

Announcement of Changes in Executive Personnel

Kuraray Co., Ltd. announces the following changes in executive personnel.

1. Changes in Director Positions

(Scheduled effective date: General Meeting of Shareholders to be held in the end of March 2019)

New position	Name	Current position	Remarks
Director and Senior Executive Officer	Hitoshi Kawahara	Senior Executive Officer	New appointment
Director and Senior Executive Officer	Keiji Taga	Senior Executive Officer	New appointment
External Director	Mie Fujimoto	External Corporate Auditor	New appointment

2. Changes in Corporate Auditor Positions

(Scheduled effective date: General Meeting of Shareholders to be held in the end of March 2019)

New position	Name	Current position	Remarks
External Corporate Auditor	Tomomi Yatsu	—	New appointment
External Corporate Auditor	Kenji Komatsu	—	New appointment
— (External Director)	Mie Fujimoto	External Corporate Auditor	Resignation
—	Yoshimitsu Okamoto	External Corporate Auditor	Resignation

3. Changes in Executive Officer Positions (Excluding Those Concurrently Posted as Directors)

(Scheduled effective date: General Meeting of Shareholders to be held in the end of March 2019)

New position	Name	Current position	Remarks
Senior Executive Officer	Nobuhiko Takai	Executive Officer	Change of position
Executive Officer	Stevan Schott	—	New appointment
Executive Officer	Yoji Ikemori	Associate Executive Officer	New appointment

4. Directors, Corporate Auditors and Executive Officers after Changes

◎ Indicates a new appointment

※ Indicates a change in position

No mark indicates either a continuation in office or a reappointment to that office.

	Representative Director and President	Masaaki Ito
	Representative Director and Primary Executive Officer	Sadaaki Matsuyama
	Director and Primary Executive Officer	Kazuhiko Kugawa
	Director and Primary Executive Officer	Hiroaya Hayase
	Director and Senior Executive Officer	Kazuhiro Nakayama
	Director and Senior Executive Officer	Kenichi Abe
	Director and Senior Executive Officer	Yoshimasa Sano
◎	Director and Senior Executive Officer	Hitoshi Kawahara
◎	Director and Senior Executive Officer	Keiji Taga
	External Director	Tomokazu Hamaguchi
	External Director	Jun Hamano
◎	External Director	Mie Fujimoto

	Standing Corporate Auditor	Kunio Yukiyoshi
	Standing Corporate Auditor	Yukinori Yamane
	External Corporate Auditor	Mitsuhiro Nagahama
◎	External Corporate Auditor	Tomomi Yatsu
◎	External Corporate Auditor	Kenji Komatsu

	Primary Executive Officer	Hitoshi Toyoura
	Senior Executive Officer	Tsugunori Kashimura
	Senior Executive Officer	Matthias Gutweiler
※	Senior Executive Officer	Nobuhiko Takai
	Executive Officer	Akira Omura
	Executive Officer	P.Scott Bening
	Executive Officer	Stephen Cox
	Executive Officer	Toshinori Tsugaru
	Executive Officer	Koichi Takano
	Executive Officer	Toshihiro Omatsu
	Executive Officer	Hajime Suzuki
	Executive Officer	Ikuo Nakamura
	Executive Officer	Ichiro Matsuzaki
	Executive Officer	Takaharu Kawahara
	Executive Officer	Fuyuo Ueyama
	Executive Officer	Tomoyuki Watanabe
	Executive Officer	Katsumasa Yamaguchi
◎	Executive Officer	Stevan Schott
◎	Executive Officer	Yoji Ikemori

5. Career Summary of New Corporate Auditors

(1) New Directors

Name: Hitoshi Kawahara

Date of birth: March 12, 1962

Educational background: Graduated from Waseda University, School of Political Science and Economics in March 1984

Career history:

