Securities Code: 3289



Financial Highlights FY2023 Supplementary volume (Reference)

2024.5.15



The forecasts and other forward-looking statements in this report are based on currently available information and certain assumptions determined as rational. Consequently, any statements herein do not constitute assurances regarding actual results by the Group. Actual performance may significantly differ from these forecasts due to various factors in the future.

Reference

Overview of Our Group Businesses



TOKYU LAND CORPORATION



TOKYU COMMUNITY CORP.





🗿 Tokyu Housing Lease

Asset-utilizing business



Creating attractive communities and lifestyles





Human capital-utilizing business



Property Management & Operation

Providing impressive experiences to customers



Leading to a society with a healthy building stock situation

Office building



Shibuya Sakura Stage

Shared office



Business Airport (Kudan-Kaikan Terrace)

Commercial facility



Tokyu Plaza Harajuku "Harakado"

Residencial



BRANZ (BRANZ CITY Azamino)

Condominium management/Building and facility management | construction



Tokyu Community Corp.

Renovation



Tokyu Re • Design Corporation

■Rental conference room ■ Hotel



TC Forum/ INFIELD



Tokyu Stay (Tokyu Stay HidaTakayama Musubi no Yu)

Rental Housing



COMFORIA (COMFORIA Higashi-Shinjuku)

Logistics facilities



LOGI'Q (LOGI'Q Kashiwa)

Student residence



CAMPUS VILLAGE (CAMPUS VILLAGE Osaka Kindai-Mae)

Overseas (North America)



Rental housing (Prato at Midtown)

■ Renewable energy



ReENE (Solar power generation facilities)

Overseas (Asia)



BRANZ (BRANZ Mega Kuningan)

■ Renewable energy



ReENE (Wind power generation facilities)

Asset management



Tokyu Land Capital Management Inc./ TLC REIT Management Inc.

Hotel



TOKYU Harvest Club (VIALA KINUGAWA KEISUI)

Greening



ISHIKATSU EXTERIOR INC.

Leisure



Ski resorts (NISEKO TOKYU Grand HIRAFU)

Real estate agents/Real



TOKYU LIVABI F INC.

Leisure



Golf courses (KIMINOMORI GOLF CLUB)

Rental housing service



Tokyu Housing Lease Corporation

Senior housing



(Grancreer Tachikawa)

Rental housing service



National Students Information Center Co., Ltd.

Segments Summary

Asset-utilizing business



Urban **Development**

Creating attractive communities and lifestyles

- Office buildings
- Commercial facilities
- Residential



Strategic Investment

Building nextgeneration infrastructure

- Renewable energy generation
- Logistics facilities
- Invest management
- **Overseas operations**

Human capital-utilizing business



Property Management & Operation

Providing impressive experiences to customers

- Property management
- Wellness
- Greening management



Real Estate Agents

Leading to a society with a healthy building stock situation

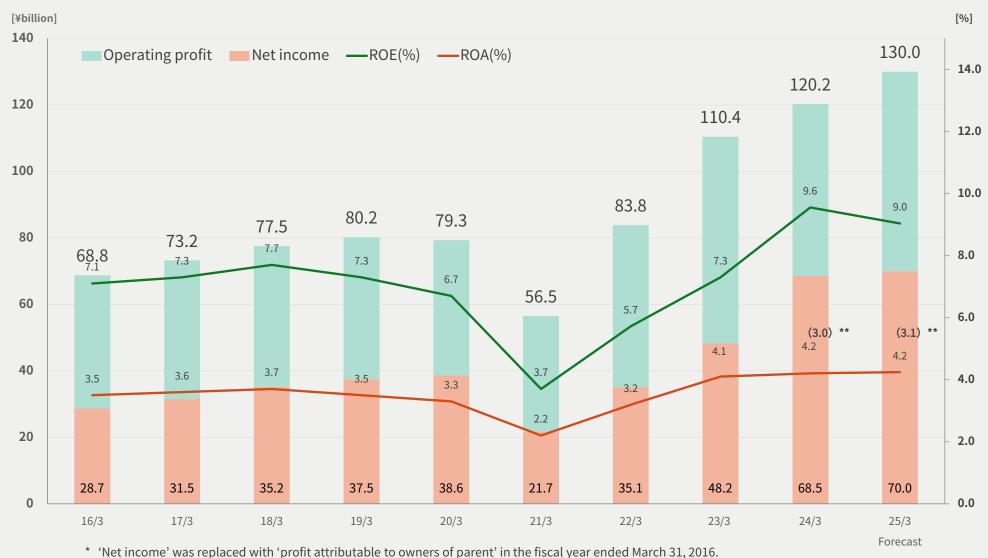
- Real estate agents
- Rental housing services



