

Fact Book

2025年2月期 第1四半期／FY'25/2 Q1

当社は、2018年2月期第3四半期から2020年2月期第1四半期までの期間、及び、2021年2月期第3四半期以降は連結決算を適用しています。

本資料においては、2021年2月期第2四半期までは個別決算の数値、2021年2月期第3四半期以降は連結決算の数値を記載しています。

なお、2021年2月期の通期は、連結決算の数値を記載しています。

The Company applies consolidated financial results for the period from the third quarter of the fiscal year ended February 2018 through the first quarter of the fiscal year ended February 2020, and from the third quarter of the fiscal year ended February 2021 onward. In this document, figures for the period up to the second quarter of the fiscal year ended February 28, 2021 are based on non-consolidated financial results, and figures for the third quarter of the fiscal year ended February 28, 2021 and thereafter are based on consolidated financial results. For the full year ended February 2021, figures based on consolidated financial results are shown.

本資料に含まれる数値、指標は、当社グループの経営成績及び財政状態に関して、適切な理解を促進することを目的として開示しており、

全ての数値、指標が監査法人による監査又はレビューの対象ではない点にご留意ください。

Please be reminded that the all figures shown in this material are not the subject of auditor's audit or review as this material has been prepared for investors to understand our earning results and financial position.

ディップ株式会社（東証プライム 2379）

dip Corporation (Prime Market of the Tokyo Stock Exchange code 2379)

Key indicators主要指標

Million yen百万円

Income statement 損益計算書		2017年2月期 (FY'17/2)	2018年2月期 (FY'18/2)	2019年2月期 (FY'19/2)	2020年2月期 (FY'20/2)	2021年2月期 (FY'21/2)	2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)					2025年2月期 (FY'25/2)				
							Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Sales	売上高	33,178	38,060	42,167	46,415	32,494	9,226	8,387	10,448	11,451	39,515	12,342	11,476	12,899	12,637	49,355	14,027	12,518	13,709	13,526	53,782	15,279				
	YOY growth rate	< 前年同期比増減率>					+23.8%	+14.7%	+10.8%	+10.1%	-30.0%	+0.6%	+21.4%	+23.5%	+43.9%	+21.6%	+33.8%	+36.8%	+23.4%	+10.4%	+24.9%	+13.6%	+9.1%	+6.3%	+7.0%	+9.0%
Gross profit	売上総利益	30,886	35,882	39,467	43,378	29,191	8,166	7,295	9,272	10,235	34,969	11,001	10,224	11,567	11,288	44,082	12,577	11,096	12,242	12,041	47,957	13,746				
	Percentage of sales	< 売上高比率>					93.1%	94.3%	93.6%	93.5%	89.8%	88.5%	87.0%	88.7%	89.4%	88.5%	89.1%	89.1%	89.7%	89.3%	89.3%	89.7%	88.6%	89.3%	89.0%	89.2%
	YOY growth rate	< 前年同期比増減率>					+25.2%	+16.2%	+10.0%	+9.9%	-4.0%	-3.1%	-2.2%	+21.6%	+45.2%	+19.8%	+34.7%	+40.1%	+24.8%	+10.3%	+26.1%	+14.3%	+8.5%	+5.8%	+6.7%	+8.8%
Operating income	営業利益	9,119	10,826	12,828	14,356	7,312	1,856	1,184	817	1,744	5,602	3,158	2,625	3,708	2,046	11,538	3,342	2,889	3,586	2,943	12,761	4,023				
	Percentage of sales	< 売上高比率>					27.5%	28.4%	30.4%	30.9%	22.5%	20.1%	14.1%	7.8%	15.2%	14.2%	25.6%	22.9%	28.7%	16.2%	23.4%	23.8%	23.1%	26.2%	21.8%	23.7%
	YOY growth rate	< 前年同期比増減率>					+27.3%	+18.7%	+18.5%	+11.9%	-27.2%	-34.3%	+3.7%	-63.1%	+27.0%	-23.4%	+70.1%	+121.7%	+353.8%	+17.3%	+106.0%	+5.8%	+10.1%	-3.3%	+43.8%	+10.6%
Ordinary income	経常利益	9,141	10,847	12,859	14,393	6,501	1,784	1,115	759	1,661	5,320	3,090	2,473	3,717	2,317	11,599	3,276	2,865	3,567	2,908	12,618	3,997				
	Percentage of sales	< 売上高比率>					27.6%	28.5%	30.5%	31.0%	20.0%	19.3%	13.3%	7.3%	14.5%	13.5%	25.0%	21.5%	28.8%	18.3%	23.5%	23.4%	22.9%	26.0%	21.5%	23.5%
	YOY growth rate	< 前年同期比増減率>					+27.5%	+18.7%	+18.5%	+11.9%	-35.5%	-37.1%	-2.2%	-56.2%	+28.2%	-18.2%	+73.2%	+121.6%	+389.7%	+39.5%	+118.0%	+6.0%	+15.9%	-4.0%	+25.5%	+8.8%
Net income attributable to owners of parent	親会社株主に帰属する当期純利益	6,167	7,580	9,112	10,012	607	1,204	948	515	819	3,487	2,006	1,685	2,561	1,681	7,935	2,153	2,213	2,463	2,220	9,050	2,804				
	Percentage of sales	< 売上高比率>					18.6%	19.9%	21.6%	21.6%	1.9%	13.1%	11.3%	4.9%	7.2%	8.8%	16.3%	14.7%	19.9%	13.3%	16.1%	15.4%	17.7%	18.0%	16.4%	16.8%
	YOY growth rate	< 前年同期比増減率>					+31.9%	+22.9%	+20.2%	+9.9%	-91.2%	-37.9%	-5.8%	-121.2%	+60.9%	+474.5%	+66.5%	+77.8%	+397.2%	+105.2%	+127.5%	+7.3%	+31.3%	-3.8%	+32.1%	+14.1%

balance sheet		貸借対照表					2017年2月期 (FY'17/2)					2018年2月期 (FY'18/2)					2019年2月期 (FY'19/2)					2020年2月期 (FY'20/2)					2021年2月期 (FY'21/2)					2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)					2025年2月期 (FY'25/2)				
		Q1		Q2		Q3		Q4		通期		Q1		Q2		Q3		Q4		通期		Q1		Q2		Q3		Q4		通期		Q1		Q2		Q3		Q4		通期											
Assets		資産の部		流動資産合計		16,362		19,502		20,300		25,446		17,782		19,026		19,792		21,368		22,653		-		22,690		24,902		26,420		28,816		-		25,991		25,662		26,182		28,146		-		26,968					
Total current assets		流動資産合計		16,362		19,502		20,300		25,446		17,782		19,026		19,792		21,368		22,653		-		22,690		24,902		26,420		28,816		-		25,991		25,662		26,182		28,146		-		26,968							
Total fixed assets		固定資産合計		4,777		8,473		13,403		15,667		18,087		18,240		19,581		19,685		19,800		-		20,375		20,634		20,933		21,351		-		20,820		21,988		22,985		22,625		-		23,357							
Total assets		資産合計		21,139		27,976		33,704		41,114		35,869		37,266		39,373		41,053		42,454		-		43,065		45,536		47,353		50,167		-		46,812		47,650		49,168		50,772		-		50,326							
Liabilities/Net assets		負債/純資産の部		流動負債合計		5,524		6,333		6,920		8,565		3,576		5,248		5,249		7,697		8,032		-		7,943		8,181		9,327		10,476		-		8,076		7,766		8,969		9,239		-		10,291					
Total current liabilities		流動負債合計		5,524		6,333		6,920		8,565		3,576		5,248		5,249		7,697		8,032		-		7,943		8,181		9,327		10,476		-		8,076		7,766		8,969		9,239		-		10,291							
Total fixed liabilities		固定負債合計		421		690		883		1,035		1,114		1,175		1,181		1,227		1,432		-		1,496		1,443		1,474		1,448		-		1,553		1,637		1,758		1,824		-		2,361							
Total liabilities		負債合計		5,946		7,023		7,804		9,601		4,691		6,424		6,431		8,924		9,465		-		9,440		9,624		10,801		11,924		-		9,629		9,404		10,728		11,064		-		12,652							
Total stockholders' equity		株主資本合計		14,720		20,320		25,056		30,585		30,302		29,957		32,318		31,564		32,405		-		32,592		34,788		35,433		37,125		-		36,131		37,251		37,539		38,821		-		36,856							
Total accumulated other comprehensive income		その他の包括利益累計額合計		-		▲0		▲8		▲19		▲33		▲16		▲16		2		10		-		458		536		517		497		-		441		440		445		438		-		375							
Share acquisition rights		新株予約権		472		632		851		946		892		884		624		546		557		-		557		572		587		601		-		593		536		435		432		-		427							
Non-controlling interests		非支配株主持分		-		-		-		-		16		15		15		16		16		-		15		14		14		17		-		16		19		19		16		-		14							
Total net assets		純資産合計		15,193		20,953		25,899		31,512		31,178		30,841		32,942		32,128		32,989		-		33,624		35,911		36,552		38,242		-		37,183		38,246		38,440		39,708		-		37,674							
Total liabilities and net assets		負債/純資産合計		21,139		27,976		33,704		41,114		35,869		37,266		39,373		41,053		42,454		-		43,065		45,536		47,353		50,167		-		46,812		47,650		49,168		50,772		-		50,326							

