



July 27, 2022

To Whom It May Concern:

Company Name: KIRIN HOLDINGS COMPANY, LIMITED
Name and Title of Representative: Yoshinori Isozaki, President & CEO
Code Number: 2503
Head Office:
4-10-2, Nakano, Nakano-ku, Tokyo 164-0001, Japan
Name and Title of Contact Person:
Nobuhiko Hori
General Manager of Corporate Communications Department
Telephone Number: +81-3-6837-7015

Partial Correction to the Corporate Governance Report

The “Corporate Governance Report” which was announced on April 5, 2022 should be corrected as specified in the following.

Correction (The parts that were corrected are underlined.)

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I. Basic Views on Corporate Governance, Capital Structure, Corporate Profile and Other Basic Information

1. Basic Views –

[Disclosure Based on the Principles of the Corporate Governance Code]

Before correction	After correction
<p>■Career employees</p> <p>The Company aims to achieve a career hiring ratio of 30% or more for new hires with Kirin Holdings Company as the original employer.</p> <p>Results for the past three years: 25.7% in 2019, 40.8% in 2020, <u>35.8%</u> in <u>2022</u></p>	<p>■Career employees</p> <p>The Company aims to achieve a career hiring ratio of 30% or more for new hires with Kirin Holdings Company as the original employer.</p> <p>Results for the past three years: 25.7% in 2019, 40.8% in 2020, <u>26.8%</u> in <u>2021</u></p>

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II. Business Management Organization and Other Corporate Governance Systems regarding Decision-making, Execution of Business, and Oversight in Management

1. Organizational Composition and Operation

[Directors]

Relationship with the Company (2)

Before correction	After correction
<p>Name: Kaoru Kato</p> <p>The Company has regular transactions related to telecommunications equipment with NTT DOCOMO, INC., for which Mr. Kaoru Kato has served as <u>Director</u> until June 2018, but the amount paid to NTT DOCOMO, INC. in <u>this fiscal year under review</u> was less than 0.01% of its consolidated operating revenues.</p>	<p>Name: Kaoru Kato</p> <p><u>Subsidiaries of the Company have</u> regular transactions related to telecommunications equipment with NTT DOCOMO, INC., for which Mr. Kaoru Kato has served as <u>an Executive</u> until June 2018, but the amount paid to NTT DOCOMO, INC. in <u>FY2021</u> was less than 0.01% of its consolidated operating revenues.</p>

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II. Business Management Organization and Other Corporate Governance Systems regarding Decision-making, Execution of Business, and Oversight in Management

1. Organizational Composition and Operation

[Director Remuneration]

【Total amount of remuneration, etc. by category of officer, total amount of remuneration, etc., by type, and number of eligible officers】

Before correction	After correction
<p>(Note)</p> <p>1. The number of board members as of the end of the current fiscal year is 12 Directors and 5 Audit & Supervisory Board Members, but the above remuneration includes remuneration for one Director <u>and one Audit & Supervisory Board Member</u> who retired as of March <u>27, 2020</u>.</p>	<p>(Note)</p> <p>1. The number of board members as of the end of the current fiscal year is 12 Directors and 5 Audit & Supervisory Board Members, but the above remuneration includes remuneration for one Director who retired as of March <u>30, 2021</u>.</p>

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