Breakdown of Results by Segment



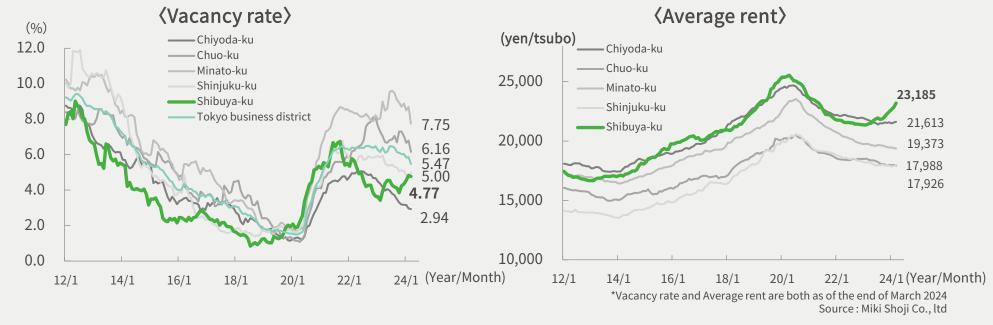
Trends in business performance



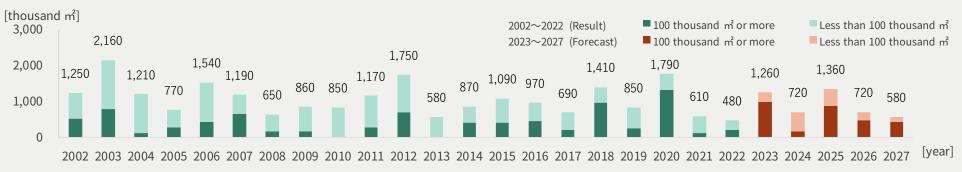
^{**} Figures in parentheses are ROA of Asset-utilizing business

Office Market

Due to the tight supply-demand balance in Shibuya Ward, average rent is increasing.



⟨New office supply⟩

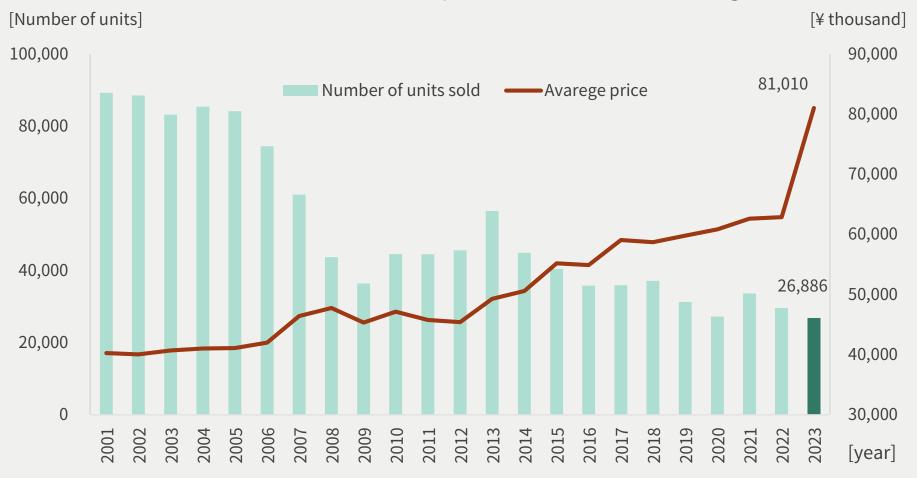


Source: Mori Building Co., Ltd.

Condominiums for Sale Market

The number of units supplied remains stable at a low level, while the average price greatly exceeded the previous record high.