Cash flow statement	キャッシュフロー計算書	2017年2月期	2018年2月期	2019年2月期	2020年2月期	2021年2月期	2022年2月期					2023年2月期					2024年2月期					2025年2月期				
		(FY'17/2)	(FY'18/2)	(FY'19/2)	(FY'20/2)	(FY'21/2)	(FY'22/2)					(FY'23/2)					(FY'24/2)					(FY'25/2)				
							Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Cash flows from operating activities	営業活動によるキャッシュ・フロー	8,105	9,743	11,008	12,391	5,905	4,190	1,590	2,386	2,314	10,482	2,598	3,151	3,364	4,089	13,203	468	3,593	2,164	3,300	9,526	5,941				
Cash flows from (used in) investing activities	投資活動によるキャッシュ・フロー	▲ 2,307	▲ 4,689	▲ 6,351	▲ 3,375	▲ 9,643	▲ 941	▲ 1,189	▲ 675	▲ 1,044	▲ 3,850	▲ 853	▲ 1,058	▲ 1,147	▲ 1,062	▲ 4,121	▲ 2,600	▲ 1,292	▲ 2,072	▲ 1,399	▲ 7,364	▲ 1,170				
Cash flows from (used in) financing activities	財務活動によるキャッシュ・フロー	▲ 1,700	▲ 1,931	▲ 4,356	▲ 4,515	▲ 3,041	▲ 1,539	242	▲ 1,290	62	▲ 2,524	▲ 1,855	38	▲ 1,865	1	▲ 3,680	▲ 3,091	▲ 1,791	▲ 2,179	▲ 959	▲ 8,021	▲ 4,730				
Cash and cash equivalents at the end of the period	現金及び現金同等物の期末残高	11,317	14,440	14,741	19,241	12,462	14,172	14,816	15,237	16,569	16,569	16,459	18,589	18,942	21,974	21,974	16,752	17,265	15,155	16,116	16,116	16,193				

Others その他		2017年2月期 (FY'17/2)	2018年2月期 (FY'18/2)	2019年2月期 (FY'19/2)	2020年2月期 (FY'20/2)	2021年2月期 (FY'21/2)	2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)					2025年2月期 (FY'25/2)				
							Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Number of employees		従業員数	1,338	1,476	1,629	1,873	2,110	2,134	2,088	2,005	1,969	-	2,316	2,276	2,254	2,316	-	2,906	2,848	2,780	2,699	-	2,895			
YOY growth rate		<前年同期比増減率>	+22.0%	+10.3%	+10.4%	+15.0%	+12.7%	-3.1%	-3.8%	-5.9%	-6.7%	-	+8.5%	+9.0%	+12.4%	+17.6%	-	+25.5%	+25.1%	+23.3%	+16.5%	-	-0.4%			
		2017年2月期 (FY'17/2)	2018年2月期 (FY'18/2)	2019年2月期 (FY'19/2)	2020年2月期 (FY'20/2)	2021年2月期 (FY'21/2)	2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)					2025年2月期 (FY'25/2)				
							Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Capital expenditure		設備投資額	2,035	2,646	2,284	2,569	3,396	-	-	-	-	3,791	-	-	-	-	3,654	-	-	-	-	-	4,021	-		
YOY growth rate		<前年同期比増減率>	+73.8%	+30.0%	-13.7%	+12.5%	+32.2%	-	-	-	-	+11.6%	-	-	-	-	-3.6%	-	-	-	-	-	+10.0%	-		

