## Notice Concerning Distribution of Retained Earnings

At its Board of Directors' meeting held on February 16, 2022, Kuraray resolved to submit an agenda item concerning the distribution of retained earnings (year-end dividend for the fiscal year ended December 31, 2021) to the upcoming Ordinary General Meeting of Shareholders to be held on March 24, 2022. Details follow.

## 1. Details of Dividend

	Amount in accordance with resolution	Latest forecast for year-end dividend (announced on February 10, 2021)	Dividend for fiscal year ended December 31, 2020
Record date	December 31, 2021	December 31, 2021	December 31, 2020
Cash dividends per share	¥20.00	¥20.00	¥19.00
Total dividends paid	¥6,880 million	_	¥6,534 million
Effective date	March 25, 2022	_	March 26, 2021
Source of dividends	Retained earnings	_	Retained earnings

## 2. Reasons for the Payment of Dividends

Kuraray positions the distribution of profits to all shareholders as a priority management issue. In fiscal 2021, our basic policy was to ensure a total return ratio of at least 35% as a proportion of net income attributable to owners of the parent and an annual dividend per share of \$40.

Under this policy, the interim dividend in fiscal 2021 was \$20 per share, and the year-end dividend is expected to amount \$20, for a total annual dividend of \$40 per share.

Reference: Breakdown of Full-Year Dividends

	Dividend per share (yen)		
	Interim	Year-end	Total
Fiscal year ended December 31, 2021	¥20.00	¥20.00	¥40.00
Fiscal year ended December 31, 2020	¥21.00	¥19.00	¥40.00