New condominiums sold in the Tokyo metropolitan area and average price

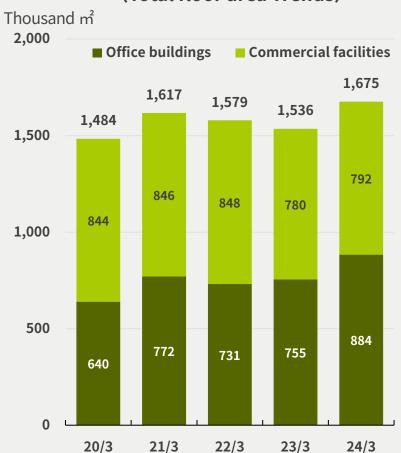


Source: Real Estate Economic Institute CO.,LTD

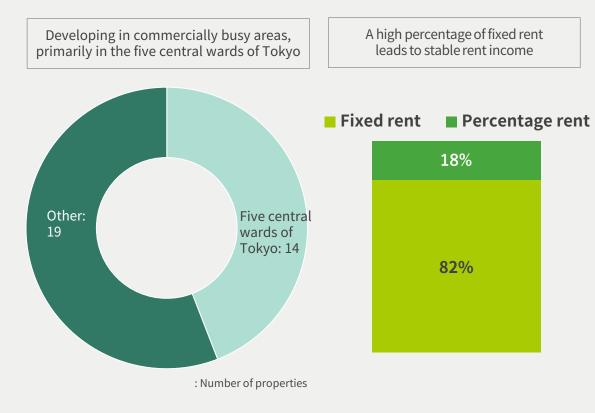
Trends in Total Floor Area of Office and Retail Properties and Characteristics of Retail Properties

Developing commercial facilities in convenient areas, primarily in the Tokyo metropolitan area and the Kansai area

(Total floor area Trends)



(Features of our commercial facilities)



^{*} A survey on major commercial facilities of the Group

Major office buildings

Own 48 buildings mainly in 4 central wards of Tokyo

Area		No. of buildings	Major properties[Building]	Year built	Total floor space *	Remarks	
	Shibuya-ku	22	Shibuya Dogenzaka Tokyu	1983	13		
			Unosawa Tokyu	1984	15		
			Shibuya Shin-Minamiguchi	2000	7		
			Ebisu Business Tower	2003	23		
			Shibuya Square	2004	13		
			Shibuya Minami Tokyu	2005	20		
			Shibuya Place	2009	4		
			Shibuya Solasta	2019	44	Ebisu Business Tower Shibuya Minami Tokyu TOKYO PORTCITY TAKESHIBA	
_			Shibuya Fukuras	2019	53		
Tokyo Metropolitan area			Shibuya Sakura Stage and other	2023	141		
yo		12	Hamamatsucho Square	2004	24		
≤	Minato-ku		Shinagawa Tokyu	2007	21		
tro			Shimbashi Tokyu	2008	15	Hamamatsucho Square Shimbashi Tokyu Shin-Aoyama Tokyu	
po			Spline Aoyama Tokyu	2012	8	Silli-noyalia Tokyu	
lita			Shin-Aoyama Tokyu	2015	10		
n			DKYO PORTCITY TAKESHIBA and other 2020 162				
rea	Chiyoda-ku	4	Sanban-cho Tokyu	2001	12		
			Ichiban-cho Tokyu	2002	20		
			Uchisaiwaicho Tokyu	2006	14	Ichibancho Tokyu Uchisaiwaicho Tokyu Sanbancho Tokyu	
			KUDAN-KAIKAN TERRACE	2022	68	A	
	Cyuo-ku	5	St. Luke's Tower	1994	14		
			Nihombashi hon-cho Tokyu	2004	12		
			Nihombashi Maruzen Tokyu	2006	17		
			Nihombashi Front and other	2008	29		
	Other	4	Yotsuya broadcasting center	1994	4	Nihombashi Maruzen Tokyu Nihombashi Front Shin-Meguro Tokyu	
			Shin-Meguro Tokyu and other	2012	22		
	Kansai	1	Shinsaibashi Tokyu	1982	11		

^{* (}thousand m²): Total floor space is after conversion for ownership share (including the leased area).