Income statement 損益計算書

Million yen	百万円	2014年2月期 (FY'14/2)					2015年2月期 (FY'15/2)					2016年2月期 (FY'16/2)					2017年2月期 (FY'17/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Sales	売上高	3,097	2,823	3,517	3,611	13,050	4,519	4,529	5,311	5,170	19,530	6,300	6,072	7,282	7,143	26,798	8,188	7,749	8,778	8,462	33,178
	YOY increase/decrease	+933	+604	+1,028	+1,341	+3,908	+1,421	+1,705	+1,793	+1,558	+6,480	+1,780	+1,542	+1,970	+1,973	+7,267	+1,888	+1,677	+1,495	+1,318	+6,380
	YOY growth rate	<前年同期比増減額> +43.1%	<前年同期比増減額> +27.2%	<前年同期比増減額> +41.3%	<前年同期比増減額> +59.1%	<前年同期比増減額> +42.7%	<前年同期比増減額> +45.9%	<前年同期比増減額> +60.4%	<前年同期比増減額> +51.0%	<前年同期比増減額> +43.2%	<前年同期比増減額> +49.7%	<前年同期比増減額> +39.4%	<前年同期比増減額> +34.1%	<前年同期比増減額> +37.1%	<前年同期比増減額> +38.2%	<前年同期比増減額> +37.2%	<前年同期比増減額> +30.0%	<前年同期比増減額> +27.6%	<前年同期比増減額> +20.5%	<前年同期比増減額> +18.5%	<前年同期比増減額> +23.8%
Cost of sales	売上原価	382	421	402	387	1,593	411	433	489	518	1,852	529	508	578	512	2,128	561	586	587	556	2,292
	Percentage of sales	<売上高比率> 12.3%	<売上高比率> 14.9%	<売上高比率> 11.4%	<売上高比率> 10.7%	<売上高比率> 12.2%	<売上高比率> 9.1%	<売上高比率> 9.6%	<売上高比率> 9.2%	<売上高比率> 10.0%	<売上高比率> 9.5%	<売上高比率> 8.4%	<売上高比率> 8.4%	<売上高比率> 7.9%	<売上高比率> 7.2%	<売上高比率> 7.9%	<売上高比率> 6.9%	<売上高比率> 7.6%	<売上高比率> 6.7%	<売上高比率> 6.6%	<売上高比率> 6.9%
	YOY increase/decrease	+45	+94	+8	+38	+186	+28	+11	+87	+131	+259	+118	+75	+88	-6	+275	+31	+77	+9	+44	+163
Gross profit	売上総利益	2,715	2,402	3,115	3,224	11,457	4,108	4,096	4,821	4,651	17,677	5,770	5,563	6,704	6,630	24,669	7,627	7,163	8,190	7,905	30,886
	Percentage of sales	<売上高比率> 87.7%	<売上高比率> 85.1%	<売上高比率> 88.6%	<売上高比率> 89.3%	<売上高比率> 87.8%	<売上高比率> 90.9%	<売上高比率> 90.4%	<売上高比率> 90.8%	<売上高比率> 90.0%	<売上高比率> 90.5%	<売上高比率> 91.6%	<売上高比率> 91.6%	<売上高比率> 92.1%	<売上高比率> 92.8%	<売上高比率> 92.1%	<売上高比率> 93.1%	<売上高比率> 92.4%	<売上高比率> 93.3%	<売上高比率> 93.4%	<売上高比率> 93.1%
	YOY increase/decrease	+888	+509	+1,020	+1,303	+3,721	+1,393	+1,693	+1,706	+1,427	+6,220	+1,662	+1,467	+1,882	+1,979	+6,991	+1,856	+1,599	+1,486	+1,274	+6,216
SG&A	販売費一般管理費	2,633	2,174	2,343	2,591	9,742	3,213	3,219	3,422	3,015	12,871	3,968	4,442	4,641	4,454	17,507	5,419	5,070	5,762	5,514	21,766
	Percentage of sales	<売上高比率> 85.0%	<売上高比率> 77.0%	<売上高比率> 66.6%	<売上高比率> 71.8%	<売上高比率> 74.7%	<売上高比率> 71.1%	<売上高比率> 71.1%	<売上高比率> 64.4%	<売上高比率> 58.3%	<売上高比率> 65.9%	<売上高比率> 63.0%	<売上高比率> 73.2%	<売上高比率> 63.7%	<売上高比率> 62.4%	<売上高比率> 65.3%	<売上高比率> 66.2%	<売上高比率> 65.4%	<売上高比率> 65.6%	<売上高比率> 65.2%	<売上高比率> 65.6%
	YOY increase/decrease	+594	+337	+467	+857	+2,255	+579	+1,045	+1,079	+423	+3,128	+755	+1,222	+1,218	+1,438	+4,636	+1,450	+627	+1,121	+1,059	+4,259
Personnel costs related expenses	人件費	1,213	1,218	1,223	1,284	4,939	1,389	1,508	1,575	1,599	6,072	1,768	1,979	1,941	2,234	7,923	2,395	2,391	2,423	2,529	9,740
	Percentage of sales	<売上高比率> 39.2%	<売上高比率> 43.1%	<売上高比率> 34.8%	<売上高比率> 35.6%	<売上高比率> 37.9%	<売上高比率> 30.7%	<売上高比率> 33.3%	<売上高比率> 29.7%	<売上高比率> 30.9%	<売上高比率> 31.1%	<売上高比率> 28.1%	<売上高比率> 32.6%	<売上高比率> 26.7%	<売上高比率> 31.3%	<売上高比率> 29.6%	<売上高比率> 29.3%	<売上高比率> 30.9%	<売上高比率> 27.6%	<売上高比率> 29.9%	<売上高比率> 29.4%
	YOY increase/decrease	+118	+138	+140	+243	+641	+175	+289	+351	+315	+1,132	+379	+471	+366	+634	+1,851	+627	+411	+481	+295	+1,816
Advertising and promotion expenses	広告宣伝費・販売促進費	1,014	601	736	872	3,225	1,339	1,354	1,416	1,021	5,132	1,615	1,955	2,187	1,731	7,489	2,290	1,991	2,692	2,287	9,262
	Percentage of sales	<売上高比率> 32.8%	<売上高比率> 21.3%	<売上高比率> 20.9%	<売上高比率> 24.2%	<売上高比率> 24.7%	<売上高比率> 29.6%	<売上高比率> 29.9%	<売上高比率> 26.7%	<売上高比率> 19.8%	<売上高比率> 26.3%	<売上高比率> 25.6%	<売上高比率> 32.2%	<売上高比率> 30.0%	<売上高比率> 24.2%	<売上高比率> 27.9%	<売上高比率> 28.0%	<売上高比率> 25.7%	<売上高比率> 30.7%	<売上高比率> 27.0%	<売上高比率> 27.9%
	YOY increase/decrease	+468	+205	+304	+537	+1,516	+324	+752	+680	+149	+1,906	+275	+601	+771	+709	+2,356	+674	+36	+504	+556	+1,773
Land and office rental	地代家賃	117	109	110	117	455	118	111	120	122	473	140	149	149	148	588	191	192	200	248	833
	Percentage of sales	<売上高比率> 3.8%	<売上高比率> 3.9%	<売上高比率> 3.1%	<売上高比率> 3.3%	<売上高比率> 3.5%	<売上高比率> 2.6%	<売上高比率> 2.5%	<売上高比率> 2.3%	<売上高比率> 2.4%	<売上高比率> 2.4%	<売上高比率> 2.2%	<売上高比率> 2.5%	<売上高比率> 2.1%	<売上高比率> 2.1%	<売上高比率> 2.2%	<売上高比率> 2.3%	<売上高比率> 2.5%	<売上高比率> 2.3%	<売上高比率> 2.9%	<売上高比率> 2.5%
	YOY increase/decrease	-8	-11	-6	0	-26	0	+1	+10	+4	+17	+22	+37	+28	+26	+115	+50	+42	+51	+100	+244
Others	その他	287	244	271	317	1,121	366	245	309	271	1,193	444	357	362	340	1,505	541	494	446	448	1,930
	Percentage of sales	<売上高比率> 9.3%	<売上高比率> 8.6%	<売上高比率> 7.7%	<売上高比率> 8.8%	<売上高比率> 8.6%	<売上高比率> 8.1%	<売上高比率> 5.4%	<売上高比率> 5.8%	<売上高比率> 5.3%	<売上高比率> 6.1%	<売上高比率> 7.1%	<売上高比率> 5.9%	<売上高比率> 5.0%	<売上高比率> 4.8%	<売上高比率> 5.6%	<売上高比率> 6.6%	<売上高比率> 6.4%	<売上高比率> 5.1%	<売上高比率> 5.3%	<売上高比率> 5.8%
	YOY increase/decrease	+16	+4	+28	+75	+124	+78	+1	+38	-46	+71	+78	+112	+53	+68	+312	+97	+136	+83	+108	+425
Operating income	営業利益	81	228	772	632	1,714	895	876	1,399	1,635	4,806	1,802	1,121	2,062	2,176	7,162	2,208	2,093	2,427	2,390	9,119
	Percentage of sales	<売上高比率> 2.6%	<売上高比率> 8.1%	<売上高比率> 22.0%	<売上高比率> 17.5%	<売上高比率> 13.1%	<売上高比率> 19.8%	<売上高比率> 19.4%	<売上高比率> 26.3%	<売上高比率> 31.6%	<売上高比率> 24.6%	<売上高比率> 28.6%	<売上高比率> 18.5%	<売上高比率> 28.3%	<売上高比率> 30.5%	<売上高比率> 26.7%	<売上高比率> 27.0%	<売上高比率> 27.0%	<売上高比率> 27.7%	<売上高比率> 28.3%	<売上高比率> 27.5%
	YOY increase/decrease	+294	+172	+553	+446	+1,466	+813	+648	+626	+1,003	+3,092	+906	+244	+663	+540	+2,355	+405	+971	+365	+214	+1,957
Ordinary income	経常利益	72	221	775	633	1,702	894	878	1,406	1,637	4,817	1,801	1,125	2,065	2,177	7,170	2,208	2,095	2,442	2,394	9,141
	Percentage of sales	<売上高比率> 2.3%	<売上高比率> 7.8%	<売上高比率> 22.0%	<売上高比率> 17.5%	<売上高比率> 13.0%	<売上高比率> 19.8%	<売上高比率> 19.4%	<売上高比率> 26.5%	<売上高比率> 31.7%	<売上高比率> 24.7%	<売上高比率> 28.6%	<売上高比率> 18.5%	<売上高比率> 28.4%	<売上高比率> 30.5%	<売上高比率> 26.8%	<売上高比率> 27.0%	<売上高比率> 27.0%	<売上高比率> 27.8%	<売上高比率> 28.3%	<売上高比率> 27.6%
	YOY increase/decrease	+282	+174	+566	+445	+1,469	+822	+656	+631	+1,003	+3,114	+906	+247	+658	+540	+2,353	+407	+969	+377	+217	+1,971
Net income before income taxes	税金等調整前当期純利益	-134.4%	+375.7%	+270.9%	+237.1%	+629.6%	+1136.2%	+296.4%	+81.5%	+158.3%	+182.9%	+101.3%	+28.2%	+46.8%	+33.0%	+48.8%	+22.6%	+86.1%	+18.3%	+10.0%	+27.5%
	YOY growth rate	-134.4%	+375.7%	+270.9%	+237.1%	+629.6%	+1136.2%	+296.4%	+81.5%	+158.3%	+182.9%	+101.3%	+28.2%	+46.8%	+33.0%	+48.8%	+22.6%	+86.1%	+18.3%	+10.0%	+27.5%
Net income attributable to owners of parent	親会社株主に帰属する当期純利益	11	102	418	407	940	478	475	834	1,068	2,856	1,025	799	1,299	1,550	4,675	1,456	1,355	1,589	1,765	6,167
	<売上高比率> Percentage of sales	<売上高比率> 0.4%	<売上高比率> 3.6%	<売上高比率> 11.9%	<売上高比率> 11.3%	<売上高比率> 7.2%	<売上高比率> 10.6%	<売上高比率> 10.5%	<売上高比率> 15.7%	<売上高比率> 20.7%	<売上高比率> 14.6%	<売上高比率> 16.3%	<売上高比率> 13.2%	<売上高比率> 17.8%	<売上高比率> 21.7%	<売上高比率> 17.4%	<売上高比率> 17.8%	<売上高比率> 17.5%	<売上高比率> 18.1%	<売上高比率> 20.9%	<売上高比率> 18.6%
	YOY increase/decrease	+143	+85	+344	+306	+878	+466	+372	+416	+660	+1,915	+546	+324	+465	+482	+1,818	+431	+555	+290	+215	+1,492
Net income attributable to owners of parent	親会社株主に帰属する当期純利益	-109.1%	+477.4%	+466.1%	+301.6%	+1424.8%	+3892.6%	+362.2%	+99.6%	+162.0%	+203.7%	+114.2%	+68.3%	+55.7%	+45.1%	+63.7%	+42.1%	+69.5%	+22.3%	+13.9%	+31.9%
	YOY growth rate	-109.1%	+477.4%	+466.1%	+301.6%	+1424.8%	+3892.6%	+362.2%	+99.6%	+162.0%	+203.7%	+114.2%	+68.3%	+55.7%	+45.1%	+63.7%	+42.1%	+69.5%	+22.3%	+13.9%	+31.9%

