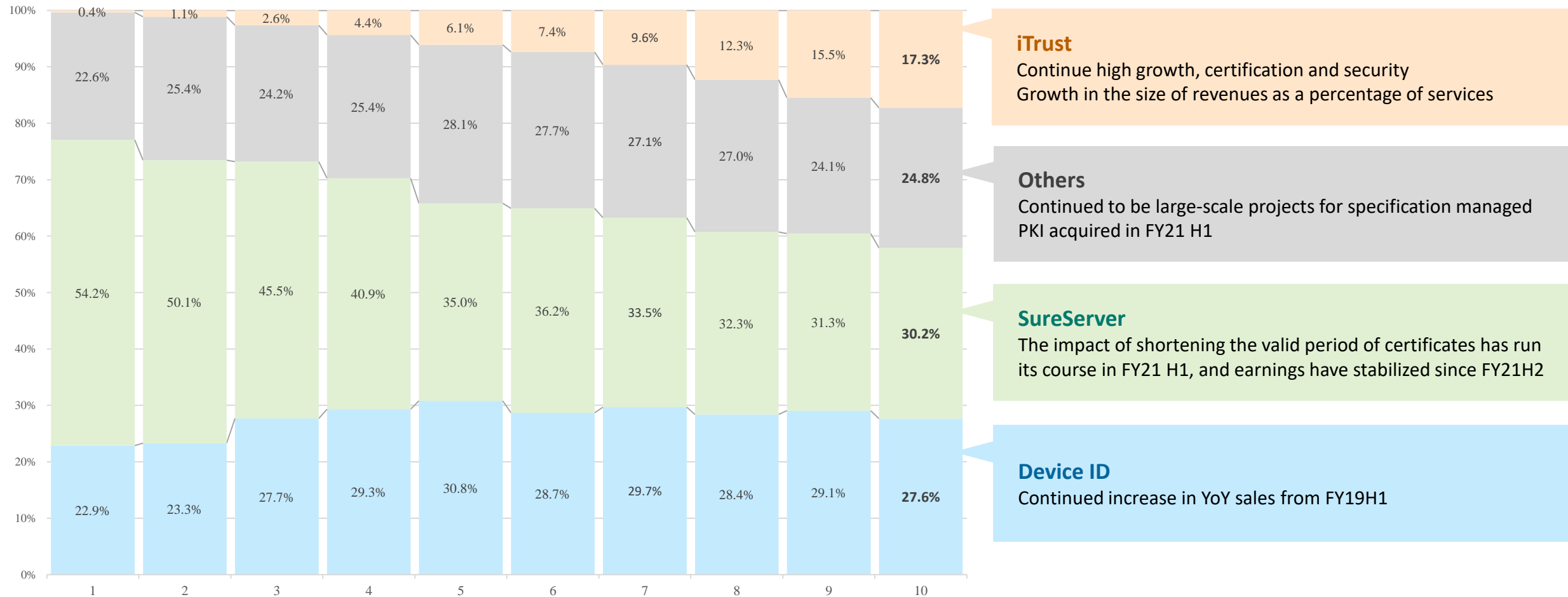


Due to an increase in demand for response to standards and laws and regulations related to economic security
As a high-growth driver service
Double-digit growth in recurring

Composition ratio of major products to recurring service sales of Authentication and Security service

