

Company name: JINS HOLDINGS Inc.

(Code number: 3046, TSE Prime Market)

Representative: Hitoshi Tanaka, President and CEO
Contact: Motoaki Nakatani, Managing Executive

Officer and CFO

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Notice Concerning Appointment of Executive Officers

JINS HOLDINGS Inc. (the "Company") hereby announces that the following changes to Executive Officers were resolved at the Board of Directors meeting held today.

1. Changes to Executive Officers (effective December 1, 2024)

New title	Name	Former title
Executive Vice President and Executive Officer and Chief Operating Officer (COO)/President and Representative Director, JINS Inc.	Ryo Tanaka	Executive Vice President and Executive Officer/President and Representative Director, JINS Inc.
Managing Executive Officer and Global Sales General Manager (in charge of Sales Division)/Vice President, JINS Inc.	Yasuhiro Hayashi	Managing Executive Officer (in charge of Sales Division)/Vice President, JINS Inc.
Managing Executive Officer (in charge of Digital Division and Supply Chain Division)	Shinichiro Matsuda	Executive Officer (in charge of Digital Division and Supply Chain Division)
Executive Officer (in charge of Governance Division)/Representative for overseas subsidiaries (*)	Mikiya Yamawaki	Executive Officer (in charge of Governance Division)

(*) JINS SHANGHAI CO., LTD. Chairman/JINS TAIWAN CO., LTD. Chairman/JINS US Holdings, Inc. Director CEO/

JINS Eyewear US, Inc. Director President/JINS CAYMAN Limited Director CEO/

JINS ASIA HOLDINGS Limited Director CEO/JINS Hong Kong LIMITED Director CEO/JINS Vietnam Co., Ltd. President

The actual date of appointment (transfer date) will vary depending on the progress of legal procedures at each subsidiary.

2. (Reference) Executive Officer Structure as of December 1, 2024

Name	Title
Hitoshi Tanaka	President and Chief Executive Officer (CEO)
Ryo Tanaka	Executive Vice President and Executive Officer and Chief Operating Officer (COO)/President and Representative
	Director, JINS Inc.
Motoaki Nakatani	Managing Executive Officer and Chief Financial Officer (CFO) (in charge of Administration Division/Corporate
	Planning Division)
Yasuhiro Hayashi	Managing Executive Officer and Global Sales General Manager (in charge of Sales Division)/Vice President, JINS
	Inc.
Maki Ube	Managing Executive Officer (in charge of China Business)/General Manager, JINS SHANGHAI CO., LTD.
Ming-Chi Chiou	Managing Executive Officer (in charge of Taiwan Business)/General Manager, JINS TAIWAN CO., LTD.
Katsumi Kubota	Managing Executive Officer (in charge of U.S. Business)/Secretary, JINS Eyewear US, Inc.
Shinichiro Matsuda	Managing Executive Officer (in charge of Digital Division and Supply Chain Division)
Mikiya Yamawaki	Executive Officer (in charge of Governance Division)/Representative for overseas subsidiaries
Yukinori Arakawa	Executive Officer and Asia Region CFO
Shingo Kobayashi	Executive Officer (in charge of Philippines Business)
Hiroyuki Kondo	Executive Officer (in charge of HR Strategy Division/New Business Division)