

Fact Book

2027年2月期 第1四半期 / FY'27/2 Q1

当社は、2018年2月期第3四半期から2020年2月期第1四半期までの期間、及び、2021年2月期第3四半期以降は連結決算を適用しています。

本資料においては、2021年2月期第2四半期までは個別決算の数値、2021年2月期第3四半期以降は連結決算の数値を記載しています。

なお、2021年2月期の通期は、連結決算の数値を記載しています。

The Company applies consolidated financial results for the period from the third quarter of the fiscal year ended February 2018 through the first quarter of the fiscal year ended February 2020, and from the third quarter of the fiscal year ended February 2021 onward. In this document, figures for the period up to the second quarter of the fiscal year ended February 28, 2021 are based on non-consolidated financial results, and figures for the third quarter of the fiscal year ended February 28, 2021 and thereafter are based on consolidated financial results. For the full year ended February 2021, figures based on consolidated financial results are shown.

本資料に含まれる数値、指標は、当社グループの経営成績及び財政状態に関して、適切な理解を促進することを目的として開示しており、全ての数値、指標が監査法人による監査又はレビューの対象ではない点にご留意ください。

Please be reminded that the all figures shown in this material are not the subject of auditor's audit or review as this material has been prepared for investors to understand our earning results and financial position.

ディップ株式会社（東証プライム 2379）

dip Corporation (Prime Market of the Tokyo Stock Exchange code 2379)

Key indicators

主要指標

Million yen

百万円

Income statement		損益計算書		2020年2月期 (FY20/2)		2021年2月期 (FY21/2)		2022年2月期 (FY22/2)					2023年2月期 (FY23/2)					2024年2月期 (FY24/2)					2025年2月期 (FY25/2)					2026年2月期 (FY26/2)					2027年2月期 (FY27/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	
Sales																																					
	YOY growth rate																																				
Gross profit																																					
	Percentage of sales																																				
	YOY growth rate																																				
Operating income																																					
	Percentage of sales																																				
	YOY growth rate																																				
Ordinary income																																					
	Percentage of sales																																				
	YOY growth rate																																				
Net income attributable to owners of parent																																					
	Percentage of sales																																				
	YOY growth rate																																				

Balance sheet	貸借対照表	2020年2月期 (FY20/2)	2021年2月期 (FY21/2)	2022年2月期 (FY22/2)					2023年2月期 (FY23/2)					2024年2月期 (FY24/2)					2025年2月期 (FY25/2)					2026年2月期 (FY26/2)					2027年2月期 (FY27/2)				
							Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期		
Assets	資産の部																																
Total current assets	流動資産合計	25,446	17,782	19,026	19,792	21,368	22,653	-	22,690	24,902	26,420	28,816	-	25,991	25,662	26,182	28,146	-	26,968	24,569	23,902	26,264	-	24,840	25,098	24,506	25,869	-	23,639				
Total fixed assets	固定資産合計	15,667	18,087	18,240	19,581	19,685	19,800	-	20,375	20,634	20,933	21,351	-	20,820	21,988	22,985	22,625	-	23,357	23,013	24,055	24,242	-	24,551	24,618	24,883	24,085	-	24,273				
Total assets	資産合計	41,114	35,869	37,266	39,373	41,053	42,454	-	43,065	45,536	47,353	50,167	-	46,812	47,650	49,168	50,772	-	50,326	47,582	47,958	50,506	-	49,391	49,717	49,390	49,954	-	47,912				
Liabilities/Net assets	負債/純資産の部																																
Total current liabilities	流動負債合計	8,565	3,576	5,248	5,249	7,697	8,032	-	7,943	8,181	9,327	10,476	-	8,076	7,766	8,969	9,239	-	10,293	10,136	10,484	11,046	-	10,446	9,149	9,185	9,350	-	8,800				
Total fixed liabilities	固定負債合計	1,035	1,114	1,175	1,181	1,227	1,432	-	1,496	1,443	1,474	1,448	-	1,563	1,637	1,758	1,824	-	2,361	2,491	2,769	3,223	-	3,029	3,144	3,390	3,410	-	3,921				
Total liabilities	負債合計	9,601	4,691	6,424	6,431	8,924	9,465	-	9,440	9,624	10,801	11,924	-	9,639	9,404	10,728	11,064	-	12,655	12,628	13,254	14,270	-	13,475	12,294	12,535	12,760	-	12,722				
Total stockholders' equity	株主資本合計	30,585	30,302	29,957	32,318	31,564	32,405	-	32,592	34,788	35,433	37,125	-	36,131	37,251	37,539	38,821	-	36,856	34,251	34,048	35,663	-	35,393	36,881	36,259	36,631	-	34,686				
Total accumulated other comprehensive income	その他の包括利益累計額合計	▲ 19	▲ 33	▲ 16	▲ 16	2	10	-	458	536	517	497	-	441	440	445	438	-	375	287	247	173	-	138	164	222	194	-	143				
Share acquisition rights	新株予約権	946	892	884	624	546	557	-	557	572	587	601	-	593	536	435	432	-	427	400	393	385	-	373	364	359	356	-	348				
Non-controlling interests	非支配株主持分	-	16	15	15	16	16	-	15	14	14	17	-	16	19	19	16	-	14	14	14	13	-	12	12	12	11	-	12				
Total net assets	純資産合計	31,512	31,178	30,841	32,942	32,128	32,989	-	33,624	36,911	36,952	38,242	-	37,183	38,246	38,440	39,708	-	37,674	34,964	34,703	36,235	-	35,915	37,422	36,854	37,193	-	35,190				
Total liabilities and net assets	負債/純資産合計	41,114	35,869	37,266	39,373	41,053	42,454	-	43,065	45,536	47,353	50,167	-	46,812	47,650	49,168	50,772	-	50,326	47,582	47,958	50,506	-	49,391	49,717	49,390	49,954	-	47,912				

Cash flow statement	キャッシュフロー計算書	2020年2月期	2021年2月期	2022年2月期					2023年2月期					2024年2月期					2025年2月期					2026年2月期					2027年2月期				
		(FY20/2)	(FY21/2)	(FY22/2)					(FY23/2)					(FY24/2)					(FY25/2)					(FY26/2)					(FY27/2)				
				Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Cash flows from operating activities	営業活動によるキャッシュ・フロー	12,391	5,905	4,190	1,590	2,386	2,314	10,482	2,598	3,151	3,364	4,089	13,203	468	3,593	2,154	3,300	9,526	5,941	3,731	3,002	3,778	16,453	2,623	2,184	2,046	3,110	9,965	1,656				
Cash flows from (used in) investing activities	投資活動によるキャッシュ・フロー	▲ 3,375	▲ 9,643	▲ 941	▲ 1,189	▲ 675	▲ 1,044	▲ 3,850	▲ 853	▲ 1,058	▲ 1,147	▲ 1,062	▲ 4,121	▲ 2,600	▲ 1,292	▲ 2,072	▲ 1,399	▲ 7,364	▲ 1,170	▲ 1,308	▲ 1,645	▲ 1,125	▲ 5,249	▲ 2,415	▲ 1,358	▲ 5,366	▲ 1,936	▲ 11,076	6,405				
Cash flows from (used in) financing activities	財務活動によるキャッシュ・フロー	▲ 4,515	▲ 3,041	▲ 1,539	242	▲ 1,290	62	▲ 2,524	▲ 1,855	38	▲ 1,865	1	▲ 3,680	▲ 3,091	▲ 1,791	▲ 2,179	▲ 959	▲ 8,021	▲ 4,730	▲ 4,952	▲ 2,489	8	▲ 12,154	▲ 2,538	7	▲ 2,482	▲ 6	▲ 5,020	▲ 2,053				
Cash and cash equivalents at the end of the period	現金及び現金同等物の期末残高	19,241	12,462	14,172	14,816	15,237	16,569	16,569	16,459	18,589	18,942	21,974	21,974	16,752	17,765	15,155	16,116	16,116	16,116	13,598	12,508	15,156	12,154	12,811	13,652	7,839	9,039	15,047					

