

Fact Book

2024年2月期 第3四半期／FY'24/2 Q3

当社は、2018年2月期第3四半期から2020年2月期第1四半期までの期間、及び、2021年2月期第3四半期以降は連結決算を適用しています。

本資料においては、2021年2月期第2四半期までは個別決算の数値、2021年2月期第3四半期以降は連結決算の数値を記載しています。

なお、2021年2月期の通期は、連結決算の数値を記載しています。

The Company applies consolidated financial results for the period from the third quarter of the fiscal year ended February 2018 through the first quarter of the fiscal year ended February 2020, and from the third quarter of the fiscal year ended February 2021 onward. In this document, figures for the period up to the second quarter of the fiscal year ended February 28, 2021 are based on non-consolidated financial results, and figures for the third quarter of the fiscal year ended February 28, 2021 and thereafter are based on consolidated financial results. For the full year ended February 2021, figures based on consolidated financial results are shown.

本資料に含まれる数値、指標は、当社グループの経営成績及び財政状態に関して、適切な理解を促進することを目的として開示しており、全ての数値、指標が監査法人による監査又はレビューの対象ではない点にご留意ください。

Please be reminded that the all figures shown in this material are not the subject of auditor's audit or review as this material has been prepared for investors to understand our earning results and financial position.

ディップ株式会社（東証プライム 2379）

dip Corporation（Prime Market of the Tokyo Stock Exchange code 2379）

Key indicators

主要指標

Million yen

百万円

Income statement		損益計算書				2017年2月期 (FY'17/2)	2018年2月期 (FY'18/2)	2019年2月期 (FY'19/2)	2020年2月期 (FY'20/2)					2021年2月期 (FY'21/2)					2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)		
						Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3			
Sales	売上高		33,178	38,060	42,167	12,011	10,813	11,925	11,664	46,415	9,168	6,906	8,459	7,960	32,494	9,226	8,387	10,448	11,451	39,515	12,342	11,476	12,899	12,637	49,355	14,027	12,518	13,709			
	YOY growth rate		+23.8%	+14.7%	+10.8%	+11.1%	+9.4%	+7.7%	+12.1%	+10.1%	-23.7%	-36.1%	-29.1%	-31.8%	-30.0%	+0.6%	+21.4%	+23.5%	+43.9%	+21.6%	+33.8%	+36.8%	+23.4%	+10.4%	+24.9%	+13.6%	+9.1%	+6.3%			
Gross profit	売上総利益		30,886	35,882	39,467	11,264	10,076	11,166	10,870	43,378	8,366	6,149	7,623	7,051	29,191	8,166	7,295	9,272	10,235	34,969	11,001	10,224	11,567	11,288	44,082	12,577	11,096	12,242			
	Percentage of sales		93.1%	94.3%	93.6%	93.8%	93.2%	93.6%	93.8%	93.5%	91.3%	88.0%	90.1%	88.6%	89.8%	88.5%	87.0%	88.7%	89.4%	88.5%	89.1%	89.7%	89.3%	89.3%	89.7%	88.6%	89.7%	88.6%			
	YOY growth rate		+25.2%	+16.2%	+10.0%	+11.0%	+9.0%	+7.5%	+12.3%	+9.9%	-25.7%	-39.0%	-3.7%	-4.9%	-4.0%	-3.1%	-2.2%	+21.6%	+45.2%	+19.8%	+34.7%	+40.1%	+24.8%	+10.3%	+26.1%	+14.3%	+8.5%	+5.8%			
Operating income	営業利益		9,119	10,826	12,828	3,757	3,473	3,944	3,181	14,356	2,803	938	2,213	1,373	7,312	1,856	1,184	817	1,744	5,602	3,158	2,625	3,708	2,046	11,538	3,342	2,889	3,586			
	Percentage of sales		27.5%	28.4%	30.4%	31.3%	32.1%	33.1%	27.3%	30.9%	30.6%	13.6%	26.2%	17.3%	22.5%	20.1%	14.1%	7.8%	15.2%	14.2%	25.6%	22.9%	28.7%	16.2%	23.4%	23.8%	23.1%	26.2%			
	YOY growth rate		+27.3%	+18.7%	+18.5%	+17.8%	+14.7%	+7.8%	+7.9%	+11.9%	-25.4%	-73.0%	-20.8%	-36.6%	-27.2%	-34.3%	+3.7%	-63.1%	+27.0%	-23.4%	+70.1%	+121.7%	+353.8%	+17.3%	+106.0%	+5.8%	+10.1%	-3.3%			
Ordinary income	経常利益		9,141	10,847	12,859	3,774	3,481	3,951	3,185	14,393	2,811	937	1,733	1,296	6,501	1,784	1,115	759	1,661	5,320	3,090	2,473	3,717	2,317	11,599	3,276	2,865	3,567			
	Percentage of sales		27.6%	28.5%	30.5%	31.4%	32.2%	33.1%	27.3%	31.0%	30.7%	13.6%	20.5%	16.3%	20.0%	19.3%	13.3%	7.3%	14.5%	15.0%	25.0%	21.5%	28.8%	18.3%	23.5%	23.4%	22.9%	26.0%			
	YOY growth rate		+27.5%	+18.7%	+18.5%	+18.2%	+15.0%	+7.3%	+7.8%	+11.9%	-25.5%	-73.1%	-38.1%	-40.3%	-35.5%	-37.1%	-2.2%	-56.2%	+28.2%	-18.2%	+73.2%	+121.6%	+389.7%	+39.5%	+118.0%	+6.0%	+15.9%	-4.0%			
Net income attributable to owners of parent	親会社株主に帰属する当期純利益		6,167	7,580	9,112	2,599	2,328	2,713	2,370	10,012	1,930	829	▲2,424	509	607	1,204	948	515	819	3,487	2,006	1,685	2,561	1,681	7,935	2,153	2,213	2,463			
	Percentage of sales		18.6%	19.9%	21.6%	21.6%	21.5%	22.8%	20.3%	21.6%	21.1%	12.0%	-28.7%	6.4%	1.9%	13.1%	11.3%	4.9%	7.2%	8.8%	16.3%	14.7%	19.9%	13.3%	16.1%	15.4%	17.7%	18.6%			
	YOY growth rate		+31.9%	+22.9%	+20.2%	+18.6%	+11.2%	+8.8%	+1.7%	+9.9%	-25.8%	-64.4%	-225.9%	-68.5%	-91.2%	-37.9%	-5.8%	-121.2%	+60.9%	+474.5%	+66.5%	+77.8%	+397.2%	+105.2%	+127.5%	+7.3%	+31.3%	-3.8%			

Balance sheet	貸借対照表	2017年2月期	2018年2月期	2019年2月期	2020年2月期					2021年2月期					2022年2月期					2023年2月期					2024年2月期		
		(FY'17/2)	(FY'18/2)	(FY'19/2)	(FY'20/2)					(FY'21/2)					(FY'22/2)					(FY'23/2)					(FY'24/2)		
					Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3
Assets	資産の部																										
Total current assets	流動資産合計	16,362	19,502	20,300	18,662	20,540	21,568	25,446	-	12,650	12,820	12,582	17,782	-	19,026	19,792	21,368	22,653	-	22,690	24,902	26,420	28,816	-	25,991	25,662	26,182
Total fixed assets	固定資産合計	4,777	8,473	13,403	14,663	14,594	14,896	15,667	-	23,581	25,345	23,176	18,087	-	18,240	19,581	19,685	19,800	-	20,375	20,634	20,933	21,351	-	20,820	21,988	22,985
Total assets	資産合計	21,139	27,976	33,704	33,326	35,135	36,464	41,114	-	36,232	38,165	35,758	35,869	-	37,266	39,373	41,053	42,454	-	43,065	45,536	47,353	50,167	-	46,812	47,650	49,168
Liabilities/Net assets	負債/純資産の部																										
Total current liabilities	流動負債合計	5,524	6,333	6,920	6,394	6,584	6,575	8,565	-	5,015	4,127	3,981	3,576	-	5,248	5,249	7,697	8,032	-	7,943	8,181	9,327	10,476	-	8,076	7,766	8,969
Total fixed liabilities	固定負債合計	421	690	883	954	935	982	1,035	-	1,103	1,108	1,168	1,114	-	1,175	1,181	1,227	1,432	-	1,496	1,443	1,474	1,448	-	1,553	1,637	1,758
Total liabilities	負債合計	5,946	7,023	7,804	7,349	7,519	7,557	9,601	-	6,119	5,236	5,150	4,691	-	6,424	6,431	8,924	9,465	-	9,440	9,624	10,801	11,924	-	9,629	9,404	10,728
Total stockholders' equity	株主資本合計	14,720	20,320	25,056	25,099	26,727	27,945	30,585	-	30,890	34,552	29,767	30,302	-	29,957	32,318	31,564	32,405	-	32,592	34,788	35,433	37,125	-	36,131	37,251	37,539
Total accumulated other comprehensive income	その他の包括利益累計額合計	-	▲0	▲8	▲19	▲33	▲18	▲19	-	▲1,770	▲2,467	▲45	▲33	-	▲16	▲16	2	10	-	458	536	517	497	-	441	440	445
Share acquisition rights	新株予約権	472	632	851	897	921	980	946	-	992	844	874	892	-	884	624	546	557	-	557	572	587	601	-	593	536	435
Non-controlling interests	非支配株主持分	-	-	-	-	-	-	-	-	-	-	11	16	-	15	15	16	16	-	15	14	14	17	-	16	19	19
Total net assets	純資産合計	15,193	20,953	25,899	25,977	27,615	28,907	31,512	-	30,113	32,929	30,608	31,178	-	30,841	32,942	32,128	32,989	-	33,624	35,911	36,552	38,242	-	37,183	38,246	38,440
Total liabilities and net assets	負債/純資産合計	21,139	27,976	33,704	33,326	35,135	36,464	41,114	-	36,232	38,165	35,758	35,869	-	37,266	39,373	41,053	42,454	-	43,065	45,536	47,353	50,167	-	46,812	47,650	49,168

