

Fact Book

2025年2月期 第3四半期／FY'25/2 Q3

当社は、2018年2月期第3四半期から2020年2月期第1四半期までの期間、及び、2021年2月期第3四半期以降は連結決算を適用しています。
本資料においては、2021年2月期第2四半期までは個別決算の数値、2021年2月期第3四半期以降は連結決算の数値を記載しています。
なお、2021年2月期の通期は、連結決算の数値を記載しています。

The Company applies consolidated financial results for the period from the third quarter of the fiscal year ended February 2018 through the first quarter of the fiscal year ended February 2020, and from the third quarter of the fiscal year ended February 2021 onward. In this document, figures for the period up to the second quarter of the fiscal year ended February 28, 2021 are based on non-consolidated financial results, and figures for the third quarter of the fiscal year ended February 28, 2021 and thereafter are based on consolidated financial results. For the full year ended February 2021, figures based on consolidated financial results are shown.

本資料に含まれる数値、指標は、当社グループの経営成績及び財政状態に関して、適切な理解を促進することを目的として開示しており、
全ての数値、指標が監査法人による監査又はレビューの対象ではない点にご留意ください。

Please be reminded that the all figures shown in this material are not the subject of auditor's audit or review as this material has been prepared for investors to understand our earning results and financial position.

ディップ株式会社（東証プライム 2379）

dip Corporation（Prime Market of the Tokyo Stock Exchange code 2379）

Key indicators

主要指標

Million yen

百万円

Income statement		損益計算書	2017年2月期 (FY'17/2)	2018年2月期 (FY'18/2)	2019年2月期 (FY'19/2)	2020年2月期 (FY'20/2)	2021年2月期 (FY'21/2)	2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)					2025年2月期 (FY'25/2)				
								Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Sales	売上高		33,178	38,060	42,167	46,415	32,494	9,226	8,387	10,448	11,451	39,515	12,342	11,476	12,899	12,637	49,355	14,027	12,518	13,709	13,526	53,782	15,279	13,145	14,227		
	YOY growth rate	< 前年同期比増減率 >	+23.8%	+14.7%	+10.8%	+10.1%	-30.0%	+0.6%	+21.4%	+23.5%	+43.9%	+21.6%	+33.8%	+36.8%	+23.4%	+10.4%	+24.9%	+13.6%	+9.1%	+6.3%	+7.0%	+9.0%	+8.9%	+5.0%	+3.8%		
Gross profit	売上総利益		30,886	35,882	39,467	43,378	29,191	8,166	7,295	9,272	10,235	34,969	11,001	10,224	11,567	11,288	44,082	12,577	11,096	12,242	12,041	47,957	13,746	11,593	12,954		
	Percentage of sales	< 売上高比率 >	93.1%	94.3%	93.6%	93.5%	89.8%	88.5%	87.0%	88.7%	89.4%	88.5%	89.1%	89.1%	89.7%	89.3%	89.3%	89.7%	88.6%	89.3%	89.0%	89.2%	90.0%	88.2%	91.1%		
	YOY growth rate	< 前年同期比増減率 >	+25.2%	+16.2%	+10.0%	+9.9%	-4.0%	-3.1%	-2.2%	+21.6%	+45.2%	+19.8%	+34.7%	+40.1%	+24.8%	+10.3%	+26.1%	+14.3%	+8.5%	+5.8%	+6.7%	+8.8%	+9.3%	+4.5%	+5.8%		
Operating income	営業利益		9,119	10,826	12,828	14,356	7,312	1,856	1,184	817	1,744	5,602	3,158	2,625	3,708	2,046	11,538	3,342	2,889	3,586	2,943	12,761	4,023	3,492	3,365		
	Percentage of sales	< 売上高比率 >	27.5%	28.4%	30.4%	30.9%	22.5%	20.1%	14.1%	7.8%	15.2%	14.2%	25.6%	22.9%	28.7%	16.2%	23.4%	23.8%	23.1%	26.2%	21.8%	23.7%	26.3%	26.6%	23.7%		
	YOY growth rate	< 前年同期比増減率 >	+27.3%	+18.7%	+18.5%	+11.9%	-27.2%	-34.3%	+3.7%	-63.1%	+27.0%	-23.4%	+70.1%	+121.7%	+353.8%	+17.3%	+106.0%	+5.8%	+10.1%	-3.3%	+43.8%	+10.6%	+20.4%	+20.9%	-6.2%		
Ordinary income	経常利益		9,141	10,847	12,859	14,393	6,501	1,784	1,115	759	1,661	5,320	3,090	2,473	3,717	2,317	11,599	3,276	2,865	3,567	2,908	12,618	3,997	3,422	3,363		
	Percentage of sales	< 売上高比率 >	27.6%	28.5%	30.5%	31.0%	20.0%	19.3%	13.3%	7.3%	14.5%	13.5%	25.0%	21.5%	28.8%	18.3%	23.5%	23.4%	22.9%	26.0%	21.5%	23.5%	26.2%	26.0%	23.6%		
	YOY growth rate	< 前年同期比増減率 >	+27.5%	+18.7%	+18.5%	+11.9%	-35.5%	-37.1%	-2.2%	-56.2%	+28.2%	-18.2%	+73.2%	+121.6%	+389.7%	+39.5%	+118.0%	+6.0%	+15.9%	-4.0%	+25.5%	+8.8%	+22.0%	+19.4%	-5.7%		
Net income attributable to owners of parent	親会社株主に帰属する当期純利益		6,167	7,580	9,112	10,012	607	1,204	948	515	819	3,487	2,006	1,685	2,561	1,681	7,935	2,153	2,213	2,463	2,220	9,050	2,804	2,242	2,314		
	Percentage of sales	< 売上高比率 >	18.6%	19.9%	21.6%	21.6%	1.9%	13.1%	11.3%	4.9%	7.2%	8.8%	16.3%	14.7%	19.9%	13.3%	16.1%	15.4%	17.7%	18.0%	16.4%	16.8%	18.4%	17.1%	16.3%		
	YOY growth rate	< 前年同期比増減率 >	+31.9%	+22.9%	+20.2%	+9.9%	-91.2%	-37.9%	-5.8%	-121.2%	+60.9%	+474.5%	+66.5%	+77.8%	+397.2%	+105.2%	+127.5%	+7.3%	+31.3%	-3.8%	+32.1%	+14.1%	+30.2%	+1.3%	-6.1%		

balance sheet		貸借対照表		2017年2月期 (FY'17/2)	2018年2月期 (FY'18/2)	2019年2月期 (FY'19/2)	2020年2月期 (FY'20/2)	2021年2月期 (FY'21/2)	2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)					2025年2月期 (FY'25/2)				
Assets		資産の部							Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Total current assets	流動資産合計	16,362	19,502	20,300	25,446	17,782	19,026	19,792	21,368	22,653	-	22,690	24,902	26,420	28,816	-	25,991	25,662	26,182	28,146	-	26,968	24,569	23,902				
Total fixed assets	固定資産合計	4,777	8,473	13,403	15,667	18,087	18,240	19,581	19,685	19,800	-	20,375	20,634	20,933	21,351	-	20,820	21,988	22,985	22,625	-	23,357	23,013	24,055				
Total assets	資産合計	21,139	27,976	33,704	41,114	35,869	37,266	39,373	41,053	42,454	-	43,065	45,536	47,353	50,167	-	46,812	47,650	49,168	50,772	-	50,326	47,582	47,958				
Liabilities/Net assets		負債/純資産の部																										
Total current liabilities	流動負債合計	5,524	6,333	6,920	8,565	3,576	5,248	5,249	7,697	8,032	-	7,943	8,181	9,327	10,476	-	8,076	7,766	8,969	9,239	-	10,291	10,136	10,484				
Total fixed liabilities	固定負債合計	421	690	883	1,035	1,114	1,175	1,181	1,227	1,432	-	1,496	1,443	1,474	1,448	-	1,553	1,637	1,758	1,824	-	2,361	2,491	2,769				
Total liabilities	負債合計	5,946	7,023	7,804	9,601	4,691	6,424	6,431	8,924	9,465	-	9,440	9,624	10,801	11,924	-	9,629	9,404	10,728	11,064	-	12,652	12,628	13,254				
Total stockholders' equity	株主資本合計	14,720	20,320	25,056	30,585	30,302	29,957	32,318	31,564	32,405	-	32,592	34,788	35,433	37,125	-	36,131	37,251	37,539	38,821	-	36,856	34,251	34,048				
Total accumulated other comprehensive income	その他の包括利益累計額合計	-	▲0	▲8	▲19	▲33	▲16	▲16	2	10	-	458	536	517	497	-	441	440	445	438	-	375	287	247				
Share acquisition rights	新株予約権	472	632	851	946	892	884	624	546	557	-	557	572	587	601	-	593	536	435	432	-	427	400	393				
Non-controlling interests	非支配株主持分	-	-	-	-	16	15	15	16	16	-	15	14	14	17	-	16	19	19	16	-	14	14	14				
Total net assets	純資産合計	15,193	20,953	25,899	31,512	31,178	30,841	32,942	32,128	32,989	-	33,624	35,911	36,552	38,242	-	37,183	38,246	38,440	39,708	-	37,674	34,954	34,703				
Total liabilities and net assets	負債/純資産合計	21,139	27,976	33,704	41,114	35,869	37,266	39,373	41,053	42,454	-	43,065	45,536	47,353	50,167	-	46,812	47,650	49,168	50,772	-	50,326	47,582	47,958				

Cash flow statement	キャッシュフロー計算書	2017年2月期	2018年2月期	2019年2月期	2020年2月期	2021年2月期	2022年2月期					2023年2月期					2024年2月期					2025年2月期				
		(FY'17/2)	(FY'18/2)	(FY'19/2)	(FY'20/2)	(FY'21/2)	(FY'22/2)					(FY'23/2)					(FY'24/2)					(FY'25/2)				
							Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Cash flows from operating activities	営業活動によるキャッシュ・フロー	8,105	9,743	11,008	12,391	5,905	4,190	1,590	2,386	2,314	10,482	2,598	3,151	3,364	4,089	13,203	468	3,593	2,164	3,300	9,526	5,941	3,731	3,002		
Cash flows from (used in) investing activities	投資活動によるキャッシュ・フロー	▲2,307	▲4,689	▲6,351	▲3,375	▲9,643	▲941	▲1,189	▲675	▲1,044	▲3,850	▲853	▲1,058	▲1,147	▲1,062	▲4,121	▲2,600	▲1,292	▲2,072	▲1,399	▲7,364	▲1,170	▲1,308	▲1,645		
Cash flows from (used in) financing activities	財務活動によるキャッシュ・フロー	▲1,700	▲1,931	▲4,356	▲4,515	▲3,041	▲1,539	242	▲1,290	62	▲2,524	▲1,855	38	▲1,865	1	▲3,680	▲3,091	▲1,791	▲2,179	▲959	▲8,021	▲4,730	▲4,952	▲2,489		
Cash and cash equivalents at the end of the period	現金及び現金同等物の期末残高	11,317	14,440	14,741	19,241	12,462	14,172	14,816	15,237	16,569	16,569	16,459	18,589	18,942	21,974	21,974	16,752	17,265	15,155	16,116	16,116	16,193	13,588	12,508		