Balance sheet

Million yen

Assets

貸借対照表

百万円

資産の部

		2025年2月期（FY'25/2）				2026年2月期（FY'26/2）				2027年2月期（FY'27/2）			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current assets	流動資産												
Cash and deposits	現金及び預金	19,193	16,588	15,508	18,156	16,811	17,652	15,873	17,739	15,997			
Notes and accounts receivable - trade	受取手形及び売掛金	5,413	5,379	5,749	5,562	5,566	5,050	5,370	5,201	4,870			
Supplies	貯蔵品	8	17	12	12	12	11	10	18	23			
Other	その他	2,540	2,741	2,776	2,670	2,618	2,560	3,418	3,078	2,913			
Allowance for doubtful accounts	貸倒引当金	▲ 187	▲ 157	▲ 143	▲ 136	▲ 168	▲ 175	▲ 166	▲ 167	▲ 165			
Total current assets	流動資産合計	26,968	24,569	23,902	26,264	24,840	25,098	24,506	25,869	23,639			
Non-current assets	固定資産												
Property, plant and equipment	有形固定資産	2,487	2,494	2,654	2,667	2,639	2,754	2,901	2,880	2,946			
Intangible assets	無形固定資産												
Software	ソフトウェア	8,611	8,749	9,342	10,528	10,104	9,954	9,578	11,899	11,603			
Other	その他	1,425	1,708	1,887	667	1,269	1,837	2,483	261	398			
Total intangible assets	無形固定資産合計	10,036	10,458	11,229	11,195	11,373	11,792	12,062	12,160	12,002			
Investments and other assets	投資その他の資産												
Investment securities	投資有価証券	5,753	5,397	5,337	5,110	4,940	4,975	5,026	4,846	4,791			
Other	その他	5,119	4,699	4,879	5,313	5,642	5,130	4,937	4,241	4,576			
Allowance for doubtful accounts	貸倒引当金	▲ 39	▲ 35	▲ 46	▲ 44	▲ 44	▲ 34	▲ 43	▲ 43	▲ 42			
Total investments and other assets	投資その他の資産合計	10,834	10,060	10,171	10,379	10,538	10,071	9,920	9,044	9,324			
Total non-current assets	固定資産合計	23,357	23,013	24,055	24,242	24,551	24,618	24,883	24,085	24,273			
Deferred assets	繰延資産												
R&D expense	開発費	-	-	-	-	-	-	-	-	-			
Total deferred assets	繰延資産合計	-	-	-	-	-	-	-	-	-			
Total assets	資産合計	50,326	47,582	47,958	50,506	49,391	49,717	49,390	49,954	47,912			

Liabilities/Net assets

負債/純資産の部

		2025年2月期（FY'25/2）				2026年2月期（FY'26/2）				2027年2月期（FY'27/2）			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current liabilities	流動負債												
Accounts payable - trade	買掛金	435	439	428	427	423	364	352	374	456			
Income taxes payable	未払法人税等	1,701	2,791	2,431	3,302	1,249	1,799	1,134	1,284	530			
Provision for bonuses	賞与引当金	615	771	379	1,092	510	1,007	486	761	544			
Other	その他	7,539	6,134	7,245	6,224	8,262	5,977	7,211	6,931	7,268			
Total current liabilities	流動負債合計	10,291	10,136	10,484	11,046	10,446	9,149	9,185	9,350	8,800			
Non-current liabilities	固定負債												
Provision for share-based remuneration	株式給付引当金	390	483	571	651	733	820	904	995	1,077			
Provision for share-based remuneration for directors	役員株式給付引当金	137	145	155	163	172	182	183	190	197			
Asset retirement obligations	資産除去債務	876	883	936	797	817	864	906	905	908			
Other	その他	957	979	1,106	1,611	1,305	1,277	1,356	1,319	1,738			
Total non-current liabilities	固定負債合計	2,361	2,491	2,769	3,223	3,029	3,144	3,350	3,410	3,921			
Total liabilities	負債合計	12,652	12,628	13,254	14,270	13,475	12,294	12,535	12,760	12,722			
Shareholders' equity	株主資本												
Share capital	資本金	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085			
Capital surplus	資本剰余金	7,440	7,476	7,479	7,479	7,479	7,485	7,485	7,485	7,485			
Retained earnings	利益剰余金	37,480	39,722	39,477	41,067	40,750	42,171	41,499	41,857	39,873			
Treasury shares	自己株式	▲ 9,149	▲ 14,032	▲ 13,993	▲ 13,968	▲ 13,923	▲ 13,859	▲ 13,810	▲ 13,796	▲ 13,757			
Total shareholders' equity	株主資本合計	36,856	34,251	34,048	35,663	35,391	36,881	36,259	36,631	34,686			
Accumulated other comprehensive income	その他の包括利益累計額												
Valuation difference on available-for-sale securities	その他有価証券評価差額金	375	287	247	173	138	164	222	194	143			
Total accumulated other comprehensive income	その他の包括利益累計額合計	375	287	247	173	138	164	222	194	143			
Share acquisition rights	新株予約権	427	400	393	385	373	364	359	356	348			
Non-controlling interests	非支配株主持分	14	14	14	13	12	12	12	11	12			
Total net assets	純資産合計	37,674	34,954	34,703	36,235	35,915	37,422	36,854	37,193	35,190			
Total liabilities and net assets	負債/純資産合計	50,326	47,582	47,958	50,506	49,391	49,717	49,390	49,954	47,912			

