

Notice Regarding Change of Directors and Board Members

Kirin Holdings Company, Limited (“Kirin Holdings”) hereby announces the change of Directors of the Board Members and Audit & Supervisory Board Members who were unofficially appointed at the Board Meeting held today, as well as the unofficial appointment of executive roles of its subsidiaries based on the report of the Nomination and Remuneration Advisory Committee.

1. Changes of Directors of the Board Members and Audit & Supervisory Board Members of Kirin Holdings

(1) Changes of Directors of the Board

– New Director of the Board

Name	New appointment	Current title
Takeshi Minakata	Director of the Board, Senior Executive Officer of Kirin Holdings	Senior Executive Officer of Kirin Holdings

– Retiring Director of the Board

Name	New appointment	Current title
Noriaki Kobayashi		Director of the Board, Senior Executive Officer of Kirin Holdings

– Reappointed Directors of the Board

Name	New appointment
Yoshinori Isozaki	President & CEO of Kirin Holdings
Keisuke Nishimura	Representative Director of the Board, Senior Executive Vice President of Kirin Holdings
Toshiya Miyoshi	Director of the Board, Senior Executive Officer of Kirin Holdings
Noriya Yokota	Director of the Board, Senior Executive Officer of Kirin Holdings
Masakatsu Mori	Non-executive Director of the Board of Kirin Holdings
Hiroyuki Yanagi	Non-executive Director of the Board of Kirin Holdings
Chieko Matsuda	Non-executive Director of the Board of Kirin Holdings
Noriko Shiono	Non-executive Director of the Board of Kirin Holdings
Rod Eddington	Non-executive Director of the Board of Kirin Holdings

George Olcott	Non-executive Director of the Board of Kirin Holdings
Kaoru Kato	Non-executive Director of the Board of Kirin Holdings

(2) Audit & Supervisory Board Members

– New Audit & Supervisory Board Members

Name	New appointment	Current title
Shobu Nishitani	Standing Audit & Supervisory Board Member of Kirin Holdings	Executive Officer, General Manager, Internal Audit Department of Kirin Holdings
Kenichi Fujinawa	Audit & Supervisory Board Member of Kirin Holdings	Senior Counsel of Nagashima Ohno & Tsunematsu

– Retiring Audit & Supervisory Board Members

Name	New appointment	Current title
Akihiro Ito		Standing Audit & Supervisory Board Member of Kirin Holdings
Nobuo Nakata		Audit & Supervisory Board Member of Kirin Holdings

– Remaining-in-office Audit & Supervisory Board Members

Name	new
Keiji Kuwata	Standing Audit & Supervisory Board Member of Kirin Holdings
Yoshiko Ando	Audit & Supervisory Board Member of Kirin Holdings
Kaoru Kashima	Audit & Supervisory Board Member of Kirin Holdings

(3) The Profile of candidates of new Director of the Board Member and Audit & Supervisory Board Members

Attached at the end.

(4) The Date of Appointment

The official appointments are subject to the approval at the Ordinary General Meeting of Shareholders which planned to be held at the end of March 2022, and the titles and responsibilities of candidates are determined at the Board meeting and Audit & Supervisory Board following the Ordinary General Meeting of Shareholders.

2. Appointment of Executive Roles of subsidiaries of Kirin Holdings

(1) Unofficial appointment of Executive Roles of subsidiaries of Kirin Holdings

Name	President & CEO	Standing Audit & Supervisory Board Member
Kirin Brewery	Hideki Horiguchi (Re-appointment)	Hiroshi Tokano (Remaining-in-office)
Kirin Beverage	Toru Yoshimura (Re-appointment)	Fumio Miki (Remaining-in-office)
Mercian	Michio Nagabayashi (Re-appointment)	Hiroshi Takeuchi (Remaining-in-office)
Kyowa Hakko Bio	Yuki Kanzaki (Re-appointment)	Osamu Harano (Remaining-in-office)

(2) The Date of Appointment

The official appointments are subject to the approval at the Ordinary General Meeting of Shareholders of each subsidiary which planned to be held at the end of March 2022.