Cash flow statement	キャッシュフロー計算書	2017年2月期	2018年2月期	2019年2月期	2020年2月期					2021年2月期					2022年2月期					2023年2月期					2024年2月期		
		(FY'17/2)	(FY'18/2)	(FY'19/2)	(FY'20/2)					(FY'21/2)					(FY'22/2)					(FY'23/2)					(FY'24/2)		
					Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3
Cash flows from operating activities	営業活動によるキャッシュ・フロー	8,105	9,743	11,008	903	4,607	2,657	4,223	12,391	2,004	409	1,259	2,232	5,905	4,190	1,590	2,386	2,314	10,482	2,598	3,151	3,364	4,089	13,203	468	3,593	2,164
Cash flows from (used in) investing activities	投資活動によるキャッシュ・フロー	▲2,307	▲4,689	▲6,351	▲1,234	▲481	▲790	▲869	▲3,375	▲10,346	▲837	▲797	2,288	▲9,643	▲941	▲1,189	▲675	▲1,044	▲3,850	▲853	▲1,058	▲1,147	▲1,062	▲4,121	▲2,600	▲1,292	▲2,072
Cash flows from (used in) financing activities	財務活動によるキャッシュ・フロー	▲1,700	▲1,931	▲4,356	▲2,516	▲709	▲1,490	201	▲4,515	▲1,585	▲3	▲1,479	27	▲3,041	▲1,539	242	▲1,290	62	▲2,524	▲1,855	38	▲1,865	1	▲3,680	▲3,091	▲1,791	▲2,179
Cash and cash equivalents at the end of the period	現金及び現金同等物の期末残高	11,317	14,440	14,741	11,893	15,310	15,686	19,241	19,241	9,314	8,882	7,914	12,462	12,462	14,172	14,816	15,237	16,569	16,569	16,459	18,589	18,942	21,974	21,974	16,752	17,265	15,155

Others	その他	2017年2月期	2018年2月期	2019年2月期	2020年2月期					2021年2月期					2022年2月期					2023年2月期					2024年2月期				
		(FY'17/2)	(FY'18/2)	(FY'19/2)	(FY'20/2)					(FY'21/2)					(FY'22/2)					(FY'23/2)					(FY'24/2)				
					Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3		
Number of employees	従業員数	1,338	1,476	1,629	1,919	1,904	1,883	1,873	-	2,202	2,171	2,130	2,110	-	2,134	2,088	2,005	1,969	-	2,316	2,276	2,254	2,316	-	2,906	2,848	2,780		
	YOY growth rate		<前年同期比増減率>	+22.0%	+10.3%	+10.4%	+11.8%	+12.3%	+15.3%	+15.0%	-	+14.7%	+14.0%	+13.1%	+12.7%	-	-3.1%	-3.8%	-5.9%	-6.7%	-	+8.5%	+9.0%	+12.4%	+17.6%	-	+25.5%	+25.1%	+23.3%

Income statement 損益計算書

Million yen		百万円		2013年2月期 (FY'13/2)					2014年2月期 (FY'14/2)					2015年2月期 (FY'15/2)					2016年2月期 (FY'16/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期		
Sales	売上高	2,163	2,219	2,489	2,269	9,142	3,097	2,823	3,517	3,611	13,050	4,519	4,529	5,311	5,170	19,530	6,300	6,072	7,282	7,143	26,798		
	YOY increase/decrease	<前年同期比増減額>	-413	-390	-684	-800	+933	+604	+1,028	+1,341	+3,908	+1,421	+1,705	+1,793	+1,558	+6,480	+1,780	+1,542	+1,970	+1,973	+7,267		
	YOY growth rate	<前年同期比増減率>	-16.0%	-15.0%	-21.6%	-26.1%	+20.0%	+43.1%	+27.2%	+41.3%	+59.1%	+42.7%	+45.9%	+60.4%	+51.0%	+43.2%	+39.4%	+34.1%	+37.1%	+38.2%	+37.2%		
Cost of sales	売上原価	337	326	394	348	1,406	382	421	402	387	1,593	411	433	489	518	1,852	529	508	578	512	2,128		
	Percentage of sales	<売上高比率>	15.6%	14.7%	15.8%	15.4%	12.3%	14.9%	11.4%	10.7%	12.2%	9.1%	9.6%	9.2%	10.0%	9.5%	8.4%	8.4%	7.9%	7.2%	7.9%		
	YOY increase/decrease	<前年同期比増減額>	-52	-152	-196	-173	-575	+45	+94	+8	+186	+28	+11	+87	+131	+259	+118	+75	+88	-6	+275		
	YOY growth rate	<前年同期比増減率>	-13.5%	-31.9%	-33.3%	-33.3%	-29.0%	+13.4%	+29.0%	+2.1%	+11.1%	+13.3%	+7.5%	+2.8%	+21.8%	+34.0%	+16.3%	+28.8%	+17.3%	+18.0%	-1.2%		
Gross profit	売上総利益	1,826	1,893	2,095	1,920	7,736	2,715	2,402	3,115	3,224	11,457	4,108	4,096	4,821	4,651	17,677	5,770	5,563	6,704	6,630	24,669		
	Percentage of sales	<売上高比率>	84.4%	85.3%	84.2%	84.6%	87.7%	85.1%	88.6%	89.3%	87.8%	90.9%	90.4%	90.8%	90.0%	90.5%	91.6%	91.6%	92.1%	92.8%	92.1%		
	YOY increase/decrease	<前年同期比増減額>	-361	-238	-488	-626	-1,714	+888	+509	+1,020	+1,303	+3,721	+1,393	+1,693	+1,706	+1,427	+6,220	+1,662	+1,467	+1,882	+1,979		
	YOY growth rate	<前年同期比増減率>	-16.5%	-11.2%	-18.9%	-24.6%	-18.1%	+48.6%	+26.9%	+48.7%	+67.9%	+48.1%	+51.3%	+70.5%	+54.8%	+44.3%	+54.3%	+40.5%	+35.8%	+39.0%	+42.6%		
SG&A	販売費一般管理費	2,039	1,837	1,876	1,734	7,487	2,633	2,174	2,343	2,591	9,742	3,213	3,219	3,422	3,015	12,871	3,968	4,442	4,641	4,454	17,507		
	Percentage of sales	<売上高比率>	94.2%	82.8%	75.4%	76.4%	81.9%	85.0%	77.0%	66.6%	71.8%	74.7%	71.1%	71.1%	64.4%	58.3%	65.9%	63.0%	73.2%	63.7%	62.4%		
	YOY increase/decrease	<前年同期比増減額>	-114	-402	-286	-356	-1,159	+594	+337	+467	+857	+2,255	+579	+1,045	+1,079	+423	+3,128	+755	+1,222	+1,218	+1,438		
	YOY growth rate	<前年同期比増減率>	-5.3%	-18.0%	-13.3%	-17.1%	-13.4%	+29.1%	+18.4%	+24.9%	+49.4%	+30.1%	+22.0%	+48.1%	+46.1%	+16.3%	+32.1%	+23.5%	+38.0%	+35.6%	+47.7%		
Personnel costs related expenses	人件費	1,095	1,079	1,083	1,040	4,298	1,213	1,218	1,223	1,284	4,939	1,389	1,508	1,575	1,599	6,072	1,768	1,979	1,941	2,234	7,923		
	Percentage of sales	<売上高比率>	50.6%	48.6%	43.5%	45.9%	47.0%	39.2%	43.1%	34.8%	35.6%	37.9%	30.7%	33.3%	29.7%	30.9%	31.1%	28.1%	32.6%	26.7%	31.3%		
	YOY increase/decrease	<前年同期比増減額>	+97	+87	+113	+56	+353	+118	+138	+140	+243	+641	+175	+289	+351	+315	+1,132	+379	+471	+366	+634		
	YOY growth rate	<前年同期比増減率>	+9.7%	+8.8%	+11.7%	+5.7%	+9.0%	+10.8%	+12.9%	+13.0%	+23.4%	+14.9%	+14.5%	+23.8%	+28.7%	+24.6%	+22.9%	+27.3%	+31.3%	+23.3%	+39.7%		
Advertising and promotion expenses	広告宣伝費・販売促進費	546	396	431	334	1,709	1,014	601	736	872	3,225	1,339	1,354	1,416	1,021	5,132	1,615	1,955	2,187	1,731	7,489		
	Percentage of sales	<売上高比率>	25.2%	17.9%	17.3%	14.7%	18.7%	32.8%	21.3%	20.9%	24.2%	24.7%	29.6%	29.9%	26.7%	19.8%	26.3%	25.6%	32.2%	30.0%	24.2%		
	YOY increase/decrease	<前年同期比増減額>	-235	-454	-395	-402	-1,487	+468	+205	+304	+537	+1,516	+324	+752	+680	+149	+1,906	+275	+601	+771	+2,356		
	YOY growth rate	<前年同期比増減率>	-30.1%	-53.4%	-47.8%	-54.6%	-46.5%	+85.7%	+51.7%	+70.6%	+160.8%	+88.7%	+32.0%	+125.0%	+92.3%	+17.2%	+59.1%	+20.6%	+44.4%	+54.4%	+69.4%		
Land and office rental	地代家賃	126	121	117	116	482	117	109	110	117	455	118	111	120	122	473	140	149	149	148	588		
	Percentage of sales	<売上高比率>	5.8%	5.5%	4.7%	5.2%	5.3%	3.8%	3.9%	3.1%	3.3%	3.5%	2.6%	2.5%	2.3%	2.4%	2.2%	2.5%	2.1%	2.1%	2.2%		
	YOY increase/decrease	<前年同期比増減額>	0	-10	-11	-12	-35	-8	-11	-6	0	-26	0	+1	+10	+4	+17	+22	+37	+28	+26		
	YOY growth rate	<前年同期比増減率>	-0.7%	-7.6%	-8.8%	-10.0%	-6.8%	-6.7%	-9.5%	-5.7%	+0.4%	-5.5%	+0.5%	+1.6%	+9.4%	+4.0%	+3.8%	+19.2%	+33.9%	+23.5%	+21.5%		
Others	その他	271	239	243	242	997	287	244	271	317	1,121	366	245	309	271	1,193	444	357	362	340	1,505		
	Percentage of sales	<売上高比率>	12.5%	10.8%	9.8%	10.7%	10.9%	9.3%	8.6%	7.7%	8.8%	8.6%	8.1%	5.4%	5.8%	6.1%	7.1%	5.9%	5.0%	4.8%	5.6%		
	YOY increase/decrease	<前年同期比増減額>	+24	-24	+6	+2	+9	+16	+4	+28	+75	+124	+78	+1	+38	-46	+71	+78	+112	+53	+312		
	YOY growth rate	<前年同期比増減率>	+10.0%	-9.3%	+2.8%	+0.8%	+0.9%	+5.9%	+2.0%	+11.5%	+30.9%	+12.5%	+27.3%	+0.5%	+14.0%	-14.6%	+6.4%	+21.3%	+45.8%	+17.1%	+25.3%		
Operating income	営業利益	-212	55	219	185	248	81	228	772	632	1,714	895	876	1,399	1,635	4,806	1,802	1,121	2,062	2,176	7,162		
	Percentage of sales	<売上高比率>	-9.8%	2.5%	8.8%	8.2%	2.7%	2.6%	8.1%	22.0%	17.5%	13.1%	19.8%	19.4%	26.3%	31.6%	24.6%	28.6%	18.5%	28.3%	30.5%		
	YOY increase/decrease	<前年同期比増減額>	-246	+164	-201	-270	-554	+294	+172	+553	+446	+1,466	+813	+648	+626	+1,003	+3,092	+906	+244	+663	+540		
	YOY growth rate	<前年同期比増減率>	-720.4%	-151.5%	-47.9%	-59.2%	-69.1%	-138.5%	+308.7%	+252.2%	+239.9%	+590.0%	+993.4%	+284.6%	+81.1%	+158.7%	+180.3%	+101.3%	+27.9%	+47.4%	+33.1%		
Ordinary income	経常利益	-210	46	208	188	233	72	221	775	633	1,702	894	878	1,406	1,637	4,817	1,801	1,125	2,065	2,177	7,170		
	Percentage of sales	<売上高比率>	-9.7%	2.1%	8.4%	8.3%	2.6%	2.3%	7.8%	22.0%	17.5%	13.0%	19.8%	19.4%	26.5%	31.7%	24.7%	28.6%	18.5%	28.4%	30.5%		
	YOY increase/decrease	<前年同期比増減額>	-233	+164	-203	-257	-529	+282	+174	+566	+445	+1,469	+822	+656	+631	+1,003	+3,114	+906	+247	+658	+540		
	YOY growth rate	<前年同期比増減率>	-1017.7%	-139.5%	-49.4%	-57.8%	-69.4%	-134.4%	+375.7%	+270.9%	+237.1%	+629.6%	+1136.2%	+296.4%	+81.5%	+158.3%	+182.9%	+101.3%	+28.2%	+46.8%	+33.0%		
Net income before income taxes	税金等調整前当期純利益	-210	46	159	188	184	72	221	775	615	1,684	893	878	1,406	1,637	4,816	1,801	1,125	2,065	2,177	7,170		
	Percentage of sales	<売上高比率>	-9.7%	2.1%	6.4%	8.3%	2.0%	2.3%	7.8%	22.0%	17.0%	12.9%	19.8%	19.4%	26.5%	31.7%	24.7%	28.6%	18.5%	28.4%	30.5%		
	YOY increase/decrease	<前年同期比増減額>	-233	+167	-252	-209	-528	+282	+175	+615	+427	+1,500	+821	+656	+631	+1,021	+3,131	+907	+247	+658	+540		
	YOY growth rate	<前年同期比増減率>	-1017.7%	-138.5%	-61.2%	-52.7%	-74.1%	-134.4%	+376.3%	+384.6%	+227.2%	+813.8%	+1134.8%	+296.4%	+81.5%	+166.1%	+185.9%	+101.6%	+28.2%	+46.8%	+33.0%		
Net income attributable to owners of parent	親会社株主に帰属する当期純利益	-131	17	73	101	61	11	102	418	407	940	478	475	834	1,068	2,856	1,025	799	1,299	1,550	4,675		
	Percentage of sales	<売上高比率>	-6.1%	0.8%	3.0%	4.5%	0.7%	0.4%	3.6%	11.9%	11.3%	7.2%	10.6%	10.5%	15.7%	20.7%	14.6%	16.3%	13.2%	17.8%	21.7%		
	YOY increase/decrease	<前年同期比増減額>	-140	+93	-166	-103	-317	+143	+85	+344	+306	+878	+466	+372	+416	+660	+1,915	+546	+324	+465	+482		
	YOY growth rate	<前年同期比増減率>	-1523.6%	-123.4%	-69.3%	-50.5%	-83.7%	-109.1%	+477.4%	+466.1%	+301.6%	+1424.8%	+3892.6%	+362.2%	+99.6%	+162.0%	+203.7%	+114.2%	+68.3%	+55.7%	+45.1%		

