

Announcement of Changes in Executive Personnel

KURARAY CO., LTD. today announces its decision regarding a change in those appointed as executive personnel. Details are as follows.

1. Changes in Member of Audit & Supervisory Board Positions

(Scheduled effective date: General Meeting of Shareholders to be held in the end of March 2026)

New position	Name	Current position	Remarks
Outside Member of Audit & Supervisory Board	Nobuyuki Fujii	—	New appointment
—	Mitsuhiro Nagahama	Outside Member of Audit & Supervisory Board	Resignation

2. Changes in Executive Officer Positions (Excluding Those Concurrently Posted as Directors)

(Scheduled effective date: General Meeting of Shareholders to be held in the end of March 2026)

New position	Name	Current position	Remarks
Managing Executive Officer	Stanley Fukuyama	Executive Officer	Change of position
Executive Officer	Toshiji Kashiwagi	Associate Executive Officer	New appointment
Executive Officer	Motohiro Fukuda	Associate Executive Officer	New appointment
Executive Officer	Tomohiro Ono	Associate Executive Officer	New appointment
Executive Officer	Fumio Uegaki	—	New appointment
—	Hiroyuki Shimo	Executive Officer	Resignation

3. Directors, Members of Audit & Supervisory Board and Executive Officers after Changes

◎ Indicates a new appointment

※ Indicates a change in position

No mark indicates either a continuation in office or a reappointment to that office.

	President and Representative Director	Hitoshi Kawahara
	Representative Director and Senior Managing Executive Officer	Keiji Taga
	Chairman and Director	Masaaki Ito
	Director and Managing Executive Officer	Matthias Gutweiler
	Director and Managing Executive Officer	Nobuhiko Takai
	Director and Managing Executive Officer	Tomoyuki Watanabe
	Director and Managing Executive Officer	Yoji Ikemori
	Outside Director	Keiko Murata
	Outside Director	Satoshi Tanaka
	Outside Director	Naoko Mikami
	Outside Director	Toshifumi Mikayama

	Full-time Member of Audit & Supervisory Board	Hiroaya Hayase
	Full-time Member of Audit & Supervisory Board	Hideo Ohi
	Outside Member of Audit & Supervisory Board	Tomomi Yatsu
	Outside Member of Audit & Supervisory Board	Kenji Komatsu
◎	Outside Member of Audit & Supervisory Board	Nobuyuki Fujii

	Managing Executive Officer	Akira Omura
	Managing Executive Officer	Toshihiro Omatsu
	Managing Executive Officer	Kazushige Sakamoto
	Managing Executive Officer	Junichi Fujiwara
※	Managing Executive Officer	Stanley Fukuyama
	Executive Officer	Stephen Cox
	Executive Officer	Koichi Takano
	Executive Officer	Takaharu Kawahara
	Executive Officer	Fuyuo Ueyama
	Executive Officer	Stevan R. Schott

	Executive Officer	Koichi Daifuku
	Executive Officer	Yoshinobu Nakamura
	Executive Officer	Akiko Ide
	Executive Officer	Nobuyoshi Takai
	Executive Officer	Christian Herrmanns
	Executive Officer	Satoshi Yamaguchi
	Executive Officer	Noriaki Namba
	Executive Officer	Kazunari Matsumoto
◎	Executive Officer	Toshiji Kashiwagi
◎	Executive Officer	Motohiro Fukuda
◎	Executive Officer	Tomohiro Ono
◎	Executive Officer	Fumio Uegaki

4. Career Summary of New Member of Audit & Supervisory Board

Nobuyuki Fujii Outside Member of Audit & Supervisory Board

Date of birth: March 10, 1959

Educational background:

Graduated from Keio University, Faculty of Law in March 1982

Career history:

April 1982	Joined The Fuji Bank, Limited (the present Mizuho Bank, Ltd.)
April 2009	Executive Officer, Mizuho Corporate Bank, Ltd. (the present Mizuho Bank, Ltd.)
April 2011	Managing Executive Officer, Mizuho Corporate Bank, Ltd.
April 2012	Managing Executive Officer, Mizuho Bank, Ltd.
April 2014	Senior Managing Director, Mizuho Bank, Ltd.
April 2016	Deputy President, Mizuho Bank, Ltd.
April 2017	Administrative Officer, Mizuho Financial Group, Inc. Administrative Officer, Mizuho Bank, Ltd.
May 2017	Advisor, Yasuda Logistics Corporation
June 2017	Director and Deputy President, Yasuda Logistics Corporation
June 2018	Representative Director & President, Yasuda Logistics Corporation
June 2020	Representative Director, President & CEO, Yasuda Logistics Corporation
April 2024	Representative Director & Chairperson, Yasuda Logistics Corporation (Current position)