Income statement 損益計算書

Million yen	百万円	2018年2月期 (FY'18/2)					2019年2月期 (FY'19/2)					2020年2月期 (FY'20/2)					2021年2月期 (FY'21/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Sales	売上高	9,815	8,961	9,981	9,301	38,060	10,810	9,882	11,072	10,401	42,167	12,011	10,813	11,925	11,664	46,415	9,168	6,906	8,459	7,960	32,494
	YOY increase/decrease	+1,626	+1,212	+1,203	+839	+4,881	+995	+920	+1,091	+1,099	+4,106	+1,200	+930	+853	+1,263	+4,248	-2,842	-3,907	-3,466	-3,704	-13,921
	YOY growth rate	+19.9%	+15.6%	+13.7%	+9.9%	+14.7%	+10.1%	+10.3%	+10.9%	+11.8%	+10.8%	+11.1%	+9.4%	+7.7%	+12.1%	+10.1%	-23.7%	-36.1%	-29.1%	-31.8%	-30.0%
	<前年同期比増減率>																				
Cost of sales	売上原価	567	516	541	553	2,178	657	635	683	721	2,699	746	737	759	793	3,036	801	756	835	909	3,303
	Percentage of sales	5.8%	5.8%	5.4%	5.9%	5.7%	6.1%	6.4%	6.2%	6.9%	6.4%	6.2%	6.8%	6.4%	6.8%	6.5%	8.7%	11.0%	9.9%	11.4%	10.2%
	YOY increase/decrease	+5	-69	-46	-3	-113	+90	+119	+142	+168	+521	+88	+101	+75	+71	+337	+55	+19	+76	+116	+267
	YOY growth rate	+1.1%	-11.9%	-7.9%	-0.7%	-5.0%	+16.0%	+23.2%	+26.3%	+30.4%	+23.9%	+13.5%	+15.9%	+11.0%	+9.9%	+12.5%	+7.4%	+2.7%	54.2%	+67.6%	+56.9%
Gross profit	売上総利益	9,247	8,445	9,440	8,748	35,882	10,152	9,246	10,388	9,679	39,467	11,264	10,076	11,166	10,870	43,378	8,366	6,149	7,623	7,051	29,191
	Percentage of sales	94.2%	94.2%	94.6%	94.1%	94.3%	93.9%	93.6%	93.8%	93.1%	93.6%	93.8%	93.2%	93.6%	93.2%	93.5%	91.3%	89.0%	90.1%	88.6%	89.8%
	YOY increase/decrease	+1,620	+1,282	+1,249	+843	+4,995	+904	+801	+948	+931	+3,585	+1,112	+829	+777	+1,191	+3,911	-2,898	-3,927	-3,543	-3,819	-14,187
	YOY growth rate	+21.2%	+17.9%	+15.3%	+10.7%	+16.2%	+9.8%	+9.5%	+10.0%	+10.6%	+10.0%	+11.0%	+9.0%	+7.5%	+12.3%	+9.9%	-25.7%	-39.0%	-3.7%	-4.9%	-4.0%
SG&A	販売費一般管理費	6,662	5,961	6,362	6,069	25,055	6,962	6,218	6,728	6,730	26,639	7,507	6,602	7,222	7,689	29,022	5,563	5,210	5,410	5,677	21,878
	Percentage of sales	67.9%	66.5%	63.7%	65.2%	65.8%	64.4%	62.9%	60.8%	64.7%	63.2%	62.5%	61.1%	60.6%	65.9%	62.5%	60.7%	75.5%	64.0%	71.3%	67.3%
	YOY increase/decrease	+1,243	+891	+600	+554	+3,289	+299	+257	+365	+660	+1,583	+545	+384	+493	+959	+2,383	-1,944	-1,391	-1,812	-2,012	-7,144
	YOY growth rate	+22.9%	+17.6%	+10.4%	+10.1%	+15.1%	+4.5%	+4.3%	+5.7%	+10.9%	+6.3%	+7.8%	+6.2%	+7.3%	+14.3%	+8.9%	-25.9%	-21.1%	5.6%	+8.2%	+7.7%
Personnel costs related expenses	人件費	2,680	2,532	2,506	2,828	10,547	2,825	2,759	2,785	3,081	11,452	3,143	3,009	3,015	3,498	12,667	3,111	3,271	3,212	3,260	12,856
	Percentage of sales	27.3%	28.3%	25.1%	30.4%	27.7%	26.1%	27.9%	25.2%	29.6%	27.2%	26.2%	27.8%	25.3%	30.0%	27.3%	33.9%	47.4%	38.0%	41.0%	39.6%
	YOY increase/decrease	+284	+141	+83	+298	+807	+145	+227	+278	+253	+904	+318	+249	+230	+416	+1,215	-31	+261	+197	-238	+189
	YOY growth rate	+11.9%	+5.9%	+3.4%	+11.8%	+8.3%	+5.4%	+9.0%	+11.1%	+9.0%	+8.6%	+11.3%	+9.1%	+8.3%	+13.5%	+10.6%	-1.0%	+8.7%	50.2%	+36.7%	+45.1%
Advertising and promotion expenses	広告宣伝費・販売促進費	2,968	2,639	3,071	2,424	11,104	3,094	2,600	3,035	2,796	11,526	3,213	2,626	3,097	2,918	11,855	1,421	956	1,164	1,438	4,981
	Percentage of sales	30.2%	29.5%	30.8%	26.1%	29.2%	28.6%	26.3%	27.4%	26.9%	27.3%	26.8%	24.3%	26.0%	25.0%	25.5%	15.5%	13.8%	13.8%	18.1%	15.3%
	YOY increase/decrease	+678	+647	+378	+136	+1,841	+125	-39	-35	+371	+422	+119	+26	+61	+122	+328	-1,791	-1,670	-1,933	-1,480	-6,874
	YOY growth rate	+29.6%	+32.5%	+14.1%	+6.0%	+19.9%	+4.2%	-1.5%	-1.2%	+15.3%	+3.8%	+3.9%	+1.0%	+2.0%	+4.4%	+2.9%	-55.8%	-63.6%	-46.9%	-27.6%	-40.0%
Land and office rental	地代家賃	265	256	254	255	1,032	271	264	261	262	1,059	265	264	264	280	1,075	292	290	288	288	1,159
	Percentage of sales	2.7%	2.9%	2.6%	2.7%	2.7%	2.5%	2.7%	2.4%	2.5%	2.5%	2.2%	2.4%	2.2%	2.4%	2.3%	3.2%	4.2%	3.4%	3.6%	3.6%
	YOY increase/decrease	+73	+64	+54	+7	+199	+5	+7	+6	+7	+26	-5	-	+3	+17	+15	+26	+25	+24	+8	+84
	YOY growth rate	+38.4%	+33.6%	+27.0%	+2.9%	+24.0%	+2.2%	+2.9%	+2.5%	+2.8%	+2.6%	-2.1%	+0.2%	+1.3%	+6.7%	+1.5%	+9.9%	+9.7%	54.5%	+50.0%	+56.5%
Others	その他	748	532	529	560	2,370	771	594	645	589	2,601	884	702	844	992	3,424	737	693	744	689	2,881
	Percentage of sales	7.6%	5.9%	5.3%	6.0%	6.2%	7.1%	6.0%	5.8%	5.7%	6.2%	7.4%	6.5%	7.1%	8.5%	7.4%	8.0%	10.0%	8.8%	8.7%	8.9%
	YOY increase/decrease	+206	+37	+83	+112	+440	+23	+62	+115	+28	+230	+113	+107	+198	+403	+822	-146	-9	-100	-303	-543
	YOY growth rate	+38.2%	+7.6%	+18.8%	+25.0%	+22.8%	+3.1%	+11.8%	+21.8%	+5.1%	+9.7%	+14.7%	+18.0%	+30.8%	+68.4%	+31.6%	-16.6%	-1.3%	23.9%	+2.4%	+20.3%
Operating income	営業利益	2,585	2,484	3,077	2,679	10,826	3,190	3,028	3,660	2,949	12,828	3,757	3,473	3,944	3,181	14,356	2,803	938	2,213	1,373	7,312
	Percentage of sales	26.3%	27.7%	30.8%	28.8%	28.4%	29.5%	30.6%	33.1%	28.4%	30.4%	31.3%	32.1%	33.1%	27.3%	30.9%	30.6%	13.6%	26.2%	17.3%	22.5%
	YOY increase/decrease	+377	+391	+649	+288	+1,706	+605	+543	+583	+270	+2,001	+566	+445	+283	+231	+1,528	-954	-2,535	-1,731	-1,808	-7,044
	YOY growth rate	+17.1%	+18.7%	+26.7%	+12.1%	+18.7%	+23.4%	+21.9%	+19.0%	+10.1%	+18.5%	+17.8%	+14.7%	+7.8%	+7.9%	+11.9%	-25.4%	-73.0%	-20.8%	-36.6%	-27.2%
Ordinary income	経常利益	2,588	2,486	3,093	2,679	10,847	3,194	3,028	3,682	2,954	12,859	3,774	3,481	3,951	3,185	14,393	2,811	937	1,733	1,296	6,501
	Percentage of sales	26.4%	27.7%	31.0%	28.8%	28.5%	29.5%	30.6%	33.3%	28.4%	30.5%	31.4%	32.2%	33.1%	27.3%	31.0%	30.7%	13.6%	20.5%	16.3%	20.0%
	YOY increase/decrease	+379	+390	+650	+284	+1,705	+605	+541	+588	+274	+2,011	+580	+453	+269	+231	+1,534	-963	-2,543	-2,218	-1,889	-7,892
	YOY growth rate	+17.2%	+18.6%	+26.6%	+11.9%	+18.7%	+23.4%	+21.8%	+19.0%	+10.3%	+18.5%	+18.2%	+15.0%	+7.3%	+7.8%	+11.9%	-25.5%	-73.1%	-38.1%	-40.3%	-35.5%
Net income before income taxes	税金等調整前当期純利益	2,588	2,489	3,114	2,689	10,882	3,200	3,041	3,630	2,956	12,828	3,782	3,350	3,954	3,194	14,281	2,817	1,126	-3,272	706	1,139
	Percentage of sales	26.4%	27.8%	31.2%	28.9%	28.6%	29.6%	30.8%	32.8%	28.4%	30.4%	31.5%	31.0%	33.2%	27.4%	30.8%	30.7%	16.3%	-38.7%	8.9%	3.5%
	YOY increase/decrease	+379	+393	+672	+295	+1,741	+611	+552	+515	+266	+1,946	+582	+308	+323	+238	+1,453	-965	-2,224	-7,226	-2,488	-13,142
	YOY growth rate	+17.2%	+18.8%	+27.6%	+12.3%	+19.1%	+23.6%	+22.2%	+16.6%	+9.9%	+17.9%	+18.2%	+10.2%	+8.9%	+8.0%	+11.3%	-25.5%	-66.4%	-216.6%	-67.5%	-88.6%
Net income attributable to owners of parent	親会社株主に帰属する当期純利益	1,810	1,691	2,192	1,885	7,580	2,192	2,094	2,494	2,331	9,112	2,599	2,328	2,713	2,370	10,012	1,930	829	-2,424	509	607
	Percentage of sales	18.4%	18.9%	22.0%	20.3%	19.9%	20.3%	21.2%	22.5%	22.4%	21.6%	21.6%	21.5%	22.8%	20.3%	21.6%	21.1%	12.0%	-28.7%	6.4%	1.9%
	YOY increase/decrease	+353	+336	+602	+119	+1,412	+382	+402	+301	+445	+1,532	+406	+234	+219	+39	+900	-669	-1,498	-5,137	-1,861	-9,405
	YOY growth rate	+24.3%	+24.8%	+37.9%	+6.8%	+22.9%	+21.1%	+23.8%	+13.8%	+23.6%	+20.2%	+18.6%	+11.2%	+8.8%	+1.7%	+9.9%	-25.8%	-64.4%	-225.9%	-68.5%	-91.2%