Income statement 損益計算書

Million yen	百万円	2020年2月期 (FY'20/2)					2021年2月期 (FY'21/2)					2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Sales	売上高	12,011	10,813	11,925	11,664	46,415	9,168	6,906	8,459	7,960	32,494	9,226	8,387	10,448	11,451	39,515	12,342	11,476	12,899	12,637	49,355	14,027	12,518	13,709	13,526	53,782
	YOY increase/decrease	+1,200	+930	+853	+1,263	+4,248	-2,842	-3,907	-3,466	-3,704	-13,921	+58	+1,481	+1,989	+3,491	+7,021	+3,115	+3,088	+2,450	+1,185	+9,840	+1,684	+1,041	+810	+689	+4,426
	YOY growth rate	+11.1%	+9.4%	+7.7%	+12.1%	+10.1%	-2.8%	-36.1%	-29.1%	-31.8%	-30.0%	+0.6%	+21.4%	+23.5%	+43.9%	+21.6%	+33.8%	+36.8%	+23.4%	+10.4%	+24.9%	+13.6%	+9.1%	+6.3%	+7.0%	+9.0%
Cost of sales	売上原価	746	737	759	793	3,036	801	756	835	909	3,303	1,060	1,092	1,176	1,216	4,545	1,341	1,252	1,331	1,348	5,273	1,450	1,422	1,467	1,484	5,824
	Percentage of sales	6.2%	6.8%	6.4%	6.8%	6.5%	8.7%	11.0%	9.9%	11.4%	10.2%	11.5%	13.0%	11.3%	10.6%	11.5%	10.9%	10.9%	10.3%	10.7%	10.7%	10.3%	11.4%	10.7%	11.0%	10.8%
	YOY increase/decrease	+88	+101	+75	+71	+337	+55	+19	+76	+116	+267	+259	+336	+341	+307	+1,242	+281	+159	+155	+131	+728	+108	+170	+136	+186	+551
	YOY growth rate	+13.5%	+15.9%	+11.0%	+9.9%	+12.5%	+7.4%	+2.7%	54.2%	+67.6%	+56.9%	+32.2%	+18.2%	+40.8%	+33.8%	+37.6%	+26.5%	+14.6%	+13.2%	+10.8%	+16.0%	+8.1%	+13.6%	+10.2%	+10.1%	+10.5%
Gross profit	売上総利益	11,264	10,076	11,166	10,870	43,378	8,366	6,149	7,623	7,051	29,191	8,166	7,295	9,272	10,235	34,969	11,001	10,224	11,567	11,288	44,082	12,577	11,096	12,242	12,041	47,957
	Percentage of sales	93.8%	93.2%	93.6%	93.2%	93.5%	91.3%	89.0%	90.1%	88.6%	89.8%	88.5%	87.0%	88.7%	89.4%	88.5%	89.1%	89.1%	89.7%	89.3%	89.3%	89.7%	88.6%	89.3%	89.0%	89.2%
	YOY increase/decrease	+1,112	+829	+777	+1,191	+3,911	-2,898	-3,927	-3,543	-3,819	-14,187	-200	+1,146	+1,649	+3,184	+5,778	+2,834	+2,928	+2,295	+1,053	+9,112	+1,575	+871	+674	+753	+3,875
	YOY growth rate	+11.0%	+9.0%	+7.5%	+12.3%	+9.9%	-25.7%	-39.0%	-3.7%	-4.9%	-4.0%	-3.1%	-2.2%	+21.6%	+45.2%	+19.8%	+34.7%	+40.1%	+24.8%	+10.3%	+26.1%	+14.3%	+8.5%	+5.8%	+6.7%	+8.8%
SG&A	販売費一般管理費	7,507	6,602	7,222	7,689	29,022	5,563	5,210	5,410	5,677	21,878	6,310	6,111	8,455	8,490	29,367	7,843	7,599	7,859	9,242	32,544	9,234	8,206	8,655	9,098	35,195
	Percentage of sales	62.5%	61.1%	60.6%	65.9%	62.5%	60.7%	75.5%	64.0%	71.3%	67.3%	68.4%	72.9%	80.9%	32.1%	35.6%	32.0%	34.3%	30.6%	73.1%	65.9%	65.8%	63.1%	67.3%	65.4%	65.4%
	YOY increase/decrease	+545	+384	+493	+959	+2,383	-1,944	-1,391	-1,812	-2,012	-7,144	+747	+901	+3,045	+2,813	+7,489	+1,532	+1,487	-596	+752	+3,176	+1,391	+607	+796	-143	+2,651
	YOY growth rate	+7.8%	+6.2%	+7.3%	+14.3%	+8.9%	-25.9%	-21.1%	5.6%	+8.2%	+7.7%	+12.7%	-3.4%	+56.3%	+49.6%	+34.2%	+24.3%	+24.3%	-7.1%	+8.9%	+10.8%	+17.7%	+8.0%	+10.1%	-1.6%	+8.1%
Personnel costs related expenses	人件費	3,143	3,009	3,015	3,498	12,667	3,111	3,271	3,212	3,260	12,856	3,405	3,323	3,654	3,676	14,059	3,955	3,937	3,942	4,717	16,552	5,032	4,879	4,745	4,698	19,356
	Percentage of sales	26.2%	27.8%	25.3%	30.0%	27.3%	33.9%	47.4%	38.0%	41.0%	39.6%	36.9%	39.6%	35.0%	32.1%	35.6%	32.0%	34.3%	30.6%	37.3%	33.5%	35.9%	39.0%	34.6%	34.7%	36.0%
	YOY increase/decrease	+318	+249	+230	+416	+1,215	-31	+261	+197	-238	+189	+294	+52	+442	+416	+1,203	+549	+614	+287	+1,041	+2,492	+1,076	+942	+803	-18	+2,803
	YOY growth rate	+11.3%	+9.1%	+8.3%	+13.5%	+10.6%	-1.0%	+8.7%	50.2%	+36.7%	+45.1%	+8.8%	-16.5%	+13.8%	+12.8%	+9.4%	+16.1%	+18.5%	+7.9%	+28.3%	+17.7%	+27.2%	+23.9%	+20.4%	-0.4%	+16.9%
Advertising and promotion expenses	広告宣伝費・販売促進費	3,213	2,626	3,097	2,918	11,855	1,421	956	1,164	1,438	4,981	1,871	1,810	3,804	3,733	11,218	2,669	2,521	2,683	3,304	11,177	2,717	1,931	2,505	2,843	9,997
	Percentage of sales	26.8%	24.3%	26.0%	25.0%	25.5%	15.5%	13.8%	13.8%	18.1%	15.3%	20.3%	21.6%	36.4%	32.6%	28.4%	21.6%	22.0%	20.8%	26.1%	22.6%	19.4%	15.4%	18.3%	21.0%	18.6%
	YOY increase/decrease	+119	+26	+61	+122	+328	-1,791	-1,670	-1,933	-1,480	-6,874	+450	+854	+2,640	+2,295	+6,237	+797	+710	-1,121	-428	-41	+48	-589	-177	-460	-1,180
	YOY growth rate	+3.9%	+1.0%	+2.0%	+4.4%	+2.9%	-55.8%	-63.6%	-46.9%	-27.6%	-40.0%	+31.0%	+56.5%	+226.8%	+159.6%	+125.2%	+42.6%	+39.3%	-29.5%	-11.5%	-0.4%	+1.8%	-23.4%	-6.6%	-13.9%	-10.6%
Land and office rental	地代家賃	265	264	264	280	1,075	292	290	288	288	1,159	286	286	285	277	1,137	255	254	256	264	1,030	277	285	281	282	1,126
	Percentage of sales	2.2%	2.4%	2.2%	2.4%	2.3%	3.2%	4.2%	3.4%	3.6%	3.1%	3.1%	3.4%	2.7%	2.4%	2.9%	2.1%	2.2%	2.0%	2.1%	2.1%	2.0%	2.3%	2.1%	2.1%	2.1%
	YOY increase/decrease	-5	-	+3	+17	+15	+26	+25	+24	+8	+84	-6	-4	-3	-11	-22	-31	-32	-28	-13	-106	+21	+30	+24	+18	+95
	YOY growth rate	-2.1%	+0.2%	+1.3%	+6.7%	+1.5%	+9.9%	+9.7%	54.5%	+50.0%	+56.5%	-3.1%	-19.0%	-1.0%	-3.8%	-1.9%	-10.9%	-10.2%	-4.9%	-9.3%	+8.6%	+12.2%	+9.7%	+6.9%	+9.3%	+9.3%
Others	その他	884	702	844	992	3,424	737	693	744	689	2,881	746	691	710	803	2,951	963	885	977	956	3,782	1,207	1,109	1,123	1,274	4,715
	Percentage of sales	7.4%	6.5%	7.1%	8.5%	7.4%	8.0%	10.0%	8.8%	8.7%	8.9%	8.1%	8.2%	6.8%	7.0%	7.5%	7.8%	7.7%	7.6%	7.6%	7.7%	8.6%	8.9%	8.2%	9.4%	8.8%
	YOY increase/decrease	+113	+107	+198	+403	+822	-146	-9	-100	-303	-543	+9	-2	-34	+114	+70	+216	+194	+266	+153	+831	+244	+224	+146	+317	+932
	YOY growth rate	+14.7%	+18.0%	+30.8%	+68.4%	+31.6%	-16.6%	-1.3%	23.9%	+2.4%	+20.3%	+1.3%	-18.0%	-4.6%	+16.5%	+2.4%	+29.1%	+28.1%	+37.5%	+19.1%	+28.2%	+25.4%	+25.3%	+15.0%	+33.2%	+24.6%
Operating income	営業利益	3,757	3,473	3,944	3,181	14,356	2,803	938	2,213	1,373	7,312	1,856	1,184	817	1,744	5,602	3,158	2,625	3,708	2,046	11,538	3,342	2,889	3,586	2,943	12,761
	Percentage of sales	31.3%	32.1%	33.1%	27.3%	30.9%	30.6%	13.6%	26.2%	17.3%	22.5%	20.1%	14.1%	7.8%	15.2%	14.2%	25.6%	22.9%	28.7%	16.2%	23.4%	23.8%	23.1%	26.2%	21.8%	23.5%
	YOY increase/decrease	+566	+445	+283	+231	+1,528	-954	-2,535	-1,731	-1,808	-7,044	-947	+246	-1,396	+371	-1,710	+1,301	+1,441	+2,891	+301	+5,935	+184	+264	-122	+896	+1,223
	YOY growth rate	+17.8%	+14.7%	+7.8%	+7.9%	+11.9%	-25.4%	-73.0%	-20.8%	-36.6%	-27.2%	-34.3%	+3.7%	-63.1%	+27.0%	-23.4%	+70.1%	+121.7%	+353.8%	+17.3%	+106.0%	+5.8%	+10.1%	-3.3%	+43.8%	+10.6%
Ordinary income	経常利益	3,774	3,481	3,951	3,185	14,393	2,811	937	1,733	1,296	6,501	1,784	1,115	759	1,661	5,320	3,090	2,473	3,717	2,317	11,599	3,276	2,865	3,567	2,908	12,618
	Percentage of sales	31.4%	32.2%	33.1%	27.3%	31.0%	30.7%	13.6%	20.5%	16.3%	20.0%	19.3%	13.3%	7.3%	14.5%	13.5%	25.0%	21.5%	28.8%	18.3%	23.5%	23.4%	22.9%	26.0%	21.5%	23.5%
	YOY increase/decrease	+580	+453	+269	+231	+1,534	-963	-2,543	-2,218	-1,889	-7,892	-1,027	+178	-974	+365	-1,181	+1,306	+1,357	+2,958	+655	+6,278	+186	+391	-149	+591	+1,019
	YOY growth rate	+18.2%	+15.0%	+7.3%	+7.8%	+11.9%	-25.5%	-73.1%	-38.1%	-40.3%	-35.5%	-37.1%	-2.2%	-56.2%	+28.2%	-18.2%	+73.2%	+121.6%	+389.7%	+39.5%	+118.0%	+6.0%	+15.8%	-4.0%	+25.5%	+8.8%
Net income before income taxes	税金等調整前当期純利益	3,782	3,350	3,954	3,194	14,281	2,817	1,126	-3,272	706	1,139	1,787	1,304	770	1,133	4,996	2,928	2,497	3,717	2,031	11,174	3,247	2,830	3,560	2,347	11,984
	Percentage of sales	31.5%	31.0%	33.2%	27.4%	30.8%	30.7%	16.3%	-38.7%	8.9%	3.5%	19.4%	15.5%	7.4%	9.9%	12.6%	23.7%	21.8%	28.8%	16.1%	22.6%	23.1%	22.6%	26.0%	17.4%	22.3%
	YOY increase/decrease	+582	+308	+323	+238	+1,453	-965	-2,224	-7,226	-2,488	-13,142	-1,030	+178	+4,042	+427	+3,857	+1,140	+1,193	+2,947	+897	+6,178	+318	+332	-156	+316	+810
	YOY growth rate	+18.2%	+10.2%	+8.9%	+8.0%	+11.3%	-25.5%	-66.4%	-216.6%	-67.5%	-88.6%	-36.8%	-4.9%	-123.5%	+60.5%	+338.6%	+63.8%	+91.5%	+382.6%	+79.2%	+123.7%	+10.9%	+13.3%	-4.2%	+15.6%	+7.3%
Net income attributable to owners of parent	親会社株主に帰属する当期純利益	2,599	2,328	2,713	2,370	10,012	1,930	829	-2,424	509	607	1,204	948	515	819	3,487	2,006	1,685	2,561	1,681	7,935	2,153	2,213	2,463	2,220	9,050
	Percentage of sales	21.6%	21.5%	22.8%	20.2%	21.6%	21.1%	12.0%	-28.7%	6.4%	1.9%	13.1%	11.3%	4.9%	7.2%	8.8%	16.3%	14.7%	19.9%	13.3%	16.1%	15.4%	17.7%	18.0%	16.4%	16.8%
	YOY increase/decrease	+406	+234	+219	+99	+900	-669	-1,498	-5,137	-1,861	-9,405	-726	+119	+2,939	+310	+2,880	+801	+737	+2,046	+862	+4,448	+147	+527	-98	+538	+1,115
	YOY growth rate	+18.6%	+11.2%	+8.8%	+1.7%	+9.9%	-25.8%	-64.4%	-225.9%	-68.5%	-91.2%	-37.9%	-5.8%	-121.2%	+60.9%	+474.5%	+66.5%	+77.8%	+397.2%	+105.2%	+127.5%	+7.3%	+31.3%	-3.8%	+32.0%	+14.1%