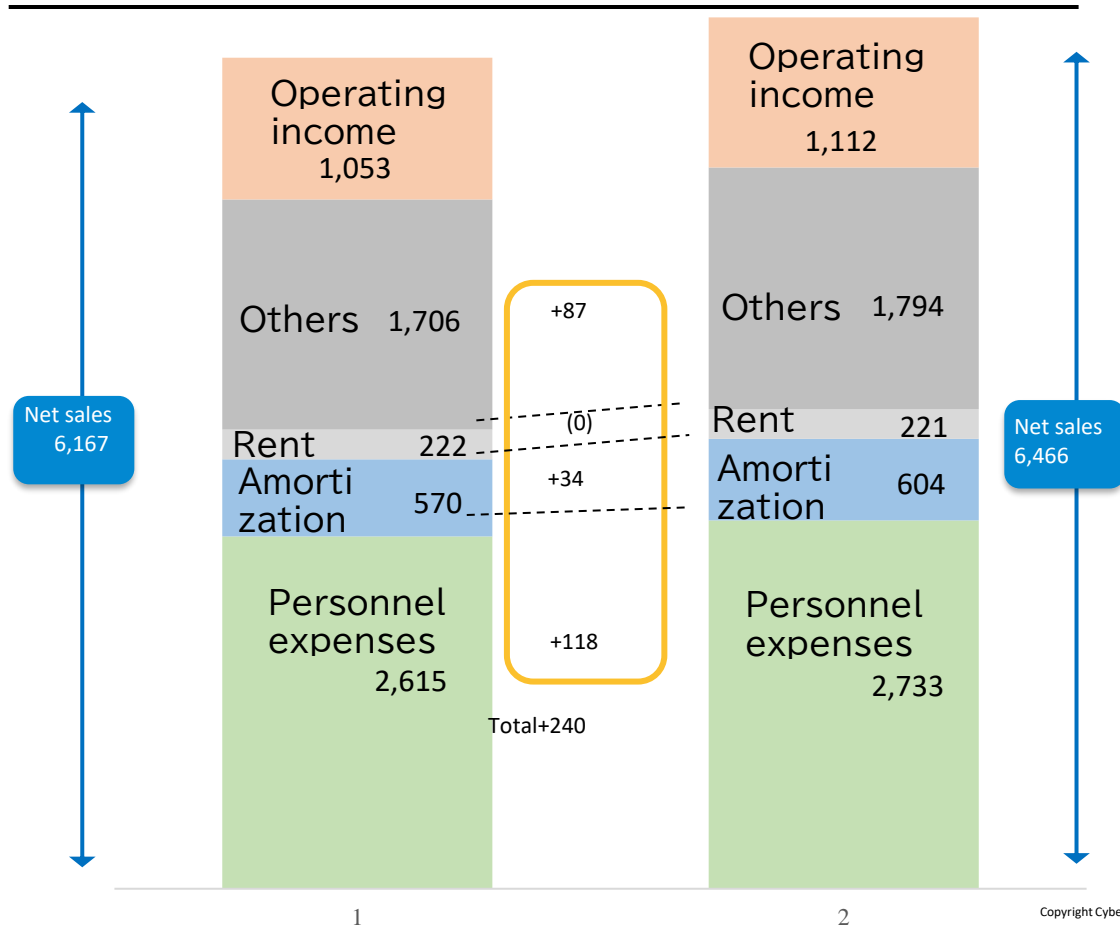


Device-based ID, iTrust has grown steadily, following server certificates.



Implementation of human and capital investment necessary for the continuous growth of recurring services

Changes in Expenses (Consolidated) (Millions of yen)



Capital investment policy

Aggressively invested in provisions and in-house developed software for the future growth of each service, and increased capacity to provide robust electronic authentication services

FY23 COST STRUCTURE

Major changes in the cost structure compared to the previous fiscal year are as follows

Overall cost	Up 240 million yen
Personnel expenses	Up 118 million yen <small>New graduates and mid-career recruitment</small>
Amortization	Up 34 million yen <small>Devices ID, iTrust and IoT Capital expenditures and software Increase in connection with the development</small>

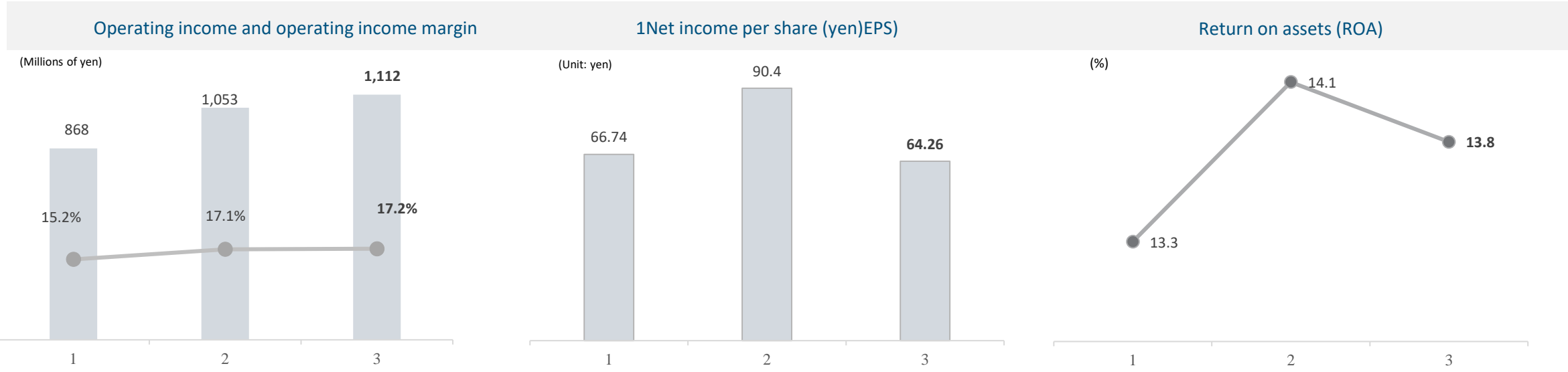
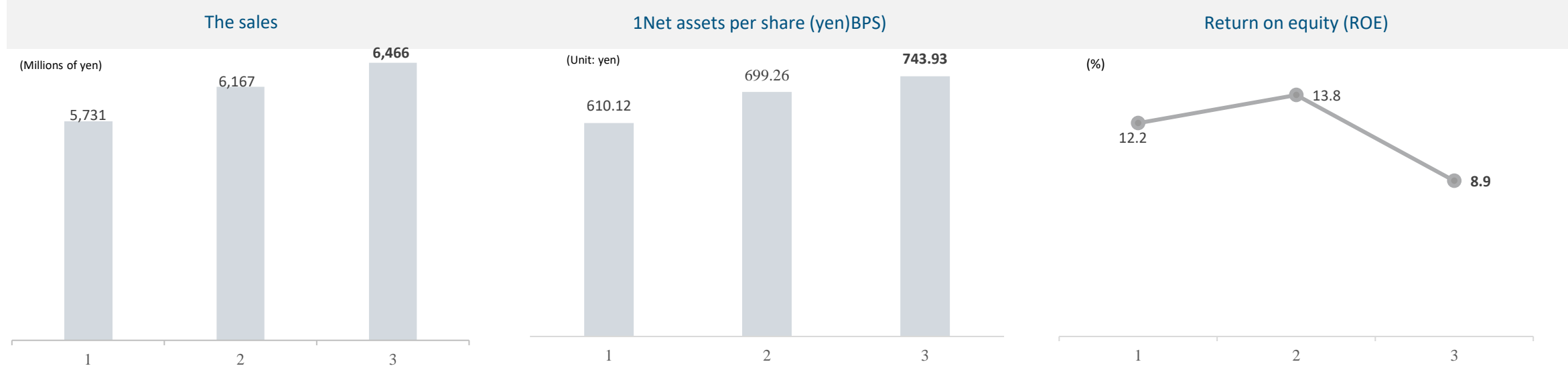
Consolidated PL (Detailed Sales by Service)