Income statement 損益計算書

Million yen	百万円	2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)					2025年2月期 (FY'25/2)				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
Sales	売上高	9,226	8,387	10,448	11,451	39,515	12,342	11,476	12,899	12,637	49,355	14,027	12,518	13,709	13,526	53,782	15,279				
	YOY increase/decrease	+58	+1,481	+1,989	+3,491	+7,021	+3,115	+3,088	+2,450	+1,185	+9,840	+1,684	+1,041	+810	+889	+4,426	+1,251				
	YOY growth rate	+0.6%	+21.4%	+23.5%	+43.9%	+21.6%	+33.8%	+36.8%	+23.4%	+10.4%	+24.9%	+13.6%	+9.1%	+6.3%	+7.0%	+9.0%	+8.9%				
Cost of sales	売上原価	1,060	1,092	1,176	1,216	4,545	1,341	1,252	1,331	1,348	5,273	1,450	1,422	1,467	1,484	5,824	1,532				
	Percentage of sales	11.5%	13.0%	11.3%	10.6%	11.5%	10.9%	10.9%	10.3%	10.7%	10.7%	10.3%	11.4%	10.7%	11.0%	10.8%	10.0%				
	YOY increase/decrease	+259	+336	+341	+307	+1,242	+281	+159	+155	+131	+728	+108	+170	+136	+136	+551	+82				
	YOY growth rate	+32.2%	+18.2%	+40.8%	+33.8%	+37.6%	+26.5%	+14.6%	+13.2%	+10.8%	+16.0%	+8.1%	+13.6%	+10.2%	+10.1%	+10.5%	+5.7%				
Gross profit	売上総利益	8,166	7,295	9,272	10,235	34,969	11,001	10,224	11,567	11,288	44,082	12,577	11,096	12,242	12,041	47,957	13,746				
	Percentage of sales	88.5%	87.0%	88.7%	89.4%	88.5%	89.1%	89.1%	89.7%	89.3%	89.3%	89.7%	88.6%	89.3%	89.0%	89.2%	90.0%				
	YOY increase/decrease	-200	+1,146	+1,649	+3,184	+5,778	+2,834	+2,928	+2,295	+1,053	+9,112	+1,575	+871	+674	+753	+3,875	+1,168				
	YOY growth rate	-3.1%	-2.2%	+21.6%	+45.2%	+19.8%	+34.7%	+40.1%	+24.8%	+10.3%	+26.1%	+14.3%	+8.5%	+5.8%	+6.7%	+8.8%	+9.3%				
SG&A	販売費一般管理費	6,310	6,111	8,455	8,490	29,367	7,843	7,599	7,859	9,242	32,544	9,234	8,206	8,655	9,098	35,195	9,722				
	Percentage of sales	68.4%	72.9%	80.9%	74.1%	74.3%	63.5%	66.2%	60.9%	73.1%	65.9%	65.8%	65.6%	63.1%	67.3%	65.4%	63.6%				
	YOY increase/decrease	+747	+901	+3,045	+2,813	+7,489	+1,532	+1,487	-596	+752	+3,176	+1,391	+607	+796	-143	+2,651	+487				
	YOY growth rate	+12.7%	-3.4%	+56.3%	+49.6%	+34.2%	+24.3%	+24.3%	-7.1%	+8.9%	+10.8%	+17.7%	+8.0%	+10.1%	-1.6%	+8.1%	+5.3%				
Personnel costs related expenses	人件費	3,405	3,323	3,654	3,676	14,059	3,955	3,937	3,942	4,717	16,552	5,032	4,879	4,745	4,698	19,356	5,444				
	Percentage of sales	36.9%	39.6%	35.0%	32.1%	35.6%	32.0%	34.3%	30.6%	37.3%	33.5%	35.9%	39.0%	34.6%	34.7%	36.0%	35.6%				
	YOY increase/decrease	+294	+52	+442	+416	+1,203	+549	+614	+287	+1,041	+2,492	+1,076	+942	+803	-18	+2,803	+411				
	YOY growth rate	+8.8%	-16.5%	+13.8%	+12.8%	+9.4%	+16.1%	+18.5%	+7.9%	+28.3%	+17.7%	+27.2%	+23.9%	+20.4%	-0.4%	+16.9%	+8.2%				
Advertising and promotion expenses	広告宣伝費・販売促進費	1,871	1,810	3,804	3,733	11,218	2,669	2,521	2,683	3,304	11,177	2,717	1,931	2,505	2,843	9,997	2,610				
	Percentage of sales	20.3%	21.6%	36.4%	32.6%	28.4%	21.6%	22.0%	20.8%	26.1%	22.6%	19.4%	15.4%	18.3%	21.0%	18.6%	17.1%				
	YOY increase/decrease	+450	+854	+2,640	+2,295	+6,237	+797	+710	-1,121	-428	-41	+48	-589	-177	-460	-1,180	-106				
	YOY growth rate	+31.0%	+56.5%	+226.8%	+159.6%	+125.2%	+42.6%	+39.3%	-29.5%	-11.5%	-0.4%	+1.8%	-23.4%	-6.6%	-13.9%	-10.6%	-3.9%				
Land and office rental	地代家賃	286	286	285	277	1,137	255	254	256	264	1,030	277	285	281	282	1,126	363				
	Percentage of sales	3.1%	3.4%	2.7%	2.4%	2.9%	2.1%	2.2%	2.0%	2.1%	2.1%	2.0%	2.3%	2.1%	2.1%	2.1%	2.4%				
	YOY increase/decrease	-6	-4	-3	-11	-22	-31	-32	-28	-13	-106	+21	+30	+24	+18	+95	+85				
	YOY growth rate	-3.1%	-19.0%	-1.0%	-3.8%	-1.9%	-10.9%	-11.2%	-10.2%	-4.9%	-9.3%	+8.6%	+12.2%	+9.7%	+6.9%	+9.3%	+31.0%				
Others	その他	746	691	710	803	2,951	963	885	977	956	3,782	1,207	1,109	1,123	1,274	4,715	1,303				
	Percentage of sales	8.1%	8.2%	6.8%	7.0%	7.5%	7.8%	7.7%	7.6%	7.7%	8.6%	8.6%	8.9%	8.2%	9.4%	8.8%	8.5%				
	YOY increase/decrease	+9	-2	-34	+114	+70	+216	+194	+266	+153	+831	+244	+224	+146	+317	+932	+96				
	YOY growth rate	+1.3%	-18.0%	-4.6%	+16.5%	+2.4%	+29.1%	+28.1%	+37.5%	+19.1%	+28.2%	+25.4%	+25.3%	+15.0%	+33.2%	+24.6%	+8.0%				
Operating income	営業利益	1,856	1,184	817	1,744	5,602	3,158	2,625	3,708	2,046	11,538	3,342	2,889	3,586	2,943	12,761	4,023				
	Percentage of sales	20.1%	14.1%	7.8%	15.2%	14.2%	25.6%	22.9%	28.7%	16.2%	23.4%	23.8%	23.1%	26.2%	21.8%	23.7%	26.3%				
	YOY increase/decrease	-947	+246	-1,396	+371	-1,710	+1,301	+1,441	+2,891	+301	+5,935	+184	+264	-122	+896	+1,223	+681				
	YOY growth rate	-34.3%	+3.7%	-63.1%	+27.0%	-23.4%	+70.1%	+121.7%	+353.8%	+17.3%	+106.0%	+5.8%	+10.1%	-3.3%	+43.8%	+10.6%	+20.4%				
Ordinary income	経常利益	1,784	1,115	759	1,661	5,320	3,090	2,473	3,717	2,317	11,599	3,276	2,865	3,567	2,908	12,618	3,997				
	Percentage of sales	19.3%	13.3%	7.3%	14.5%	13.5%	25.0%	21.5%	28.8%	18.3%	23.5%	23.4%	22.9%	26.0%	21.5%	23.5%	26.2%				
	YOY increase/decrease	-1,027	+178	-974	+365	-1,181	+1,306	+1,357	+2,958	+655	+6,278	+186	+391	-149	+591	+1,019	+720				
	YOY growth rate	-37.1%	-2.2%	-56.2%	+28.2%	-18.2%	+73.2%	+121.6%	+389.7%	+39.5%	+118.0%	+6.0%	+15.8%	-4.0%	+25.5%	+8.8%	+22.0%				
Net income before income taxes	税金等調整前当期純利益	1,787	1,304	770	1,133	4,996	2,928	2,497	3,717	2,031	11,174	3,247	2,830	3,560	2,347	11,984	4,085				
	Percentage of sales	19.4%	15.5%	7.4%	9.9%	12.6%	23.7%	21.8%	28.8%	16.1%	22.6%	23.1%	22.6%	26.0%	17.4%	22.3%	26.7%				
	YOY increase/decrease	-1,030	+178	+4,042	+427	+3,857	+1,140	+1,193	+2,947	+897	+6,178	+318	+332	-156	+316	+810	+838				
	YOY growth rate	-36.8%	-4.9%	+123.5%	+60.5%	+338.6%	+63.8%	+91.5%	+382.6%	+79.2%	+123.7%	+10.9%	+13.3%	-4.2%	+15.6%	+7.3%	+25.8%				
Net income attributable to owners of parent	親会社株主に帰属する当期純利益	1,204	948	515	819	3,487	2,006	1,685	2,561	1,681	7,935	2,153	2,213	2,463	2,220	9,050	2,804				
	Percentage of sales	13.1%	11.3%	4.9%	7.2%	8.8%	16.3%	14.7%	19.9%	13.3%	16.1%	15.4%	17.7%	18.0%	16.4%	16.8%	18.4%				
	YOY increase/decrease	-726	+119	+2,939	+310	+2,880	+801	+737	+2,046	+862	+4,448	+147	+527	-98	+538	+1,115	+651				
	YOY growth rate	-37.9%	-5.8%	+121.2%	+60.9%	+474.5%	+66.5%	+77.8%	+397.2%	+105.2%	+127.5%	+7.3%	+31.3%	-3.8%	+32.0%	+14.1%	+30.2%				