Income statement 損益計算書

Million yen	百万円	2025年2月期（FY25/2）					2026年2月期（FY26/2）					2027年2月期（FY27/2）				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Sales	売上高	15,279	13,145	14,227	13,733	56,386	15,786	13,063	13,527	12,474	54,852	13,719				
	YOY increase/decrease	<前年同期比増減額>	+1,251	+627	+517	+207	+2,603	+507	-81	-699	-1,259	-1,533	-2,067			
	YOY growth rate	<前年同期比増減率>	+8.9%	+5.0%	+3.8%	+1.5%	+4.8%	+3.3%	-0.6%	-4.9%	-9.2%	-2.7%	-13.1%			
Cost of sales	売上原価	1,532	1,552	1,272	1,523	5,881	1,668	1,601	1,519	1,529	6,319	1,726				
	Percentage of sales	<売上高比率>	10.0%	11.8%	8.9%	11.1%	10.4%	10.6%	12.3%	11.2%	12.3%	11.5%	12.6%			
	YOY increase/decrease	<前年同期比増減額>	+82	+129	-194	+39	+56	+135	+49	+246	+5	+437	+57			
	YOY growth rate	<前年同期比増減率>	+5.7%	+9.1%	-13.3%	+2.6%	+1.0%	+8.9%	+3.2%	+19.4%	+0.4%	+7.4%	3.4%			
Gross profit	売上総利益	13,746	11,593	12,954	12,210	50,504	14,118	11,462	12,008	10,945	48,533	11,993				
	Percentage of sales	<売上高比率>	90.0%	88.2%	91.1%	88.9%	89.6%	89.4%	87.7%	88.8%	87.7%	88.5%	87.4%			
	YOY increase/decrease	<前年同期比増減額>	+1,168	+497	+712	+168	+2,546	+371	-130	-946	-1,264	-1,970	-2,124			
	YOY growth rate	<前年同期比増減率>	+9.3%	+4.5%	+5.8%	+1.4%	+5.3%	+2.7%	-1.1%	-7.3%	-10.4%	-3.9%	-15.0%			
SG&A	販売費一般管理費	9,722	8,100	9,589	9,686	37,098	10,741	9,398	9,363	9,918	39,420	11,175				
	Percentage of sales	<売上高比率>	63.6%	61.6%	67.4%	70.5%	65.8%	68.0%	71.9%	69.2%	79.5%	71.9%	81.5%			
	YOY increase/decrease	<前年同期比増減額>	+487	-106	+933	+567	+1,902	+1,018	+1,297	-226	+231	+2,322	+434			
	YOY growth rate	<前年同期比増減率>	+5.3%	-1.3%	+10.8%	+6.5%	+10.5%	+16.0%	-2.4%	+2.4%	+6.3%	4.0%				
Personnel costs related expenses	人件費	5,444	4,463	4,729	4,975	19,613	5,176	4,880	4,857	4,644	19,559	5,555				
	Percentage of sales	<売上高比率>	35.6%	34.0%	33.2%	36.2%	34.8%	32.8%	37.4%	35.9%	37.2%	35.7%	40.5%			
	YOY increase/decrease	<前年同期比増減額>	+411	-416	-15	+276	+256	-267	+416	+128	-331	-54	+379			
	YOY growth rate	<前年同期比増減率>	+8.2%	-8.5%	-0.3%	+5.9%	+1.3%	-4.9%	+9.3%	+2.7%	-6.7%	-0.3%	7.3%			
Advertising and promotion expenses	広告宣伝費・販売促進費	2,610	2,113	3,278	3,195	11,198	3,778	2,862	2,749	3,648	13,039	3,823				
	Percentage of sales	<売上高比率>	17.1%	16.1%	23.0%	23.3%	19.9%	23.9%	21.9%	20.3%	29.2%	23.8%	27.9%			
	YOY increase/decrease	<前年同期比増減額>	-106	+181	+772	+352	+1,200	+1,168	+749	-528	+452	+1,840	+44			
	YOY growth rate	<前年同期比増減率>	-3.9%	+9.4%	+30.9%	+12.4%	+12.0%	+44.7%	+35.5%	-16.1%	+14.2%	+16.4%	1.2%			
Land and office rental	地代家賃	363	353	352	372	1,442	410	428	410	401	1,651	443				
	Percentage of sales	<売上高比率>	2.4%	2.7%	2.5%	2.7%	2.6%	2.6%	3.3%	3.0%	3.2%	3.0%	3.2%			
	YOY increase/decrease	<前年同期比増減額>	+85	+68	+70	+90	+315	+46	+74	+58	+28	+208	+32			
	YOY growth rate	<前年同期比増減率>	+31.0%	+23.9%	+25.1%	+32.2%	+28.0%	+12.9%	+21.2%	+16.6%	+7.6%	+14.5%	8.0%			
Others	その他	1,303	1,169	1,229	1,141	4,844	1,375	1,226	1,345	1,224	5,171	1,353				
	Percentage of sales	<売上高比率>	8.5%	8.9%	8.6%	8.3%	8.6%	8.7%	9.4%	9.9%	9.8%	9.4%	9.9%			
	YOY increase/decrease	<前年同期比増減額>	+96	+59	+105	-132	+129	+71	+56	+115	+83	+327	-21			
	YOY growth rate	<前年同期比増減率>	+8.0%	+5.4%	+9.4%	-10.4%	+2.7%	+5.5%	+4.8%	+9.4%	+7.3%	+6.8%	-1.6%			
Operating income	営業利益	4,023	3,492	3,365	2,523	13,405	3,377	2,064	2,644	1,027	9,112	817				
	Percentage of sales	<売上高比率>	26.3%	26.6%	23.7%	18.4%	23.8%	21.4%	15.8%	19.5%	8.2%	16.6%	6.0%			
	YOY increase/decrease	<前年同期比増減額>	+681	+603	-221	-419	+644	-646	-1,428	-720	-1,496	-4,292	-2,559			
	YOY growth rate	<前年同期比増減率>	+20.4%	+20.9%	-6.2%	-14.3%	+5.0%	-16.1%	-40.9%	-21.4%	-59.3%	-32.0%	-75.8%			
Ordinary income	経常利益	3,997	3,422	3,363	2,473	13,257	3,329	2,067	2,701	892	8,990	825				
	Percentage of sales	<売上高比率>	26.2%	26.0%	23.6%	18.0%	23.5%	21.1%	15.8%	20.0%	7.2%	16.4%	6.0%			
	YOY increase/decrease	<前年同期比増減額>	+720	+557	-204	-435	+638	-667	-1,355	-661	-1,581	-4,266	-2,504			
	YOY growth rate	<前年同期比増減率>	+22.0%	+19.4%	-5.7%	-15.0%	+5.1%	-16.7%	-39.6%	-19.7%	-63.9%	-32.2%	-75.2%			
Net income before income taxes	税金等調整前当期純利益	4,085	3,277	3,367	2,318	13,048	3,306	2,074	2,742	960	9,084	1,021				
	Percentage of sales	<売上高比率>	26.7%	24.9%	23.7%	16.9%	23.1%	20.9%	15.9%	20.3%	7.7%	16.6%	7.4%			
	YOY increase/decrease	<前年同期比増減額>	+838	+447	-193	-29	+1,063	-778	-1,202	-624	-1,358	-3,964	-2,285			
	YOY growth rate	<前年同期比増減率>	+25.8%	+15.8%	-5.4%	-1.2%	+8.9%	-19.1%	-36.7%	-18.5%	-58.6%	-30.4%	-69.1%			
Net income attributable to owners of parent	親会社株主に帰属する当期純利益	2,804	2,242	2,314	1,589	8,951	2,294	1,420	1,883	357	5,956	623				
	Percentage of sales	<売上高比率>	18.4%	17.1%	16.3%	11.6%	14.5%	10.9%	13.9%	2.9%	10.9%	4.5%				
	YOY increase/decrease	<前年同期比増減額>	+651	+28	-149	-630	-99	-510	-821	-431	-1,232	-2,995	-1,670			
	YOY growth rate	<前年同期比増減率>	+30.2%	+1.3%	-6.1%	-28.4%	-1.1%	-18.2%	-36.7%	-18.6%	-77.5%	-33.5%	-72.8%			