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Million yen	百万円	2017年2月期 (FY'17/2)					2018年2月期 (FY'18/2)					2019年2月期 (FY'19/2)					2020年2月期 (FY'20/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Sales	売上高	8,188	7,749	8,778	8,462	33,178	9,815	8,961	9,981	9,301	38,060	10,810	9,882	11,072	10,401	42,167	12,011	10,813	11,925	11,664	46,415
	YOY increase/decrease	+1,888	+1,677	+1,495	+1,318	+6,380	+1,626	+1,212	+1,203	+839	+4,881	+995	+920	+1,091	+1,099	+4,106	+1,200	+930	+853	+1,263	+4,248
	YOY growth rate	+30.0%	+27.6%	+20.5%	+18.5%	+23.8%	+19.9%	+15.6%	+13.7%	+9.9%	+14.7%	+10.1%	+10.3%	+10.9%	+11.8%	+10.8%	+11.1%	+9.4%	+7.7%	+12.1%	+10.1%
Cost of sales	売上原価	561	586	587	556	2,292	567	516	541	553	2,178	657	635	683	721	2,699	746	737	759	793	3,036
	Percentage of sales	6.9%	7.6%	6.7%	6.6%	6.9%	5.8%	5.8%	5.4%	5.9%	5.7%	6.1%	6.4%	6.2%	6.9%	6.4%	6.2%	6.8%	6.4%	6.8%	6.5%
	YOY increase/decrease	+31	+77	+9	+44	+163	+5	-69	-46	-3	-113	+90	+119	+142	+168	+521	+88	+101	+75	+71	+337
	YOY growth rate	+6.0%	+15.3%	+1.7%	+8.6%	+7.7%	+1.1%	-11.9%	-7.9%	-0.7%	-5.0%	+16.0%	+23.2%	+26.3%	+30.4%	+23.9%	+13.5%	+15.9%	+11.0%	+9.9%	+12.5%
Gross profit	売上総利益	7,627	7,163	8,190	7,905	30,886	9,247	8,445	9,440	8,748	35,882	10,152	9,246	10,388	9,679	39,467	11,264	10,076	11,166	10,870	43,378
	Percentage of sales	93.1%	92.4%	93.3%	93.4%	93.1%	94.2%	94.2%	94.6%	94.1%	94.3%	93.9%	93.6%	93.8%	93.1%	93.6%	93.8%	93.2%	93.6%	93.2%	93.5%
	YOY increase/decrease	+1,856	+1,599	+1,486	+1,274	+6,216	+1,620	+1,282	+1,249	+843	+4,995	+904	+801	+948	+931	+3,585	+1,112	+829	+777	+1,191	+3,911
	YOY growth rate	+32.2%	+28.7%	+22.2%	+19.2%	+25.2%	+21.2%	+17.9%	+15.3%	+10.7%	+16.2%	+9.8%	+9.5%	+10.0%	+10.6%	+10.0%	+11.0%	+9.0%	+7.5%	+12.3%	+9.9%
SG&A	販売費一般管理費	5,419	5,070	5,762	5,514	21,766	6,662	5,961	6,362	6,069	25,055	6,962	6,218	6,728	6,730	26,639	7,507	6,602	7,222	7,689	29,022
	Percentage of sales	66.2%	65.4%	65.6%	65.2%	65.6%	67.9%	66.5%	63.7%	65.2%	65.8%	64.4%	62.9%	60.8%	64.7%	63.2%	62.5%	61.1%	60.6%	65.9%	62.5%
	YOY increase/decrease	+1,450	+627	+1,121	+1,059	+4,259	+1,243	+891	+600	+554	+3,289	+299	+257	+365	+660	+1,583	+545	+384	+493	+959	+2,383
	YOY growth rate	+36.6%	+14.1%	+24.2%	+23.8%	+24.3%	+22.9%	+17.6%	+10.4%	+10.1%	+15.1%	+4.5%	+4.3%	+5.7%	+10.9%	+6.3%	+8.7%	+6.2%	+7.3%	+14.3%	+8.9%
Personnel costs related expenses	人件費	2,395	2,391	2,423	2,529	9,740	2,680	2,532	2,506	2,828	10,547	2,825	2,759	2,785	3,081	11,452	3,143	3,009	3,015	3,498	12,667
	Percentage of sales	29.3%	30.9%	27.6%	29.9%	29.4%	27.3%	28.3%	25.1%	30.4%	27.7%	26.1%	27.9%	25.2%	29.6%	27.2%	26.2%	27.8%	25.3%	30.0%	27.3%
	YOY increase/decrease	+627	+411	+481	+295	+1,816	+284	+141	+83	+298	+807	+145	+227	+278	+253	+904	+318	+249	+230	+416	+1,215
	YOY growth rate	+35.5%	+20.8%	+24.8%	+13.2%	+22.9%	+11.9%	+5.9%	+3.4%	+11.8%	+3.6%	+5.4%	+9.0%	+11.1%	+9.0%	+8.6%	+11.3%	+9.1%	+8.3%	+13.5%	+10.6%
Advertising and promotion expenses	広告宣伝費・販売促進費	2,290	1,991	2,692	2,287	9,262	2,968	2,639	3,071	2,424	11,104	3,094	2,600	3,035	2,796	11,526	3,213	2,626	3,097	2,918	11,855
	Percentage of sales	28.0%	25.7%	30.7%	27.0%	27.9%	30.2%	29.5%	30.8%	26.1%	29.2%	28.6%	26.3%	27.4%	26.9%	27.3%	26.8%	24.3%	26.0%	25.0%	25.5%
	YOY increase/decrease	+674	+36	+504	+556	+1,773	+678	+647	+378	+136	+1,841	+125	-39	-35	+371	+422	+119	+26	+61	+122	+328
	YOY growth rate	+41.8%	+1.9%	+23.1%	+32.1%	+23.7%	+29.6%	+32.5%	+14.1%	+6.0%	+19.9%	+4.2%	-1.5%	-1.2%	+15.3%	+3.8%	+3.9%	+1.0%	+2.0%	+4.4%	+2.9%
Land and office rental	地代家賃	191	192	200	248	833	265	256	254	255	1,032	271	264	261	262	1,059	265	264	264	280	1,075
	Percentage of sales	2.3%	2.5%	2.3%	2.9%	2.5%	2.7%	2.9%	2.6%	2.7%	2.7%	2.5%	2.7%	2.4%	2.5%	2.2%	2.4%	2.2%	2.4%	2.4%	2.3%
	YOY increase/decrease	+50	+42	+51	+100	+244	+73	+64	+54	+7	+199	+5	+7	+6	+7	+26	-5	-	+3	+17	+15
	YOY growth rate	+36.1%	+28.4%	+34.3%	+67.4%	+41.6%	+38.4%	+33.6%	+27.0%	+2.9%	+24.0%	+2.2%	+2.9%	+2.5%	+2.8%	+2.6%	-2.1%	+0.2%	+1.3%	+6.7%	+1.5%
Others	その他	541	494	446	448	1,930	748	532	529	560	2,370	771	594	645	589	2,601	884	702	844	992	3,424
	Percentage of sales	6.6%	6.4%	5.1%	5.3%	5.8%	7.6%	5.9%	5.3%	6.0%	6.2%	7.1%	6.0%	5.8%	5.7%	6.2%	7.4%	6.5%	7.1%	8.5%	7.4%
	YOY increase/decrease	+97	+136	+83	+108	+425	+206	+37	+83	+112	+440	+23	+62	+115	+28	+230	+113	+107	+198	+403	+822
	YOY growth rate	+21.8%	+38.3%	+22.9%	+31.7%	+28.2%	+38.2%	+7.6%	+18.8%	+25.0%	+22.8%	+3.1%	+11.8%	+21.8%	+5.1%	+9.7%	+14.7%	+18.0%	+30.8%	+68.4%	+31.6%
Operating income	営業利益	2,208	2,093	2,427	2,390	9,119	2,585	2,484	3,077	2,679	10,826	3,190	3,028	3,660	2,949	12,828	3,757	3,473	3,944	3,181	14,356
	Percentage of sales	27.0%	27.0%	27.7%	28.3%	27.5%	26.3%	27.7%	30.8%	28.8%	28.4%	29.5%	30.6%	33.1%	28.4%	30.4%	31.3%	32.1%	33.1%	27.3%	30.9%
	YOY increase/decrease	+405	+971	+365	+214	+1,957	+377	+391	+649	+288	+1,706	+605	+543	+583	+270	+2,001	+566	+445	+283	+231	+1,528
	YOY growth rate	+22.5%	+86.7%	+17.7%	+9.9%	+27.3%	+17.1%	+18.7%	+26.7%	+12.1%	+18.7%	+23.4%	+21.9%	+19.0%	+10.1%	+18.5%	+17.8%	+14.7%	+7.8%	+7.9%	+11.9%
Ordinary income	経常利益	2,208	2,095	2,442	2,394	9,141	2,588	2,486	3,093	2,679	10,847	3,194	3,028	3,682	2,954	12,859	3,774	3,481	3,951	3,185	14,393
	Percentage of sales	27.0%	27.0%	27.8%	28.3%	27.6%	26.4%	27.7%	31.0%	28.8%	28.5%	29.5%	30.6%	33.3%	28.4%	30.5%	31.4%	32.2%	33.1%	27.3%	31.0%
	YOY increase/decrease	+407	+969	+377	+217	+1,971	+379	+390	+650	+284	+1,705	+605	+541	+588	+274	+2,011	+580	+453	+269	+231	+1,534
	YOY growth rate	+22.6%	+86.1%	+18.3%	+10.0%	+27.5%	+17.2%	+18.6%	+26.6%	+11.9%	+18.7%	+23.4%	+21.8%	+19.0%	+10.3%	+18.5%	+18.2%	+15.0%	+7.3%	+7.8%	+11.9%
Net income before income taxes	税金等調整前当期純利益	2,208	2,095	2,441	2,394	9,140	2,588	2,489	3,114	2,689	10,882	3,200	3,041	3,630	2,956	12,828	3,782	3,350	3,954	3,194	14,281
	Percentage of sales	27.0%	27.0%	27.8%	28.3%	27.6%	26.4%	27.8%	31.2%	28.9%	28.6%	29.6%	30.8%	32.8%	28.4%	30.4%	31.5%	31.0%	33.2%	27.4%	30.8%
	YOY increase/decrease	+407	+969	+376	+217	+1,970	+379	+393	+672	+295	+1,741	+611	+552	+515	+266	+1,946	+582	+308	+323	+238	+1,453
	YOY growth rate	+22.6%	+86.1%	+18.2%	+10.0%	+27.5%	+17.2%	+18.8%	+27.6%	+12.3%	+19.1%	+23.6%	+22.2%	+16.6%	+9.9%	+17.9%	+18.2%	+10.2%	+8.9%	+8.0%	+11.3%
Net income attributable to owners of parent	親会社株主に帰属する当期純利益	1,456	1,355	1,589	1,765	6,167	1,810	1,691	2,192	1,885	7,580	2,192	2,094	2,494	2,331	9,112	2,599	2,328	2,713	2,370	10,012
	Percentage of sales	17.8%	17.5%	18.1%	20.9%	18.6%	18.4%	18.9%	22.0%	20.3%	19.9%	20.3%	21.2%	22.5%	22.4%	21.6%	21.6%	21.5%	22.8%	20.3%	21.6%
	YOY increase/decrease	+431	+555	+290	+215	+1,492	+353	+336	+602	+119	+1,412	+382	+402	+301	+445	+1,532	+406	+234	+219	+39	+900
	YOY growth rate	+42.1%	+69.5%	+22.3%	+13.9%	+31.9%	+24.3%	+24.8%	+37.9%	+6.8%	+22.9%	+21.1%	+23.8%	+13.8%	+23.6%	+20.2%	+18.6%	+11.2%	+8.8%	+1.7%	+9.9%