Balance sheet

Million yen

Assets

貸借対照表

百万円

資産の部

		2014年2月期 (FY'13/2)				2015年2月期 (FY'15/2)				2016年2月期 (FY'16/2)				2017年2月期 (FY'17/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current assets	流動資産																
Cash and deposits	現金及び預金	2,464	2,134	2,486	2,969	3,159	3,613	3,977	4,641	5,343	5,458	5,413	7,219	7,364	9,359	9,488	11,317
Notes and accounts receivable - trade	受取手形及び売掛金	1,190	1,294	1,628	1,736	1,977	2,261	2,712	3,132	3,110	2,921	3,695	4,204	3,556	3,544	4,108	4,439
Supplies	貯蔵品	35	31	30	31	14	24	16	13	9	22	15	12	10	6	5	4
Other	その他	411	314	389	438	462	527	557	605	619	671	663	719	662	673	591	719
Allowance for doubtful accounts	貸倒引当金	▲ 101	▲ 103	▲ 104	▲ 100	▲ 108	▲ 114	▲ 133	▲ 127	▲ 134	▲ 129	▲ 140	▲ 142	▲ 142	▲ 132	▲ 122	▲ 117
Total current assets	流動資産合計	3,999	3,670	4,429	5,074	5,504	6,311	7,129	8,264	8,947	8,943	9,646	12,012	11,450	13,450	14,070	16,362
Non-current assets	固定資産																
Property, plant and equipment	有形固定資産	334	364	360	342	389	399	427	400	505	570	575	553	977	936	913	1,051
Intangible assets	無形固定資産																
Software	ソフトウェア	1,582	1,481	1,556	1,617	1,602	1,693	1,765	1,783	1,745	1,737	1,994	2,038	2,040	2,158	2,035	2,254
Other	その他	82	242	202	158	183	148	76	50	100	291	38	48	115	153	451	428
Total intangible assets	無形固定資産合計	1,665	1,724	1,758	1,776	1,785	1,841	1,842	1,834	1,845	2,029	2,032	2,087	2,156	2,311	2,487	2,682
Investments and other assets	投資その他の資産																
Investment securities	投資有価証券	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	その他	398	422	439	519	447	472	464	530	571	570	563	684	700	687	980	1,057
Allowance for doubtful accounts	貸倒引当金	▲ 6	▲ 7	▲ 7	▲ 8	▲ 8	▲ 8	▲ 8	▲ 8	▲ 13	▲ 13	▲ 14	▲ 11	▲ 15	▲ 13	▲ 13	▲ 14
Total investments and other assets	投資その他の資産合計	391	415	432	510	438	464	455	522	558	556	549	672	685	674	966	1,043
Total non-current assets	固定資産合計	2,391	2,504	2,551	2,629	2,613	2,705	2,725	2,757	2,909	3,156	3,157	3,313	3,818	3,921	4,367	4,777
Deferred assets	繰延資産																
R&D expense	開発費	63	44	25	6	-	-	-	-	-	-	-	-	-	-	-	-
Total deferred assets	繰延資産合計	63	44	25	6	-	-	-	-	-	-	-	-	-	-	-	-
Total assets	資産合計	6,454	6,218	7,005	7,710	8,118	9,017	9,854	11,021	11,857	12,099	12,803	15,326	15,268	17,372	18,438	21,139

Liabilities/Net assets

負債 / 純資産の部

		2014年2月期 (FY'13/2)				2015年2月期 (FY'15/2)				2016年2月期 (FY'16/2)				2017年2月期 (FY'17/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current liabilities	流動負債																
Accounts payable - trade	買掛金	119	138	136	132	142	151	183	191	199	190	219	193	220	199	197	198
Short-term borrowings	短期借入金	1,000	1,000	1,000	800	700	600	600	-	1,000	-	-	-	-	-	-	-
Current portion of long-term borrowings	1年内返済予定の長期借入金	272	205	30	-	-	-	-	-	-	-	-	-	-	-	-	-
Income taxes payable	未払法人税等	85	204	528	815	453	896	1,103	1,780	764	1,119	889	1,592	662	1,496	986	1,792
Provision for bonuses	賞与引当金	-	-	-	-	-	-	-	-	-	-	-	-	81	168	86	170
Other	その他	1,431	969	1,147	1,427	2,041	2,104	2,140	2,153	2,478	2,491	2,531	2,767	2,968	2,579	3,438	3,364
Total current liabilities	流動負債合計	2,907	2,516	2,841	3,174	3,336	3,751	4,026	4,124	4,441	3,800	3,639	4,552	3,931	4,442	4,707	5,524
Non-current liabilities	固定負債																
Long-term borrowings	長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Provision for share-based remuneration	株式給付引当金	-	-	-	-	55	61	67	73	73	73	74	73	74	74	74	75
Provision for share-based remuneration for directors	役員株式給付引当金	-	-	-	-	-	-	-	-	-	-	-	-	-	2	9	31
Asset retirement obligations	資産除去債務	97	132	132	133	152	152	165	165	192	228	231	231	213	215	196	196
Other	その他	65	76	119	86	43	38	32	13	63	70	86	83	121	109	133	118
Total non-current liabilities	固定負債合計	162	209	252	219	250	252	265	253	329	373	392	388	408	401	414	421
Total liabilities	負債合計	3,069	2,725	3,094	3,393	3,587	4,003	4,291	4,378	4,771	4,174	4,031	4,941	4,339	4,843	5,121	5,946
Shareholders' equity	株主資本																
Share capital	資本金	1,082	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085
Capital surplus	資本剰余金	1,132	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,135	1,591	1,615	1,634
Retained earnings	利益剰余金	1,665	1,768	2,186	2,590	2,805	3,281	3,817	4,886	5,315	6,115	6,899	8,449	8,932	10,288	10,957	12,722
Treasury shares	自己株式	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 495	▲ 496	▲ 496	▲ 496	▲ 724	▲ 722	▲ 721
Total shareholders' equity	株主資本合計	3,385	3,493	3,911	4,316	4,531	5,006	5,543	6,611	7,040	7,840	8,623	10,174	10,657	12,240	12,934	14,720
Accumulated other comprehensive income	その他の包括利益累計額																
Valuation difference on available-for-sale securities	その他有価証券評価差額金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total accumulated other comprehensive income	その他の包括利益累計額合計	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Share acquisition rights	新株予約権	-	-	-	-	-	6	19	32	44	85	147	210	272	288	382	472
Non-controlling interests	非支配株主持分	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total net assets	純資産合計	3,385	3,493	3,911	4,316	4,531	5,013	5,562	6,643	7,085	7,925	8,771	10,384	10,929	12,529	13,317	15,193
Total liabilities and net assets	負債 / 純資産合計	6,454	6,218	7,005	7,710	8,118	9,017	9,854	11,021	11,857	12,099	12,803	15,326	15,268	17,372	18,438	21,139