(Millions of yen)

Consolidated Results	FY22	FY23	Change
The sales	6,167	6,466	+298
Authentication and security services	3,543	3,943	+399
LICENSE	155	158	+3
Professional services	448	598	+149
Recurring service	2,939	3,186	+247
Linux/OSS servicing	1,447	1,394	(52)
LICENSE	336	294	(42)
Professional services	124	157	+33
Recurring service	985	942	(43)
IoT servicing	1,176	1,128	(48)
LICENSE	115	111	(4)
Professional services	981	917	(64)
Recurring service	80	100	+19
Cost of sales	3,281	3,414	+132
Gross profit	2,886	3,052	+166
Selling, general and administrative expenses	1,832	1,940	+107
Operating income	1,053	1,112	+58

(Millions of yen)	End of March 2023	End of March 2024	Change	Rate of change
Current assets	5,401	6,181	+779	+14.4%
(Cash and deposits)	4,366	4,891	+525	+12.0%
(Notes, accounts receivable and contract assets)	878	1,068	+190	+21.7%
Fixed assets	2,465	2,235	△229	(9.3)%
(Software)	980	592	△387	(39.6)%
(Software in progress)	368	425	+56	+15.5%
Total assets	7,868	8,417	+548	+7.0%
Liabilities	2,243	2,384	+141	+6.3%
(Current liabilities)	1,705	1,841	+135	+7.9%
(Contract liabilities)	766	810	+44	+5.8%
Net assets	5,625	6,032	+407	+7.2%
(Shareholders' equity)	5,619	6,025	+405	+7.2%
(Stated capital)	806	820	+13	+1.7%
(Retained earnings)	2,773	3,151	+378	+13.6%
Total liabilities and net assets	7,868	8,417	+548	+7.0%

Major Consolidated Management Indicators



※The Company conducted a 2-for-1 stock split on April 1, 2023. Per share amounts have been calculated assuming that the stock split was implemented at the beginning of FY20 period.

Corporate Profile

Security and Trust

We will realize a Safe and Secure Digital Society

As a socially responsible company,
We recognize that “responding to the Sustainable Development Goals (SDGs)” is a key management issue.

Through our business and corporate activities, we work to resolve a variety of social issues in order to realize a sustainable society.



About Us



Company Name	Cybertrust Japan Co., Ltd
Date of Establishment	June 1, 2000
Address	〒106-0032 Ark Hills Sengishiyama Mori Tower 35F, 1-9-10 Roppongi, Minato-ku, Tokyo
Board of Directors	Chairman and Representative Director Yasutoshi Shingara Yuji Kitamura, president and representative director Tetsuya Shimizu Director Board of directors Haruaki Kayama Minoru Yanada Outside Director Kazuko Hirose Outside Director Outside Director Yukiko Tajima
Capital	820,236,000 yen (as of March 31, 2024)
Major shareholders (as of March 31, 2024)	SB Technology Corp. OBIC BUSINESS CONSULTANTS CO.,LTD Daisuke gomi SECOM CO., LTD Dai Nippon Printing Co., Ltd. Hitachi, Ltd. NTT DATA Japan Corporation Custody Bank of Japan, Ltd.(Trust Account) THE BANK OF NEWYORK 133595 Norihiro Kuroda

Business Activities	<ul style="list-style-type: none"> ■ Certification services and security solutions businesses ■ Develop Linux OS, use OSS for enterprise Software development, support and consulting services ■ IoT related business and embedded Linux related business
Affiliated companies	<p>"(Valuation of Assets and Liabilities of Consolidated Subsidiary Companies, etc.)"</p> <p>Lineo Solutions Corporation Cybersecure Tech Inc.</p> <p><Affiliates> Japan RA Co., Ltd. Other 1 company</p>
Business Sites	Head Office (Roppongi 1-chome), Matsue Lab.