Major commercial facilities

The Group operates 24 locations in the Tokyo area and 9 locations in Kansai and other regions

Area	No. of facilities	Major properties [Commercial facilities]	Year built	Total floor space *	Remarks	
		Tokyu Plaza Kamata	1968	28		
		Shibuya B E A M	1992	7		
		DECKS Tokyo Beach	1997	35		
		Glassarea Aoyama	2002	2		
Tokyo		Northport Mall	2007	141		
Metropolitan	24	Tokyu Plaza Totsuka	2010	12	Tokyu Plaza Omotesando Abeno Q'sMALL "Omokado"	
area		Tokyu Plaza Omotesando "Omokado"	2012	3	Official Comments of the Comme	
		Q Plaza Harajuku	2015	3		
		Market Square Kawasaki East (sublease)	2016	30		
		Q Plaza Futakotamagawa	2017	3	O Diese Fethelate was sure	
		Tokyu Plaza Shibuya**	2019	53	Q Plaza Futakotamagawa Minoh Q'sMALL	
		Shibuya Sakura Stage	2023	17		
		Forestgate Daikanyama and other	2023	7		
	9	Market Square Nakayamadera	2003	22		
		Minoh Q'sMALL	2003	37	Tokyu Plaza Totsuka Amagasaki Q'sMALL	
Kansai •		Market Square SASASHIMA	2005	19	The state of the s	
Others		Amagasaki Q'sMALL	2009	164		
		Abeno Q'sMALL	2011	123	Co.	
		Tokyu Plaza Shinnagata (sublease)	2013	10		
		Morinomiya Q's MALL BASE	2015	25	DECKS Tokyo Beach Morinomiya Q's MALL	
		COCONO SUSUKINO and other	2023	28	BASE	

 $^{^{\}star}$ (thousand m²) : Total floor space is after conversion for ownership share (including the leased area). ** Described the total floor area as Shibuya Fukurasu

Major operating facilities

The Group operates 66 hotels, 9,107 rooms

	Number of facilities	Number of rooms			
TOKYU Harvest Club (VIALA annex is not included in the total number of facilities)	27	2,750	VIALA annex Kyoto Takagamine VIALA Karuizawa Retreat VIALA Kinugawa Keisui Atami Izusan Hamanako Nasu Retreat Kyoto Higashiyama In THE HOTEL HIGASHIYAMA Yamanakako Mount Fuji and other		
Tokyu Stay (Hotel)	31 5,180 MERCURE OSAKA N Shinjuku Sapporo Shibuya Nihombashi Ginza Okinawa Naha		Sapporo Shibuya Nihombashi Ginza		
Resort Hotel	8	1,177	Hyatt Regency Seragaki Island Okinawa Palau Pacific Resort ROKU KYOTO, LXR Hotels & Resorts nol kyoto sanjo and other		
Ski resorts	5	_	NISEKO TOKYU Grand HIRAFU Tateshina Tokyu Ski Resort and other		
Golf courses	Golf courses 13 Kiminomori Golf Club NASU KOKUSAI COUNTRY CL Katsuura Tokyu Golf Course Amagikogen Golf Course		Kiminomori Golf Club NASU KOKUSAI COUNTRY CLUB Katsuura Tokyu Golf Course Amagikogen Golf Course Tateshina Tokyu Golf Course and other		
Senior housing	16	2,029	Grancreer Tsunashima Grancreer Bajikoen Grancreer Shibaura Grancreer Aobadai and other		

Name of facilities



TOKYU Harvest Club VIALA annex Kyoto Takagamine



Tokyu Stay MERCURE OSAKA NAMBA



Palau Pacific Resort



NISEKO TOKYU Grand HIRAFU



TOKYU Harvest Club VIALA Karuizawa Retreat



Hyatt Regency Seragaki Island Okinawa



ROKU KYOTO, LXR Hotels & Resorts



Grancreer Tsunashima

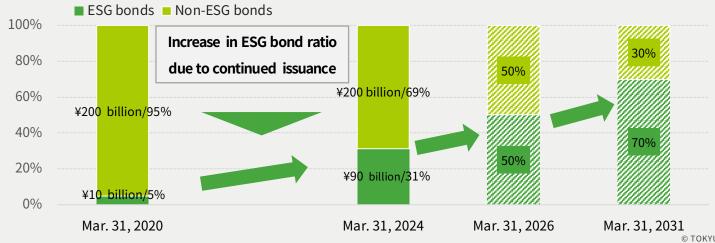
Formulation of bond policy

Aiming to realize a sustainable society and growth through the continuous issuance of ESG bonds, we established Japan's first long-term issuance policy for ESG bonds.