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Million yen 百万円		2021年2月期 (FY'21/2)					2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)		
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3
Sales	売上高	9,168	6,906	8,459	7,960	32,494	9,226	8,387	10,448	11,451	39,515	12,342	11,476	12,899	12,637	49,355	14,027	12,518	13,709
	YOY increase/decrease	< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >		
	YOY growth rate	< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >		
Cost of sales	売上原価	801	756	835	909	3,303	1,060	1,092	1,176	1,216	4,545	1,341	1,252	1,331	1,348	5,273	1,450	1,422	1,467
	Percentage of sales	< 売上高比率 >					< 売上高比率 >					< 売上高比率 >					< 売上高比率 >		
	YOY increase/decrease	< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >		
	YOY growth rate	< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >		
Gross profit	売上総利益	8,366	6,149	7,623	7,051	29,191	8,166	7,295	9,272	10,235	34,969	11,001	10,224	11,567	11,288	44,082	12,577	11,096	12,242
	Percentage of sales	< 売上高比率 >					< 売上高比率 >					< 売上高比率 >					< 売上高比率 >		
	YOY increase/decrease	< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >		
	YOY growth rate	< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >		
SG&A	販売費一般管理費	5,563	5,210	5,410	5,677	21,878	6,310	6,111	8,455	8,490	29,367	7,843	7,599	7,859	9,242	32,544	9,234	8,206	8,655
	Percentage of sales	< 売上高比率 >					< 売上高比率 >					< 売上高比率 >					< 売上高比率 >		
	YOY increase/decrease	< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >		
	YOY growth rate	< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >		
Personnel costs related expenses	人件費	3,111	3,271	3,212	3,260	12,856	3,405	3,323	3,654	3,676	14,059	3,955	3,937	3,942	4,717	16,552	5,032	4,879	4,745
	Percentage of sales	< 売上高比率 >					< 売上高比率 >					< 売上高比率 >					< 売上高比率 >		
	YOY increase/decrease	< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >		
	YOY growth rate	< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >		
Advertising and promotion expenses	広告宣伝費・販売促進費	1,421	956	1,164	1,438	4,981	1,871	1,810	3,804	3,733	11,218	2,669	2,521	2,683	3,304	11,177	2,717	1,931	2,505
	Percentage of sales	< 売上高比率 >					< 売上高比率 >					< 売上高比率 >					< 売上高比率 >		
	YOY increase/decrease	< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >		
	YOY growth rate	< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >		
Land and office rental	地代家賃	292	290	288	288	1,159	286	286	285	277	1,137	255	254	256	264	1,030	277	285	281
	Percentage of sales	< 売上高比率 >					< 売上高比率 >					< 売上高比率 >					< 売上高比率 >		
	YOY increase/decrease	< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >		
	YOY growth rate	< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >		
Others	その他	737	693	744	689	2,881	746	691	710	803	2,951	963	885	977	956	3,782	1,207	1,109	1,123
	Percentage of sales	< 売上高比率 >					< 売上高比率 >					< 売上高比率 >					< 売上高比率 >		
	YOY increase/decrease	< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >		
	YOY growth rate	< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >		
Operating income	営業利益	2,803	938	2,213	1,373	7,312	1,856	1,184	817	1,744	5,602	3,158	2,625	3,708	2,046	11,538	3,342	2,889	3,586
	Percentage of sales	< 売上高比率 >					< 売上高比率 >					< 売上高比率 >					< 売上高比率 >		
	YOY increase/decrease	< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >		
	YOY growth rate	< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >		
Ordinary income	経常利益	2,811	937	1,733	1,296	6,501	1,784	1,115	759	1,661	5,320	3,090	2,473	3,717	2,317	11,599	3,276	2,865	3,567
	Percentage of sales	< 売上高比率 >					< 売上高比率 >					< 売上高比率 >					< 売上高比率 >		
	YOY increase/decrease	< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >		
	YOY growth rate	< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >		
Net income before income taxes	税金等調整前当期純利益	2,817	1,126	-3,272	706	1,139	1,787	1,304	770	1,133	4,996	2,928	2,497	3,717	2,031	11,174	3,247	2,830	3,560
	Percentage of sales	< 売上高比率 >					< 売上高比率 >					< 売上高比率 >					< 売上高比率 >		
	YOY increase/decrease	< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >		
	YOY growth rate	< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >		
Net income attributable to owners of parent	親会社株主に帰属する当期純利益	1,930	829	-2,424	509	607	1,204	948	515	819	3,487	2,006	1,685	2,561	1,681	7,935	2,153	2,213	2,463
	Percentage of sales	< 売上高比率 >					< 売上高比率 >					< 売上高比率 >					< 売上高比率 >		
	YOY increase/decrease	< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >					< 前年同期比増減額 >		
	YOY growth rate	< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >					< 前年同期比増減率 >		