Others		その他	2017年2月期	2018年2月期	2019年2月期	2020年2月期	2021年2月期	2022年2月期					2023年2月期					2024年2月期					2025年2月期				
			(FY'17/2)	(FY'18/2)	(FY'19/2)	(FY'20/2)	(FY'21/2)	(FY'22/2)					(FY'23/2)					(FY'24/2)					(FY'25/2)				
								Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Number of employees		従業員数	1,338	1,476	1,629	1,873	2,110	2,134	2,088	2,005	1,969	-	2,316	2,276	2,254	2,316	-	2,906	2,848	2,780	2,699	-	2,895	2,755	2,649		
YOY growth rate		<前年同期比増減率>	+22.0%	+10.3%	+10.4%	+15.0%	+12.7%	-3.1%	-3.8%	-5.9%	-6.7%	-	+8.5%	+9.0%	+12.4%	+17.6%	-	+25.5%	+25.1%	+23.3%	+16.5%	-	-0.4%	-3.3%	-4.7%		

		2017年2月期 (FY'17/2)	2018年2月期 (FY'18/2)	2019年2月期 (FY'19/2)	2020年2月期 (FY'20/2)	2021年2月期 (FY'21/2)	2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)					2025年2月期 (FY'25/2)				
							Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Capital expenditure	設備投資額	2,035	2,646	2,284	2,569	3,396	-	-	-	-	3,791	-	-	-	-	3,654	-	-	-	-	-	4,021	-	-	-	-
	YOY growth rate	< 前年同期比増減率 >	+73.8%	+30.0%	-13.7%	+12.5%	-	-	-	-	+11.6%	-	-	-	-	-3.6%	-	-	-	-	-	+10.0%	-	-	-	-

Income statement 損益計算書

Million yen	百万円	2014年2月期 (FY'14/2)					2015年2月期 (FY'15/2)					2016年2月期 (FY'16/2)					2017年2月期 (FY'17/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Sales	売上高	3,097	2,823	3,517	3,611	13,050	4,519	4,529	5,311	5,170	19,530	6,300	6,072	7,282	7,143	26,798	8,188	7,749	8,778	8,462	33,178
	YOY increase/decrease	+933	+604	+1,028	+1,341	+3,908	+1,421	+1,705	+1,793	+1,558	+6,480	+1,780	+1,542	+1,970	+1,973	+7,267	+1,888	+1,677	+1,495	+1,318	+6,380
	YOY growth rate	<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>			
		+43.1%	+27.2%	+41.3%	+59.1%	+42.7%	+45.9%	+60.4%	+51.0%	+43.2%	+49.7%	+39.4%	+34.1%	+37.1%	+38.2%	+37.2%	+30.0%	+27.6%	+20.5%	+18.5%	+23.8%
Cost of sales	売上原価	382	421	402	387	1,593	411	433	489	518	1,852	529	508	578	512	2,128	561	586	587	556	2,292
	Percentage of sales	12.3%	14.9%	11.4%	10.7%	12.2%	9.1%	9.6%	9.2%	10.0%	9.5%	8.4%	8.4%	7.9%	7.2%	7.9%	6.9%	7.6%	6.7%	6.6%	6.9%
	YOY increase/decrease	+45	+94	+8	+38	+186	+28	+11	+87	+131	+259	+118	+75	+88	-6	+275	+31	+77	+9	+44	+163
	YOY growth rate	<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>			
		+13.4%	+29.0%	+2.1%	+11.1%	+13.3%	+7.5%	+2.8%	+21.8%	+34.0%	+16.3%	+28.8%	+17.3%	+18.0%	-1.2%	+14.9%	+6.0%	+15.3%	+1.7%	+8.6%	+7.7%
Gross profit	売上総利益	2,715	2,402	3,115	3,224	11,457	4,108	4,096	4,821	4,651	17,677	5,770	5,563	6,704	6,630	24,669	7,627	7,163	8,190	7,905	30,886
	Percentage of sales	87.7%	85.1%	88.6%	89.3%	87.8%	90.9%	90.4%	90.8%	90.0%	90.5%	91.6%	91.6%	92.1%	92.8%	92.1%	93.1%	92.4%	93.3%	93.4%	93.1%
	YOY increase/decrease	+888	+509	+1,020	+1,303	+3,721	+1,393	+1,693	+1,706	+1,427	+6,220	+1,662	+1,467	+1,882	+1,979	+6,991	+1,856	+1,599	+1,486	+1,274	+6,216
	YOY growth rate	<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>			
		+48.6%	+26.9%	+48.7%	+67.9%	+48.1%	+51.3%	+70.5%	+54.8%	+44.3%	+54.3%	+40.5%	+35.8%	+39.0%	+42.6%	+39.6%	+32.2%	+28.7%	+22.2%	+19.2%	+25.2%
SG&A	販売費・一般管理費	2,633	2,174	2,343	2,591	9,742	3,213	3,219	3,422	3,015	12,871	3,968	4,442	4,641	4,454	17,507	5,419	5,070	5,762	5,514	21,766
	Percentage of sales	85.0%	77.0%	66.6%	71.8%	74.7%	71.1%	71.1%	64.4%	58.3%	65.9%	63.0%	73.2%	63.7%	62.4%	65.3%	66.2%	65.4%	65.6%	65.2%	65.6%
	YOY increase/decrease	+594	+337	+467	+857	+2,255	+579	+1,045	+1,079	+423	+3,128	+755	+1,222	+1,218	+1,438	+4,636	+1,450	+627	+1,121	+1,059	+4,259
	YOY growth rate	<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>			
		+29.1%	+18.4%	+24.9%	+49.4%	+30.1%	+22.0%	+48.1%	+46.1%	+16.3%	+32.1%	+23.5%	+38.0%	+35.6%	+47.7%	+36.0%	+36.6%	+14.1%	+24.2%	+23.8%	+24.3%
Personnel costs related expenses	人件費	1,213	1,218	1,223	1,284	4,939	1,389	1,508	1,575	1,599	6,072	1,768	1,979	1,941	2,234	7,923	2,395	2,391	2,423	2,529	9,740
	Percentage of sales	39.2%	43.1%	34.8%	35.6%	37.9%	30.7%	33.3%	29.7%	30.9%	31.1%	28.1%	32.6%	26.7%	31.3%	29.6%	29.3%	30.9%	27.6%	29.9%	29.4%
	YOY increase/decrease	+118	+138	+140	+243	+641	+175	+289	+351	+315	+1,132	+379	+471	+366	+634	+1,851	+627	+411	+481	+295	+1,816
	YOY growth rate	<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>			
		+10.8%	+12.9%	+13.0%	+23.4%	+14.9%	+14.5%	+23.8%	+28.7%	+24.6%	+22.9%	+27.3%	+31.3%	+23.3%	+39.7%	+30.5%	+35.5%	+20.8%	+24.8%	+13.2%	+22.9%
Advertising and promotion expenses	広告宣伝費・販売促進費	1,014	601	736	872	3,225	1,339	1,354	1,416	1,021	5,132	1,615	1,955	2,187	1,731	7,489	2,290	1,991	2,692	2,287	9,262
	Percentage of sales	32.8%	21.3%	20.9%	24.2%	24.7%	29.6%	29.9%	26.7%	19.8%	26.3%	25.6%	32.2%	30.0%	24.2%	27.9%	28.0%	25.7%	30.7%	27.0%	27.9%
	YOY increase/decrease	+468	+205	+304	+537	+1,516	+324	+752	+680	+149	+1,906	+275	+601	+771	+709	+2,356	+674	+36	+504	+556	+1,773
	YOY growth rate	<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>			
		+85.7%	+51.7%	+70.6%	+160.8%	+88.7%	+32.0%	+125.0%	+92.3%	+17.2%	+59.1%	+20.6%	+44.4%	+54.4%	+69.4%	+45.9%	+41.8%	+1.9%	+23.1%	+32.1%	+23.7%
Land and office rental	地代家賃	117	109	110	117	455	118	111	120	122	473	140	149	149	148	588	191	192	200	248	833
	Percentage of sales	3.8%	3.9%	3.1%	3.3%	3.5%	2.6%	2.5%	2.3%	2.4%	2.4%	2.2%	2.5%	2.1%	2.1%	2.2%	2.3%	2.5%	2.3%	2.9%	2.5%
	YOY increase/decrease	-8	-11	-6	0	-26	0	+1	+10	+4	+17	+22	+37	+28	+26	+115	+50	+42	+51	+100	+244
	YOY growth rate	<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>			
		-6.7%	-9.5%	-5.7%	+0.4%	-5.5%	+0.5%	+1.6%	+9.4%	+4.0%	+3.8%	+19.2%	+33.9%	+23.5%	+21.5%	+24.4%	+36.1%	+28.4%	+34.3%	+67.4%	+41.6%
Others	その他	287	244	271	317	1,121	366	245	309	271	1,193	444	357	362	340	1,505	541	494	446	448	1,930
	Percentage of sales	9.3%	8.6%	7.7%	8.8%	8.6%	8.1%	5.4%	5.8%	5.3%	6.1%	7.1%	5.9%	5.0%	4.8%	5.6%	6.6%	6.4%	5.1%	5.3%	5.8%
	YOY increase/decrease	+16	+4	+28	+75	+124	+78	+1	+38	-46	+71	+78	+112	+53	+68	+312	+97	+136	+83	+108	+425
	YOY growth rate	<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>			
		+5.9%	+2.0%	+11.5%	+30.9%	+12.5%	+27.3%	+0.5%	+14.0%	-14.6%	+6.4%	+21.3%	+45.8%	+17.1%	+25.3%	+26.2%	+21.8%	+38.3%	+22.9%	+31.7%	+28.2%
Operating income	営業利益	81	228	772	632	1,714	895	876	1,399	1,635	4,806	1,802	1,121	2,062	2,176	7,162	2,208	2,093	2,427	2,390	9,119
	Percentage of sales	2.6%	8.1%	22.0%	17.5%	13.1%	19.8%	19.4%	26.3%	31.6%	24.6%	28.6%	18.5%	28.3%	30.5%	26.7%	27.0%	27.0%	27.7%	28.3%	27.5%
	YOY increase/decrease	+294	+172	+553	+446	+1,466	+813	+648	+626	+1,003	+3,092	+906	+244	+663	+540	+2,355	+405	+971	+365	+214	+1,957
	YOY growth rate	<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>			
		-138.5%	+308.7%	+252.2%	+239.9%	+590.0%	+993.4%	+284.6%	+81.1%	+158.7%	+180.3%	+101.3%	+27.9%	+47.4%	+33.1%	+49.0%	+22.5%	+86.7%	+17.7%	+9.9%	+27.3%
Ordinary income	経常利益	72	221	775	633	1,702	894	878	1,406	1,637	4,817	1,801	1,125	2,065	2,177	7,170	2,208	2,095	2,442	2,394	9,141
	Percentage of sales	2.3%	7.8%	22.0%	17.5%	13.0%	19.8%	19.4%	26.5%	31.7%	24.7%	28.6%	18.5%	28.4%	30.5%	26.8%	27.0%	27.0%	27.8%	28.3%	27.6%
	YOY increase/decrease	+282	+174	+566	+445	+1,469	+822	+656	+631	+1,003	+3,114	+906	+247	+658	+540	+2,353	+407	+969	+377	+217	+1,971
	YOY growth rate	<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>			
		-134.4%	+375.7%	+270.9%	+237.1%	+629.6%	+1136.2%	+296.4%	+81.5%	+158.3%	+182.9%	+101.3%	+28.2%	+46.8%	+33.0%	+48.8%	+22.6%	+86.1%	+18.3%	+10.0%	+27.5%
Net income before income taxes	税金等調整前当期純利益	72	221	775	615	1,684	893	878	1,406	1,637	4,816	1,801	1,125	2,065	2,177	7,170	2,208	2,095	2,441	2,394	9,140
	Percentage of sales	2.3%	7.8%	22.0%	17.0%	12.9%	19.8%	19.4%	26.5%	31.7%	24.7%	28.6%	18.5%	28.4%	30.5%	26.8%	27.0%	27.0%	27.8%	28.3%	27.6%
	YOY increase/decrease	+282	+175	+615	+427	+1,500	+821	+656	+631	+1,021	+3,131	+907	+247	+658	+540	+2,354	+407	+969	+376	+217	+1,970
	YOY growth rate	<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>			
		-134.4%	+376.3%	+384.6%	+227.2%	+813.8%	+1134.8%	+296.4%	+81.5%	+166.1%	+185.9%	+101.6%	+28.2%	+46.8%	+33.0%	+48.9%	+22.6%	+86.1%	+18.2%	+10.0%	+27.5%
Net income attributable to owners of parent	親会社株主に帰属する当期純利益	11	102	418	407	940	478	475	834	1,068	2,856	1,025	799	1,299	1,550	4,675	1,456	1,355	1,589	1,765	6,167
	Percentage of sales	0.4%	3.6%	11.9%	11.3%	7.2%	10.6%	10.5%	15.7%	20.7%	14.6%	16.3%	13.2%	17.8%	21.7%	17.4%	17.8%	17.5%	18.1%	20.9%	18.6%
	YOY increase/decrease	+143	+85	+344	+306	+878	+466	+372	+416	+660	+1,915	+546	+324	+465	+482	+1,818	+431	+555	+290	+215	+1,492
	YOY growth rate	<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>				<前年同期比増減額>	<前年同期比増減率>			
		-109.1%	+477.4%	+466.1%	+301.6%	+1424.8%	+3892.6%	+362.2%	+99.6%	+162.0%	+203.7%	+114.2%	+68.3%	+55.7%	+45.1%	+63.7%	+42.1%	+69.5%	+22.3%	+13.9%	+31.9%