(Outline of the Bond Policy)

Name	WE ARE GREEN Bond Policy
Purpose	 We will obtain the comprehensive and continual understanding and approval of the Group's ESG initiatives from bond investors. We will consistently provide bond investors with opportunities to invest in ESG bonds and will expand our financing base through ESG bonds.
Target	The ratio of ESG bonds to the outstanding bonds of the Company - End of FY2025: 50% or more - End of FY2030: 70% or more
Deepening engagement	We will hold WE ARE GREEN Bond Policy Meetings - Disseminate the Group's ESG initiatives and the progress/status of ESG bonds Collect opinions from participants and make the most of them for the Group's ESG initiatives.
Types of ESG bonds	Green bonds, social bonds, sustainability bonds, sustainability-linked bonds (plan)

(ESG bond ratio Trends)



Overview of the Medium-term management plan 2025

Positioning of Medium-term management plan 2025

Medium-term management plan has been positioned as the restructuring phase of our long-term management policy. During the plan period, we will work realizing efficiency with a view to returning to growth in the pos-COVID-19 period.

GROUP VISION 2030 Create value for the future

Realizing a future where everyone can be themselves and shine vigorously

2021-2025

2026-2030

Long-term management policy: Restructuring phase

Long-term management policy: Resilience phase

Improve earning power and efficiency for the post-COVID-19 period in order to achieve renewed growth

Build a solid and distinctive business portfolio

Medium-Term Management Plan 2025

Maximize corporate value

by transforming our business model

Increase profits and expand business opportunities

by enhancing experience value for customers

Improve profitability

through higher productivity and efficient investment

Outline of the medium-term management plan

Combine Environmental management and DX to our Group's strengths to create unique value.

Creating unique value through environmental management and DX

Asset-utilizing business

Urban Development/ Strategic Investment

⟨target direction⟩
Increased asset efficiency through the efficient investment of funds and co-creation-based development

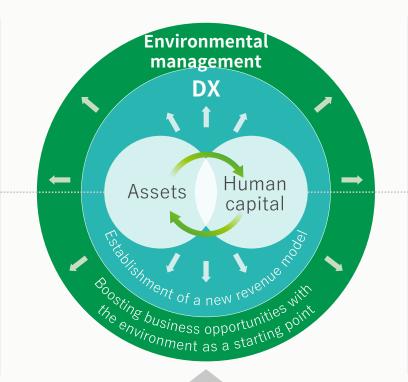
⟨strengths of our Group⟩

Leveraging a broad range of assets

- Experience in developing diverse asset types
- Industry-leading AUM

Capacity to produce business

- Development of unique facilities
- Community-based project promotion



Human capital-utilizing business

Property Management & Operation/ Real Estate Agents

⟨target direction⟩

Improved productivity through a departure from labor-intensive methods and the effective use of intellectual assets

⟨strengths of our Group⟩

A wealth of customer touchpoints

 Business development in a variety of B2C areas

Communication focusing on the physical

Human capital and operational expertise

 Industry-leading presence in management and brokerage

Utilization of intellectual assets

Co-creation with partners

Target Indicators for Fiscal 2025

Aim to achieve target indicators that integrate financial and non-financial data based on materialities.

Primary Targets for Each Materialty*1



Customer satisfaction level*2



Liveable City Community

Revitalization measures



Environment CO₂ emissions or

GHG (CO₂) emissions*3



Number of initiatives for digital utilization



Human Capital

Ratio of childcare leave taken by male employees



Improvement of effectiveness of the **Board of Directors** (Third-party evaluation)

90% or more

more

4%

50 cases or -50% or more (versus fiscal 2019)