Balance sheet

Million yen

Assets

貸借対照表

百万円

資産の部

		2018年2月期 (FY'18/2)				2019年2月期 (FY'19/2)				2020年2月期 (FY'20/2)				2021年2月期 (FY'21/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current assets	流動資産																
Cash and deposits	現金及び預金	11,559	13,179	11,607	14,440	12,532	12,571	12,285	14,741	11,893	15,310	15,686	19,241	9,314	8,882	7,914	12,462
Notes and accounts receivable - trade	受取手形及び売掛金	3,951	3,714	4,278	4,385	4,122	4,106	4,762	4,778	4,509	4,633	5,381	5,803	2,983	2,940	3,697	3,564
Supplies	貯蔵品	6	4	4	4	3	3	4	6	5	6	4	4	5	5	6	5
Other	その他	661	672	623	799	2,419	879	831	901	2,377	716	623	525	454	1,109	1,086	1,862
Allowance for doubtful accounts	貸倒引当金	▲ 110	▲ 109	▲ 116	▲ 126	▲ 123	▲ 122	▲ 126	▲ 126	▲ 122	▲ 125	▲ 126	▲ 127	▲ 106	▲ 116	▲ 122	▲ 113
Total current assets	流動資産合計	16,067	17,460	16,396	19,502	18,953	17,437	17,756	20,300	18,662	20,540	21,568	25,446	12,650	12,820	12,582	17,782
Non-current assets	固定資産																
Property, plant and equipment	有形固定資産	1,781	1,796	1,745	1,687	1,984	1,921	1,851	1,791	1,803	1,778	1,796	1,878	1,861	1,808	1,755	1,698
Intangible assets	無形固定資産																
Software	ソフトウェア	2,129	3,187	3,204	3,662	3,470	3,992	3,999	4,454	4,121	4,369	4,193	5,241	4,904	5,522	5,191	6,155
Other	その他	819	83	283	28	388	120	297	5	472	479	895	2	649	389	1,149	676
Total intangible assets	無形固定資産合計	2,948	3,270	3,487	3,690	3,859	4,113	4,297	4,459	4,594	4,849	5,088	5,244	5,554	5,911	6,341	6,831
Investments and other assets	投資その他の資産																
Investment securities	投資有価証券	-	30	1,896	1,908	1,908	3,846	4,927	5,631	6,333	5,957	6,080	6,311	13,307	12,303	9,532	5,663
Other	その他	1,099	1,082	1,099	1,201	1,494	1,463	1,491	1,542	1,957	2,037	1,947	2,247	2,874	5,335	5,559	3,905
Allowance for doubtful accounts	貸倒引当金	▲ 15	▲ 14	▲ 13	▲ 14	▲ 14	▲ 11	▲ 21	▲ 20	▲ 24	▲ 28	▲ 17	▲ 13	▲ 15	▲ 14	▲ 13	▲ 11
Total investments and other assets	投資その他の資産合計	1,083	1,099	2,981	3,095	3,388	5,298	6,397	7,152	8,265	7,966	8,010	8,545	16,166	17,624	15,078	9,557
Total non-current assets	固定資産合計	5,814	6,166	8,215	8,473	9,232	11,333	12,546	13,403	14,663	14,594	14,896	15,667	23,581	25,345	23,176	18,087
Deferred assets	繰延資産																
R&D expense	開発費	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total deferred assets	繰延資産合計	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total assets	資産合計	21,882	23,627	24,611	27,976	28,185	28,771	30,302	33,704	33,326	35,135	36,464	41,114	36,232	38,165	35,758	35,869

Liabilities/Net assets

負債 / 純資産の部

		2018年2月期 (FY'18/2)				2019年2月期 (FY'19/2)				2020年2月期 (FY'20/2)				2021年2月期 (FY'21/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current liabilities	流動負債																
Accounts payable - trade	買掛金	179	133	155	168	186	184	196	227	226	223	204	254	204	176	214	283
Short-term borrowings	短期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Current portion of long-term borrowings	1年内返済予定の長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income taxes payable	未払法人税等	784	1,690	1,036	2,151	1,096	2,019	1,321	2,166	1,138	2,298	1,523	2,648	771	1,045	750	-
Provision for bonuses	賞与引当金	92	188	93	186	101	201	114	227	124	250	128	255	140	285	145	203
Other	その他	4,229	3,263	3,815	3,828	4,754	3,191	4,275	4,300	4,906	3,813	4,720	5,408	3,900	2,621	2,870	3,089
Total current liabilities	流動負債合計	5,284	5,274	5,099	6,333	6,137	5,595	5,906	6,920	6,394	6,584	6,575	8,565	5,015	4,127	3,981	3,576
Non-current liabilities	固定負債																
Long-term borrowings	長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Provision for share-based remuneration	株式給付引当金	75	75	73	73	73	73	73	74	74	75	76	76	76	77	77	78
Provision for share-based remuneration for directors	役員株式給付引当金	35	40	44	65	74	84	91	100	107	95	92	100	103	111	124	116
Asset retirement obligations	資産除去債務	397	397	382	371	452	453	445	448	461	460	461	511	523	524	524	480
Other	その他	153	149	184	179	229	223	265	259	309	304	352	347	399	395	442	438
Total non-current liabilities	固定負債合計	662	663	685	690	830	834	876	883	954	935	982	1,035	1,103	1,108	1,168	1,114
Total liabilities	負債合計	5,946	5,937	5,784	7,023	6,967	6,430	6,783	7,804	7,349	7,519	7,557	9,601	6,119	5,236	5,150	4,691
Shareholders' equity	株主資本																
Share capital	資本金	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085
Capital surplus	資本剰余金	1,636	1,640	1,646	1,888	1,890	1,954	1,956	1,958	1,960	1,963	1,969	2,194	2,194	3,194	3,212	3,234
Retained earnings	利益剰余金	13,381	15,073	16,171	18,056	18,864	20,959	22,083	24,414	25,530	27,858	29,060	31,431	31,735	32,564	27,761	28,270
Treasury shares	自己株式	▲ 721	▲ 719	▲ 718	▲ 709	▲ 1,321	▲ 2,404	▲ 2,403	▲ 2,401	▲ 3,475	▲ 4,180	▲ 4,169	▲ 4,125	▲ 4,123	▲ 2,292	▲ 2,290	▲ 2,287
Total shareholders' equity	株主資本合計	15,381	17,078	18,183	20,320	20,519	21,594	22,721	25,056	25,099	26,727	27,945	30,585	30,890	34,552	29,767	30,302
Accumulated other comprehensive income	その他の包括利益累計額																
Valuation difference on available-for-sale securities	その他有価証券評価差額金	-	▲ 0	0	▲ 0	▲ 0	▲ 0	▲ 0	▲ 8	▲ 19	▲ 33	▲ 18	▲ 19	▲ 1,770	▲ 2,467	▲ 45	▲ 33
Total accumulated other comprehensive income	その他の包括利益累計額合計	-	▲ 0	0	▲ 0	▲ 0	▲ 0	▲ 0	▲ 8	▲ 19	▲ 33	▲ 18	▲ 19	▲ 1,770	▲ 2,467	▲ 45	▲ 33
Share acquisition rights	新株予約権	554	611	642	632	698	746	798	851	897	921	980	946	992	844	874	892
Non-controlling interests	非支配株主持分	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	16
Total net assets	純資産合計	15,935	17,689	18,826	20,953	21,217	22,340	23,519	25,899	25,977	27,615	28,907	31,512	30,113	32,929	30,608	31,178
Total liabilities and net assets	負債 / 純資産合計	21,882	23,627	24,611	27,976	28,185	28,771	30,302	33,704	33,326	35,135	36,464	41,114	36,232	38,165	35,758	35,869

Balance sheet

Million yen

Assets

貸借対照表

百万円

資産の部

		2022年2月期 (FY'22/2)				2023年2月期 (FY'23/2)				2024年2月期 (FY'24/2)				2025年2月期 (FY'25/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current assets	流動資産																
Cash and deposits	現金及び預金	14,172	14,816	15,237	16,569	16,459	18,589	18,942	21,974	18,752	19,265	18,155	19,116	19,193			
Notes and accounts receivable - trade	受取手形及び売掛金	3,223	3,480	4,704	4,885	5,109	5,042	5,920	5,499	5,161	5,058	5,598	5,785	5,413			
Supplies	貯蔵品	6	6	23	14	8	7	5	8	8	8	9	19	8			
Other	その他	1,727	1,592	1,518	1,299	1,232	1,383	1,685	1,464	2,199	1,466	2,548	3,396	2,540			
Allowance for doubtful accounts	貸倒引当金	▲ 103	▲ 104	▲ 114	▲ 114	▲ 119	▲ 121	▲ 133	▲ 129	▲ 130	▲ 137	▲ 128	▲ 171	▲ 187			
Total current assets	流動資産合計	19,026	19,792	21,368	22,653	22,690	24,902	26,420	28,816	25,991	25,662	26,182	28,146	26,968			
Non-current assets	固定資産																
Property, plant and equipment	有形固定資産	1,641	2,051	1,997	1,964	1,907	1,864	1,839	1,882	1,999	2,147	2,090	2,044	2,487			
Intangible assets	無形固定資産																
Software	ソフトウェア	6,460	6,805	6,382	7,690	7,031	7,428	6,997	8,456	7,973	7,982	7,496	8,920	8,611			
Other	その他	633	495	1,199	47	751	627	1,315	73	705	866	1,717	706	1,425			
Total intangible assets	無形固定資産合計	7,094	7,300	7,581	7,738	7,783	8,056	8,312	8,529	8,679	8,848	9,214	9,627	10,036			
Investments and other assets	投資その他の資産																
Investment securities	投資有価証券	5,688	5,839	5,847	5,891	6,520	6,695	6,929	7,099	6,081	6,344	6,369	5,754	5,753			
Other	その他	3,827	4,401	4,271	4,218	4,175	4,030	3,865	3,853	4,086	4,675	5,356	5,247	5,119			
Allowance for doubtful accounts	貸倒引当金	▲ 11	▲ 12	▲ 12	▲ 12	▲ 11	▲ 13	▲ 13	▲ 14	▲ 24	▲ 27	▲ 45	▲ 48	▲ 39			
Total investments and other assets	投資その他の資産合計	9,504	10,229	10,106	10,098	10,684	10,712	10,781	10,939	10,142	10,992	11,680	10,953	10,834			
Total non-current assets	固定資産合計	18,240	19,581	19,685	19,800	20,375	20,634	20,933	21,351	20,820	21,988	22,985	22,625	23,357			
Deferred assets	繰延資産																
R&D expense	開発費	-	-	-	-	-	-	-	-	-	-	-	-	-			
Total deferred assets	繰延資産合計	-	-	-	-	-	-	-	-	-	-	-	-	-			
Total assets	資産合計	37,266	39,373	41,053	42,454	43,065	45,536	47,353	50,167	46,812	47,650	49,168	50,772	50,326			

