

Securities Code: 3458
October 6, 2023

To Shareholders

Tadahide Kameyama, Representative Director & President
CRE, Inc.
10-1, Toranomom 2-chome, Minato-ku, Tokyo, Japan

Notice of Convocation of the 15th Annual General Meeting of Shareholders

You are cordially invited to attend the 15th Annual General Meeting of Shareholders of CRE, Inc. (the “Company”). Details of the meeting are provided below.

In convening the General Meeting of Shareholders, the Company has disclosed online the information that constitutes the content of the reference documents for the general meeting of shareholders, etc. (items subject to the measures for electronic provision) on the Company’s official website. Please access the website below to view the information.

Company website: <https://www.cre-jpn.com>



(Please select “IR” from the navigation bar at the top of the website, and select “IR News” in that order.)

In addition to the Company’s website, information subject to the measures for electronic provision has been posted on the Tokyo Stock Exchange (TSE)’s website. Please access the website below to view the information.

TSE’s website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>



(Please access the TSE’s Listed Company Search page via the link provided above and search for the Company by typing in “CRE” in the “Issue name (company name)” line or “3458” in the “Code” line. Then, click “Basic information” and select “Documents for public inspection/PR information.” The information is provided in the “Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting” section under “Filed information available for public inspection.”)

If you are unable to attend the meeting, you may exercise your voting rights in writing (via postal mail) or via the Internet.

To exercise your voting rights in writing (via postal mail), please review the attached reference documents for the general meeting of shareholders (Japanese only) and indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form. Please ensure that the form reaches the Company no later than 5:00 p.m. on Wednesday, October 25, 2023, Japan time.

To exercise your voting rights via the Internet, please refer to the “Guide to Online Exercising of Voting Rights” (Japanese only: the Company does not prepare an English version of the guide because the Internet voting service is only available in Japanese.) on pages 4–5 of this Notice of Convocation.

1. **Date and time** Thursday, October 26, 2023 at 10:00 a.m.
2. **Place** Main conference room, West Tower B1, Toranomom
Twin Building
10-1, Toranomom 2-chome, Minato-ku, Tokyo
3. **Purpose of meeting**
 1. **Matters to be reported** Business Report, Consolidated Financial Statements and auditing reports on Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee for the 15th fiscal year (from August 1, 2022, to July 31, 2023)
 2. Non-Consolidated Financial Statements for the 15th fiscal year (from August 1, 2022, to July 31, 2023)

Matters to be resolved

 1. **Proposal 1** Election of eight (8) directors who are not members of the Audit & Supervisory Committee
 2. **Proposal 2** Election of three (3) directors who are members of the Audit & Supervisory Committee
 3. **Proposal 3** Election of one (1) director who is a substitute member of the Audit & Supervisory Committee

4. Matters prescribed for convocation

- (1) If you exercise your voting rights in writing (via postal mail) and have indicated neither for or against a proposal on the Voting Rights Exercise Form, it will be treated as an indication "for" the proposal.
- (2) If you exercise your voting rights via the Internet more than once, the last vote will be treated as valid.
- (3) If you exercise your voting rights both via the Internet and in writing (via postal mail), regardless of when the votes are received, the vote cast via the Internet will be treated as valid.
- (4) If you wish to exercise your voting rights via proxy, one (1) other shareholder with voting rights may attend the General Meeting of Shareholders in person as your proxy. However, the proxy must submit a document evidencing the authority of proxy.
- (5) If you wish to exercise your voting rights in a non-uniform manner, please notify the Company in writing or electronically of your intention to do so and the reasons for such intention no later than three days prior to the General Meeting of Shareholders.

- If you plan to attend the meeting in person, please submit the enclosed Voting Rights Exercise Form at the reception desk upon your arrival.
- No gifts will be prepared for shareholders attending the Annual General Meeting of Shareholders.
- In case of revisions to the items subject to the measures for electronic provision, a notice of the revisions and details of the items before and after the revisions will be posted online on the aforementioned websites of the Company and the TSE.
- For this General Meeting of Shareholders, the Company will send printed documents containing information subject to the electronic provision measures to all shareholders regardless of whether a request for such documents have been made. Note that of the items subject to the electronic provision measures, the following items will not be included in the documents to be sent in accordance with the provisions of laws and regulations and Article 14, Paragraph 2 of the Company's Articles of Incorporation.
 - 1) "Status of Stock Acquisition Rights," "Status of Accounting Auditor," and "System to Ensure Execution of Business and Overview of Operational Status" included in the Business Report
 - 2) "Consolidated Statement of Changes in Equity" and "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
 - 3) "Non-Consolidated Statement of Changes in Equity," and "Notes to Non-Consolidated Financial Statements" in the Non-Consolidated Financial Statements

Accordingly, the Business Report, Consolidated Financial Statements, and Non-Consolidated Financial Statements included in the documents are only a part of the Business Report, Consolidated Financial Statements, and Non-Consolidated Financial Statements audited by the Accounting Auditor and the Audit & Supervisory Committee in preparing, respectively, the Accounting Auditor's report and reports by the Audit & Supervisory Committee.
- The Company no longer mails the Notice of Resolutions of the General Meeting of Shareholders. Details of the Notice will be posted on the Company's website (<https://www.cre-jpn.com>).

This document is a partial translation of the original Notice of Convocation of the 15th Annual General Meeting of Shareholders issued by CRE, Inc., in Japanese and has been prepared for the convenience of shareholders outside Japan with voting rights. In the event of any discrepancy or inconsistency between this translation and the Japanese original, the latter shall prevail.