Balance sheet

Million yen

Assets

貸借対照表

百万円

資産の部

		2013年2月期 (FY'13/2)				2014年2月期 (FY'13/2)				2015年2月期 (FY'15/2)				2016年2月期 (FY'16/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current assets	流動資産																
Cash and deposits	現金及び預金	1,788	1,792	1,814	1,981	2,464	2,134	2,486	2,969	3,159	3,613	3,977	4,641	5,343	5,458	5,413	7,219
Notes and accounts receivable - trade	受取手形及び売掛金	1,084	945	1,049	1,080	1,190	1,294	1,628	1,736	1,977	2,261	2,712	3,132	3,110	2,921	3,695	4,204
Supplies	貯蔵品	39	73	63	63	35	31	30	31	14	24	16	13	9	22	15	12
Other	その他	461	434	391	280	411	314	389	438	462	527	557	605	619	671	663	719
Allowance for doubtful accounts	貸倒引当金	▲ 96	▲ 97	▲ 97	▲ 88	▲ 101	▲ 103	▲ 104	▲ 100	▲ 108	▲ 114	▲ 133	▲ 127	▲ 134	▲ 129	▲ 140	▲ 142
Total current assets	流動資産合計	3,276	3,147	3,220	3,316	3,999	3,670	4,429	5,074	5,504	6,311	7,129	8,264	8,947	8,943	9,646	12,012
Non-current assets	固定資産																
Property, plant and equipment	有形固定資産	319	323	327	306	334	364	360	342	389	399	427	400	505	570	575	553
Intangible assets	無形固定資産																
Software	ソフトウェア	1,356	1,507	1,673	1,651	1,582	1,481	1,556	1,617	1,602	1,693	1,765	1,783	1,745	1,737	1,994	2,038
Other	その他	289	219	16	2	82	242	202	158	183	148	76	50	100	291	38	48
Total intangible assets	無形固定資産合計	1,646	1,726	1,690	1,654	1,665	1,724	1,758	1,776	1,785	1,841	1,842	1,834	1,845	2,029	2,032	2,087
Investments and other assets	投資その他の資産																
Investment securities	投資有価証券	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	その他	510	458	440	478	398	422	439	519	447	472	464	530	571	570	563	684
Allowance for doubtful accounts	貸倒引当金	▲ 8	▲ 9	▲ 8	▲ 8	▲ 6	▲ 7	▲ 7	▲ 8	▲ 8	▲ 8	▲ 8	▲ 8	▲ 13	▲ 13	▲ 14	▲ 11
Total investments and other assets	投資その他の資産合計	502	448	432	470	391	415	432	510	438	464	455	522	558	556	549	672
Total non-current assets	固定資産合計	2,468	2,498	2,449	2,431	2,391	2,504	2,551	2,629	2,613	2,705	2,725	2,757	2,909	3,156	3,157	3,313
Deferred assets	繰延資産																
R&D expense	開発費	139	120	101	82	63	44	25	6	-	-	-	-	-	-	-	-
Total deferred assets	繰延資産合計	139	120	101	82	63	44	25	6	-	-	-	-	-	-	-	-
Total assets	資産合計	5,884	5,766	5,771	5,830	6,454	6,218	7,005	7,710	8,118	9,017	9,854	11,021	11,857	12,099	12,803	15,326

Liabilities/Net assets

負債/純資産の部

		2013年2月期 (FY'13/2)				2014年2月期 (FY'13/2)				2015年2月期 (FY'15/2)				2016年2月期 (FY'16/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current liabilities	流動負債																
Accounts payable - trade	買掛金	60	98	123	121	119	138	136	132	142	151	183	191	199	190	219	193
Short-term borrowings	短期借入金	1,000	1,000	1,000	1,000	1,000	1,000	1,000	800	700	600	600	-	1,000	-	-	-
Current portion of long-term borrowings	1年内返済予定の長期借入金	523	498	500	446	272	205	30	-	-	-	-	-	-	-	-	-
Income taxes payable	未払法人税等	6	15	9	72	85	204	528	815	453	896	1,103	1,780	764	1,119	889	1,592
Provision for bonuses	賞与引当金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	その他	699	621	665	615	1,431	969	1,147	1,427	2,041	2,104	2,140	2,153	2,478	2,491	2,531	2,767
Total current liabilities	流動負債合計	2,288	2,232	2,297	2,254	2,907	2,516	2,841	3,174	3,336	3,751	4,026	4,124	4,441	3,800	3,639	4,552
Non-current liabilities	固定負債																
Long-term borrowings	長期借入金	272	197	20	-	-	-	-	-	-	-	-	-	-	-	-	-
Provision for share-based remuneration	株式給付引当金	4	11	14	-	-	-	-	-	55	61	67	73	73	73	74	73
Provision for share-based remuneration for directors	役員株式給付引当金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asset retirement obligations	資産除去債務	39	40	73	87	97	132	132	133	152	152	165	165	192	228	231	231
Other	その他	0	0	7	28	65	76	119	86	43	38	32	13	63	70	86	83
Total non-current liabilities	固定負債合計	317	250	116	116	162	209	252	219	250	252	265	253	329	373	392	388
Total liabilities	負債合計	2,605	2,482	2,413	2,370	3,069	2,725	3,094	3,393	3,587	4,003	4,291	4,378	4,771	4,174	4,031	4,941
Shareholders' equity	株主資本																
Share capital	資本金	1,081	1,081	1,081	1,081	1,082	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085
Capital surplus	資本剰余金	1,131	1,131	1,131	1,131	1,132	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135
Retained earnings	利益剰余金	1,548	1,566	1,640	1,741	1,665	1,768	2,186	2,590	2,805	3,281	3,817	4,886	5,315	6,115	6,899	8,449
Treasury shares	自己株式	▲ 482	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 496	▲ 496
Total shareholders' equity	株主資本合計	3,279	3,283	3,357	3,459	3,385	3,493	3,911	4,316	4,531	5,006	5,543	6,611	7,040	7,840	8,623	10,174
Accumulated other comprehensive income	その他の包括利益累計額																
Valuation difference on available-for-sale securities	その他有価証券評価差額金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total accumulated other comprehensive income	その他の包括利益累計額合計	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Share acquisition rights	新株予約権	-	-	-	-	-	-	-	-	-	6	19	32	44	85	147	210
Non-controlling interests	非支配株主持分	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total net assets	純資産合計	3,279	3,283	3,357	3,459	3,385	3,493	3,911	4,316	4,531	5,013	5,562	6,643	7,085	7,925	8,771	10,384
Total liabilities and net assets	負債/純資産合計	5,884	5,766	5,771	5,830	6,454	6,218	7,005	7,710	8,118	9,017	9,854	11,021	11,857	12,099	12,803	15,326