On October 1, 2017, we (former MIRACLE LINUX Corporation) as the surviving company completed an absorption-type merger with former Cybertrust Japan co., Ltd. and name change of and commenced operations as Cybertrust Japan co., Ltd.

Year and month	Summary
Jun. 2000	MIRACLE LINUX CORPORATION is established in Minato-ku, Tokyo, with capital of 220 million. Began providing services centered on the server OS business as a developer of domestically produced Linux for companies, with Oracle Corporation Japan and NEC Corporation as major shareholders
Oct. 2000	Released MIRACLE LINUX v1.0 products
Dec. 2007	With the purpose of developing Linux distributions for enterprises that meet the needs of the Asian region and strengthening Asianux branding, Established Asianux Corporation jointly with Red Flag of China and Hancos of South Korean
Aug. 2008	Entered Zabbix business and began providing server monitoring services
Feb. 2009	Released Embedded MIRACLE and entered the embedded OS business
Jun. 2010	Start of shipments of digital signage products
Jul. 2014	SOFTBANK TECHNOLOGY CORPORATION (currently SB TECHNOLOGY CORPORATION) acquires our shares and becomes a consolidated subsidiary of SOFTBANK TECHNOLOGY CORPORATION
May, 2015	Relocated headquarters to Shinjuku, Tokyo
Oct. 2015	Opened Matsue Lab as a development and support base in Matsue City, Shimane Prefecture
Mar. 2017	SOFTBANK TECHNOLOGY CORP. (currently SB TECHNOLOGY CORP.) and the former Cybertrust Japan co., Ltd. jointly launched solutions that comprehensively support the ecosystem for developing IoT equipment.
Oct. 2017	Acquisition of former Cybertrust Japan co., Ltd. and change its name to Cybertrust Japan co., Ltd.
Aug. 2018	Head office moved to Minato-ku, Tokyo
Jul. 2019	With the purpose of forming a business alliance with Lineo Solutions Inc., which develops embedded LinuxOS, we acquired a portion of the shares of Lineo Holdings, Inc., Converted Lineo Holdings Inc. into a holding-method related company
Sep. 2019	Commenced business alliance with SECOM Trust Systems Co., Ltd. for server certificate business
Oct. 2019	Realizing a IoT development environment that enables continuous development and launching EM+PLS, a service that supports the long-term use of IoT products
May, 2020	With the purpose of strengthening its business alliance with Lineo Solutions Inc., which develops embedded LinuxOS, the Company acquired all of the shares of Lineo Holdings, Inc., Made Lineo Holdings Inc. and Lineo Solutions Inc. wholly owned subsidiaries
Apr. 2021	Shares are listed on the Tokyo Stock Exchange Mothers Market.
Feb. 2022	Completed liquidation of consolidated subsidiary Lineo Holdings Inc.
Apr. 2022	Transitioned to the Tokyo Stock Exchange Growth Market following a review of the Tokyo Stock Exchange's stock market classification

The history of the former Cybertrust Japan co., Ltd. since its establishment until its merged is as follows

Year and month	Summary
Sep. 1995	NSJ Corporation established to develop software
May, 1999	Contracted as the sole Japanese distributor of Baltimore Technologies Plc ("Baltimore")
May, 2000	Company name changed to Baltimore Technologies Japan Co.,Ltd.
Jun. 2000	Merged with Cybertrust Co., Ltd. (Kita-ku, Sapporo) (The company launched Japan's first commercial electronic certification office in May 1997.)
Dec. 2003	Betrusted Holdings,Inc. entered into a business alliance with ("Betrusted") (Due to the acquisition of Betrusted, a major U.S. security services company, from Baltimore. Subsequently, this business was acquired by Verizon Australia Pty Limited ("Verizon").
Jul. 2004	Company name changed to Betrusted Japan Co., Ltd.
Jul. 2005	SOFTBANK BB CORP. (currently SOFTBANK CORP.) acquired the shares of Betrusted Japan Co., Ltd. and became a consolidated subsidiary of SOFTBANK BB CORP.
Jan. 2007	Company name changed to Cybertrust Japan co., Ltd.
Apr. 2014	SOFTBANK TECHNOLOGY CORP. (currently SB TECHNOLOGY CORP.) acquired the shares of SOFTBANK BB CORP. (currently SOFTBANK CORP.)'s ownership Cybertrust Japan co., Ltd. and became a consolidated subsidiary of SOFTBANK TECHNOLOGY CORP.
Apr. 2015	Contracted as the company's sales agent following Verizon's transfer of SSL and other businesses to DigiCert, Inc.
Oct. 2017	Eliminated due to merger with MIRACLE LINUX CORPORATION

Contributing to the Realization of a Sustainable Society Along with Business Growth



Social Issues Addressed through Business Activities

By promoting trust services to support DX Realization of a safe and secure digital society

- Provision of our certification services and IoT services



Development of technology through open innovation

- Formulating specifications at OSS communities and trade associations, Implementation of PoC (Proof of Concept), Participated in activities that included making recommendations to the government and disseminating information
- Partnerships and Joint Efforts to Solve Social Issues with Companies Promoting DX