Income statement **損益計算書**

Million yen		百万円		2018年2月期 (FY'18/2)					2019年2月期 (FY'19/2)					2020年2月期 (FY'20/2)					2021年2月期 (FY'21/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期		
Sales	売上高	9,815	8,961	9,981	9,301	38,060	10,810	9,882	11,072	10,401	42,167	12,011	10,813	11,925	11,664	46,415	9,168	6,906	8,459	7,960	32,494		
	YOY increase/decrease	<前年同期比増減額>	+1,626	+1,212	+1,203	+839	+4,881	+995	+920	+1,091	+1,099	+4,106	+1,200	+930	+853	+1,263	+4,248	-2,842	-3,907	-3,466	-3,704	-13,921	
	YOY growth rate	<前年同期比増減率>	+19.9%	+15.6%	+13.7%	+9.9%	+14.7%	+10.1%	+10.3%	+10.9%	+11.8%	+10.8%	+11.1%	+9.4%	+7.7%	+12.1%	+10.1%	-23.7%	-36.1%	-29.1%	-31.8%	-30.0%	
Cost of sales	売上原価	567	516	541	553	2,178	657	635	683	721	2,699	746	737	759	793	3,036	801	756	835	909	3,303		
	Percentage of sales	<売上高比率>	5.8%	5.8%	5.4%	5.9%	5.7%	6.1%	6.4%	6.2%	6.9%	6.4%	6.2%	6.8%	6.4%	6.8%	6.5%	8.7%	11.0%	9.9%	11.4%	10.2%	
	YOY increase/decrease	<前年同期比増減額>	+5	-69	-46	-3	-113	+90	+119	+142	+168	+521	+88	+101	+75	+71	+337	+55	+19	+76	+116	+267	
	YOY growth rate	<前年同期比増減率>	+1.1%	-11.9%	-7.9%	-0.7%	-5.0%	+16.0%	+23.2%	+26.3%	+30.4%	+23.9%	+13.5%	+15.9%	+11.0%	+9.9%	+12.5%	+7.4%	+2.7%	54.2%	+67.6%	+56.9%	
Gross profit	売上総利益	9,247	8,445	9,440	8,748	35,882	10,152	9,246	10,388	9,679	39,467	11,264	10,076	11,166	10,870	43,378	8,366	6,149	7,623	7,051	29,191		
	Percentage of sales	<売上高比率>	94.2%	94.2%	94.6%	94.1%	94.3%	93.9%	93.6%	93.8%	93.1%	93.6%	93.8%	93.2%	93.6%	93.2%	93.5%	91.3%	89.0%	90.1%	88.6%	89.8%	
	YOY increase/decrease	<前年同期比増減額>	+1,620	+1,282	+1,249	+843	+4,995	+904	+801	+948	+931	+3,585	+1,112	+829	+777	+1,191	+3,911	-2,898	-3,927	-3,543	-3,819	-14,187	
	YOY growth rate	<前年同期比増減率>	+21.2%	+17.9%	+15.3%	+10.7%	+16.2%	+9.8%	+9.5%	+10.0%	+10.6%	+10.0%	+11.0%	+9.0%	+7.5%	+12.3%	+9.9%	-25.7%	-39.0%	-3.7%	-4.9%	-4.0%	
SG&A	販売費一般管理費	6,662	5,961	6,362	6,069	25,055	6,962	6,218	6,728	6,730	26,639	7,507	6,602	7,222	7,689	29,022	5,563	5,210	5,410	5,677	21,878		
	Percentage of sales	<売上高比率>	67.9%	66.5%	63.7%	65.2%	65.8%	64.4%	62.9%	60.8%	64.7%	63.2%	62.5%	61.1%	60.6%	65.9%	62.5%	60.7%	75.5%	64.0%	71.3%	67.3%	
	YOY increase/decrease	<前年同期比増減額>	+1,243	+891	+600	+554	+3,289	+299	+257	+365	+660	+1,583	+545	+384	+493	+959	+2,383	-1,944	-1,391	-1,812	-2,012	-7,144	
	YOY growth rate	<前年同期比増減率>	+22.9%	+17.6%	+10.4%	+10.1%	+15.1%	+4.5%	+4.3%	+5.7%	+10.9%	+6.3%	+7.8%	+6.2%	+7.3%	+14.3%	+8.9%	-25.9%	-21.1%	5.6%	+8.2%	+7.7%	
Personnel costs related expenses	人件費	2,680	2,532	2,506	2,828	10,547	2,825	2,759	2,785	3,081	11,452	3,143	3,009	3,015	3,498	12,667	3,111	3,271	3,212	3,260	12,856		
	Percentage of sales	<売上高比率>	27.3%	28.3%	25.1%	30.4%	27.7%	26.1%	27.9%	25.2%	29.6%	27.2%	26.2%	27.8%	25.3%	30.0%	33.9%	47.4%	38.0%	41.0%	39.6%		
	YOY increase/decrease	<前年同期比増減額>	+284	+141	+83	+298	+807	+145	+227	+278	+253	+904	+318	+249	+230	+416	+1,215	-31	+261	+197	-238	+189	
	YOY growth rate	<前年同期比増減率>	+11.9%	+5.9%	+3.4%	+11.8%	+8.3%	+5.4%	+9.0%	+11.1%	+9.0%	+8.6%	+11.3%	+9.1%	+8.3%	+13.5%	+10.6%	-1.0%	+8.7%	50.2%	+36.7%	+45.1%	
Advertising and promotion expenses	広告宣伝費・販売促進費	2,968	2,639	3,071	2,424	11,104	3,094	2,600	3,035	2,796	11,526	3,213	2,626	3,097	2,918	11,855	1,421	956	1,164	1,438	4,981		
	Percentage of sales	<売上高比率>	30.2%	29.5%	30.8%	26.1%	29.2%	28.6%	26.3%	27.4%	26.9%	27.3%	26.8%	24.3%	26.0%	25.0%	25.5%	15.5%	13.8%	13.8%	18.1%	15.3%	
	YOY increase/decrease	<前年同期比増減額>	+678	+647	+378	+136	+1,841	+125	-39	-35	+371	+422	+119	+26	+61	+122	+328	-1,791	-1,670	-1,933	-1,480	-6,874	
	YOY growth rate	<前年同期比増減率>	+29.6%	+32.5%	+14.1%	+6.0%	+19.9%	+4.2%	-1.5%	-1.2%	+15.3%	+3.8%	+3.9%	+1.0%	+2.0%	+4.4%	+2.9%	-55.8%	-63.6%	-46.9%	-27.6%	-40.0%	
Land and office rental	地代家賃	265	256	254	255	1,032	271	264	261	262	1,059	265	264	264	280	1,075	292	290	288	288	1,159		
	Percentage of sales	<売上高比率>	2.7%	2.9%	2.6%	2.7%	2.7%	2.5%	2.7%	2.4%	2.5%	2.2%	2.4%	2.2%	2.4%	2.3%	3.2%	4.2%	3.4%	3.6%	3.6%		
	YOY increase/decrease	<前年同期比増減額>	+73	+64	+54	+7	+199	+5	+7	+6	+7	+26	-5	-	+3	+17	+15	+26	+25	+24	+8	+84	
	YOY growth rate	<前年同期比増減率>	+38.4%	+33.6%	+27.0%	+2.9%	+24.0%	+2.2%	+2.9%	+2.5%	+2.8%	+2.6%	-2.1%	+0.2%	+1.3%	+6.7%	+1.5%	+9.9%	+9.7%	54.5%	+50.0%	+56.5%	
Others	その他	748	532	529	560	2,370	771	594	645	589	2,601	884	702	844	992	3,424	737	693	744	689	2,881		
	Percentage of sales	<売上高比率>	7.6%	5.9%	5.3%	6.0%	6.2%	7.1%	6.0%	5.8%	5.7%	6.2%	7.4%	6.5%	7.1%	8.5%	7.4%	8.0%	10.0%	8.8%	8.7%	8.9%	
	YOY increase/decrease	<前年同期比増減額>	+206	+37	+83	+112	+440	+23	+62	+115	+28	+230	+113	+107	+198	+403	+822	-146	-9	-100	-303	-543	
	YOY growth rate	<前年同期比増減率>	+38.2%	+7.6%	+18.8%	+25.0%	+22.8%	+3.1%	+11.8%	+21.8%	+5.1%	+9.7%	+14.7%	+18.0%	+30.8%	+68.4%	+31.6%	-16.6%	-1.3%	23.9%	+2.4%	+20.3%	
Operating income	営業利益	2,585	2,484	3,077	2,679	10,826	3,190	3,028	3,660	2,949	12,828	3,757	3,473	3,944	3,181	14,356	2,803	938	2,213	1,373	7,312		
	Percentage of sales	<売上高比率>	26.3%	27.7%	30.8%	28.8%	28.4%	29.5%	30.6%	33.1%	28.4%	30.4%	31.3%	32.1%	33.1%	27.3%	30.9%	30.6%	13.6%	26.2%	17.3%	22.5%	
	YOY increase/decrease	<前年同期比増減額>	+377	+391	+649	+288	+1,706	+605	+543	+583	+270	+2,001	+566	+445	+283	+231	+1,528	-954	-2,535	-1,731	-1,808	-7,044	
	YOY growth rate	<前年同期比増減率>	+17.1%	+18.7%	+26.7%	+12.1%	+18.7%	+23.4%	+21.9%	+19.0%	+10.1%	+18.5%	+17.8%	+14.7%	+7.8%	+7.9%	+11.9%	-25.4%	-73.0%	-20.8%	-36.6%	-27.2%	
Ordinary income	経常利益	2,588	2,486	3,093	2,679	10,847	3,194	3,028	3,682	2,954	12,859	3,774	3,481	3,951	3,185	14,393	2,811	937	1,733	1,296	6,501		
	Percentage of sales	<売上高比率>	26.4%	27.7%	31.0%	28.8%	28.5%	29.5%	30.6%	33.3%	28.4%	30.5%	31.4%	32.2%	33.1%	27.3%	31.0%	30.7%	13.6%	20.5%	16.3%	20.0%	
	YOY increase/decrease	<前年同期比増減額>	+379	+390	+650	+284	+1,705	+605	+541	+588	+274	+2,011	+580	+453	+269	+231	+1,534	-963	-2,543	-2,218	-1,889	-7,892	
	YOY growth rate	<前年同期比増減率>	+17.2%	+18.6%	+26.6%	+11.9%	+18.7%	+23.4%	+21.8%	+19.0%	+10.3%	+18.5%	+18.2%	+15.0%	+7.3%	+7.8%	+11.9%	-25.5%	-73.1%	-38.1%	-40.3%	-35.5%	
Net income before income taxes	税金等調整前当期純利益	2,588	2,489	3,114	2,689	10,882	3,200	3,041	3,630	2,956	12,828	3,782	3,350	3,954	3,194	14,281	2,817	1,126	-3,272	706	1,139		
	Percentage of sales	<売上高比率>	26.4%	27.8%	31.2%	28.9%	28.6%	29.6%	30.8%	32.8%	28.4%	30.4%	31.5%	31.0%	33.2%	27.4%	30.8%	30.7%	16.3%	-38.7%	8.9%	3.5%	
	YOY increase/decrease	<前年同期比増減額>	+379	+393	+672	+295	+1,741	+611	+552	+515	+266	+1,946	+582	+308	+323	+238	+1,453	-965	-2,224	-7,226	-2,488	-13,142	
	YOY growth rate	<前年同期比増減率>	+17.2%	+18.8%	+27.6%	+12.3%	+19.1%	+23.6%	+22.2%	+16.6%	+9.9%	+17.9%	+18.2%	+10.2%	+8.9%	+8.0%	+11.3%	-25.5%	-66.4%	-216.6%	-67.5%	-88.6%	
Net income attributable to owners of parent	親会社株主に帰属する当期純利益	1,810	1,691	2,192	1,885	7,580	2,192	2,094	2,494	2,331	9,112	2,599	2,328	2,713	2,370	10,012	1,930	829	-2,424	509	607		
	Percentage of sales	<売上高比率>	18.4%	18.9%	22.0%	20.3%	19.9%	20.3%	21.2%	22.5%	22.4%	21.6%	21.6%	21.5%	22.8%	20.3%	21.6%	21.1%	12.0%	-28.7%	6.4%	1.9%	
	YOY increase/decrease	<前年同期比増減額>	+353	+336	+602	+119	+1,412	+382	+402	+301	+445	+1,532	+406	+234	+219	+39	+900	-669	-1,498	-5,137	-1,861	-9,405	
	YOY growth rate	<前年同期比増減率>	+24.3%	+24.8%	+37.9%	+6.8%	+22.9%	+21.1%	+23.8%	+13.8%	+23.6%	+20.2%	+18.6%	+11.2%	+8.8%	+1.7%	+9.9%	-25.8%	-64.4%	-225.9%	-68.5%	-91.2%	