Balance sheet

Million yen

Assets

貸借対照表

百万円

資産の部

		2020年2月期（FY'20/2）				2021年2月期（FY'21/2）				2022年2月期（FY'22/2）				2023年2月期（FY'23/2）				2024年2月期（FY'24/2）			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current assets	流動資産																				
Cash and deposits	現金及び預金	11,893	15,310	15,686	19,241	9,314	8,882	7,914	12,462	14,172	14,816	15,237	16,569	16,459	18,589	18,942	21,974	18,752	19,265	18,155	19,116
Notes and accounts receivable - trade	受取手形及び売掛金	4,509	4,633	5,381	5,803	2,983	2,940	3,697	3,564	3,223	3,480	4,704	4,885	5,109	5,042	5,920	5,499	5,161	5,058	5,598	5,785
Supplies	貯蔵品	5	6	4	4	5	5	6	5	6	6	23	14	8	7	5	8	8	8	9	19
Other	その他	2,377	716	623	525	454	1,109	1,086	1,862	1,727	1,592	1,518	1,299	1,232	1,383	1,685	1,464	2,199	1,466	2,548	3,396
Allowance for doubtful accounts	貸倒引当金	▲ 122	▲ 125	▲ 126	▲ 127	▲ 106	▲ 116	▲ 122	▲ 113	▲ 103	▲ 104	▲ 114	▲ 114	▲ 119	▲ 121	▲ 133	▲ 129	▲ 130	▲ 137	▲ 128	▲ 171
Total current assets	流動資産合計	18,662	20,540	21,568	25,446	12,650	12,820	12,582	17,782	19,026	19,792	21,368	22,653	22,690	24,902	26,420	28,816	25,991	25,662	26,182	28,146
Non-current assets	固定資産																				
Property, plant and equipment	有形固定資産	1,803	1,778	1,796	1,878	1,861	1,808	1,755	1,698	1,641	2,051	1,997	1,964	1,907	1,864	1,839	1,882	1,999	2,147	2,090	2,044
Intangible assets	無形固定資産																				
Software	ソフトウェア	4,121	4,369	4,193	5,241	4,904	5,522	5,191	6,155	6,460	6,805	6,382	7,690	7,031	7,428	6,997	8,456	7,973	7,982	7,496	8,920
Other	その他	472	479	895	2	649	389	1,149	676	633	495	1,199	47	751	627	1,315	73	705	866	1,717	706
Total intangible assets	無形固定資産合計	4,594	4,849	5,088	5,244	5,554	5,911	6,341	6,831	7,094	7,300	7,581	7,738	7,783	8,056	8,312	8,529	8,679	8,848	9,214	9,627
Investments and other assets	投資その他の資産																				
Investment securities	投資有価証券	6,333	5,957	6,080	6,311	13,307	12,303	9,532	5,663	5,688	5,839	5,847	5,891	6,520	6,695	6,929	7,099	6,081	6,344	6,369	5,754
Other	その他	1,957	2,037	1,947	2,247	2,874	5,335	5,559	3,905	3,827	4,401	4,218	4,175	4,030	3,865	3,853	4,086	4,675	5,356	5,247	
Allowance for doubtful accounts	貸倒引当金	▲ 24	▲ 28	▲ 17	▲ 13	▲ 15	▲ 14	▲ 13	▲ 11	▲ 11	▲ 12	▲ 12	▲ 12	▲ 11	▲ 13	▲ 13	▲ 14	▲ 24	▲ 27	▲ 45	▲ 48
Total investments and other assets	投資その他の資産合計	8,265	7,966	8,010	8,545	16,166	17,624	15,078	9,557	9,504	10,229	10,106	10,098	10,684	10,712	10,781	10,939	10,142	10,992	11,680	10,953
Total non-current assets	固定資産合計	14,663	14,594	14,896	15,667	23,581	25,345	23,176	18,087	18,240	19,581	19,685	19,800	20,375	20,634	20,933	21,351	20,820	21,988	22,985	22,625
Deferred assets	繰延資産																				
R&D expense	開発費	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total deferred assets	繰延資産合計	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total assets	資産合計	33,326	35,135	36,464	41,114	36,232	38,165	35,758	35,869	37,266	39,373	41,053	42,454	43,065	45,536	47,353	50,167	46,812	47,650	49,168	50,772

Liabilities/Net assets

負債/純資産の部

		2020年2月期（FY'20/2）				2021年2月期（FY'21/2）				2022年2月期（FY'22/2）				2023年2月期（FY'23/2）				2024年2月期（FY'24/2）			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current liabilities	流動負債																				
Accounts payable - trade	買掛金	226	223	204	254	204	176	214	283	307	320	378	398	421	397	428	438	452	418	421	454
Income taxes payable	未払法人税等	1,138	2,298	1,523	2,648	771	1,045	750	-	740	1,247	1,428	2,127	1,417	2,092	2,279	2,891	1,113	2,066	1,375	1,420
Provision for bonuses	賞与引当金	124	250	128	255	140	285	145	203	146	286	281	551	305	613	313	633	384	844	394	733
Other	その他	4,906	3,813	4,720	5,408	3,900	2,621	2,870	3,089	4,053	3,395	5,608	4,954	5,798	5,077	6,306	6,513	6,125	4,436	6,778	6,631
Total current liabilities	流動負債合計	6,394	6,584	6,575	8,505	5,015	4,127	3,981	3,576	5,248	5,249	7,697	8,032	7,943	8,181	9,327	10,476	8,076	7,766	8,969	9,239
Non-current liabilities	固定負債																				
Provision for share-based remuneration	株式給付引当金	74	75	76	76	76	77	77	78	79	79	77	78	77	79	80	81	81	93	202	289
Provision for share-based remuneration for directors	役員株式給付引当金	107	95	92	100	103	111	124	116	127	136	130	152	161	141	147	154	162	115	122	128
Asset retirement obligations	資産除去債務	461	460	461	511	523	524	524	480	480	481	481	482	482	471	472	463	512	667	614	615
Other	その他	309	304	352	347	399	395	442	438	488	484	537	719	775	750	774	749	796	761	818	791
Total non-current liabilities	固定負債合計	954	935	982	1,035	1,103	1,108	1,168	1,114	1,175	1,181	1,227	1,432	1,496	1,443	1,474	1,448	1,553	1,637	1,758	1,824
Total liabilities	負債合計	7,349	7,519	7,557	9,601	6,119	5,236	5,150	4,691	6,424	6,431	8,924	9,465	9,440	9,624	10,801	11,924	9,629	9,404	10,728	11,064
Shareholders' equity	株主資本																				
Share capital	資本金	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085
Capital surplus	資本剰余金	1,960	1,963	1,969	2,194	2,194	3,194	3,212	3,234	3,321	4,399	4,633	4,650	4,701	5,103	5,134	5,142	5,181	7,381	7,439	7,440
Retained earnings	利益剰余金	25,530	27,858	29,060	31,431	31,735	32,564	27,761	28,270	27,821	28,957	27,922	28,742	28,866	30,552	31,158	32,840	32,812	35,025	35,193	37,413
Treasury shares	自己株式	▲ 3,475	▲ 4,180	▲ 4,169	▲ 4,125	▲ 4,123	▲ 2,292	▲ 2,290	▲ 2,287	▲ 2,270	▲ 2,123	▲ 2,076	▲ 2,072	▲ 2,060	▲ 1,952	▲ 1,944	▲ 1,942	▲ 2,947	▲ 6,241	▲ 6,177	▲ 7,117
Total shareholders' equity	株主資本合計	25,099	26,727	27,945	30,585	30,890	34,552	29,767	30,302	29,957	32,318	31,564	32,405	32,592	34,788	35,433	37,125	36,131	37,251	37,539	38,821
Accumulated other comprehensive income	その他の包括利益累計額																				
Valuation difference on available-for-sale securities	その他有価証券評価差額金	▲ 19	▲ 33	▲ 18	▲ 19	▲ 1,770	▲ 2,467	▲ 45	▲ 33	▲ 16	▲ 16	2	10	458	536	517	497	441	440	445	438
Total accumulated other comprehensive income	その他の包括利益累計額合計	▲ 19	▲ 33	▲ 18	▲ 19	▲ 1,770	▲ 2,467	▲ 45	▲ 33	▲ 16	▲ 16	2	10	458	536	517	497	441	440	445	438
Share acquisition rights	新株予約権	897	921	980	946	992	844	874	982	884	624	546	557	557	572	587	601	593	536	435	432
Non-controlling interests	非支配株主持分	-	-	-	-	-	11	16	15	15	16	15	16	15	14	14	17	16	19	19	16
Total net assets	純資産合計	25,977	27,615	28,907	31,512	30,113	32,929	30,608	31,178	30,841	32,942	32,128	32,989	33,624	35,911	36,552	38,242	37,183	38,246	38,440	39,708
Total liabilities and net assets	負債/純資産合計	33,326	35,135	36,464	41,114	36,232	38,165	35,758	35,869	37,266	39,373	41,053	42,454	43,065	45,536	47,353	50,167	46,812	47,650	49,168	50,772