Balance sheet

Million yen

Assets

貸借対照表

百万円

資産の部

		2017年2月期 (FY'17/2)				2018年2月期 (FY'18/2)				2019年2月期 (FY'19/2)				2020年2月期 (FY'20/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current assets	流動資産																
Cash and deposits	現金及び預金	7,364	9,359	9,488	11,317	11,559	13,179	11,607	14,440	12,532	12,571	12,285	14,741	11,893	15,310	15,686	19,241
Notes and accounts receivable - trade	受取手形及び売掛金	3,556	3,544	4,108	4,439	3,951	3,714	4,278	4,385	4,122	4,106	4,762	4,778	4,509	4,633	5,381	5,803
Supplies	貯蔵品	10	6	5	4	6	4	4	4	3	3	4	6	5	6	4	4
Other	その他	662	673	591	719	661	672	623	799	2,419	879	831	901	2,377	716	623	525
Allowance for doubtful accounts	貸倒引当金	▲ 142	▲ 132	▲ 122	▲ 117	▲ 110	▲ 109	▲ 116	▲ 126	▲ 123	▲ 122	▲ 126	▲ 126	▲ 122	▲ 125	▲ 126	▲ 127
Total current assets	流動資産合計	11,450	13,450	14,070	16,362	16,067	17,460	16,396	19,502	18,953	17,437	17,756	20,300	18,662	20,540	21,568	25,446
Non-current assets	固定資産																
Property, plant and equipment	有形固定資産	977	936	913	1,051	1,781	1,796	1,745	1,687	1,984	1,921	1,851	1,791	1,803	1,778	1,796	1,878
Intangible assets	無形固定資産																
Software	ソフトウェア	2,040	2,158	2,035	2,254	2,129	3,187	3,204	3,662	3,470	3,992	3,999	4,454	4,121	4,369	4,193	5,241
Other	その他	115	153	451	428	819	83	283	28	388	120	297	5	472	479	895	2
Total intangible assets	無形固定資産合計	2,156	2,311	2,487	2,682	2,948	3,270	3,487	3,690	3,859	4,113	4,297	4,459	4,594	4,849	5,088	5,244
Investments and other assets	投資その他の資産																
Investment securities	投資有価証券	-	-	-	-	-	30	1,896	1,908	1,908	3,846	4,927	5,631	6,333	5,957	6,080	6,311
Other	その他	700	687	980	1,057	1,099	1,082	1,099	1,201	1,494	1,463	1,491	1,542	1,957	2,037	1,947	2,247
Allowance for doubtful accounts	貸倒引当金	▲ 15	▲ 13	▲ 13	▲ 14	▲ 15	▲ 14	▲ 13	▲ 14	▲ 11	▲ 11	▲ 21	▲ 20	▲ 24	▲ 28	▲ 17	▲ 13
Total investments and other assets	投資その他の資産合計	685	674	966	1,043	1,083	1,099	2,981	3,095	3,388	5,298	6,397	7,152	8,265	7,966	8,010	8,545
Total non-current assets	固定資産合計	3,818	3,921	4,367	4,777	5,814	6,166	8,215	8,473	9,232	11,333	12,546	13,403	14,663	14,594	14,896	15,667
Deferred assets	繰延資産																
R&D expense	開発費	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total deferred assets	繰延資産合計	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total assets	資産合計	15,268	17,372	18,438	21,139	21,882	23,627	24,611	27,976	28,185	28,771	30,302	33,704	33,326	35,135	36,464	41,114

Liabilities/Net assets

負債/純資産の部

		2017年2月期 (FY'17/2)				2018年2月期 (FY'18/2)				2019年2月期 (FY'19/2)				2020年2月期 (FY'20/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current liabilities	流動負債																
Accounts payable - trade	買掛金	220	199	197	198	179	133	155	168	186	184	196	227	226	223	204	254
Short-term borrowings	短期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Current portion of long-term borrowings	1年内返済予定の長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income taxes payable	未払法人税等	662	1,496	986	1,792	784	1,690	1,036	2,151	1,096	2,019	1,321	2,166	1,138	2,298	1,523	2,648
Provision for bonuses	賞与引当金	81	168	86	170	92	188	93	186	101	201	114	227	124	250	128	255
Other	その他	2,968	2,579	3,438	3,364	4,229	3,263	3,815	3,828	4,754	3,191	4,275	4,300	4,906	3,813	4,720	5,408
Total current liabilities	流動負債合計	3,931	4,442	4,707	5,524	5,284	5,274	5,099	6,333	6,137	5,595	5,906	6,920	6,394	6,584	6,575	8,565
Non-current liabilities	固定負債																
Long-term borrowings	長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Provision for share-based remuneration	株式給付引当金	74	74	74	75	75	75	73	73	73	73	73	74	74	75	76	76
Provision for share-based remuneration for directors	役員株式給付引当金	-	2	9	31	35	40	44	65	74	84	91	100	107	95	92	100
Asset retirement obligations	資産除去債務	213	215	196	196	397	397	382	371	452	453	445	448	461	460	461	511
Other	その他	121	109	133	118	153	149	184	179	229	223	265	259	309	304	352	347
Total non-current liabilities	固定負債合計	408	401	414	421	662	663	685	690	830	834	876	883	954	935	982	1,035
Total liabilities	負債合計	4,339	4,843	5,121	5,946	5,946	5,937	5,784	7,023	6,967	6,430	6,783	7,804	7,349	7,519	7,557	9,601
Shareholders' equity	株主資本																
Share capital	資本金	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085
Capital surplus	資本剰余金	1,135	1,591	1,615	1,634	1,636	1,640	1,646	1,888	1,890	1,954	1,956	1,958	1,960	1,963	1,969	2,194
Retained earnings	利益剰余金	8,932	10,288	10,957	12,722	13,381	15,073	16,171	18,056	18,864	20,959	22,083	24,414	25,530	27,858	29,060	31,431
Treasury shares	自己株式	▲ 496	▲ 724	▲ 722	▲ 721	▲ 721	▲ 719	▲ 718	▲ 709	▲ 1,321	▲ 2,404	▲ 2,403	▲ 2,401	▲ 3,475	▲ 4,180	▲ 4,169	▲ 4,125
Total shareholders' equity	株主資本合計	10,657	12,240	12,934	14,720	15,381	17,078	18,183	20,320	20,519	21,594	22,721	25,056	25,099	26,727	27,945	30,585
Accumulated other comprehensive income	その他の包括利益累計額																
Valuation difference on available-for-sale securities	その他有価証券評価差額金	-	-	-	-	-	▲ 0	0	▲ 0	▲ 0	▲ 0	▲ 0	▲ 8	▲ 19	▲ 33	▲ 18	▲ 19
Total accumulated other comprehensive income	その他の包括利益累計額合計	-	-	-	-	-	▲ 0	0	▲ 0	▲ 0	▲ 0	▲ 0	▲ 8	▲ 19	▲ 33	▲ 18	▲ 19
Share acquisition rights	新株予約権	272	288	382	472	554	611	642	632	698	746	798	851	897	921	980	946
Non-controlling interests	非支配株主持分	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total net assets	純資産合計	10,929	12,529	13,317	15,193	15,935	17,689	18,826	20,953	21,217	22,340	23,519	25,899	25,977	27,615	28,907	31,512
Total liabilities and net assets	負債/純資産合計	15,268	17,372	18,438	21,139	21,882	23,627	24,611	27,976	28,185	28,771	30,302	33,704	33,326	35,135	36,464	41,114

Balance sheet

Million yen

Assets

貸借対照表

百万円

資産の部

		2021年2月期 (FY'21/2)				2022年2月期 (FY'22/2)				2023年2月期 (FY'23/2)				2024年2月期 (FY'24/2)		
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3
Current assets	流動資産															
Cash and deposits	現金及び預金	9,314	8,882	7,914	12,462	14,172	14,816	15,237	16,569	16,459	18,589	18,942	21,974	18,752	19,265	18,155
Notes and accounts receivable - trade	受取手形及び売掛金	2,983	2,940	3,697	3,564	3,223	3,480	4,704	4,885	5,109	5,042	5,920	5,499	5,161	5,058	5,598
Supplies	貯蔵品	5	5	6	5	6	6	23	14	8	7	5	8	8	8	9
Other	その他	454	1,109	1,086	1,862	1,727	1,592	1,518	1,299	1,232	1,383	1,685	1,464	2,199	1,466	2,548
Allowance for doubtful accounts	貸倒引当金	▲ 106	▲ 116	▲ 122	▲ 113	▲ 103	▲ 104	▲ 114	▲ 114	▲ 119	▲ 121	▲ 133	▲ 129	▲ 130	▲ 137	▲ 128
Total current assets	流動資産合計	12,650	12,820	12,582	17,782	19,026	19,792	21,368	22,653	22,690	24,902	26,420	28,816	25,991	25,662	26,182
Non-current assets	固定資産															
Property, plant and equipment	有形固定資産	1,861	1,808	1,755	1,698	1,641	2,051	1,997	1,964	1,907	1,864	1,839	1,882	1,999	2,147	2,090
Intangible assets	無形固定資産															
Software	ソフトウェア	4,904	5,522	5,191	6,155	6,460	6,805	6,382	7,690	7,031	7,428	6,997	8,456	7,973	7,982	7,496
Other	その他	649	389	1,149	676	633	495	1,199	47	751	627	1,315	73	705	866	1,717
Total intangible assets	無形固定資産合計	5,554	5,911	6,341	6,831	7,094	7,300	7,581	7,738	7,783	8,056	8,312	8,529	8,679	8,848	9,214
Investments and other assets	投資その他の資産															
Investment securities	投資有価証券	13,307	12,303	9,532	5,663	5,688	5,839	5,847	5,891	6,520	6,695	6,929	7,099	6,081	6,344	6,369
Other	その他	2,874	5,335	5,559	3,905	3,827	4,401	4,271	4,218	4,175	4,030	3,865	3,853	4,086	4,675	5,356
Allowance for doubtful accounts	貸倒引当金	▲ 15	▲ 14	▲ 13	▲ 11	▲ 11	▲ 12	▲ 12	▲ 11	▲ 13	▲ 13	▲ 14	▲ 14	▲ 24	▲ 27	▲ 45
Total investments and other assets	投資その他の資産合計	16,166	17,624	15,078	9,557	9,504	10,229	10,106	10,098	10,684	10,712	10,781	10,939	10,142	10,992	11,680
Total non-current assets	固定資産合計	23,581	25,345	23,176	18,087	18,240	19,581	19,685	19,800	20,375	20,634	20,933	21,351	20,820	21,988	22,985
Deferred assets	繰延資産															
R&D expense	開発費	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total deferred assets	繰延資産合計	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total assets	資産合計	36,232	38,165	35,758	35,869	37,266	39,373	41,053	42,454	43,065	45,536	47,353	50,167	46,812	47,650	49,168