Income statement 損益計算書

Million yen	百万円	2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)					2025年2月期 (FY'25/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Sales	売上高	9,226	8,387	10,448	11,451	39,515	12,342	11,476	12,899	12,637	49,355	14,027	12,518	13,709	13,526	53,782	15,279	13,145	14,227		
	YOY increase/decrease	+58	+1,481	+1,989	+3,491	+7,021	+3,115	+3,088	+2,450	+1,185	+9,840	+1,684	+1,041	+810	+889	+4,426	+1,251	+627	+517		
	YOY growth rate	<前年同期比増減額>					<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>				
		+0.6%	+21.4%	+23.5%	+43.9%	+21.6%	+33.8%	+36.8%	+23.4%	+10.4%	+24.9%	+13.6%	+9.1%	+6.3%	+7.0%	+9.0%	+8.9%	+5.0%	+3.8%		
Cost of sales	売上原価	1,060	1,092	1,176	1,216	4,545	1,341	1,252	1,331	1,348	5,273	1,450	1,422	1,467	1,484	5,824	1,532	1,552	1,272		
	Percentage of sales	11.5%	13.0%	11.3%	10.6%	11.5%	10.9%	10.9%	10.3%	10.7%	10.7%	10.3%	11.4%	10.7%	11.0%	10.8%	10.0%	11.8%	8.9%		
	YOY increase/decrease	+259	+336	+341	+307	+1,242	+281	+159	+155	+131	+728	+108	+170	+136	+136	+551	+82	+129	-194		
	YOY growth rate	<前年同期比増減額>					<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>				
		+32.2%	+18.2%	+40.8%	+33.8%	+37.6%	+26.5%	+14.6%	+13.2%	+10.8%	+16.0%	+8.1%	+13.6%	+10.2%	+10.1%	+10.5%	+5.7%	+9.1%	-13.3%		
Gross profit	売上総利益	8,166	7,295	9,272	10,235	34,969	11,001	10,224	11,567	11,288	44,082	12,577	11,096	12,242	12,041	47,957	13,746	11,593	12,954		
	Percentage of sales	88.5%	87.0%	88.7%	89.4%	88.5%	89.1%	89.1%	89.7%	89.3%	89.3%	89.7%	88.6%	89.3%	89.0%	89.2%	90.0%	88.2%	91.1%		
	YOY increase/decrease	-200	+1,146	+1,649	+3,184	+5,778	+2,834	+2,928	+2,295	+1,053	+9,112	+1,575	+871	+674	+753	+3,875	+1,168	+497	+712		
	YOY growth rate	<前年同期比増減額>					<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>				
		-3.1%	-2.2%	+21.6%	+45.2%	+19.8%	+34.7%	+40.1%	+24.8%	+10.3%	+26.1%	+14.3%	+8.5%	+5.8%	+6.7%	+8.8%	+9.3%	+4.5%	+5.8%		
SG&A	販売費一般管理費	6,310	6,111	8,455	8,490	29,367	7,843	7,599	7,859	9,242	32,544	9,234	8,206	8,655	9,098	35,195	9,722	8,100	9,589		
	Percentage of sales	68.4%	72.9%	80.9%	74.1%	74.3%	63.5%	66.2%	60.9%	73.1%	65.9%	65.8%	65.6%	63.1%	67.3%	65.4%	63.6%	61.6%	67.4%		
	YOY increase/decrease	+747	+901	+3,045	+2,813	+7,489	+1,532	+1,487	-596	+752	+3,176	+1,391	+607	+796	-143	+2,651	+487	-106	+933		
	YOY growth rate	<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>				
		+12.7%	-3.4%	+56.3%	+49.6%	+34.2%	+24.3%	+24.3%	-7.1%	+8.9%	+10.8%	+17.7%	+8.0%	+10.1%	-1.6%	+8.1%	+5.3%	-1.3%	+10.8%		
Personnel costs related expenses	人件費	3,405	3,323	3,654	3,676	14,059	3,955	3,937	3,942	4,717	16,552	5,032	4,879	4,745	4,698	19,356	5,444	4,463	4,729		
	Percentage of sales	36.9%	39.6%	35.0%	32.1%	35.6%	32.0%	34.3%	30.6%	37.3%	33.5%	35.9%	39.0%	34.6%	34.7%	36.0%	35.6%	34.0%	33.2%		
	YOY increase/decrease	+294	+52	+442	+416	+1,203	+549	+614	+287	+1,041	+2,492	+1,076	+942	+803	-18	+2,803	+411	-416	-15		
	YOY growth rate	<前年同期比増減額>					<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>				
		+8.8%	-16.5%	+13.8%	+12.8%	+9.4%	+16.1%	+18.5%	+7.9%	+28.3%	+17.7%	+27.2%	+23.9%	+20.4%	-0.4%	+16.9%	+8.2%	-8.5%	-0.3%		
Advertising and promotion expenses	広告宣伝費・販売促進費	1,871	1,810	3,804	3,733	11,218	2,669	2,521	2,683	3,304	11,177	2,717	1,931	2,505	2,843	9,997	2,610	2,113	3,278		
	Percentage of sales	20.3%	21.6%	36.4%	32.6%	28.4%	21.6%	22.0%	20.8%	26.1%	22.6%	19.4%	15.4%	18.3%	21.0%	18.6%	17.1%	16.1%	23.0%		
	YOY increase/decrease	+450	+854	+2,640	+2,295	+6,237	+797	+710	-1,121	-428	-41	+48	-589	-177	-460	-1,180	-106	+181	+772		
	YOY growth rate	<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>				
		+31.0%	+56.5%	+226.8%	+159.6%	+125.2%	+42.6%	+39.3%	-29.5%	-11.5%	-0.4%	+1.8%	-23.4%	-6.6%	-13.9%	-10.6%	-3.9%	+9.4%	+30.9%		
Land and office rental	地代家賃	286	286	285	277	1,137	255	254	256	264	1,030	277	285	281	282	1,126	363	353	352		
	Percentage of sales	3.1%	3.4%	2.7%	2.4%	2.9%	2.1%	2.2%	2.0%	2.1%	2.1%	2.0%	2.3%	2.1%	2.1%	2.1%	2.4%	2.7%	2.5%		
	YOY increase/decrease	-6	-4	-3	-11	-22	-31	-32	-28	-13	-106	+21	+30	+24	+18	+95	+85	+68	+70		
	YOY growth rate	<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>				
		-3.1%	-19.0%	-1.0%	-3.8%	-1.9%	-10.9%	-11.2%	-10.2%	-4.9%	-9.3%	+8.6%	+12.2%	+9.7%	+6.9%	+9.3%	+31.0%	+23.9%	+25.1%		
Others	その他	746	691	710	803	2,951	963	885	977	956	3,782	1,207	1,109	1,123	1,274	4,715	1,303	1,169	1,229		
	Percentage of sales	8.1%	8.2%	6.8%	7.0%	7.5%	7.8%	7.7%	7.6%	7.7%	7.7%	8.6%	8.9%	8.2%	9.4%	8.8%	8.5%	8.9%	8.6%		
	YOY increase/decrease	+9	-2	-34	+114	+70	+216	+194	+266	+153	+831	+244	+224	+146	+317	+932	+96	+59	+105		
	YOY growth rate	<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>				
		+1.3%	-18.0%	-4.6%	+16.5%	+2.4%	+29.1%	+28.1%	+37.5%	+19.1%	+28.2%	+25.4%	+25.3%	+15.0%	+33.2%	+24.6%	+8.0%	+5.4%	+9.4%		
Operating income	営業利益	1,856	1,184	817	1,744	5,602	3,158	2,625	3,708	2,046	11,538	3,342	2,889	3,586	2,943	12,761	4,023	3,492	3,365		
	Percentage of sales	20.1%	14.1%	7.8%	15.2%	14.2%	25.6%	22.9%	28.7%	16.2%	23.4%	23.8%	23.1%	26.2%	21.8%	23.7%	26.3%	26.6%	23.7%		
	YOY increase/decrease	-947	+246	-1,396	+371	-1,710	+1,301	+1,441	+2,891	+301	+5,935	+184	+264	-122	+896	+1,223	+681	+603	-221		
	YOY growth rate	<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>				
		-34.3%	+3.7%	-63.1%	+27.0%	-23.4%	+70.1%	+121.7%	+353.8%	+17.3%	+106.0%	+5.8%	+10.1%	-3.3%	+43.8%	+10.6%	+20.4%	+20.9%	-6.2%		
Ordinary income	経常利益	1,784	1,115	759	1,661	5,320	3,090	2,473	3,717	2,317	11,599	3,276	2,865	3,567	2,908	12,618	3,997	3,422	3,363		
	Percentage of sales	19.3%	13.3%	7.3%	14.5%	13.5%	25.0%	21.5%	28.8%	18.3%	23.5%	23.4%	22.9%	26.0%	21.5%	23.5%	26.2%	26.0%	23.6%		
	YOY increase/decrease	-1,027	+178	-974	+365	-1,181	+1,306	+1,357	+2,958	+655	+6,278	+186	+391	-149	+591	+1,019	+720	+557	-204		
	YOY growth rate	<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>				
		-37.1%	-2.2%	-56.2%	+28.2%	-18.2%	+73.2%	+121.6%	+389.7%	+39.5%	+118.0%	+6.0%	+15.8%	-4.0%	+25.5%	+8.8%	+22.0%	+19.4%	-5.7%		
Net income before income taxes	税金等調整前当期純利益	1,787	1,304	770	1,133	4,996	2,928	2,497	3,717	2,031	11,174	3,247	2,830	3,560	2,347	11,984	4,085	3,277	3,367		
	Percentage of sales	19.4%	15.5%	7.4%	9.9%	12.6%	23.7%	21.8%	28.8%	16.1%	22.6%	23.1%	22.6%	26.0%	17.4%	22.3%	26.7%	24.9%	23.7%		
	YOY increase/decrease	-1,030	+178	+4,042	+427	+3,857	+1,140	+1,193	+2,947	+897	+6,178	+318	+332	-156	+316	+810	+838	+447	-193		
	YOY growth rate	<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>				
		-36.8%	-4.9%	-123.5%	+60.5%	+338.6%	+63.8%	+91.5%	+382.6%	+79.2%	+123.7%	+10.9%	+13.3%	-4.2%	+15.6%	+7.3%	+25.8%	+15.8%	-5.4%		
Net income attributable to owners of parent	親会社株主に帰属する当期純利益	1,204	948	515	819	3,487	2,006	1,685	2,561	1,681	7,935	2,153	2,213	2,463	2,220	9,050	2,804	2,242	2,314		
	Percentage of sales	13.1%	11.3%	4.9%	7.2%	8.8%	16.3%	14.7%	19.9%	13.3%	16.1%	15.4%	17.7%	18.0%	16.4%	16.8%	18.4%	17.1%	16.3%		
	YOY increase/decrease	-726	+119	+2,939	+310	+2,880	+801	+737	+2,046	+862	+4,448	+147	+527	-98	+538	+1,115	+651	+28	-149		
	YOY growth rate	<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>					<前年同期比増減率>				
		-37.9%	-5.8%	-121.2%	+60.9%	+474.5%	+66.5%	+77.8%	+397.2%	+105.2%	+127.5%	+7.3%	+31.3%	-3.8%	+32.0%	+14.1%	+30.2%	+1.3%	-6.1%		