50 cases or more

100%

100%

Efficiency

ROE ROA

9%

EPS ¥90 or more **Profit targets**

Operating profit ¥ 120 billion

> **Net profit** ¥ 65 billion*4

Financial soundness

D/E ratio

2.2x or

less

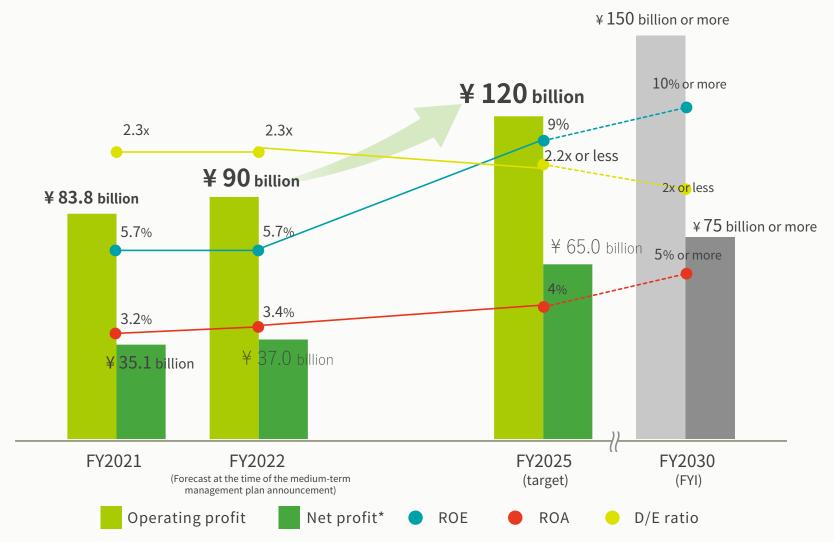
EBITDA multiple

10x or less

^{*1:} Detailed targets are stated on p. 34. *2: Tokyu Cosmos Members Club questionnaire *3: Scope 1 & 2 under SBT certification *4: Profit attributable to owners of parent

Transitions in Target Indicators (financial indicators)

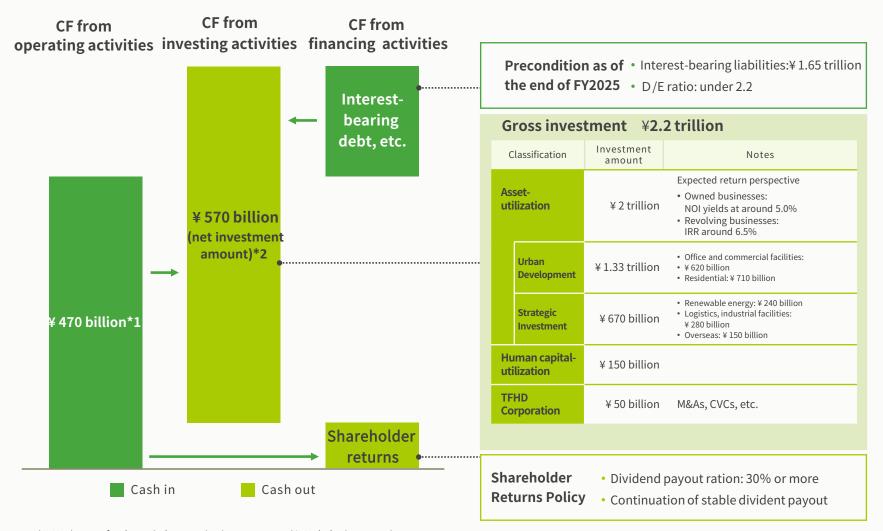
Aim for profit growth and efficiency improvement toward FY2025 through our business restructuring during the first half of the plan and the start of operations with our large-scale development properties.



^{*} Profit attributable to owners of parent.

Capital Allocation

With a D/E ratio under 2.2x at the end of FY2025 as a precondition, we plan net investments at 570 billion yen (FY2021-FY2025.)



^{*1:} Net income for the period + amortization expenses *2. Includes inventory investment