The Profile of candidate of new Director of the Board
(Kirin Holdings)

Takeshi Minakata

Date of birth: December 31, 1961

Experience:

March 2020-present	Senior Executive Officer of Kirin Holdings Company, Limited
March 2018	Director of the Board, President and CEO of Kyowa Hakko Bio Company, Limited (Retirement in December 2021)
April 2016	President and CEO of Myanmar Brewery Company, Limited
March 2016	Senior Executive Officer of Kirin Holdings Company, Limited (Retirement in March 2018)
March 2015	Senior Executive officer, Corporate Strategy Director of Kirin Holdings Company, Limited and Senior Executive officer, General Manager, Corporate Planning Department of Kirin Company, Limited
January 2013	Executive officer, General Manager, Corporate Planning Department of Kirin Company, Limited and Kirin Brewery Company, Limited
March 2012	General Manager, Corporate Planning Department of Kirin Brewery Company, Limited
April 1984	Joined Kirin Brewery Company, Limited

The Profile of candidate of new Audit & Supervisory Board Member
(Kirin Holdings)

Shobu Nishitani

Date of birth:	November 29, 1963
Experience:	
April 2019-present	Executive Officer, General Manager, Internal Audit Department of Kirin Holdings Company, Limited
March 2019-present	Audit & Supervisory Board Member of China Resources Kirin Beverages (Greater China) Company, Limited
March 2017	Executive Officer, General Manager, Accounting Department of Kirin Company, Limited
April 2016	General Manager, Accounting Department of Kirin Company, Limited
March 2016	Director of the Board of Lion (Australia)
March 2014	Group Finance Director of Kirin Holdings Company, Limited
October 2011	Director of the Board of San Miguel Brewery Inc.
April 1987	Joined Kirin Brewery Company, Limited

The Profile of candidate of new Audit & Supervisory Board Member
(Kirin Holdings)

Kenichi Fujinawa

Date of birth: February 18, 1955

Experience:

January 2020-present	Senior Counsel of Nagashima Ohno & Tsunematsu
January 2015	Chairman of Nagashima Ohno & Tsunematsu
January 2004	Managing Partner of Nagashima Ohno & Tsunematsu
January 2000	Partner of Nagashima Ohno & Tsunematsu
October 1988	Partner of Nagashima & Ohno
April 1980	Registered as lawyer in Japan Joined Nagashima & Ohno

[Reference] Kirin Holdings (As of the end of March, 2022)

Title	Name	Area of Responsibility
President & CEO	Yoshinori Isozaki	Member of the Nomination and Remuneration Advisory Committee
Representative Director of the board, Senior Executive Vice President	Keisuke Nishimura	Investment Strategy, Overseas Business, Global Craft Beer
Director of the Board and Senior Executive Officer	Toshiya Miyoshi	Public Relations, Risk Management, Legal, Member of the Nomination and Remuneration Advisory Committee
Director of the Board and Senior Executive Officer	Noriya Yokota	Chief Financial Officer, IR, IT
Director of the Board and Senior Executive Officer	Takeshi Minakata*	Health Strategy
Senior Executive Officer	Ryosuke Mizouchi	CSV Strategy, North America Beer Business
Senior Executive Officer	Junko Tsuboi	Personnel and General Affairs
Senior Executive Officer	Masao Maehara	Supply Chain Management, Production Technology Strategy
Senior Executive Officer	Shinjiro Akieda**	Digital Strategy, General Manager of Corporate Planning Department
Senior Executive Officer	Koji Fukada**	R&D Strategy, Quality Assurance
Senior Executive Officer	Mitsuharu Yamagata**	Marketing, Corporate Brand Strategy
Senior Executive Officer	Hideki Horiguchi	President & CEO of Kirin Brewery
Senior Executive Officer	Toru Yoshimura	President & CEO of Kirin Beverage
Senior Executive Officer	Yuki Kanzaki**	President & CEO of Kyowa Hakko Bio
Non-executive Director of the Board	Masakatsu Mori	Chairperson of the Board
Non-executive Director of the Board	Hiroyuki Yanagi	Member of the Nomination and Remuneration Advisory Committee
Non-executive Director of the Board	Chieko Matsuda	Chairperson of the Nomination and Remuneration Advisory Committee
Non-executive Director of the Board	Noriko Shiono	Member of the Nomination and Remuneration Advisory Committee
Non-executive Director of the Board	Rod Eddington	
Non-executive Director of the Board	George Olcott	

Non-executive Director of the Board*	Kaoru Kato	
Standing Audit & Supervisory Board Member	Keiji Kuwata	
Standing Audit & Supervisory Board Member	Shobu Nishitani*	
Audit & Supervisory Board Member	Yoshiko Ando	
Audit & Supervisory Board Member	Kaoru Kashima	
Audit & Supervisory Board Member	Kenichi Fujinawa*	

*: New Director of the Board Member and Audit & Supervisory Board Member

**: New Senior Executive Officer

– Retiring Senior Executive Board Member

Name	New appointment	Current title
Hiroshi Ogawa		Senior Executive Vice President

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