Balance sheet

Million yen

Assets

貸借対照表

百万円

資産の部

		2014年2月期 (FY'13/2)				2015年2月期 (FY'15/2)				2016年2月期 (FY'16/2)				2017年2月期 (FY'17/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current assets	流動資産																
Cash and deposits	現金及び預金	2,464	2,134	2,486	2,969	3,159	3,613	3,977	4,641	5,343	5,458	5,413	7,219	7,364	9,359	9,488	11,317
Notes and accounts receivable - trade	受取手形及び売掛金	1,190	1,294	1,628	1,736	1,977	2,261	2,712	3,132	3,110	2,921	3,695	4,204	3,556	3,544	4,108	4,439
Supplies	貯蔵品	35	31	30	31	14	24	16	13	9	22	15	12	10	6	5	4
Other	その他	411	314	389	438	462	527	557	605	619	671	663	719	662	673	591	719
Allowance for doubtful accounts	貸倒引当金	▲ 101	▲ 103	▲ 104	▲ 100	▲ 108	▲ 114	▲ 133	▲ 127	▲ 134	▲ 129	▲ 140	▲ 142	▲ 142	▲ 132	▲ 122	▲ 117
Total current assets	流動資産合計	3,999	3,670	4,429	5,074	5,504	6,311	7,129	8,264	8,947	8,943	9,646	12,012	11,450	13,450	14,070	16,362
Non-current assets	固定資産																
Property, plant and equipment	有形固定資産	334	364	360	342	389	399	427	400	505	570	575	553	977	936	913	1,051
Intangible assets	無形固定資産																
Software	ソフトウェア	1,582	1,481	1,556	1,617	1,602	1,693	1,765	1,783	1,745	1,737	1,994	2,038	2,040	2,158	2,035	2,254
Other	その他	82	242	202	158	183	148	76	50	100	291	38	48	115	153	451	428
Total intangible assets	無形固定資産合計	1,665	1,724	1,758	1,776	1,785	1,841	1,842	1,834	1,845	2,029	2,032	2,087	2,156	2,311	2,487	2,682
Investments and other assets	投資その他の資産																
Investment securities	投資有価証券	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	その他	398	422	439	519	447	472	464	530	571	570	563	684	700	687	980	1,057
Allowance for doubtful accounts	貸倒引当金	▲ 6	▲ 7	▲ 7	▲ 8	▲ 8	▲ 8	▲ 8	▲ 8	▲ 13	▲ 13	▲ 14	▲ 11	▲ 15	▲ 13	▲ 13	▲ 14
Total investments and other assets	投資その他の資産合計	391	415	432	510	438	464	455	522	558	556	549	672	685	674	966	1,043
Total non-current assets	固定資産合計	2,391	2,504	2,551	2,629	2,613	2,705	2,725	2,757	2,909	3,156	3,157	3,313	3,818	3,921	4,367	4,777
Deferred assets	繰延資産																
R&D expense	開発費	63	44	25	6	-	-	-	-	-	-	-	-	-	-	-	-
Total deferred assets	繰延資産合計	63	44	25	6	-	-	-	-	-	-	-	-	-	-	-	-
Total assets	資産合計	6,454	6,218	7,005	7,710	8,118	9,017	9,854	11,021	11,857	12,099	12,803	15,326	15,268	17,372	18,438	21,139

Liabilities/Net assets

負債/純資産の部

		2014年2月期 (FY'13/2)				2015年2月期 (FY'15/2)				2016年2月期 (FY'16/2)				2017年2月期 (FY'17/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current liabilities	流動負債																
Accounts payable - trade	買掛金	119	138	136	132	142	151	183	191	199	190	219	193	220	199	197	198
Short-term borrowings	短期借入金	1,000	1,000	1,000	800	700	600	600	-	1,000	-	-	-	-	-	-	-
Current portion of long-term borrowings	1年内返済予定の長期借入金	272	205	30	-	-	-	-	-	-	-	-	-	-	-	-	-
Income taxes payable	未払法人税等	85	204	528	815	453	896	1,103	1,780	764	1,119	889	1,592	662	1,496	986	1,792
Provision for bonuses	賞与引当金	-	-	-	-	-	-	-	-	-	-	-	-	81	168	86	170
Other	その他	1,431	969	1,147	1,427	2,041	2,104	2,140	2,153	2,478	2,491	2,531	2,767	2,968	2,579	3,438	3,364
Total current liabilities	流動負債合計	2,907	2,516	2,841	3,174	3,336	3,751	4,026	4,124	4,441	3,800	3,639	4,552	3,931	4,442	4,707	5,524
Non-current liabilities	固定負債																
Long-term borrowings	長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Provision for share-based remuneration	株式給付引当金	-	-	-	-	55	61	67	73	73	73	74	73	74	74	74	75
Provision for share-based remuneration for directors	役員株式給付引当金	-	-	-	-	-	-	-	-	-	-	-	-	-	2	9	31
Asset retirement obligations	資産除去債務	97	132	132	133	152	152	165	165	192	228	231	231	213	215	196	196
Other	その他	65	76	119	86	43	38	32	13	63	70	86	83	121	109	133	118
Total non-current liabilities	固定負債合計	162	209	252	219	250	252	265	253	329	373	392	388	408	401	414	421
Total liabilities	負債合計	3,069	2,725	3,094	3,393	3,587	4,003	4,291	4,378	4,771	4,174	4,031	4,941	4,339	4,843	5,121	5,946
Shareholders' equity	株主資本																
Share capital	資本金	1,082	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085
Capital surplus	資本剰余金	1,132	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,591	1,615	1,634
Retained earnings	利益剰余金	1,665	1,768	2,186	2,590	2,805	3,281	3,817	4,886	5,315	6,115	6,899	8,449	8,932	10,288	10,957	12,722
Treasury shares	自己株式	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 496	▲ 496	▲ 496	▲ 724	▲ 722	▲ 721
Total shareholders' equity	株主資本合計	3,385	3,493	3,911	4,316	4,531	5,006	5,543	6,611	7,040	7,840	8,623	10,174	10,657	12,240	12,934	14,720
Accumulated other comprehensive income	その他の包括利益累計額																
Valuation difference on available-for-sale securities	その他有価証券評価差額金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total accumulated other comprehensive income	その他の包括利益累計額合計	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Share acquisition rights	新株予約権	-	-	-	-	-	6	19	32	44	85	147	210	272	288	382	472
Non-controlling interests	非支配株主持分	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total net assets	純資産合計	3,385	3,493	3,911	4,316	4,531	5,013	5,562	6,643	7,085	7,925	8,771	10,384	10,929	12,529	13,317	15,193
Total liabilities and net assets	負債/純資産合計	6,454	6,218	7,005	7,710	8,118	9,017	9,854	11,021	11,857	12,099	12,803	15,326	15,268	17,372	18,438	21,139