Social Issues Addressed through Corporate Activities

Achieving corporate growth by creating resilient organizations

- To enable diverse ways of working, Establishment of various systems such as telework systems
- Implementing measures such as active recruitment of women to realize gender equality



- KPI**
- ◆ **Percentage of female employees in managerial positions: Achieved at least 8.2%**
 - ◆ **Various career courses: Achieved at least two items from A to D in the last three fiscal years**
- A: Conversion of women from non-permanent employees to permanent employees: Temporary employees may also be hired
 B: Shifting employment management categories to support women's career advancement
 C: Reemployment of previously employed women as permanent employees
 D: Recruitment of women aged 30 or older as permanent employees

Contributing to a Sustainable Society by Saving Resources and Energy

- Our data center is a facility that introduced carbon-free electricity. In addition, power consumption is reduced by introducing power-saving hardware products and integrating equipment, and lighting, air conditioning, and other equipment are saved.
- Promoting paperless operations through the full introduction of electronic contracting services



- KPI**
- ◆ **Renewable energy use ratio: Achieve 100% by 2030**
 - ◆ **Achieve a procurement rate of 90% or more of equipment that complies with environmental standards in the procurement of new equipment and materials**
 - ◆ **Electronic contract ratio: Achieved 100% by 2030**
 - ◆ **Deletion of printed materials: 50% reduction by 2030 compared to 2022**

By addressing four materiality issues (important social issues), we will contribute to the realization of a sustainable society as well as the growth of our business. The four materiality and major initiatives are described above. Please refer to our website (<https://www.cybertrust.co.jp/corporate/sdgs/Link>) for further information on our SDGs initiatives.

We have established KPI (evaluation indicators) for the following two of the four materiality items in the strategic plan.

Materiality	KPI (Valuation Indicators)
Achieving Corporate Growth by Creating Resilient Organizations	<p>Percentage of female employees in managerial positions: Achieved at least 8.2% (at least average for the information and communications industry)</p> <p>Various career courses: Achieved at least two items from A to D in the coming three fiscal years</p> <p>A : Conversion of women from non-permanent employees to permanent employees: Temporary employees may also be hired</p> <p>B : Shifting employment management categories to support women's career advancement</p> <p>C : Reemployment of previously employed women as permanent employees</p> <p>D : Recruitment of women aged 30 or older as permanent employees</p>
Contribute to a sustainable society through resource and energy conservation	<p>Renewable energy use ratio: Achieve 100% by 2030</p> <p>Achieve a procurement rate of 90% or more of equipment that complies with environmental standards in the procurement of new equipment and materials</p> <p>Electronic contract ratio: Achieved 100% by 2030</p> <p>Deletion of printed materials: 50% reduction by 2030 compared to 2022</p>

Policies and indicators concerning the development of human resources, including ensuring diversity of human resources, and the improvement of the internal environment, and trends in the performance of these indicators.

Policy guidelines		Year ended March 31, 2021	Year ended March 31, 2022	Year ended March 31, 2023
Recruiting Activities to Secure Human Resources and Create Continued Jobs	Number of Employees: Total (persons)	214	222	230
	Number of employees: Male (persons)	169	172	177
	Number of employees: Female (persons)	45	50	53
	Percentage of Female Employees (%)	21.0	22.5	23.0
Percentage of female employees in managerial positions 8.2% or more	Ratio (%)	10.0	9.1	10.5
At least 10% of male workers take childcare leave	Ratio (%)	-	15.0	28.6
Engagement Assessment and ES Survey Core Year-on-Year or higher	Number of points	3.79	3.83	3.83

Business Overview

Providing essential trust services in the era of digital transformation (DX)

Worldwide rise of digitalization

Issues for digitalization

- Identity theft (people, things)
- Unauthorized access (people, things)
- Eavesdropping
- Falsification