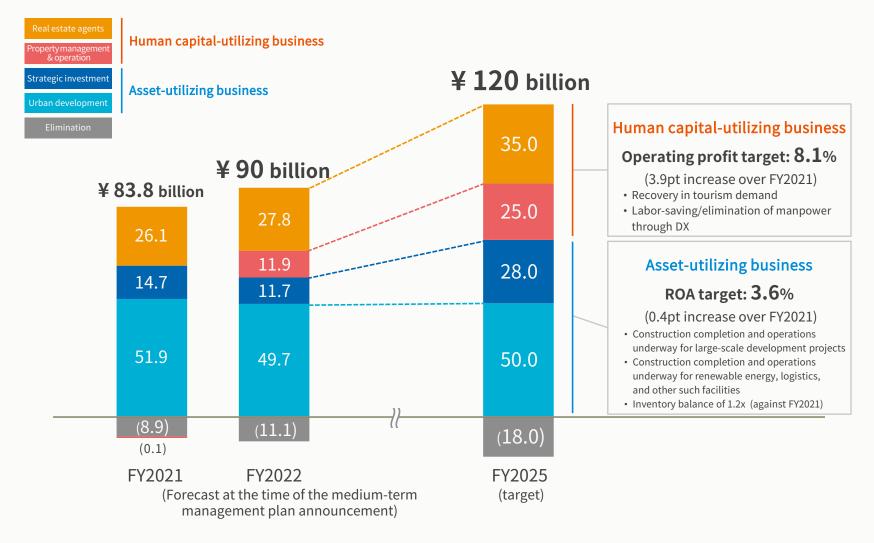
Shareholder Returns Strategy

Increase EPS through reinvestment in growth and maintain a stable dividend payout ratio of 30% or more for the time being.



Transitions in Operating Profit by Business Segment

Management and operations needs from a recovery in tourism demand and strategic investments to boost infrastructure and industry-related businesses will lead profit growth.



Operating Profit by Business Segment (by business division)

	FY2021	FY2022 (Forecast at the time of the medium-term management plan announcement)	FY2025 (target)
	¥83.8 billion	¥90.0 billion	¥120.0 billion
Urban Development	51.9	49.7	50.0
Office and commercial facility* (profit on sales from above)	43.1 [22.8]	44.7 [approx. 27.0]	40.0 [approx. 18.0]
Residential*	8.9	5.0	10.0
Strategic Investment	14.7	11.7	28.0
Infrastructure and industry*	9.0	10.5	20.0
Investment management business*	5.5	5.3	7.0
Overseas operations*	0.2	(4.0)	1.0
Property Management & Operation	(0.1)	11.9	25.0
Property management*	7.9	11.0	14.5
Wellness*	(5.3)	0.3	10.0
Environmental and greening management*	0.8	0.5	0.5
Tokyu Hands business*	(4.0)	-	-
Real Estate Agents	26.1	27.8	35.0
Real estate brokerage [*]	21.1	22.7	27.0
Rental housing service, etc.	4.7	5.1	8.0
Elimination	(8.9)	(11.1)	(18.0)

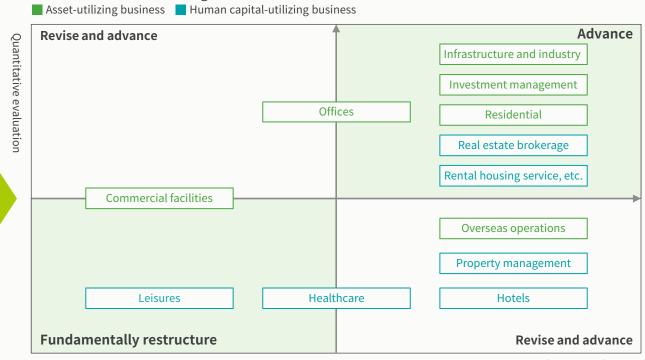
^{*}Operating profits indicated above are referential values before consolidation processing.

Business Portfolio Management (at the time of the medium-term management

plan announcement)

In the plan, portfolio management is conducted by assessing all businesses along two axes, qualitative and quantitative evaluations. Our goal is to realize the transformation and growth of each business.





*Quantitative evaluations based on FY2020 results; qualitative evaluations expected to be based on period through mid 2020.

Qualitative evaluation

Directions for businesses requiring for fundamentally restructuring Tokyu Hands business → Transfered all shares to a new business partner (March 2022) Leisure business → Promote steps to become asset-light based on TCFD scenarios, etc. Healthcare business → Fundamentally restructure the fitness business with a focus on store operations due to expectations of a limited recovery in the number of members in the post-COVID-19 period. Commercial facilities business → Shift focus of facilities to those that meet customer needs for experience-based/emphatic consumption amid developments in e-commerce; to promote changes in our portfolio.

WE ARE GREEN