Balance sheet

Million yen

Assets

貸借対照表

百万円

資産の部

		2018年2月期 (FY'18/2)				2019年2月期 (FY'19/2)				2020年2月期 (FY'20/2)				2021年2月期 (FY'21/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current assets	流動資産																
Cash and deposits	現金及び預金	11,559	13,179	11,607	14,440	12,532	12,571	12,285	14,741	11,893	15,310	15,686	19,241	9,314	8,882	7,914	12,462
Notes and accounts receivable - trade	受取手形及び売掛金	3,951	3,714	4,278	4,385	4,122	4,106	4,762	4,778	4,509	4,633	5,381	5,803	2,983	2,940	3,697	3,564
Supplies	貯蔵品	6	4	4	4	3	3	4	6	5	6	4	4	5	5	6	5
Other	その他	661	672	623	799	2,419	879	831	901	2,377	716	623	525	454	1,109	1,086	1,862
Allowance for doubtful accounts	貸倒引当金	▲ 110	▲ 109	▲ 116	▲ 126	▲ 123	▲ 122	▲ 126	▲ 126	▲ 122	▲ 125	▲ 126	▲ 127	▲ 106	▲ 116	▲ 122	▲ 113
Total current assets	流動資産合計	16,067	17,460	16,396	19,502	18,953	17,437	17,756	20,300	18,662	20,540	21,568	25,446	12,650	12,820	12,582	17,782
Non-current assets	固定資産																
Property, plant and equipment	有形固定資産	1,781	1,796	1,745	1,687	1,984	1,921	1,851	1,791	1,803	1,778	1,796	1,878	1,861	1,808	1,755	1,698
Intangible assets	無形固定資産																
Software	ソフトウェア	2,129	3,187	3,204	3,662	3,470	3,992	3,999	4,454	4,121	4,369	4,193	5,241	4,904	5,522	5,191	6,155
Other	その他	819	83	283	28	388	120	297	5	472	479	895	2	649	389	1,149	676
Total intangible assets	無形固定資産合計	2,948	3,270	3,487	3,690	3,859	4,113	4,297	4,459	4,594	4,849	5,088	5,244	5,554	5,911	6,341	6,831
Investments and other assets	投資その他の資産																
Investment securities	投資有価証券	-	30	1,896	1,908	1,908	3,846	4,927	5,631	6,333	5,957	6,080	6,311	13,307	12,303	9,532	5,663
Other	その他	1,099	1,082	1,099	1,201	1,494	1,463	1,491	1,542	1,957	2,037	1,947	2,247	2,874	5,335	5,559	3,905
Allowance for doubtful accounts	貸倒引当金	▲ 15	▲ 14	▲ 13	▲ 14	▲ 14	▲ 11	▲ 21	▲ 20	▲ 24	▲ 28	▲ 17	▲ 13	▲ 15	▲ 14	▲ 13	▲ 11
Total investments and other assets	投資その他の資産合計	1,083	1,099	2,981	3,095	3,388	5,298	6,397	7,152	8,265	7,966	8,010	8,545	16,166	17,624	15,078	9,557
Total non-current assets	固定資産合計	5,814	6,166	8,215	8,473	9,232	11,333	12,546	13,403	14,663	14,594	14,896	15,667	23,581	25,345	23,176	18,087
Deferred assets	繰延資産																
R&D expense	開発費	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total deferred assets	繰延資産合計	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total assets	資産合計	21,882	23,627	24,611	27,976	28,185	28,771	30,302	33,704	33,326	35,135	36,464	41,114	36,232	38,165	35,758	35,869

Liabilities/Net assets

負債/純資産の部

		2018年2月期 (FY'18/2)				2019年2月期 (FY'19/2)				2020年2月期 (FY'20/2)				2021年2月期 (FY'21/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current liabilities	流動負債																
Accounts payable - trade	買掛金	179	133	155	168	186	184	196	227	226	223	204	254	204	176	214	283
Short-term borrowings	短期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Current portion of long-term borrowings	1年内返済予定の長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income taxes payable	未払法人税等	784	1,690	1,036	2,151	1,096	2,019	1,321	2,166	1,138	2,298	1,523	2,648	771	1,045	750	-
Provision for bonuses	賞与引当金	92	188	93	186	101	201	114	227	124	250	128	255	140	285	145	203
Other	その他	4,229	3,263	3,815	3,828	4,754	3,191	4,275	4,300	4,906	3,813	4,720	5,408	3,900	2,621	2,870	3,089
Total current liabilities	流動負債合計	5,284	5,274	5,099	6,333	6,137	5,595	5,906	6,920	6,394	6,584	6,575	8,565	5,015	4,127	3,981	3,576
Non-current liabilities	固定負債																
Long-term borrowings	長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Provision for share-based remuneration	株式給付引当金	75	75	73	73	73	73	73	74	74	75	76	76	76	77	77	78
Provision for share-based remuneration for directors	役員株式給付引当金	35	40	44	65	74	84	91	100	107	95	92	100	103	111	124	116
Asset retirement obligations	資産除去債務	397	397	382	371	452	453	445	448	461	460	461	511	523	524	524	480
Other	その他	153	149	184	179	229	223	265	259	309	304	352	347	399	395	442	438
Total non-current liabilities	固定負債合計	662	663	685	690	830	834	876	883	954	935	982	1,035	1,103	1,108	1,168	1,114
Total liabilities	負債合計	5,946	5,937	5,784	7,023	6,967	6,430	6,783	7,804	7,349	7,519	7,557	9,601	6,119	5,236	5,150	4,691
Shareholders' equity	株主資本																
Share capital	資本金	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085
Capital surplus	資本剰余金	1,636	1,640	1,646	1,888	1,890	1,954	1,956	1,958	1,960	1,963	1,969	2,194	2,194	3,194	3,212	3,234
Retained earnings	利益剰余金	13,381	15,073	16,171	18,056	18,864	20,959	22,083	24,414	25,530	27,858	29,060	31,431	31,735	32,564	27,761	28,270
Treasury shares	自己株式	▲ 721	▲ 719	▲ 718	▲ 709	▲ 1,321	▲ 2,404	▲ 2,403	▲ 2,401	▲ 3,475	▲ 4,180	▲ 4,169	▲ 4,125	▲ 4,123	▲ 2,292	▲ 2,290	▲ 2,287
Total shareholders' equity	株主資本合計	15,381	17,078	18,183	20,320	20,519	21,594	22,721	25,056	25,099	26,727	27,945	30,585	30,890	34,552	29,767	30,302
Accumulated other comprehensive income	その他の包括利益累計額																
Valuation difference on available-for-sale securities	その他有価証券評価差額金	-	▲ 0	0	▲ 0	▲ 0	▲ 0	▲ 0	▲ 8	▲ 19	▲ 33	▲ 18	▲ 19	▲ 1,770	▲ 2,467	▲ 45	▲ 33
Total accumulated other comprehensive income	その他の包括利益累計額合計	-	▲ 0	0	▲ 0	▲ 0	▲ 0	▲ 0	▲ 8	▲ 19	▲ 33	▲ 18	▲ 19	▲ 1,770	▲ 2,467	▲ 45	▲ 33
Share acquisition rights	新株予約権	554	611	642	632	698	746	798	851	897	921	980	946	992	844	874	892
Non-controlling interests	非支配株主持分	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	16
Total net assets	純資産合計	15,935	17,689	18,826	20,953	21,217	22,340	23,519	25,899	25,977	27,615	28,907	31,512	30,113	32,929	30,608	31,178
Total liabilities and net assets	負債/純資産合計	21,882	23,627	24,611	27,976	28,185	28,771	30,302	33,704	33,326	35,135	36,464	41,114	36,232	38,165	35,758	35,869

Balance sheet

Million yen

Assets

貸借対照表

百万円

資産の部

		2022年2月期 (FY'22/2)				2023年2月期 (FY'23/2)				2024年2月期 (FY'24/2)				2025年2月期 (FY'25/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current assets	流動資産																
Cash and deposits	現金及び預金	14,172	14,816	15,237	16,569	16,459	18,589	18,942	21,974	18,752	19,265	18,155	19,116	19,193	16,588	15,508	
Notes and accounts receivable - trade	受取手形及び売掛金	3,223	3,480	4,704	4,885	5,109	5,042	5,920	5,499	5,161	5,058	5,598	5,785	5,413	5,379	5,749	
Supplies	貯蔵品	6	6	23	14	8	7	5	8	8	8	9	19	8	17	12	
Other	その他	1,727	1,592	1,518	1,299	1,232	1,383	1,685	1,464	2,199	1,466	2,548	3,396	2,540	2,741	2,776	
Allowance for doubtful accounts	貸倒引当金	▲ 103	▲ 104	▲ 114	▲ 114	▲ 119	▲ 121	▲ 133	▲ 129	▲ 130	▲ 137	▲ 128	▲ 171	▲ 187	▲ 157	▲ 143	
Total current assets	流動資産合計	19,026	19,792	21,368	22,653	22,690	24,902	26,420	28,816	25,991	25,662	26,182	28,146	26,968	24,569	23,902	
Non-current assets	固定資産																
Property, plant and equipment	有形固定資産	1,641	2,051	1,997	1,964	1,907	1,864	1,839	1,882	1,999	2,147	2,090	2,044	2,487	2,494	2,654	
Intangible assets	無形固定資産																
Software	ソフトウェア	6,460	6,805	6,382	7,690	7,031	7,428	6,997	8,456	7,973	7,982	7,496	8,920	8,611	8,749	9,342	
Other	その他	633	495	1,199	47	751	627	1,315	73	705	866	1,717	706	1,425	1,708	1,887	
Total intangible assets	無形固定資産合計	7,094	7,300	7,581	7,738	7,783	8,056	8,312	8,529	8,679	8,848	9,214	9,627	10,036	10,458	11,229	
Investments and other assets	投資その他の資産																
Investment securities	投資有価証券	5,688	5,839	5,847	5,891	6,520	6,695	6,929	7,099	6,081	6,344	6,369	5,754	5,753	5,397	5,337	
Other	その他	3,827	4,401	4,271	4,218	4,175	4,030	3,865	3,853	4,086	4,675	5,356	5,247	5,119	4,699	4,879	
Allowance for doubtful accounts	貸倒引当金	▲ 11	▲ 12	▲ 12	▲ 12	▲ 11	▲ 13	▲ 13	▲ 14	▲ 24	▲ 27	▲ 45	▲ 48	▲ 39	▲ 35	▲ 46	
Total investments and other assets	投資その他の資産合計	9,504	10,229	10,106	10,098	10,684	10,712	10,781	10,939	10,142	10,992	11,680	10,953	10,834	10,060	10,171	
Total non-current assets	固定資産合計	18,240	19,581	19,685	19,800	20,375	20,634	20,933	21,351	20,820	21,988	22,985	22,625	23,357	23,013	24,055	
Deferred assets	繰延資産																
R&D expense	開発費	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total deferred assets	繰延資産合計	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total assets	資産合計	37,266	39,373	41,053	42,454	43,065	45,536	47,353	50,167	46,812	47,650	49,168	50,772	50,326	47,582	47,958	