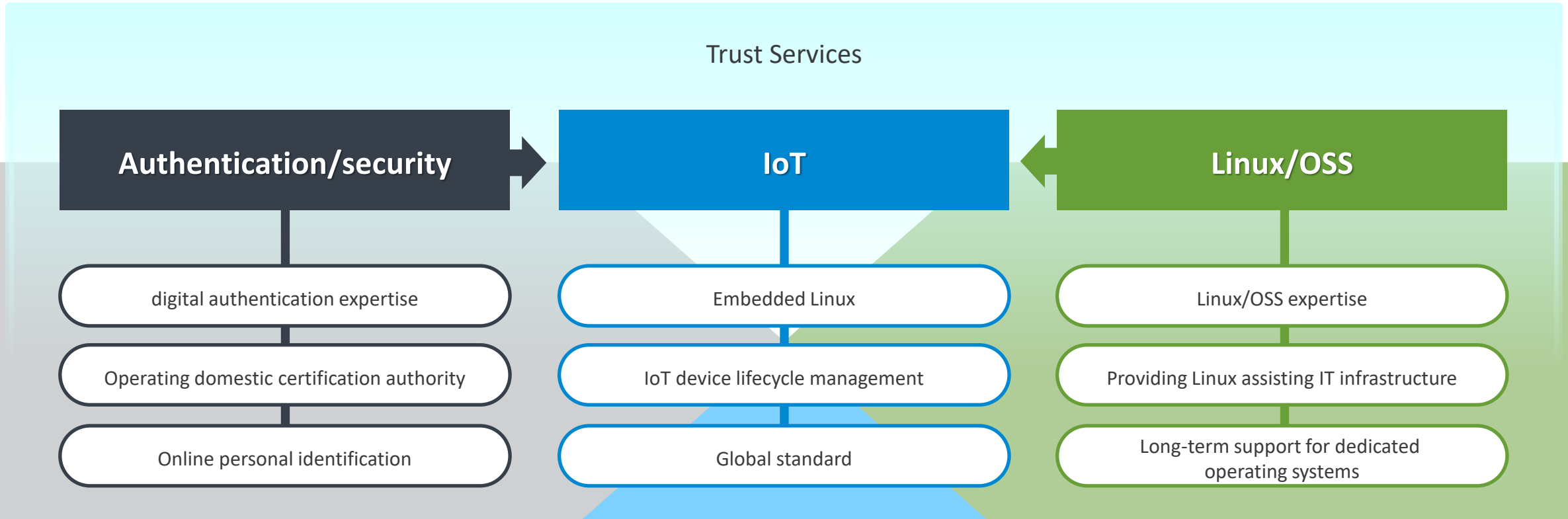
- Longest operation track record of any certification authorities in Japan
- Most advanced embedded Linux technology in Japan
- Embedded/IoT technologies

Authenticity	Personal identification	Accountability
Existence	Reliability	Integrity

New safe and secure civil infrastructure connecting people, experiences and things

Safe and secure digital economy

Cybertrust provides original Trust services for solving DX issues by combining Authentication and security and Linux/OSS technologies.



Providing trust services for areas such as digital certificate, digital Identity verification and digital signature - the 'ID cards' of the digital economy

An operation track record as Japan's first commercial certification authority and one conforming to international audit standards

Cybertrust's lineup of authentication and security services

Real-world certificates

- Driver's License
- Passports
- Certificates of registered hanko ID stamps

Guaranteed by government agencies

Procedures in writing, by post or other real-world means



Digital-economy certificates

- digital certificate
- digital Identity verification and digital signature

Guaranteed by certificate authorities*

*Organizations that identify applicants, issue certificates and manage the issued certificates. Cybertrust has operated Japan's first commercial certification authority for over 20 years.

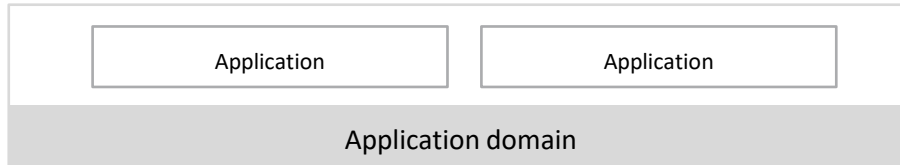
- Server certificate (SureServer)**
 Website existence
- Device certificate (Device ID)**
 Authenticating devices permitted for operations use
- User certificate**
 Authentication of employees, members or others

iTrust services
 Ensuring the reliability of electronic transactions

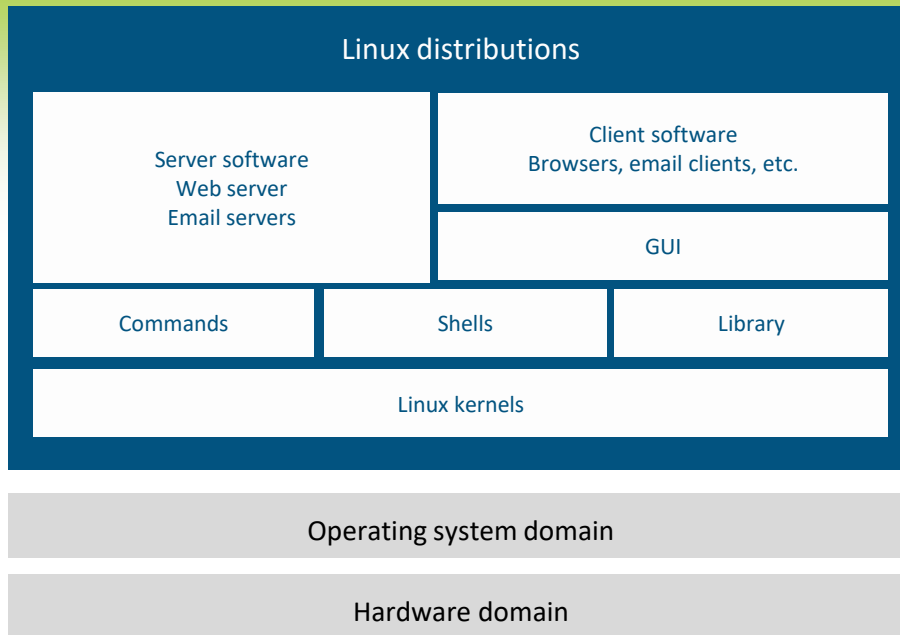
- A business operator approved by the competent Minister pursuant to the provision of Article 17, paragraph (1), item (vi) of the Act on the Certification Business of the Local Government Information System Organization for digital signature, etc.