Liabilities/Net assets

負債/純資産の部

		2021年2月期 (FY'21/2)				2022年2月期 (FY'22/2)				2023年2月期 (FY'23/2)				2024年2月期 (FY'24/2)		
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3
Current liabilities	流動負債															
Accounts payable - trade	買掛金	204	176	214	283	307	320	378	398	421	397	428	438	452	418	421
Short-term borrowings	短期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Current portion of long-term borrowings	1年内返済予定の長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income taxes payable	未払法人税等	771	1,045	750	-	740	1,247	1,428	2,127	1,417	2,092	2,279	2,891	1,113	2,066	1,375
Provision for bonuses	賞与引当金	140	285	145	203	146	286	281	551	305	613	313	633	384	844	394
Other	その他	3,900	2,621	2,870	3,089	4,053	3,395	5,608	4,954	5,798	5,077	6,306	6,513	6,125	4,436	6,778
Total current liabilities	流動負債合計	5,015	4,127	3,981	3,576	5,248	5,249	7,697	8,032	7,943	8,181	9,327	10,476	8,076	7,766	8,969
Non-current liabilities	固定負債															
Long-term borrowings	長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Provision for share-based remuneration	株式給付引当金	76	77	77	78	79	79	77	78	77	79	80	81	81	93	202
Provision for share-based remuneration for directors	役員株式給付引当金	103	111	124	116	127	136	130	152	161	141	147	154	162	115	122
Asset retirement obligations	資産除去債務	523	524	524	480	480	481	481	482	482	471	472	463	512	667	614
Other	その他	399	395	442	438	488	484	537	719	775	750	774	749	796	761	818
Total non-current liabilities	固定負債合計	1,103	1,108	1,168	1,114	1,175	1,181	1,227	1,432	1,496	1,443	1,474	1,448	1,553	1,637	1,758
Total liabilities	負債合計	6,119	5,236	5,150	4,691	6,424	6,431	8,924	9,465	9,440	9,624	10,801	11,924	9,629	9,404	10,728
Shareholders' equity	株主資本															
Share capital	資本金	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085
Capital surplus	資本剰余金	2,194	3,194	3,212	3,234	3,321	4,399	4,633	4,650	4,701	5,103	5,134	5,142	5,181	7,381	7,439
Retained earnings	利益剰余金	31,735	32,564	27,761	28,270	27,821	28,957	27,922	28,742	28,866	30,552	31,158	32,840	32,812	35,025	35,193
Treasury shares	自己株式	▲ 4,123	▲ 2,292	▲ 2,290	▲ 2,287	▲ 2,270	▲ 2,123	▲ 2,076	▲ 2,072	▲ 2,060	▲ 1,952	▲ 1,944	▲ 1,942	▲ 2,947	▲ 6,241	▲ 6,177
Total shareholders' equity	株主資本合計	30,890	34,552	29,767	30,302	29,957	32,318	31,564	32,405	32,592	34,788	35,433	37,125	36,131	37,251	37,539
Accumulated other comprehensive income	その他の包括利益累計額															
Valuation difference on available-for-sale securities	その他有価証券評価差額金	▲ 1,770	▲ 2,467	▲ 45	▲ 33	▲ 16	▲ 16	2	10	458	536	517	497	441	440	445
Total accumulated other comprehensive income	その他の包括利益累計額合計	▲ 1,770	▲ 2,467	▲ 45	▲ 33	▲ 16	▲ 16	2	10	458	536	517	497	441	440	445
Share acquisition rights	新株予約権	992	844	874	892	884	624	546	557	557	572	587	601	593	536	435
Non-controlling interests	非支配株主持分	-	-	11	16	15	15	16	16	15	14	14	17	16	19	19
Total net assets	純資産合計	30,113	32,929	30,608	31,178	30,841	32,942	32,128	32,989	33,624	35,911	36,552	38,242	37,183	38,246	38,440
Total liabilities and net assets	負債/純資産合計	36,232	38,165	35,758	35,869	37,266	39,373	41,053	42,454	43,065	45,536	47,353	50,167	46,812	47,650	49,168

Cash flow statement

キャッシュフロー計算書

Million yen	百万円	2013年2月期	2014年2月期	2015年2月期	2016年2月期	2017年2月期	2018年2月期	2019年2月期	2020年2月期					2021年2月期					2022年2月期					2023年2月期					2024年2月期					
		(FY'13/2)	(FY'14/2)	(FY'15/2)	(FY'16/2)	(FY'17/2)	(FY'18/2)	(FY'19/2)	(FY'20/2)					(FY'21/2)					(FY'22/2)					(FY'23/2)					(FY'24/2)					
		16期4Q	17期4Q	18期4Q	19期4Q	20期4Q	21期4Q	22期4Q	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1
Cash flows from operating activities		営業活動によるキャッシュ・フロー																																
Net income before income taxes	税金等調整前当期純利益	184	1,684	4,816	7,170	9,140	10,882	12,828	3,782	3,350	3,954	3,194	14,281	2,817	1,126	▲3,272	706	1,139	1,787	1,304	770	1,133	4,996	2,928	2,497	3,717	2,031	11,174	3,247	2,830	3,560			
Depreciation	減価償却費	630	660	740	835	960	1,164	1,496	408	405	429	450	1,693	488	484	512	513	1,999	589	595	631	635	2,452	705	672	677	675	2,731	765	769	753			
Share-based payment expenses	株式報酬費用	-	-	32	178	343	273	251	54	50	62	56	224	52	89	183	172	497	170	184	216	211	783	211	214	250	240	916	146	121	135			
Share of loss (profit) of entities accounted for using equity method	持分法による投資損益	-	-	-	-	-	-	-	-	-	-	-	-	-	-	430	49	741	49	38	18	17	124	17	124	0	▲523	▲380	5	▲15	0			
Interest and dividend income	受取利息及び受取配当金	▲0	▲0	▲0	▲0	▲0	▲0	▲2	▲0	▲0	▲0	▲0	▲3	▲0	▲0	▲0	▲0	▲3	▲0	▲2	▲0	▲0	▲5	▲0	▲0	▲0	▲0	▲3	▲0	▲1	▲1			
Loss (gain) on change in equity	持分変動損益	-	-	-	-	-	-	-	-	-	-	-	-	-	-	▲6	▲112	▲159	-	-	-	-	-	-	-	-	-	-	-	-	-			
Gain on reversal of share acquisition rights	新株予約権戻入益	-	-	-	-	-	-	-	▲7	▲24	▲2	▲9	▲43	▲5	▲188	▲4	▲3	▲203	▲3	▲188	▲11	▲0	▲203	▲2	-	-	-	▲0	▲3	▲0	▲7	▲73		
Loss (gain) on valuation of investment securities	投資有価証券評価損益	-	-	-	-	-	-	58	-	2	-	-	2	-	-	5,017	5,017	-	-	-	-	-	-	-	-	-	253	253	91	-	80			
Loss (gain) on sales of investment securities	投資有価証券売却損益	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,724	5,724	-	-	-	-	-	-	-	-	-	▲24	-	▲24	▲60	-		
Loss on sales of shares of subsidiaries and associates	関係会社株式売却損益	-	-	-	-	-	-	-	-	-	152	-	152	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Decrease (increase) in trade receivables	売上債権の増減額	1,033	▲657	▲1,395	▲1,075	▲237	53	▲398	265	▲128	▲736	▲418	▲1,018	2,818	44	▲755	134	2,241	341	▲257	▲1,224	▲180	▲1,320	▲111	64	▲877	420	▲503	636	▲209	▲557			
Increase (decrease) in trade payables	仕入債務の増減額	▲77	10	59	2	4	▲30	58	▲1	▲2	▲18	49	27	▲50	▲27	38	68	28	24	13	58	19	115	23	▲23	30	10	39	14	▲33	2			
Increase (decrease) in contract liabilities	契約負債の増減額	▲7	28	33	26	111	15	0	78	▲48	▲12	19	36	7	▲64	11	12	▲32	106	▲61	89	59	194	279	93	▲46	55	195	162	▲49	▲5			
Increase (decrease) in accounts payable - other	未払金の増減額	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	249	▲1,703	336	▲69	1,596	▲375	1,487	▲358	14	198	651	506	▲1,465	▲377	1,278			
Increase (decrease) in Allowance for Contractual Loss	契約損失引当金の増減額	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	221	221	▲13	▲16	▲13	▲13	▲56	▲20	▲20	▲20			
Increase (decrease) in allowance for doubtful accounts	貸倒引当金の増減額	▲40	11	26	17	▲21	8	6	0	6	▲9	▲2	▲6	▲19	10	4	▲11	▲16	▲8	0	11	▲0	2	4	3	11	▲2	17	11	10	8			
Increase (decrease) in provision for bonuses	賞与引当金の増減額	-	-	-	-	170	15	41	▲103	126	▲122	127	27	▲115	144	▲139	58	▲52	▲56	139	▲4	269	347	▲246	308	▲300	320	81	▲249	460	▲449			
Decrease (increase) in other assets	その他の資産の増減額	2	▲94	0	▲58	▲3	▲9	▲61	▲89	▲162	95	6	▲149	65	59	74	▲199	▲118	177	▲204	118	206	296	25	44	▲211	324	183	▲986	927	▲1,810			
Increase (decrease) in other liabilities	その他の負債の増減額	▲181	803	688	514	495	470	422	488	▲1,038	917	673	1,041	▲1,620	857	66	▲114	▲794	656	▲508	315	▲242	220	918	▲638	992	▲474	797	459	▲882	986			
Other, net	その他	168	166	69	73	▲32	127	12	▲1,915	1,913	5	76	77	46	▲2,005	8	2	41	32	▲3	▲23	339	346	188	7	12	120	329	16	74	160			
Subtotal	小計	1,711	2,614	5,068	7,685	10,933	12,971	14,715	2,957	4,602	4,561	4,223	16,344	4,485	410	2,202	2,232	9,330	4,203	981	2,561	2,314	10,060	4,568	3,154	4,441	4,089	16,254	2,772	3,592	4,050			
Interest and dividends received	利息及び配当金の受取額	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	2	0	0	0	0	0	0	502	1	5		
Income taxes paid	法人税等の支払額	▲333	▲95	▲1,187	▲2,693	▲2,828	▲3,227	▲3,706	▲2,067	0	▲1,904	0	▲3,971	2,485	▲0	▲943	▲0	▲3,430	▲17	▲0	▲176	▲0	▲194	▲1,975	▲4	▲1,076	▲0	▲3,056	▲2,806	▲0	▲1,891	-		
Other	その他(営業活動)	▲18	▲14	▲4	▲1	0	0	0	12	4	0	0	17	5	0	0	0	5	4	607	1	0	613	4	0	0	0	4	-	-	-	-		
Net cash provided by (used in) operating activities	営業活動によるキャッシュ・フロー	1,360	2,504	3,877	4,991	8,105	9,743	11,008	903	4,607	2,657	4,223	12,391	2,004	409	1,259	2,232	5,905	4,190	1,590	2,386	2,314	10,482	2,598	3,151	3,364	4,089	13,203	468	3,593	2,164			
Cash flows from investing activities		投資活動によるキャッシュ・フロー																																
Decrease (increase) in time deposits	定期預金の増減額	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	▲2,000	-	▲1,000	
Purchase of property, plant and equipment	有形固定資産の取得による支出	▲75	▲69	▲120	▲206	▲669	▲832	▲341	▲36	▲43	▲102	▲17	▲200	▲115	▲24	▲5	▲9	▲155	▲7	▲469	▲3	▲15	▲496	▲15	▲4	▲34	▲44	▲98	▲79	▲157	▲5			
Purchase of intangible assets	無形固定資産の取得による支出	▲695	▲685	▲690	▲936	▲1,253	▲1,878	▲1,959	▲483	▲538	▲579	▲643	2,245	▲696	▲779	▲792	▲945	▲3,213	▲883	▲721	▲671	▲1,031	▲3,307	▲881	▲890	▲841	▲918	▲3,532	▲860	▲886	▲1,001			
Purchase of investment securities	投資有価証券の取得による支出	-	-	-	-	-	▲1,555	▲3,762	▲338	-	▲101	▲232	▲671	▲9,519	-	0	▲350	▲9,869	▲50	-	-	▲50	▲100	-	▲200	▲262	-	▲462	-	▲250	▲98			
Proceeds from sales of investment securities	投資有価証券の売却による収入	-	-	-	-	-	-	24	-	-	-	-	-	-	-	-	3,593	3,593	-	-	-	-	-	-	-	36	-	-	36	399	-			
Purchase of shares of subsidiaries and associates	関係会社株式の取得による支出	-	-	-	-	-	-	-	▲380	-	-	-	▲380	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Proceeds from sales of shares of subsidiaries and associates	関係会社株式の売却による収入	-	-	-	-	-	-	-	-	100	-	100	200	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Payments for investments in capital of subsidiaries and associates	関係会社出資金の払込による支出	-	-	-	-	-	-	-	-	-	-	-	-	-	▲14	▲34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Payments of leasehold and guarantee deposits	敷金及び保証金の差入による支出	▲76	▲89	▲100	▲172	▲386	▲89	▲42	▲1	-	▲7	▲73	▲82	▲3	▲0	▲0	-	▲4	▲0	▲0	-	-	▲0	▲0	▲0	▲0	▲98	▲99	▲55	▲0	-			
Proceeds from refund of leasehold and guarantee deposits	敷金及び保証金の回収による収入	51	85	67	12	9	33	60	18	0	0	0	18	3	0	0	0	5	-	1	0	57	59	76	0	0	0	76	4	11	9			
Payments for asset retirement obligations	資産除去債務の履行による支出	▲4	▲26	▲2	-	▲6	▲17	▲29	▲11	-	-	▲3	▲14	-	-	-	-	-	-	-	-	▲4	▲4	▲31	-	-	-	▲31	▲7	▲9	▲52			
Other	その他(投資活動)	-	-	▲500	500	-	▲350	▲300	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	▲9	-	▲9	-	-	75			
Net cash provided by (used in) investing activities	投資活動によるキャッシュ・フロー	▲800	▲785	▲1,347	▲802	▲2,307	▲4,689	▲6,351	▲1,234	▲481	▲790	▲869	▲3,375	▲10,346	▲837	▲797	2,288	▲9,643	▲941	▲1,189	▲675	▲1,044	▲3,850	▲853	▲1,058	▲1,147	▲1,062	▲4,121	▲2,600	▲1,292	▲2,072			
Cash flows from financing activities		財務活動によるキャッシュ・フロー																																
Purchase of treasury shares	自己株式の取得による支出	▲122	0	-	▲1	▲250	-	▲1,708	▲1,075	▲729	▲0	▲0	▲1,805	-	-	-	▲0	▲0	▲0	▲89	▲0	-	▲90	▲0	-	-	-	▲0	▲1,013	▲4,496	-			
Proceeds from sales of treasury shares	自己株式の売却による収入	-	-	-	-	250	129	80	7	48	4	23	83	18	22	25	22	88	20	139	50	69	279	35	64	51	14	165	50	2,596	24			
Proceeds from exercise of employee share options	ストックオプションの行使による収入	-	7	-	-	191	182	22	2	4	5	187	199	-	-	-	12	12	72	220	194	13	501	42	-	25	6	74	31	129	72			
Dividends paid	配当金の支払額	▲90	▲90	▲558	▲1,108	▲1,891	▲2,243	▲2,751	▲1,449	▲32	▲1,500	▲9	▲2,992	▲1,602	▲22	▲1,526	▲12	▲3,163	▲1,627	▲23	▲1,532	▲16	▲3,199	▲1,928	▲22	▲1,937	▲15	▲3,903	▲2,156	▲21	▲2,273			
Other payments	その他(財務活動)	▲523	▲646	▲800	-	-	-	-	▲0	▲0	-	-	▲0	▲1	▲3	22	6	22	▲4	▲4	▲4	▲4	▲16	▲16	▲5	▲4	▲4	▲4	▲17	▲4	0	▲2		
Net cash provided by (used in) financing activities	財務活動によるキャッシュ・フロー	▲737																																