Liabilities/Net assets

負債/純資産の部

		2022年2月期 (FY'22/2)				2023年2月期 (FY'23/2)				2024年2月期 (FY'24/2)				2025年2月期 (FY'25/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current liabilities	流動負債																
Accounts payable - trade	買掛金	307	320	378	398	421	397	428	438	452	418	421	454	435	439	428	
Short-term borrowings	短期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Current portion of long-term borrowings	1年内返済予定の長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Income taxes payable	未払法人税等	740	1,247	1,428	2,127	1,417	2,092	2,279	2,891	1,113	2,066	1,375	1,420	1,701	2,791	2,431	
Provision for bonuses	賞与引当金	146	286	281	551	305	613	313	633	384	844	394	733	615	771	379	
Other	その他	4,053	3,395	5,608	4,954	5,798	5,077	6,306	6,513	6,125	4,436	6,778	6,631	7,539	6,134	7,245	
Total current liabilities	流動負債合計	5,248	5,249	7,697	8,032	7,943	8,181	9,327	10,476	8,076	7,766	8,969	9,239	10,291	10,136	10,484	
Non-current liabilities	固定負債																
Long-term borrowings	長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Provision for share-based remuneration	株式給付引当金	79	79	77	78	77	79	80	81	81	93	202	289	390	483	571	
Provision for share-based remuneration for directors	役員株式給付引当金	127	136	130	152	161	141	147	154	162	115	122	128	137	145	155	
Asset retirement obligations	資産除去債務	480	481	481	482	482	471	472	463	512	667	614	615	876	883	936	
Other	その他	488	484	537	719	775	750	774	749	796	761	818	791	957	979	1,106	
Total non-current liabilities	固定負債合計	1,175	1,181	1,227	1,432	1,496	1,443	1,474	1,448	1,553	1,637	1,758	1,824	2,361	2,491	2,769	
Total liabilities	負債合計	6,424	6,431	8,924	9,465	9,440	9,624	10,801	11,924	9,629	9,404	10,728	11,064	12,652	12,628	13,254	
Shareholders' equity	株主資本																
Share capital	資本金	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	
Capital surplus	資本剰余金	3,321	4,399	4,633	4,650	4,701	5,103	5,134	5,142	5,181	7,381	7,439	7,440	7,440	7,476	7,479	
Retained earnings	利益剰余金	27,821	28,957	27,922	28,742	28,866	30,552	31,158	32,840	32,812	35,025	35,193	37,413	37,480	39,722	39,477	
Treasury shares	自己株式	▲ 2,270	▲ 2,123	▲ 2,076	▲ 2,072	▲ 2,060	▲ 1,952	▲ 1,944	▲ 1,942	▲ 2,947	▲ 6,241	▲ 6,177	▲ 7,117	▲ 9,149	▲ 14,032	▲ 13,993	
Total shareholders' equity	株主資本合計	29,957	32,318	31,564	32,405	32,592	34,788	35,433	37,125	36,131	37,251	37,539	38,821	36,856	34,251	34,048	
Accumulated other comprehensive income	その他の包括利益累計額																
Valuation difference on available-for-sale securities	その他有価証券評価差額金	▲ 16	▲ 16	2	10	458	536	517	497	441	440	445	438	375	287	247	
Total accumulated other comprehensive income	その他の包括利益累計額合計	▲ 16	▲ 16	2	10	458	536	517	497	441	440	445	438	375	287	247	
Share acquisition rights	新株予約権	884	624	546	557	557	572	587	601	593	536	435	432	427	400	393	
Non-controlling interests	非支配株主持分	15	15	16	16	15	14	14	17	16	19	19	16	14	14	14	
Total net assets	純資産合計	30,841	32,942	32,128	32,989	33,624	35,911	36,552	38,242	37,183	38,246	38,440	39,708	37,674	34,954	34,703	
Total liabilities and net assets	負債/純資産合計	37,266	39,373	41,053	42,454	43,065	45,536	47,353	50,167	46,812	47,650	49,168	50,772	50,326	47,582	47,958	

Cash flow statement

キャッシュフロー計算書

Million yen	百万円	2014年2月期	2015年2月期	2016年2月期	2017年2月期	2018年2月期	2019年2月期	2020年2月期	2021年2月期	2022年2月期					2023年2月期					2024年2月期					2025年2月期				
		(FY'14/2)	(FY'15/2)	(FY'16/2)	(FY'17/2)	(FY'18/2)	(FY'19/2)	(FY'20/2)	(FY'21/2)	(FY'22/2)					(FY'23/2)					(FY'24/2)					(FY'25/2)				
		17期4Q	18期4Q	19期4Q	20期4Q	21期4Q	22期4Q	23期4Q	24期4Q	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Cash flows from operating activities		営業活動によるキャッシュ・フロー																											
Net income before income taxes	税金等調整前当期純利益	1,684	4,816	7,170	9,140	10,882	12,828	14,281	1,139	1,787	1,304	770	1,133	4,996	2,928	2,497	3,717	2,031	11,174	3,247	2,830	3,560	2,347	11,984	4,085	3,277	3,367		
Depreciation	減価償却費	660	740	835	960	1,164	1,496	1,693	1,999	589	595	631	635	2,452	705	672	677	675	2,731	765	769	753	778	3,066	847	851	931		
Share-based payment expenses	株式報酬費用	-	32	178	343	273	251	224	497	170	184	216	211	783	211	214	250	240	916	146	121	135	133	536	132	128	123		
Share of loss (profit) of entities accounted for using equity method	持分法による投資損益	-	-	-	-	-	-	-	741	49	38	18	17	124	17	124	0	▲ 523	▲ 380	5	▲ 15	0	0	▲ 9	0	2	1		
Interest and dividend income	受取利息及び受取配当金	▲ 0	▲ 0	▲ 0	▲ 0	▲ 0	▲ 2	▲ 3	▲ 3	▲ 0	▲ 2	▲ 0	▲ 0	▲ 5	▲ 0	▲ 0	▲ 0	▲ 0	▲ 3	▲ 0	▲ 1	▲ 1	▲ 1	▲ 4	▲ 1	▲ 1	▲ 1		
Loss (gain) on change in equity	持分変動損益	-	-	-	-	-	-	-	▲ 159	-	-	-	-	-	-	-	-	-	-	-	-	▲ 6	▲ 6	-	-	-	-		
Gain on reversal of share acquisition rights	新株予約権戻入益	-	-	-	-	-	-	▲ 43	▲ 203	▲ 3	▲ 188	▲ 11	▲ 0	▲ 203	▲ 2	-	-	▲ 0	▲ 3	▲ 0	▲ 7	▲ 73	▲ 2	▲ 84	▲ 11	▲ 11	▲ 4		
Loss (gain) on valuation of investment securities	投資有価証券評価損益	-	-	-	-	-	58	2	-	-	-	-	-	-	-	-	-	253	253	91	-	80	570	742	51	154	-		
Loss (gain) on sales of investment securities	投資有価証券売却損益	-	-	-	-	-	-	-	5,724	-	-	-	-	-	-	-	▲ 24	-	▲ 24	▲ 60	-	-	-	▲ 60	▲ 54	2	-		
Loss on sales of shares of subsidiaries and associates	関係会社株式売却損益	-	-	-	-	-	-	152	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Decrease (increase) in trade receivables	売上債権の増減額	▲ 657	▲ 1,395	▲ 1,075	▲ 237	53	▲ 398	▲ 1,018	2,241	341	▲ 257	▲ 1,224	▲ 180	▲ 1,320	▲ 111	64	▲ 877	420	▲ 503	636	▲ 209	▲ 557	▲ 190	▲ 320	380	38	▲ 380		
Increase (decrease) in trade payables	仕入債務の増減額	10	59	2	4	▲ 30	58	27	28	24	13	58	19	115	23	▲ 23	30	10	39	14	▲ 33	2	33	16	19	4	▲ 11		
Increase (decrease) in contract liabilities	契約負債の増減額	28	33	26	111	15	0	36	▲ 32	106	▲ 61	89	59	194	279	▲ 93	▲ 46	55	195	162	▲ 49	▲ 5	156	263	76	▲ 37	▲ 165		
Increase (decrease) in accounts payable - other	未払金の増減額	-	-	-	-	-	-	-	▲ 1,703	336	▲ 69	1,596	▲ 375	1,487	▲ 358	14	198	651	506	▲ 1,465	▲ 377	1,278	683	119	▲ 430	▲ 526	184		
Increase (decrease) in Allowance for Contractual Loss	契約損失引当金の増減額	-	-	-	-	-	-	-	-	-	-	-	221	221	▲ 13	▲ 16	▲ 13	▲ 13	▲ 56	▲ 20	▲ 20	▲ 20	▲ 82	▲ 20	▲ 20	▲ 20	▲ 20		
Increase (decrease) in allowance for doubtful accounts	貸倒引当金の増減額	11	26	17	▲ 21	8	6	▲ 6	▲ 16	▲ 8	0	11	▲ 0	2	4	3	11	▲ 2	17	11	10	8	46	76	6	▲ 33	▲ 3		
Increase (decrease) in provision for bonuses	賞与引当金の増減額	-	-	-	170	15	41	27	▲ 52	▲ 56	139	▲ 4	269	347	▲ 246	308	▲ 300	320	81	▲ 249	460	▲ 449	338	99	▲ 117	155	▲ 391		
Decrease (increase) in other assets	その他の資産の増減額	▲ 94	0	▲ 58	▲ 3	▲ 9	▲ 61	▲ 149	▲ 118	177	▲ 204	118	206	296	25	44	▲ 211	324	183	▲ 986	927	▲ 1,810	▲ 692	▲ 2,562	1,115	149	18		
Increase (decrease) in other liabilities	その他の負債の増減額	803	688	514	495	470	422	1,041	▲ 794	656	▲ 508	315	▲ 242	220	918	▲ 638	992	▲ 474	797	459	▲ 882	986	▲ 957	▲ 393	1,138	▲ 607	983		
Other, net	その他	166	69	73	▲ 32	127	12	77	41	32	▲ 3	▲ 23	339	346	188	7	12	120	329	16	74	160	82	334	31	210	▲ 51		
Subtotal	小計	2,614	5,068	7,685	10,933	12,971	14,715	16,344	9,330	4,203	981	2,561	2,314	10,060	4,568	3,154	4,441	4,089	16,254	2,772	3,592	4,050	3,299	13,716	7,210	3,736	4,579		
Interest and dividends received	利息及び配当金の受取額	0	0	0	0	0	0	0	0	0	1	0	0	2	0	0	0	0	0	502	1	5	0	508	5	1	6		
Income taxes paid	法人税等の支払額	▲ 95	▲ 1,187	▲ 2,693	▲ 2,828	▲ 3,227	▲ 3,706	▲ 3,971	▲ 3,430	▲ 17	▲ 0	▲ 176	▲ 0	▲ 194	▲ 1,975	▲ 4	▲ 1,076	▲ 0	▲ 3,056	▲ 2,806	▲ 0	▲ 1,891	0	▲ 4,698	▲ 1,274	▲ 6	▲ 1,583		
Other	その他(営業活動)	▲ 14	▲ 4	▲ 1	0	0	0	17	5	4	607	1	0	613	4	0	0	0	0	4	-	-	-	-	-	-	-	-	
Net cash provided by (used in) operating activities	営業活動によるキャッシュ・フロー	2,504	3,877	4,991	8,105	9,743	11,008	12,391	5,905	4,190	1,590	2,386	2,314	10,482	2,598	3,151	3,364	4,089	13,203	468	3,593	2,164	3,300	9,526	5,941	3,731	3,002		
Cash flows from investing activities		投資活動によるキャッシュ・フロー																											
Decrease (increase) in time deposits	定期預金の増減額	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	▲ 2,000	-	▲ 1,000	-	▲ 3,000	-	-	-		
Purchase of property, plant and equipment	有形固定資産の取得による支出	▲ 69	▲ 120	▲ 206	▲ 669	▲ 832	▲ 341	▲ 200	▲ 155	▲ 7	▲ 469	▲ 3	▲ 15	▲ 496	▲ 15	▲ 4	▲ 34	▲ 44	▲ 98	▲ 79	▲ 157	▲ 5	▲ 30	▲ 273	▲ 13	▲ 226	▲ 77		
Purchase of intangible assets	無形固定資産の取得による支出	▲ 685	▲ 690	▲ 936	▲ 1,253	▲ 1,878	▲ 1,959	▲ 2,245	▲ 3,213	▲ 883	▲ 721	▲ 671	▲ 1,031	▲ 3,307	▲ 881	▲ 890	▲ 841	▲ 918	▲ 3,532	▲ 860	▲ 886	▲ 1,001	▲ 1,101	▲ 3,849	▲ 1,140	▲ 1,152	▲ 1,475		
Purchase of investment securities	投資有価証券の取得による支出	-	-	-	-	▲ 1,555	▲ 3,762	▲ 671	▲ 9,869	▲ 50	-	-	▲ 50	▲ 100	-	▲ 200	▲ 262	-	▲ 462	-	▲ 250	▲ 98	-	▲ 348	▲ 191	-	-		
Proceeds from sales of investment securities	投資有価証券の売却による収入	-	-	-	-	-	24	-	3,593	-	-	-	-	-	-	36	-	-	36	399	-	-	-	399	104	70	-		
Purchase of shares of subsidiaries and associates	関係会社株式の取得による支出	-	-	-	-	-	▲ 380	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Proceeds from sales of shares of subsidiaries and associates	関係会社株式の売却による収入	-	-	-	-	-	200	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Payments for investments in capital of subsidiaries and associates	関係会社出資金の払込による支出	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Payments of leasehold and guarantee deposits	敷金及び保証金の差入による支出	▲ 89	▲ 100	▲ 172	▲ 386	▲ 89	▲ 42	▲ 82	▲ 4	▲ 0	▲ 0	-	-	▲ 0	▲ 0	▲ 0	▲ 0	▲ 98	▲ 99	▲ 55	▲ 0	-	▲ 300	▲ 356	▲ 0	▲ 2	▲ 225		
Proceeds from refund of leasehold and guarantee deposits	敷金及び保証金の回収による収入	85	67	12	9	33	60	18	5	-	1	0	57	59	76	0	0	0	76	4	11	9	0	25	0	10	58		
Payments for asset retirement obligations	資産除去債務の履行による支出	▲ 26	▲ 2	-	▲ 6	▲ 17	▲ 29	▲ 14	-	-	-	-	▲ 4	▲ 4	▲ 31	-	-	-	▲ 31	▲ 7	▲ 9	▲ 52	-	▲ 70	▲ 3	▲ 8	-		
Other	その他(投資活動)	-	▲ 500	500	-	▲ 350	▲ 300	-	-	-	-	-	-	-	-	-	▲ 9	-	▲ 9	-	-	75	32	107	75	-	75		
Net cash provided by (used in) investing activities	投資活動によるキャッシュ・フロー	▲ 785	▲ 1,347	▲ 802	▲ 2,307	▲ 4,689	▲ 6,351	▲ 3,375	▲ 9,643	▲ 941	▲ 1,189	▲ 675	▲ 1,044	▲ 3,850	▲ 853	▲ 1,058	▲ 1,147	▲ 1,062	▲ 4,121	▲ 2,600	▲ 1,292	▲ 2,072	▲ 1,399	▲ 7,364	▲ 1,170	▲ 1,308	▲ 1,645		
Cash flows from financing activities		財務活動によるキャッシュ・フロー																											
Purchase of treasury shares	自己株式の取得による支出	0	-	▲ 1	▲ 250	-	▲ 1,708	▲ 1,805	▲ 0	▲ 0	▲ 89	▲ 0	-	▲ 90	▲ 0	-	-	-	▲ 0	▲ 1,013	▲ 4,496	-	▲ 950	▲ 6,459	▲ 2,049	▲ 5,000	-		
Proceeds from sales of treasury shares	自己株式の売却による収入	-	-	-	250	129	80	83	88	20	139	50	69	279	35	64	51	14	165	50	2,596	24	12	2,683	23	46	41		
Proceeds from exercise of employee share options	ストックオプションの行使による収入	7	-	-	191	182	22	199	12	72	220	194	13	501	42	-	25	6	74	31	129	72	1	234	-	43	4		
Dividends paid	配当金の支払額	▲ 90	▲ 558	▲ 1,108	▲ 1,891	▲ 2,243	▲ 2,751	▲ 2,992	▲ 3,163	▲ 1,627	▲ 23	▲ 1,532	▲ 16	▲ 3,199	▲ 1,928	▲ 22	▲ 1,937	▲ 15	▲ 3,903	▲ 2,156	▲ 21	▲ 2,273	▲ 20	▲ 4,471	▲ 2,696	▲ 38	▲ 2,536		
Other payments	その他(財務活動)	▲ 646	▲ 800	-	-	-	▲ 0	22	▲ 4	▲ 4	▲ 4	▲ 4	▲ 4	▲ 16	▲ 5	▲ 4	▲ 4	▲ 4	▲ 17	▲ 4	0	▲ 2	▲ 2	▲ 8	▲ 8	▲ 3	-		
Net cash provided by (used in) financing activities	財務活動によるキャッシュ・フロー	▲ 729	▲ 1,358	▲ 1,109	▲ 1,700	▲ 1,931	▲ 4,356	▲ 4,515	▲ 3,041	▲ 1,539	242	▲ 1,290	62	▲ 2,524	▲ 1,855	38	▲ 1,865	1	▲ 3,680	▲ 3,091	▲ 1,791	▲ 2,179	▲ 959	▲ 8,021	▲ 4,730	▲ 4,952	▲ 2,489		
Exchange differences on cash and cash equivalents		現金及び現金同等物に係る換算差額																											
Exchange differences on cash and cash equivalents	現金及び現金同等物の増減額	988	1,171	3,078	4,097	3,122	301	4,500	▲ 6,778	1,709	643	421	1,332	4,106	▲ 110	2,130	352	3,032	5,404	▲ 5,221	513	▲ 2,110	961	▲ 5,857	76	▲ 2,605	▲ 1,079		
Cash and cash equivalents at beginning of period	現金及び現金同等物の期首残高	1,981	2,969	4,141	7,219	11,317																							

