



August 29, 2025

Company name: JINS HOLDINGS Inc.
(Code number: 3046, TSE Prime Market)
Representative: Hitoshi Tanaka, President and CEO
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Officer and CFO
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Notice of Changes to Representative Directors

JINS HOLDINGS Inc. (the “Company”) hereby announces as follows that it made the tentative decision to make changes to its Representative Directors at the meeting of the Board of Directors held today.

The Company plans to make an official decision on the changes to its Representative Directors with resolutions of the 38th Annual General Meeting of Shareholders scheduled to be held on November 27, 2025 and the meeting of the Board of Directors scheduled to be held the same day.

1. Details of changes (underlined parts indicate changes)

New title	Name	Current title
Representative Director, <u>Chairman</u> and CEO	Hitoshi Tanaka	President and CEO
<u>Representative</u> Director, <u>President</u> and COO	Ryo Tanaka	Director, Executive Vice President and COO

2. Reason for changes

Under the leadership of our founder and current CEO, Hitoshi Tanaka, our company has continued to grow through innovative initiatives in the eyewear industry. We have now appointed Ryo Tanaka as his successor to the position of President and Representative Director, a decision we believe will contribute to the sustainable enhancement of corporate value for the next generation.

Hitoshi Tanaka will assume the role of Chairman and Representative Director, CEO, and will continue to bear overall responsibility for management while dedicating himself to the ongoing development of the company.

3. Scheduled date of change

November 27, 2025

4. Brief biography of the new Representative Director, President and COO

Ryo Tanaka Date of birth: August 6, 1985

Brief biography		Number of shares held
April 2008	Joined Mizuho Bank, Ltd.	200,000 shares
March 2011	Joined Feel Good Inc. (the Company group's general merchandise company, liquidated in 2021 in association with withdrawal from business)	
September 2012	Appointed Division Director, Feel Good Inc.	
April 2017	Joined the Company	
December 2020	Appointed Executive Officer, the Company (current position)	
November 2021	Appointed Director, the Company (current position)	
December 2022	Appointed Executive Vice President, the Company (current position)	
December 2023	Appointed President and Representative Director, JINZ Inc. (current position)	
December 2024	Appointed Chief Operating Officer, the Company (current position)	

5. Comments by Executives

[1] Comment by Ryo Tanaka, to be newly appointed as Representative Director and President

It is an immense honor to be appointed as President and Representative Director, and I feel a great sense of responsibility.

Since joining the company in 2011, I have held various key roles, beginning as the head of our founding fashion and lifestyle accessories business. My responsibilities since broadened to encompass a wide range of functions within the eyewear business, from marketing and product planning to spearheading our overseas expansion. I believe these on-the-ground experiences will serve as a strong foundation as I work to bring together our internal and external resources to drive further growth in the global market and create new innovations.

I am committed to leveraging the extensive knowledge and network built by our CEO, Hitoshi Tanaka, and to creating corporate value for the next era. I will dedicate myself to earning the trust of all our stakeholders, including shareholders, customers, and employees.

I sincerely ask for your continued support and guidance.

[2] Comment by Hitoshi Tanaka, CEO and Representative Director

I will be taking on the role of Chairman and Representative Director as part of a change in our management structure. This transition is a planned succession that has been carefully prepared with a focus on the sustainable growth of our company.

Our new President, Ryo Tanaka, has accumulated broad experience, from overseeing the lifestyle goods business to leading marketing, product development, and global expansion in the eyewear business. Through these experiences, he has developed sound judgment and a proven track record, and he will now take on the role of driving the growth of the entire group.

As Chairman, I will leverage my experience to firmly support the new management team. While our leadership structure has changed, the vision and values that we hold dear remain unchanged. We will continue to embrace challenges in pursuit of our ideals, achieve sustainable growth, and contribute to society.