人材サービス事業・DX事業 業績推移
Operating Results in Personel Recruiting Services Business and DX Business

(百万円) Yen in Million		2020年2月期 (FY'20/2)					2021年2月期 (FY'21/2)					2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)		
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3
人材サービス事業	売上高 Sales	11,332	10,238	11,156	10,907	43,633	8,654	6,340	7,652	7,219	29,865	8,251	7,297	9,008	9,891	34,448	11,246	10,317	11,664	11,348	44,577	12,614	11,062	12,190
Personnel Recruiting Services Business	< 前年同期比増減率 > YOY growth rate	-	-	-	-	-	-23.6%	-38.1%	-31.4%	-33.8%	-31.6%	-4.6%	+15.1%	+17.7%	+37.0%	+15.3%	+36.3%	+41.4%	+29.5%	+14.7%	+29.4%	+12.2%	+7.2%	+4.5%
メディア（求人広告）サービス Media Service	売上高 Sales	10,703	9,897	10,834	10,638	42,071	8,055	5,977	7,371	6,936	28,339	7,588	6,954	8,681	9,609	32,833	10,594	9,881	11,206	10,935	42,618	11,913	10,635	11,731
	< 前年同期比増減率 > YOY growth rate	-	-	-	-	-	-24.7%	-39.6%	-32.0%	-34.8%	-32.6%	-5.8%	+16.4%	+17.8%	+38.5%	+15.9%	+39.6%	+42.1%	+29.1%	+13.8%	+29.8%	+12.5%	+7.6%	+4.7%
	契約社数（ユニークカウント） Number of subscriber companies	13,847	13,254	14,012	14,287	13,850	10,751	9,861	11,987	11,655	11,064	12,770	11,329	13,155	13,493	12,687	14,484	14,063	14,874	14,904	14,581	15,965	14,809	15,995
	< 前年同期比増減率 > YOY growth rate	-	-	-	-	-	-22.4%	-25.6%	-14.5%	-18.4%	-20.1%	+18.8%	+14.9%	+9.7%	+15.8%	+14.7%	+13.4%	+24.1%	+13.1%	+10.5%	+14.9%	+10.2%	+5.3%	+7.5%
エージェント（人材紹介）サービス Permanent Placement Service	売上高 Sales	628	340	322	269	1,561	598	362	281	283	1,526	663	342	327	282	1,615	644	408	430	388	1,871	689	406	443
	< 前年同期比増減率 > YOY growth rate	-	-	-	-	-	-4.8%	+6.5%	-12.7%	+5.2%	-2.2%	+10.9%	-5.5%	+16.4%	-0.4%	+5.8%	-2.9%	+19.3%	+31.5%	+37.6%	+15.9%	+7.0%	-0.5%	+3.0%

注：2022年2月期以前の実績は収益認識基準を適用した数値（試算値）を記載しております。
Note: Figures for periods prior to the fiscal year ended February 28, 2022 are estimates based on the revenue recognition standard.
※2022年2月期のメディア（求人広告）サービスの契約社数、2022年2月期～2023年2月期の前年同期比増減率を修正しております。
*The number of contracted companies at Media Services (job advertisement business) for the fiscal year ended February 28, 2022, and the percentage change from the same period of the previous year for the fiscal years ended February 28, 2022 and February 28, 2023, have been revised.

		2020年2月期 (FY'20/2)					2021年2月期 (FY'21/2)					2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)		
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3
DX事業	売上高 Sales	-	-	-	-	45	60	140	277	345	823	501	584	788	953	2,828	1,096	1,159	1,234	1,288	4,778	1,413	1,456	1,519
DX Business	< 前年同期比増減率 > YOY growth rate	-	-	-	-	-	-	-	-	-	+1728.9%	+735.0%	+317.1%	+184.5%	+176.2%	+243.6%	+118.5%	+98.2%	+56.5%	+35.2%	+69.0%	+28.9%	+25.6%	+23.1%
	契約社数（ユニークカウント） Number of subscriber companies	-	-	-	-	-	1,356	2,040	3,452	4,129	2,744	5,134	6,110	7,847	8,969	7,015	9,774	10,248	10,814	11,162	10,500	12,125	12,381	13,019
	< 前年同期比増減率 > YOY growth rate	-	-	-	-	-	-	-	-	-	-	+278.6%	+199.5%	+127.3%	+117.2%	+155.7%	+90.4%	+67.7%	+37.8%	+24.5%	+49.7%	+24.1%	+20.8%	+20.4%