Cash flow statement

キャッシュフロー計算書

Million yen	百万円	2025年2月期 (FY'25/2)					2026年2月期 (FY'26/2)					2027年2月期 (FY'27/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Cash flows from operating activities	営業活動によるキャッシュ・フロー															
Net income before income taxes	税金等調整前当期純利益	4,085	3,277	3,367	2,318	13,048	3,306	2,074	2,742	960	9,084	1,021				
Depreciation	減価償却費	847	851	931	947	3,577	1,047	1,056	1,013	1,071	4,189	1,113				
Share-based payment expenses	株式報酬費用	132	128	123	120	503	114	111	111	110	448	96				
Share of loss (profit) of entities accounted for using equity method	持分法による投資損益	0	2	1	▲ 5	0	3	1	▲ 0	▲ 1	3	▲ 0				
Interest and dividend income	受取利息及び受取配当金	▲ 1	▲ 1	▲ 1	▲ 6	▲ 11	▲ 5	▲ 16	▲ 15	▲ 21	▲ 58	▲ 11				
Loss (gain) on change in equity	持分変動損益	-	-	-	-	-	-	-	-	-	-	-				
Gain on reversal of share acquisition rights	新株予約権戻入益	▲ 11	▲ 11	▲ 4	▲ 7	▲ 34	▲ 12	▲ 7	▲ 4	▲ 3	▲ 27	▲ 8				
Loss (gain) on valuation of investment securities	投資有価証券評価損益	51	154	-	-	205	101	-	-	-	101	-				
Loss (gain) on sales of investment securities	投資有価証券売却損益	▲ 54	2	-	▲ 170	▲ 223	▲ 65	-	▲ 37	▲ 80	▲ 183	▲ 74				
Loss on sales of shares of subsidiaries and associates	関係会社株式売却損益	-	-	-	-	-	-	-	-	-	-	▲ 113				
Decrease (increase) in trade receivables	売上債権の増減額	380	38	▲ 380	188	226	▲ 3	526	▲ 329	168	362	331				
Increase (decrease) in trade payables	仕入債務の増減額	▲ 19	4	▲ 11	▲ 0	▲ 27	▲ 3	▲ 58	▲ 11	21	▲ 53	82				
Increase (decrease) in contract liabilities	契約負債の増減額	76	▲ 37	▲ 165	83	▲ 43	13	▲ 132	▲ 18	4	▲ 132	111				
Increase (decrease) in accounts payable - other	未払金の増減額	▲ 430	▲ 526	184	408	▲ 364	145	▲ 726	221	869	510	▲ 1,023				
Increase (decrease) in Allowance for Contractual Loss	契約損失引当金の増減額	▲ 20	▲ 20	▲ 20	▲ 20	▲ 82	-	-	-	-	-	-				
Increase (decrease) in allowance for doubtful accounts	貸倒引当金の増減額	6	▲ 33	▲ 3	▲ 8	▲ 38	31	▲ 2	0	1	30	▲ 3				
Increase (decrease) in provision for bonuses	賞与引当金の増減額	▲ 117	155	▲ 391	712	359	▲ 581	496	▲ 521	274	▲ 331	▲ 217				
Decrease (increase) in other assets	その他の資産の増減額	1,115	149	18	▲ 223	1,060	80	198	▲ 611	448	116	140				
Increase (decrease) in other liabilities	その他の負債の増減額	1,138	▲ 607	983	▲ 915	599	1,440	▲ 1,514	1,019	▲ 909	37	1,208				
Other, net	その他	31	210	▲ 51	417	608	108	168	119	195	592	127				
Subtotal	小計	7,210	3,736	4,579	3,838	19,365	5,721	2,178	3,679	3,110	14,689	2,782				
Interest and dividends received	利息及び配当金の受取額	5	1	6	3	17	9	7	18	5	40	31				
Income taxes paid	法人税等の支払額	▲ 1,274	▲ 6	▲ 1,583	▲ 63	▲ 2,928	▲ 3,107	▲ 1	▲ 1,651	▲ 4	▲ 4,764	▲ 1,157				
Other	その他(営業活動)	-	-	-	-	-	-	-	-	-	-	▲ 0				
Net cash provided by (used in) operating activities	営業活動によるキャッシュ・フロー	5,941	3,731	3,002	3,778	16,453	2,623	2,184	2,046	3,110	9,965	1,656				
Cash flows from investing activities	投資活動によるキャッシュ・フロー															
Decrease (increase) in time deposits	定期預金の増減額	-	-	-	-	-	▲ 1,000	-	▲ 4,000	▲ 700	▲ 5,700	7,750				
Purchase of property, plant and equipment	有形固定資産の取得による支出	▲ 13	▲ 226	▲ 77	▲ 132	▲ 450	▲ 150	▲ 144	▲ 98	▲ 174	▲ 568	▲ 173				
Purchase of intangible assets	無形固定資産の取得による支出	▲ 1,140	▲ 1,152	▲ 1,475	▲ 1,225	▲ 4,994	▲ 1,072	▲ 1,230	▲ 1,283	▲ 1,152	▲ 4,739	▲ 991				
Purchase of investment securities	投資有価証券の取得による支出	▲ 191	-	-	-	▲ 191	-	-	-	-	-	▲ 38				
Proceeds from sales of investment securities	投資有価証券の売却による収入	104	70	-	284	460	80	-	70	120	271	94				
Purchase of shares of subsidiaries and associates	関係会社株式の取得による支出	-	-	-	-	-	-	▲ 0	-	-	▲ 0	-				
Proceeds from sales of shares of subsidiaries and associates	関係会社株式の売却による収入	-	-	-	-	-	-	-	-	-	-	115				
Payments for investments in capital of subsidiaries and associates	関係会社出資金の払込による支出	-	-	-	-	-	-	-	-	-	-	-				
Payments of leasehold and guarantee deposits	敷金及び保証金の差入による支出	▲ 0	▲ 2	▲ 225	▲ 52	▲ 280	▲ 345	▲ 14	▲ 34	▲ 0	▲ 394	▲ 319				
Proceeds from refund of leasehold and guarantee deposits	敷金及び保証金の回収による収入	0	10	58	18	88	3	78	81	27	221	44				
Payments for asset retirement obligations	資産除去債務の履行による支出	▲ 3	▲ 8	-	▲ 19	▲ 31	▲ 5	▲ 47	▲ 61	▲ 27	▲ 142	▲ 16				
Other	その他(投資活動)	75	-	75	-	150	75	-	▲ 40	▲ 60	▲ 25	▲ 60				
Net cash provided by (used in) investing activities	投資活動によるキャッシュ・フロー	▲ 1,170	▲ 1,308	▲ 1,645	▲ 1,125	▲ 5,249	▲ 2,415	▲ 1,358	▲ 5,366	▲ 1,936	▲ 11,076	6,405				
Cash flows from financing activities	財務活動によるキャッシュ・フロー															
Purchase of treasury shares	自己株式の取得による支出	▲ 2,049	▲ 5,000	-	-	▲ 7,049	-	▲ 0	-	-	▲ 0	-				
Proceeds from sales of treasury shares	自己株式の売却による収入	23	46	41	27	139	41	41	46	15	145	31				
Proceeds from exercise of employee share options	ストックオプションの行使による収入	-	43	4	0	49	-	3	0	-	3	-				
Dividends paid	配当金の支払額	▲ 2,696	▲ 38	▲ 2,536	▲ 20	▲ 5,291	▲ 2,576	▲ 32	▲ 2,529	▲ 22	▲ 5,159	▲ 2,568				
Other payments	その他(財務活動)	▲ 8	▲ 3	-	-	▲ 11	▲ 4	▲ 5	-	-	▲ 10	483				
Net cash provided by (used in) financing activities	財務活動によるキャッシュ・フロー	▲ 4,730	▲ 4,952	▲ 2,489	8	▲ 12,164	▲ 2,538	7	▲ 2,482	▲ 6	▲ 5,020	▲ 2,053				
Exchange differences on cash and cash equivalents	現金及び現金同等物に係る換算差額	36	▲ 76	53	▲ 13	▲ 0	▲ 14	7	23	▲ 2	14	0				
Net increase (decrease) in cash and cash equivalents	現金及び現金同等物の増減額	76	▲ 2,605	▲ 1,079	2,647	▲ 960	▲ 2,344	840	▲ 5,778	1,165	▲ 6,117	6,008				
Cash and cash equivalents at beginning of period	現金及び現金同等物の期首残高	16,116	16,193	13,588	12,508	16,116	15,156	12,811	13,652	7,873	15,156	9,039				
Cash and cash equivalents at end of period	現金及び現金同等物の期末残高	16,193	13,588	12,508	15,156	15,156	12,811	13,652	7,873	9,039	9,039	15,047				