April 1984	Joined Kuraray Co., Ltd.
April 2006	Manager, Resin Sales Department, EVAL Division
April 2010	Manager, Planning and Administration Department, Resin Company
April 2013	Assistant General Manager, Poval Film Division, Vinyl Acetate Company
April 2014	General Manager, Poval Film Division, Vinyl Acetate Company
January 2016	Vice President of Vinyl Acetate Film Company
March 2016	Executive Officer
January 2018	President of Vinyl Acetate Resin Company (Current position)
March 2018	Senior Executive Officer (Current position)

Name: Keiji Taga

Date of birth: October 16, 1961

Educational background: Graduated from the Kyoto University, Faculty of Economics in March 1984

Career history:

April 1984	Joined Kuraray Co., Ltd.
April 2012	Deputy General Manager, Purchasing and Logistics Division
April 2014	General Manager, Medical Division, Functional Materials Company
March 2017	Executive Officer
January 2018	Officer Responsible for Corporate Management Planning Office and CSR Division (Current position)
March 2018	Senior Executive Officer (Current position)
April 2018	General Manager, Corporate Management Planning Office (Current position)

Name: Mie Fujimoto ※External Director
Date of birth: August 17, 1967
Educational background: Graduated from University of Tokyo Faculty of Law in March 1991
Graduated with a LL.M. from the University of California, Berkeley School of Law in May 2000
Career history:
April 1993 Registered as an attorney-at-law (Daini Tokyo Bar Association)
April 1993 Joined New Tokyo International Law Office (subsequently merged with Bingham Sakai Mimura Aizawa-Foreign Law Joint Enterprise)
January 2003 Partner, New Tokyo International Law Office (subsequently merged with Bingham Sakai Mimura Aizawa-Foreign Law Joint Enterprise)
June 2009 Corporate Auditor, Kuraray Co., Ltd. (Outside) (Current position)
April 2015 Partner, TMI Associates (Current position)
April 2015 Corporate Auditor, SEIKAGAKU CORPORATION (Current position)
April 2016 Corporate Auditor, Tokyo Broadcasting System Holdings, Inc. (Current position)
April 2016 Corporate Auditor, Tokyo Broadcasting System Television, Inc. (Current position)

(2) New Corporate Auditor

Name: Tomomi Yatsu ※External Corporate Auditor
Date of birth: May 30, 1960
Educational background: Graduated from Takasaki City University of Economics, Bachelor of Economics in March 1983
Career history:
April 1983 Joined Tokyo Electron Limited.
October 1986 Joined Deloitte Touche Tohmatsu LLC (Formerly known as Sanwa Tohmatsu Aoki & Co)
September 1990 Certified Public Accountant, Japan
October 2001 Registered as an attorney-at-law (Tokyo Bar Association)
October 2001 Joined New Tokyo International Law Office (subsequently merged with Bingham Sakai Mimura Aizawa-Foreign Law Joint Enterprise)
June 2009 Audit & Supervisory Board Member, Calbee, Inc.
June 2010 Audit & Supervisory Board Member, Taiko Pharmaceutical Co., Ltd.
March 2012 Audit & Supervisory Board Member, KOKUYO Co., Ltd.
March 2015 Audit & Supervisory Board Member, Yamaha Motor, Ltd. (Current Position)
April 2015 Partner, TMI Associates (Current Position)
June 2016 Outside Director, SMBC Nikko Securities Inc. (Current Position)
June 2017 Audit & Supervisory Board Member, IHI Corporation (Current Position)

Name: Kenji Komatsu

※External Corporate Auditor

Date of birth: March 24, 1953

Educational background: Graduated from the University of Tokyo, College of Arts and Sciences in March 1976

Graduate School of Science (Master's Degree) the University of Tokyo in March 1978

Career history:

April 1978 Joined Mitsubishi Corporation

February 1996 Joined General Electric International Inc.

July 2005 President and CEO, Ecolab K.K. subsidiary of Ecolab Inc.

April 2007 Senior Vice President, Ecolab Inc.

December 2010 Senior Managing Director, Sanden Co., Ltd.

November 2011 Joined Bain Capital Asia, LLC

March 2013 President, Bellsystem 24 Co. Ltd.

March 2016 Chairman, Bellsystem 24

July 2016 Industrial Advisor, COACH A Co., Ltd. (Current position)