Japan's only Linux/OSS distributor run by a group of engineers active in the global OSS community

General Siers



Building application systems on operating systems



Functions needed for the Linux kernel are brought together and then provided and supported as Linux distributions

Extensive track record of use with critical systems

Air traffic control systems, industrial equipment, communication infrastructure, vehicles, rolling stock, others

Long-term support (10 years or more) can be provided

- OSS community support ends in 5 to 6 years.
- Performance parts for product repairs can be held 5 to 9 years after the end of production or sales

Cybertrust product areas with established track records
Server monitoring, vulnerability management, security, Linux for t



Providing technology expertise ranging from Linux operating systems for IoT devices to authentication and lifecycle management



- Provides IoT devices with vulnerability updates for 10 years (extendable).

- Ensures safety, verifies authenticity and provides long-term lifecycle management for IoT devices.
- Covers cybersecurity measures needed in cloud environments such as OTA updates and secure boot.



One of very few providers worldwide that can provide a comprehensive lineup of all the technologies needed

Conformance with international IoT device manufacture and operation standards (IEC62443/NIST SP800/FIPS140-3/WP29-ISO21434, etc.)

Term	Description
digital certificate	Digitized identity certificates that properly certify and identify targets. These certificates verify the authenticity of people, goods, etc. by examining and issuing them by a certification authority as a reliable third-party organization.
digital authentication	Preventing spoofing or falsification of information by electronically verifying that each user on a network or system having multiple users is the authorized user.
certification authority	An organization with the authority to issue, revoke and manage digital certificates. Certification authority is made up of registration authority (for investigating certificates) and issuing authority (for issuing, revoking and managing certificates).
Server Certificate	A digital certificate used to verify the existence of the website's operator and encrypt data transmitted between the browser and web server.
EV server certificate	EV stands for 'Extended Validation'. The most reliable SSL/TLS certificate. Issued in accordance with rigorous and globally uniform investigation standards. Can be issued only by digital authentication providers that have passed audits set forth by auditing organizations.
Multi-domain certificate	A certificate that can be registered in a Subject Alternative Names (SAN) area and used for several domains, even for FQDN that contain different domains
Wildcard certificate	Certificates Available in One Certificate for Different Subdomains in the Same Domain
SSL conversion	Encrypting the interaction (communication) between a website and the user browsing the site

Term	Description
Client certificate	A digital certificate that installs a certificate on the user’s device (such as a PC or smartphone) to authenticate the user as the authorized user. There are two main types: User certificates and device certificates.
Device certificate	Issued to information devices such as smartphones and tablets. Prevents access from unauthorized information devices by controlling in-house network access authorization to ‘only devices with certificates.
User certificate	Used to authenticate individuals, such as employee ID cards and system login cards
e-seal	A measure such as encryption to indicate the organization from which the electronic document, etc. was issued, and a mechanism to confirm that the document, etc. has not been tampered with since the measure was taken.
VAR	A vendor partner contract in which some of the services sold have Device ID embedded or selectable as an option.
Linux	An operating system having free and publicly released source code that lets anyone use, copy, alter or redistribute it. Linux can be rebuilt by selecting the functions needed, so is used to provide servers and embedded systems for electrical appliances and a wide range of other applications.
OS	Stands for ‘operating system’. The underlying program that manages an entire computer system and provides the usage environment shared by the various types of application software running on the system.
OSS (Open Source Software)	Software having free and publicly released source code (the instructions that define the software). Anyone can use, improve or redistribute open-source software.
Linux distributions	A collection of Linux kernels and other software packages that can be easily installed and used by users

Term	Description
RHEL	Abbreviation for Red Hat Enterprise Linux. A Linux distribution developed and sold by Red Hat for business use.
CentOS	Community-based free LinuxOS that is highly compatible with RHEL
OSS community	A nonprofit organization of users, developers and fans created mainly to develop, improve or exchange information about open-source software (OSS). Members located throughout the world share source code, collaborate on development projects, share relevant information, hold workshops and the like.
SBOM	Software Bill of Materials: A software bill of materials that lists the components, dependencies, and types of licenses included in the software.
Integrated monitoring tool	A tool used to identify and analyze operating statuses by acquiring operation information from a server to determine whether it is operating normally.
Embedded	A term used to describe devices or systems intended to perform limited functions specialized for certain applications. Examples of embedded devices include household appliances, vehicles, and electronic devices such as mobile phones or cameras.
Real time (RT)OS	A type of operating system used widely in embedded systems. Differs from the general-purpose operating systems in common use by prioritizing real-time operation.
ROT	Root of Trust: A fundamental part of hardware and software security that provides reliability.
Sigstore	Signature-service to verify the source and authenticity of OSS

Glossary ④: Security-Standard "FIPS 140-3"