2023年2月期第4四半期より、「現金及び現金同等物に係る換算差額」を開示しております。

Cash flow statement

キャッシュフロー計算書

Million yen	百万円	2020年2月期	2021年2月期	2022年2月期					2023年2月期					2024年2月期				
		(FY'20/2)	(FY'21/2)	(FY'22/2)					(FY'23/2)					(FY'24/2)				
		23期4Q	24期4Q	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Cash flows from operating activities	営業活動によるキャッシュ・フロー																	
Net income before income taxes	税金等調整前当期純利益	14,281	1,139	1,787	1,304	770	1,133	4,996	2,928	2,497	3,717	2,031	11,174	3,247	2,830	3,560	2,347	11,984
Depreciation	減価償却費	1,693	1,999	589	595	631	635	2,452	705	672	677	675	2,731	765	769	753	778	3,066
Share-based payment expenses	株式報酬費用	224	497	170	184	216	211	783	211	214	250	240	916	146	121	135	133	536
Share of loss (profit) of entities accounted for using equity method	持分法による投資損益	-	741	49	38	18	17	124	17	124	0	▲ 523	▲ 380	5	▲ 15	0	0	▲ 9
Interest and dividend income	受取利息及び受取配当金	▲ 3	▲ 3	▲ 0	▲ 2	▲ 0	▲ 0	▲ 5	▲ 0	▲ 0	▲ 0	▲ 0	▲ 3	▲ 0	▲ 1	▲ 1	▲ 1	▲ 4
Loss (gain) on change in equity	持分変動損益	-	▲ 159	-	-	-	-	-	-	-	-	-	-	-	-	-	▲ 6	▲ 6
Gain on reversal of share acquisition rights	新株予約権戻入益	▲ 43	▲ 203	▲ 3	▲ 188	▲ 11	▲ 0	▲ 203	▲ 2	-	-	▲ 0	▲ 3	▲ 0	▲ 7	▲ 73	▲ 2	▲ 84
Loss (gain) on valuation of investment securities	投資有価証券評価損益	2	-	-	-	-	-	-	-	-	-	253	253	91	-	80	570	742
Loss (gain) on sales of investment securities	投資有価証券売却損益	-	5,724	-	-	-	-	-	-	▲ 24	-	-	▲ 24	▲ 60	-	-	-	▲ 60
Loss on sales of shares of subsidiaries and associates	関係会社株式売却損益	152	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Decrease (increase) in trade receivables	売上債権の増減額	▲ 1,018	2,241	341	▲ 257	▲ 1,224	▲ 180	▲ 1,320	▲ 111	64	▲ 877	420	▲ 503	636	▲ 209	▲ 557	▲ 190	▲ 320
Increase (decrease) in trade payables	仕入債務の増減額	27	28	24	13	58	19	115	23	▲ 23	30	10	39	14	▲ 33	2	33	16
Increase (decrease) in contract liabilities	契約負債の増減額	36	▲ 32	106	▲ 61	89	59	194	279	▲ 93	▲ 46	55	195	162	▲ 49	▲ 5	156	263
Increase (decrease) in accounts payable - other	未払金の増減額	-	▲ 1,703	336	▲ 69	1,596	▲ 375	1,487	▲ 358	14	198	651	506	▲ 1,465	▲ 377	1,278	683	119
Increase (decrease) in Allowance for Contractual Loss	契約損失引当金の増減額	-	-	-	-	-	221	221	▲ 13	▲ 16	▲ 13	▲ 13	▲ 56	▲ 20	▲ 20	▲ 20	▲ 20	▲ 82
Increase (decrease) in allowance for doubtful accounts	貸倒引当金の増減額	▲ 6	▲ 16	▲ 8	0	11	▲ 0	2	4	3	11	▲ 2	17	11	10	8	46	76
Increase (decrease) in provision for bonuses	賞与引当金の増減額	27	▲ 52	▲ 56	139	▲ 4	269	347	▲ 246	308	▲ 300	320	81	▲ 249	460	▲ 449	338	99
Decrease (increase) in other assets	その他の資産の増減額	▲ 149	▲ 118	177	▲ 204	118	206	296	25	44	▲ 211	324	183	▲ 986	927	▲ 1,810	▲ 692	▲ 2,562
Increase (decrease) in other liabilities	その他の負債の増減額	1,041	▲ 794	656	▲ 508	315	▲ 242	220	918	▲ 638	992	▲ 474	797	459	▲ 882	986	▲ 957	▲ 393
Other, net	その他	77	41	32	▲ 3	▲ 23	339	346	188	7	12	120	329	16	74	160	82	334
Subtotal	小計	16,344	9,330	4,203	981	2,561	2,314	10,060	4,568	3,154	4,441	4,089	16,254	2,772	3,592	4,050	3,299	13,716
Interest and dividends received	利息及び配当金の受取額	0	0	0	1	0	0	2	0	0	0	0	0	502	1	5	0	508
Income taxes paid	法人税等の支払額	▲ 3,971	▲ 3,430	▲ 17	▲ 0	▲ 176	▲ 0	▲ 194	▲ 1,975	▲ 4	▲ 1,076	▲ 0	▲ 3,056	▲ 2,806	▲ 0	▲ 1,891	0	▲ 4,698
Other	その他(営業活動)	17	5	4	607	1	0	613	4	0	0	0	4	-	-	-	-	-
Net cash provided by (used in) operating activities	営業活動によるキャッシュ・フロー	12,391	5,905	4,190	1,590	2,386	2,314	10,482	2,598	3,151	3,364	4,089	13,203	468	3,593	2,164	3,300	9,526
Cash flows from investing activities	投資活動によるキャッシュ・フロー																	
Decrease (increase) in time deposits	定期預金の増減額	-	-	-	-	-	-	-	-	-	-	-	-	▲ 2,000	-	▲ 1,000	-	▲ 3,000
Purchase of property, plant and equipment	有形固定資産の取得による支出	▲ 200	▲ 155	▲ 7	▲ 469	▲ 3	▲ 15	▲ 496	▲ 15	▲ 4	▲ 34	▲ 44	▲ 98	▲ 79	▲ 157	▲ 5	▲ 30	▲ 273
Purchase of intangible assets	無形固定資産の取得による支出	▲ 2,245	▲ 3,213	▲ 883	▲ 721	▲ 671	▲ 1,031	▲ 3,307	▲ 881	▲ 890	▲ 841	▲ 918	▲ 3,532	▲ 860	▲ 886	▲ 1,001	▲ 1,101	▲ 3,849
Purchase of investment securities	投資有価証券の取得による支出	▲ 671	▲ 9,869	▲ 50	-	-	▲ 50	▲ 100	-	▲ 200	▲ 262	-	▲ 462	-	▲ 250	▲ 98	-	▲ 348
Proceeds from sales of investment securities	投資有価証券の売却による収入	-	3,593	-	-	-	-	-	-	36	-	-	36	399	-	-	-	399
Purchase of shares of subsidiaries and associates	関係会社株式の取得による支出	▲ 380	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Proceeds from sales of shares of subsidiaries and associates	関係会社株式の売却による収入	200	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Payments for investments in capital of subsidiaries and associates	関係会社出資金の払込による支出	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Payments of leasehold and guarantee deposits	敷金及び保証金の差入による支出	▲ 82	▲ 4	▲ 0	▲ 0	-	-	▲ 0	▲ 0	▲ 0	▲ 0	▲ 98	▲ 99	▲ 55	▲ 0	-	▲ 300	▲ 356
Proceeds from refund of leasehold and guarantee deposits	敷金及び保証金の回収による収入	18	5	-	1	0	57	59	76	0	0	0	76	4	11	9	0	25
Payments for asset retirement obligations	資産除去債務の履行による支出	▲ 14	-	-	-	-	▲ 4	▲ 4	▲ 31	-	-	-	▲ 31	▲ 7	▲ 9	▲ 52	-	▲ 70
Other	その他(投資活動)	-	-	-	-	-	-	-	-	-	▲ 9	-	▲ 9	-	-	75	32	107
Net cash provided by (used in) investing activities	投資活動によるキャッシュ・フロー	▲ 3,375	▲ 9,643	▲ 941	▲ 1,189	▲ 675	▲ 1,044	▲ 3,850	▲ 853	▲ 1,058	▲ 1,147	▲ 1,062	▲ 4,121	▲ 2,600	▲ 1,292	▲ 2,072	▲ 1,399	▲ 7,364
Cash flows from financing activities	財務活動によるキャッシュ・フロー																	
Purchase of treasury shares	自己株式の取得による支出	▲ 1,805	▲ 0	▲ 0	▲ 89	▲ 0	-	▲ 90	▲ 0	-	-	-	▲ 0	▲ 1,013	▲ 4,496	-	▲ 950	▲ 6,459
Proceeds from sales of treasury shares	自己株式の売却による収入	83	88	20	139	50	69	279	35	64	51	14	165	50	2,596	24	12	2,683
Proceeds from exercise of employee share options	ストックオプションの行使による収入	199	12	72	220	194	13	501	42	-	25	6	74	31	129	72	1	234
Dividends paid	配当金の支払額	▲ 2,992	▲ 3,163	▲ 1,627	▲ 23	▲ 1,532	▲ 16	▲ 3,199	▲ 1,928	▲ 22	▲ 1,937	▲ 15	▲ 3,903	▲ 2,156	▲ 21	▲ 2,273	▲ 20	▲ 4,471
Other payments	その他(財務活動)	▲ 0	22	▲ 4	▲ 4	▲ 4	▲ 4	▲ 16	▲ 5	▲ 4	▲ 4	▲ 4	▲ 17	▲ 4	0	▲ 2	▲ 2	▲ 8
Net cash provided by (used in) financing activities	財務活動によるキャッシュ・フロー	▲ 4,515	▲ 3,041	▲ 1,539	242	▲ 1,290	62	▲ 2,524	▲ 1,855	38	▲ 1,865	1	▲ 3,680	▲ 3,091	▲ 1,791	▲ 2,179	▲ 959	▲ 8,021
Exchange differences on cash and cash equivalents	現金及び現金同等物に係る換算差額	-	-	-	-	-	-	-	-	-	-	-	3	1	2	▲ 23	20	2
Net increase (decrease) in cash and cash equivalents	現金及び現金同等物の増減額	4,500	▲ 6,778	1,709	643	421	1,332	4,106	▲ 110	2,130	352	3,032	5,404	▲ 5,221	513	▲ 2,110	961	▲ 5,857
Cash and cash equivalents at beginning of period	現金及び現金同等物の期首残高	14,741	19,241	12,462	14,172	14,816	15,237	12,462	16,569	16,459	18,589	18,942	16,569	21,974	16,752	17,265	15,155	21,974
Cash and cash equivalents at end of period	現金及び現金同等物の期末残高	19,241	12,462	14,172	14,816	15,237	16,569	16,569	16,459	18,589	18,942	21,974	21,974	16,752	17,265	15,155	16,116	16,116

