

## Change of Directors and Board Members

Kirin Holdings Company, Limited (“Kirin Holdings”) hereby announces the change of Directors of the Board Members who were unofficially appointed at the Board Meeting held today, as well as the unofficial appointment of executive roles of its subsidiaries.

### 1. Change of Directors of the Board Members of Kirin Holdings

#### (1) Change of Directors of the Board

##### - New Directors of the Board

Kaoru Kato

current: Corporate Advisor, NTT DOCOMO INC.

##### - Retiring Director of the Board

Shoshi Arakawa

current: Non-executive Director of the Board of Kirin Holdings

##### - Remaining-in-office Directors of the Board

Yoshinori Isozaki      President & CEO of Kirin Holdings

Keisuke Nishimura      Representative Director of the Board, Senior Executive Vice President of Kirin Holdings

Toshiya Miyoshi      Director of the Board, Senior Executive Officer of Kirin Holdings

Noriya Yokota      Director of the Board, Senior Executive Officer of Kirin Holdings

Noriaki Kobayashi      Director of the Board, Senior Executive Officer of Kirin Holdings

Masakatsu Mori      Non-executive Director of the Board of Kirin Holdings

Hiroyuki Yanagi      Non-executive Director of the Board of Kirin Holdings

Chieko Matsuda      Non-executive Director of the Board of Kirin Holdings

Noriko Shiono      Non-executive Director of the Board of Kirin Holdings

Rod Eddington            Non-executive Director of the Board of Kirin Holdings

George Olcott            Non-executive Director of the Board of Kirin Holdings

**(2) Audit & Supervisory Board Members [Reference]**

**- Remaining-in-office Audit & Supervisory Board Members**

Akihiro Ito                Standing Audit & Supervisory Board Member of Kirin Holdings

Keiji Kuwata             Standing Audit & Supervisory Board Member of Kirin Holdings

Nobuo Nakata            Audit & Supervisory Board Member of Kirin Holdings

Yoshiko Ando            Audit & Supervisory Board Member of Kirin Holdings

Kaoru Kashima          Audit & Supervisory Board Member of Kirin Holdings

**(3) The Profile of candidates of new Director of the Board Member**

Attached at the end.

**(4) The Date of Appointment**

The official appointments are subject to the approval at the Ordinary General Meeting of Shareholders which planned to be held at the end of March 2021, and the titles and responsibilities of candidates are determined at the Board meeting following the Ordinary General Meeting of Shareholders.

**\*Akiko Nakajo, Strategic Advisor of Kirin Holdings will retire at the end of March 2021.**

## 2. Appointment of Executive Roles of subsidiaries of Kirin Holdings

### (1) Unofficial appointment of President & CEO and Standing Audit & Supervisory Board

	President & CEO	Standing Audit & Supervisory Board Member
Kirin Brewery	Takayuki Fuse (Re-appointment)	Hiroshi Tokano (Re-appointment)
Kirin Beverage	Hideki Horiguchi (Re-appointment)	Fumio Miki (Re-appointment)
Mercian	Michio Nagabayashi (Re-appointment)	Hiroshi Takeuchi (Newly appointed)
Kyowa Hakko Bio	Takeshi Minakata (Re-appointment)	Osamu Harano (Re-appointment)

### (2) The Date of Appointment

The official appointments are subject to the approval at the Ordinary General Meeting of Shareholders of each subsidiary which planned to be held at the end of March 2021.

**The Profile of candidate of new Non-executive Director of the Board**  
**(Kirin Holdings)**

**Kaoru Kato**

**Date of birth:** May 20, 1951

**Experience:**

Jun 2019-present Outside Director of Mitsubishi UFJ Financial Group, Inc

Jun 2018-present Corporate Advisor, NTT DOCOMO INC.

Jun 2016 Corporate Advisor, Member of the board of Directors , NTT DOCOMO INC.

Jun 2012 President and CEO, Member of the Board of Directors , NTT DOCOMO INC.

Apr 1977 Joined Nippon Telegraph and Telephone Public Company

[Reference] Kirin Holdings (As of the end of March, 2021)

	Name	Area of Responsibility
President & CEO	Yoshinori Isozaki	Member of the Nomination and Remuneration Advisory Committee
Representative Director of the board, Senior Executive Vice President	Keisuke Nishimura	Investment Strategy, Overseas Business, Global Craft Beer
Director of the Board and Senior Executive Officer	Toshiya Miyoshi	HR and General Affairs Member of the Nomination and Remuneration Advisory Committee
Director of the Board and Senior Executive Officer	Noriya Yokota	Chief Financial Officer, IR, IT, Business Transformation
Director of the Board and Senior Executive Officer	Noriaki Kobayashi	R&D, Quality Assurance
Senior Executive Vice President	Hiroshi Ogawa	Public Relations, Risk Management, Legal
Senior Executive Officer	Ryosuke Mizouchi	CSV, North America Beer Business
Senior Executive Officer	Toru Yoshimura	General Manager of Corporate Planning Department, Health Strategy, Digital Strategy
Senior Executive Officer	Junko Tsuboi	General Manager of Strategic Branding Department, Marketing, Corporate Brand Strategy,
Senior Executive Officer	Masao Maehara	Supply Chain Management (Production, Logistics, and Procurement)
Senior Executive Officer	Takayuki Fuse	President & CEO of Kirin Brewery
Senior Executive Officer	Hideki Horiguchi	President & CEO of Kirin Beverage
Senior Executive Officer	Takeshi Minakata	President & CEO of Kyowa Hakko Bio
Non-executive Director of the Board	Masakatsu Mori	Chairman of the Board
Non-executive Director of the Board	Hiroyuki Yanagi	Member of the Nomination and Remuneration Advisory Committee
Non-executive Director of the Board	Chieko Matsuda	Chairman of the Nomination and Remuneration Advisory Committee
Non-executive Director of the Board	Noriko Shiono	Member of the Nomination and Remuneration Advisory Committee
Non-executive Director of the Board	Rod Eddington	
Non-executive Director of the Board	George Olcott	
Non-executive Director of the Board*	Kaoru Kato	

Standing Audit & Supervisory Board Member	Akihiro Ito	
Standing Audit & Supervisory Board Member	Keiji Kuwata	
Audit & Supervisory Board Member	Nobuo Nakata	
Audit & Supervisory Board Member	Yoshiko Ando	
Audit & Supervisory Board Member	Kaoru Kashima	

\*: New Director of the Board Member

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