Liabilities/Net assets

負債 / 純資産の部

		2022年2月期 (FY'22/2)				2023年2月期 (FY'23/2)				2024年2月期 (FY'24/2)				2025年2月期 (FY'25/2)			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Current liabilities	流動負債																
Accounts payable - trade	買掛金	307	320	378	398	421	397	428	438	452	418	421	454	435			
Short-term borrowings	短期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-			
Current portion of long-term borrowings	1年内返済予定の長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-			
Income taxes payable	未払法人税等	740	1,247	1,428	2,127	1,417	2,092	2,279	2,891	1,113	2,066	1,375	1,420	1,701			
Provision for bonuses	賞与引当金	146	286	281	551	305	613	313	633	384	844	394	733	615			
Other	その他	4,053	3,395	5,608	4,954	5,798	5,077	6,306	6,513	6,125	4,436	6,778	6,631	7,539			
Total current liabilities	流動負債合計	5,248	5,249	7,697	8,032	7,943	8,181	9,327	10,476	8,076	7,766	8,969	9,239	10,291			
Non-current liabilities	固定負債																
Long-term borrowings	長期借入金	-	-	-	-	-	-	-	-	-	-	-	-	-			
Provision for share-based remuneration	株式給付引当金	79	79	77	78	77	79	80	81	81	93	202	289	390			
Provision for share-based remuneration for directors	役員株式給付引当金	127	136	130	152	161	141	147	154	162	115	122	128	137			
Asset retirement obligations	資産除去債務	480	481	481	482	482	471	472	463	512	667	614	615	876			
Other	その他	488	484	537	719	775	750	774	749	796	761	818	791	957			
Total non-current liabilities	固定負債合計	1,175	1,181	1,227	1,432	1,496	1,443	1,474	1,448	1,553	1,637	1,758	1,824	2,361			
Total liabilities	負債合計	6,424	6,431	8,924	9,465	9,440	9,624	10,801	11,924	9,629	9,404	10,728	11,064	12,652			
Shareholders' equity	株主資本																
Share capital	資本金	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085	1,085			
Capital surplus	資本剰余金	3,321	4,399	4,633	4,650	4,701	5,103	5,134	5,142	5,181	7,381	7,439	7,440	7,440			
Retained earnings	利益剰余金	27,821	28,957	27,922	28,742	28,866	30,552	31,158	32,840	32,812	35,025	35,193	37,413	37,480			
Treasury shares	自己株式	▲ 2,270	▲ 2,123	▲ 2,076	▲ 2,072	▲ 2,060	▲ 1,952	▲ 1,944	▲ 1,942	▲ 2,947	▲ 6,241	▲ 6,177	▲ 7,117	▲ 9,149			
Total shareholders' equity	株主資本合計	29,957	32,318	31,564	32,405	32,592	34,788	35,433	37,125	36,131	37,251	37,539	38,821	36,856			
Accumulated other comprehensive income	その他の包括利益累計額																
Valuation difference on available-for-sale securities	その他有価証券評価差額金	▲ 16	▲ 16	2	10	458	536	517	497	441	440	445	438	375			
Total accumulated other comprehensive income	その他の包括利益累計額合計	▲ 16	▲ 16	2	10	458	536	517	497	441	440	445	438	375			
Share acquisition rights	新株予約権	884	624	546	557	557	572	587	601	593	536	435	432	427			
Non-controlling interests	非支配株主持分	15	15	16	16	15	14	14	17	16	19	19	16	14			
Total net assets	純資産合計	30,841	32,942	32,128	32,989	33,624	35,911	36,552	38,242	37,183	38,246	38,440	39,708	37,674			
Total liabilities and net assets	負債 / 純資産合計	37,266	39,373	41,053	42,454	43,065	45,536	47,353	50,167	46,812	47,650	49,168	50,772	50,326			

Cash flow statement

キャッシュフロー計算書

Million yen	百万円	2014年2月期 (FY'14/2)		2015年2月期 (FY'15/2)		2016年2月期 (FY'16/2)		2017年2月期 (FY'17/2)		2018年2月期 (FY'18/2)		2019年2月期 (FY'19/2)		2020年2月期 (FY'20/2)					2021年2月期 (FY'21/2)					2022年2月期 (FY'22/2)					2023年2月期 (FY'23/2)					2024年2月期 (FY'24/2)					2025年2月期 (FY'25/2)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
		17期4Q		18期4Q		19期4Q		20期4Q		21期4Q		22期4Q		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				

人材サービス事業・DX事業 業績推移
Operating Results in Personel Recruiting Services Business and DX Business

（百万円） Yen in Million		2020年2月期（FY'20/2）					2021年2月期（FY'21/2）					2022年2月期（FY'22/2）					2023年2月期（FY'23/2）					2024年2月期（FY'24/2）					2025年2月期（FY'25/2）				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
人材サービス事業	売上高 Sales	11,332	10,238	11,156	10,907	43,633	8,654	6,340	7,652	7,219	29,865	8,251	7,297	9,008	9,891	34,448	11,246	10,317	11,664	11,348	44,577	12,614	11,062	12,190	11,934	47,801	13,572				
Personnel Recuruting Services Business	< 前年同期比増減率 > YOY growth rate	-	-	-	-	-	-23.6%	-38.1%	-31.4%	-33.8%	-31.6%	-4.6%	+15.1%	+17.7%	+37.0%	+15.3%	+36.3%	+41.4%	+29.5%	+14.7%	+29.4%	+12.2%	+7.2%	+4.5%	+5.2%	+7.2%	+7.6%				
メディア（求人広告）サービス Media Service	売上高 Sales	10,703	9,897	10,834	10,638	42,071	8,055	5,977	7,371	6,936	28,339	7,588	6,954	8,681	9,609	32,833	10,594	9,881	11,206	10,935	42,618	11,913	10,635	11,731	11,467	45,748	12,772				
	< 前年同期比増減率 > YOY growth rate	-	-	-	-	-	-24.7%	-39.6%	-32.0%	-34.8%	-32.6%	-5.8%	+16.4%	+17.8%	+38.5%	+15.9%	+39.6%	+42.1%	+29.1%	+13.8%	+29.8%	+12.5%	+7.6%	+4.7%	+4.9%	+7.3%	+7.2%				
エージェント（人材紹介）サービス Permanent Placement Service	契約社数（ユニークカウント） Number of subscriber companies	13,847	13,254	14,012	14,287	13,850	10,751	9,861	11,987	11,655	11,064	12,770	11,329	13,155	13,493	12,687	14,484	14,063	14,874	14,904	14,581	15,965	14,809	15,995	16,114	15,721	17,278				
	< 前年同期比増減率 > YOY growth rate	-	-	-	-	-	-22.4%	-25.6%	-14.5%	-18.4%	-20.1%	+18.8%	+14.9%	+9.7%	+15.8%	+14.7%	+13.4%	+24.1%	+13.1%	+10.5%	+14.9%	+10.2%	+5.3%	+7.5%	+8.1%	+7.8%	+8.2%				
	売上高 Sales	628	340	322	269	1,561	598	362	281	283	1,526	663	342	327	282	1,615	644	408	430	388	1,871	689	406	443	441	1,980	774				
	< 前年同期比増減率 > YOY growth rate	-	-	-	-	-	-4.8%	+6.5%	-12.7%	+5.2%	-2.2%	+10.9%	-5.5%	+16.4%	-0.4%	+5.8%	-2.9%	+19.3%	+31.5%	+37.6%	+15.9%	+7.0%	-0.5%	+3.0%	+13.7%	+5.8%	+12.3%				

注：2022年2月期以前の実績は収益認識基準を適用した数値（試算値）を記載しております。
Note: Figures for periods prior to the fiscal year ended February 28, 2022 are estimates based on the revenue recognition standard.

DX事業		2020年2月期（FY'20/2）					2021年2月期（FY'21/2）					2022年2月期（FY'22/2）					2023年2月期（FY'23/2）					2024年2月期（FY'24/2）					2025年2月期（FY'25/2）				
		Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期	Q1	Q2	Q3	Q4	通期
DX Business	売上高 Sales	-	-	-	-	45	60	140	277	345	823	501	584	788	953	2,828	1,096	1,159	1,234	1,288	4,778	1,413	1,456	1,519	1,591	5,981	1,707				
	< 前年同期比増減率 > YOY growth rate	-	-	-	-	-	-	-	-	-	+1728.9%	+735.0%	+317.1%	+184.5%	+176.2%	+243.6%	+118.5%	+98.2%	+56.5%	+35.2%	+69.0%	+28.9%	+25.6%	+23.1%	+23.5%	+25.2%	+20.8%				
	契約社数（ユニークカウント） Number of subscriber companies	-	-	-	-	-	1,356	2,040	3,452	4,129	2,744	5,134	6,110	7,847	8,969	7,015	9,774	10,248	10,814	11,162	10,500	12,125	12,381	13,019	13,536	12,765	14,037				
	< 前年同期比増減率 > YOY growth rate	-	-	-	-	-	-	-	-	-	-	+278.6%	+199.5%	+127.3%	+117.2%	+155.7%	+90.4%	+67.7%	+37.8%	+24.5%	+49.7%	+24.1%	+20.8%	+20.4%	+21.3%	+21.6%	+15.8%				