2023年2月期第4四半期より、「現金及び現金同等物に係る換算差額」を開示しております。

人材サービス事業・DX事業 業績推移

Operating Results in Personnel Recruiting Services Business and DX Business

(百万円)

Yen in Million

		2020年2月期 (FY'20/2)					2021年2月期 (FY'21/2)					2022年2月期 (FY'22/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
人材サービス事業	売上高	11,332	10,238	11,156	10,907	43,633	8,654	6,340	7,652	7,219	29,865	8,251	7,297	9,008	9,891	34,448
Personnel Recruiting Services Business	Sales															
	<前年同期比増減率>															
	YOY growth rate	-	-	-	-	-	-23.6%	-38.1%	-31.4%	-33.8%	-31.6%	-4.6%	+15.1%	+17.7%	+37.0%	+15.3%
	メディア（求人広告）サービス	10,703	9,897	10,834	10,638	42,071	8,055	5,977	7,371	6,936	28,339	7,588	6,954	8,681	9,609	32,833
	Media Service															
	<前年同期比増減率>															
	YOY growth rate	-	-	-	-	-	-24.7%	-39.6%	-32.0%	-34.8%	-32.6%	-5.8%	+16.4%	+17.8%	+38.5%	+15.9%
	契約社数（ユニークカウント）	13,847	13,254	14,012	14,287	13,850	10,751	9,861	11,987	11,655	11,064	12,770	11,329	13,155	13,493	12,687
	Number of subscriber companies															
	<前年同期比増減率>															
	YOY growth rate	-	-	-	-	-	-22.4%	-25.6%	-14.5%	-18.4%	-20.1%	+18.8%	+14.9%	+9.7%	+15.8%	+14.7%
	エージェント（人材紹介）サービス	628	340	322	269	1,561	598	362	281	283	1,526	663	342	327	282	1,615
	Permanent Placement Service															
	<前年同期比増減率>															
	YOY growth rate	-	-	-	-	-	-4.8%	+6.5%	-12.7%	+5.2%	-2.2%	+10.9%	-5.5%	+16.4%	-0.4%	+5.8%

注：2022年2月期以前の実績は収益認識基準を適用した数値（試算値）を記載しております。

Note: Figures for periods prior to the fiscal year ended February 28, 2022 are estimates based on the revenue recognition standard.

		2020年2月期 (FY'20/2)					2021年2月期 (FY'21/2)					2022年2月期 (FY'22/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
DX事業	売上高	-	-	-	-	45	60	140	277	345	823	501	584	788	953	2,828
DX Business	Sales															
	<前年同期比増減率>															
	YOY growth rate	-	-	-	-	-	-	-	-	-	+1728.9%	+735.0%	+317.1%	+184.5%	+176.2%	+243.6%
	契約社数（ユニークカウント）	-	-	-	-	-	1,356	2,040	3,452	4,129	2,744	5,134	6,110	7,847	8,969	7,015
	Number of subscriber companies															
	<前年同期比増減率>															
	YOY growth rate	-	-	-	-	-	-	-	-	-	-	+278.6%	+199.5%	+127.3%	+117.2%	+155.7%

人材サービス事業・DX事業 業績推移

Operating Results in Personnel Recruiting Services Business and DX Business

(百万円)

Yen in Million

Yen in Million		2023年2月期（FY'23/2）					2024年2月期（FY'24/2）					2025年2月期（FY'25/2）				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
人材サービス事業	売上高 Sales	11,246	10,317	11,664	11,348	44,577	12,614	11,062	12,190	11,934	47,801	13,572	11,513	12,529	12,047	49,662
Personnel Recuruiting Services Business	<前年同期比増減率> YOY growth rate	+36.3%	+41.4%	+29.5%	+14.7%	+29.4%	+12.2%	+7.2%	+4.5%	+5.2%	+7.2%	+7.6%	+4.1%	+2.8%	+0.9%	+3.9%
メディア（求人広告）サービス Media Service	売上高 Sales	10,594	9,881	11,206	10,935	42,618	11,913	10,635	11,731	11,467	45,748	12,772	11,021	12,077	11,567	47,438
	<前年同期比増減率> YOY growth rate	+39.6%	+42.1%	+29.1%	+13.8%	+29.8%	+12.5%	+7.6%	+4.7%	+4.9%	+7.3%	+7.2%	+3.6%	+2.9%	+0.9%	+3.7%
	契約社数（ユニークカウント） Number of subscriber companies	14,484	14,063	14,874	14,904	14,581	15,965	14,809	15,995	16,114	15,721	17,278	15,399	16,062	15,695	16,109
	<前年同期比増減率> YOY growth rate	+13.4%	+24.1%	+13.1%	+10.5%	+14.9%	+10.2%	+5.3%	+7.5%	+8.1%	+7.8%	+8.2%	+4.0%	+0.4%	-2.6%	+2.5%
エージェント（人材紹介）サービス	売上高 Sales	644	408	430	388	1,871	689	406	443	441	1,980	774	477	433	435	2,120
Permanent Placement Service	<前年同期比増減率> YOY growth rate	-2.9%	+19.3%	+31.5%	+37.6%	+15.9%	+7.0%	-0.5%	+3.0%	+13.7%	+5.8%	+12.3%	+17.5%	-2.3%	-1.4%	+7.1%

注：2022年2月期以前の実績は収益認識基準を適用した数値（試算値）を記載しております。

Note: Figures for periods prior to the fiscal year ended February 28, 2022 are est

		2023年2月期（FY'23/2）					2024年2月期（FY'24/2）					2025年2月期（FY'25/2）				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
DX事業 DX Business	売上高 Sales	1,096	1,159	1,234	1,288	4,778	1,413	1,456	1,519	1,591	5,981	1,707	1,632	1,698	1,686	6,723
	<前年同期比増減率> YOY growth rate	+118.5%	+98.2%	+56.5%	+35.2%	+69.0%	+28.9%	+25.6%	+23.1%	+23.5%	+25.2%	+20.8%	+12.1%	+11.8%	+6.0%	+12.4%
	契約社数（ユニークカウント） Number of subscriber companies	9,774	10,248	10,814	11,162	10,500	12,125	12,381	13,019	13,536	12,765	14,037	13,356	14,027	13,528	13,737
	<前年同期比増減率> YOY growth rate	+90.4%	+67.7%	+37.8%	+24.5%	+49.7%	+24.1%	+20.8%	+20.4%	+21.3%	+21.6%	+15.8%	+7.9%	+7.7%	-0.1%	+7.6%

Operating Results in Personnel Recruiting Services Business and DX Business

(百万円)

Yen in Million

Yen in Million		2026年2月期（FY'26/2）					2027年2月期（FY'27/2）				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
人材サービス事業 Personnel Recruiting Services Business	売上高 Sales ＜前年同期比増減率＞ YOY growth rate	13,995	11,445	11,916	10,882	48,239	12,064				
	メディア（求人広告）サービス Media Service	13,204	10,969	11,454	10,419	46,048	11,415				
	売上高 Sales ＜前年同期比増減率＞ YOY growth rate	16,818	14,227	14,853	15,069	15,242	16,069				
	契約社数（ユニークカウント） Number of subscriber companies ＜前年同期比増減率＞ YOY growth rate	731	411	371	333	1,848	520				
	エージェント（人材紹介）サービス Permanent Placement Service	-5.6%	-13.8%	-14.3%	-23.4%	-12.8%	-28.9%				

注：2022年2月期以前の実績は収益認識基準を適用した数値（試算値）を記載しております。

Note: Figures for periods prior to the fiscal year ended February 28, 2022 are est

		2026年2月期（FY'26/2）					2027年2月期（FY'27/2）				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
DX事業 DX Business	売上高 Sales	1,791	1,618	1,611	1,592	6,613	1,655				
	<前年同期比増減率> YOY growth rate	+4.9%	-0.9%	-5.1%	-5.6%	-1.6%	-7.6%				
	契約社数（ユニークカウント） Number of subscriber companies	14,061	12,367	12,256	12,333	12,754	12,621				
	<前年同期比増減率> YOY growth rate	+0.2%	-7.4%	-12.6%	-8.8%	-7.2%	-10.2%				