Summary	
What is FIPS 140-3?	Standard for cryptographic modules established by the National Institute of Standards and Technology (NIST:National Institute of Standards and Technology) that was certified in March 2019.
Roles of FIPS 140-3	Functions as a standard for realizing secure information system construction by covering areas related to secure design, implementation, and operation of cryptographic modules.
Importance of FIPS 140-3	In response to the recent occurrence of cyber security incidents centering on critical infrastructures, not only hardware/software vendors but also service vendors and cloud service providers in the U.S. are required to introduce and implement FIPS140-3.
FIPS 140-3 advantages	Products/services conforming to FIPS 140-3 are guaranteed to implement cryptographic modules with the highest level of security and to have high reliability. The use of FIPS 140-3 is critical to protecting sensitive security-information and data.
Trends in U.S. Government Procurement Standards	Similar measures are required to safely build and operate products and services in systems and cloud services operated by civilian goods and private entities, regardless of the Department of National Security and the Department of Defense purchasing requirements.
International influence	Influence is spreading internationally as it is a U.S. government-led standard Many countries/organizations adopt FIPS 140-3 as a security standard and use it to develop products/protect information systems.
Influence in Japan	As many domestic companies incorporate and operate in the global supply chain, it is essential to meet FIPS140-3 and maintain their certification.
Transition from FIPS 140-2	FIPS140-2 will also expire on September 21, 2026, so transition to FIPS140-3 is required.

Essential for ensuring reliability and safety as the most important security standard

Product name comparison table

Function	Official product name	Abbreviations in this document
【Authentication and Security】		
SSL/TLS server certificate	SureServer	SureServer
device authentication	Cybertrust Device ID	Device ID
Certification bureau outsourcing services	Cybertrust Managed PKI	Managed PKI or MPKI
Identity verification, Certificate for document signing and digital signature	iTrust identity verification services, iTrust identity verification service , iTrust Remote Signing Service	iTrust ※Indicated as a service that encompasses the three services shown on the left
Identity Verification	iTrust identity verification service	iTrust (identity verification)
Certificate for document signing	iTrust digital signature certificate	iTrust (digital signature) ※Indicated as a service that encompasses the two services shown on the left
digital signature	iTrust Remote Signing Service	
e-seal	iTrust certificate for e-seal	iTrust (e-seal)
【Linux / OSS】		
Server OS/cloud infrastructure	MIRACLE LINUX	MIRACLE LINUX
Integrated monitoring	MIRACLE ZBX	MIRACLE ZBX
【IoT】		
Linux for IoT	EMLinux	EMLinux
IoT Trust Services	Secure IoT Platform	SIOTP

Product and service introduction page	URL
CyberTrust Japan Co., Ltd. Web website	https://www.cybertrust.co.jp/(Link)
【Authentication and Security】	
SureServer service	https://www.cybertrust.co.jp/sureserver/(Link)
Cybertrust Device ID Service	https://www.cybertrust.co.jp/deviceid/(Link)
iTrust service	https://www.cybertrust.co.jp/itrust/(Link)
[Linux / OSS]	
MIRACLE LINUX goods	https://www.cybertrust.co.jp/miracle-linux/(Link)
CentOS support service	https://www.cybertrust.co.jp/centos/(Link)
MIRACLE ZBX goods	https://www.cybertrust.co.jp/zabbix/(Link)
MIRACLE VulHammer goods	https://www.cybertrust.co.jp/zabbix/vul-hammer/(Link)
[IoT]	
EMLinux products	https://www.cybertrust.co.jp/iot/emlinux.html
Secure IoT Platform Services	https://www.cybertrust.co.jp/siotp/index.html

Press Release List (FY23 Q4 ~)



01.23



Cybertrust Japan Launched extended support after completing support for open-source system monitoring software Zabbix

01.25



Cybertrust Japan started to provide vulnerability diagnostics inside servers to support authentication scanning, which is essential for PCI DSS v4.0

01.29



Cybertrust Japan won a bid for "Provision of Client Certificate Issuance Service" as a certification infrastructure for the network of the National Research Institute of Advanced Industrial Science and Technology

02.06



Cybertrust Japan joins C2PA, a standardization body for certification of the source and history of digital content

02.14



E-seal certificates for iTrust electronic signatures adopted for digitalization of Japanese Quality Assurance Organization (JQA) proof-of-calibration certificates, etc.

02.26



Cybertrust Japan and DesignNET collaborate to launch a service to support the transition from CentOS to AlmaLinux

03.06



Launch updated version of clustering software for AlmaLinux

03.12



The newest version of Cybertrust Japan's business system backup offering complies with Lenovo's ThinkAgile HX Series/MX certification nodes

03.21



NEC and Cybertrust Japan strengthened collaboration to promote digital trust

03.27



Cybertrust Japan responded to identity verification through public personal authentication through Web browsers compatible with smartphone JPKI

04.03



Cybertrust Device ID, a terminal authentication service, is linked to Canon ITS's cloud-based integrated ID management service

04.09



Cybertrust Japan's iTrust Remote Signing Service enhances functions and supports XAdES

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Security and Trust