人材サービス事業・DX事業 業績推移
Operating Results in Personnel Recruiting Services Business and DX Business

(百万円)		2020年2月期 (FY'20/2)					2021年2月期 (FY'21/2)					2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)					2025年2月期 (FY'25/2)				
Yen in Million		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
人材サービス事業	売上高 Sales	11,332	10,238	11,156	10,907	43,633	8,654	6,340	7,652	7,219	29,865	8,251	7,297	9,008	9,891	34,448	11,246	10,317	11,664	11,348	44,577	12,614	11,062	12,190	11,934	47,801	13,572	11,513	12,529		
Personnel Recruiting Services Business	<前年同期比増減率> YOY growth rate	-	-	-	-	-	-23.6%	-38.1%	-31.4%	-33.8%	-31.6%	-4.6%	+15.1%	+17.7%	+37.0%	+15.3%	+36.3%	+41.4%	+29.5%	+14.7%	+29.4%	+12.2%	+7.2%	+4.5%	+5.2%	+7.2%	+7.6%	+4.1%	+2.8%		
メディア（求人広告）サービス Media Service	売上高 Sales	10,703	9,897	10,834	10,638	42,071	8,055	5,977	7,371	6,936	28,339	7,588	6,954	8,681	9,609	32,833	10,594	9,881	11,206	10,935	42,618	11,913	10,635	11,731	11,467	45,748	12,772	11,021	12,077		
	<前年同期比増減率> YOY growth rate	-	-	-	-	-	-24.7%	-39.6%	-32.0%	-34.8%	-32.6%	-5.8%	+16.4%	+17.8%	+38.5%	+15.9%	+39.6%	+42.1%	+29.1%	+13.8%	+29.8%	+12.5%	+7.6%	+4.7%	+4.9%	+7.3%	+7.2%	+3.6%	+2.9%		
	契約社数（ユニークカウント） Number of subscriber companies	13,847	13,254	14,012	14,287	13,850	10,751	9,861	11,987	11,655	11,064	12,770	11,329	13,155	13,493	12,687	14,484	14,063	14,874	14,904	14,581	15,965	14,809	15,995	16,114	15,721	17,278	15,399	16,062		
	<前年同期比増減率> YOY growth rate	-	-	-	-	-	-22.4%	-25.6%	-14.5%	-18.4%	-20.1%	+18.8%	+14.9%	+9.7%	+15.8%	+14.7%	+13.4%	+24.1%	+13.1%	+10.5%	+14.9%	+10.2%	+5.3%	+7.5%	+8.1%	+7.8%	+8.2%	+4.0%	+0.4%		
エージェント（人材紹介）サービス Permanent Placement Service	売上高 Sales	628	340	322	269	1,561	598	362	281	283	1,526	663	342	327	282	1,615	644	408	430	388	1,871	689	406	443	441	1,980	774	477	433		
	<前年同期比増減率> YOY growth rate	-	-	-	-	-	-4.8%	+6.5%	-12.7%	+5.2%	-2.2%	+10.9%	-5.5%	+16.4%	-0.4%	+5.8%	-2.9%	+19.3%	+31.5%	+37.6%	+15.9%	+7.0%	-0.5%	+3.0%	+13.7%	+5.8%	+12.3%	+17.5%	-2.3%		

注：2022年2月期以前の実績は収益認識基準を適用した数値（試算値）を記載しております。
Note: Figures for periods prior to the fiscal year ended February 28, 2022 are estimates based on the revenue recognition standard.

		2020年2月期 (FY'20/2)					2021年2月期 (FY'21/2)					2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)					2025年2月期 (FY'25/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
DX事業	売上高 Sales	-	-	-	-	45	60	140	277	345	823	501	584	788	953	2,828	1,096	1,159	1,234	1,288	4,778	1,413	1,456	1,519	1,591	5,981	1,707	1,632	1,698		
DX Business	<前年同期比増減率> YOY growth rate	-	-	-	-	-	-	-	-	-	+1728.9%	+735.0%	+317.1%	+184.5%	+176.2%	+243.6%	+118.5%	+98.2%	+56.5%	+35.2%	+69.0%	+28.9%	+25.6%	+23.1%	+23.5%	+25.2%	+20.8%	+12.1%	+11.8%		
	契約社数（ユニークカウント） Number of subscriber companies	-	-	-	-	-	1,356	2,040	3,452	4,129	2,744	5,134	6,110	7,847	8,969	7,015	9,774	10,248	10,814	11,162	10,500	12,125	12,381	13,019	13,536	12,765	14,037	13,356	14,027		
	<前年同期比増減率> YOY growth rate	-	-	-	-	-	-	-	-	-	-	+278.6%	+199.5%	+127.3%	+117.2%	+155.7%	+90.4%	+67.7%	+37.8%	+24.5%	+49.7%	+24.1%	+20.8%	+20.4%	+21.3%	+21.6%	+15.8%	+7.9%	+7.7%		