December 24, 2014

Business Tie-Up with Two Cambodian Employee Placement Companies for Dispatch of Workers to Thailand

- Securing Cambodian Workers -

Nippon Manufacturing Service Corporation

Nippon Manufacturing Service Corporation (headquartered in Shinjuku-ku, Tokyo; Fumiaki Ono, President & CEO; hereinafter "nms") announces that its Thailand subsidiary (nms Thailand) has concluded a business tie-up with Cambodian employee placement companies SOK CHAMNOL Co., Ltd. (hereinafter "SOK") and UNG RITHY GROUP Co., Ltd. (hereinafter "UNG") for the dispatch of Cambodian workers to Thailand. The signing ceremony was held on Monday, December 8, 2014 at the Imperial Garden Villa & Hotel.

SOK and UNG are government approved employee placement companies that send between 700 and 1000 Cambodian workers each year to Thailand.

This is the first time that SOK and UNG have concluded a business tie-up with a Japanese firm.

Nms commenced the dispatch of workers in Thailand upon the establishment of nms Thailand on September 12, 2014. Japanese manufacturers expanding their business into Thailand now have a more diverse range of

Photograph of signing ceremony

nms President & CEO Fumiaki Ono (left), UNG President Oknha.Ung Seangrithy (center), SOK Vice-President Ken Sophonrith (right).

personnel-related needs: not only do they need to secure manpower, they also require support in terms of labor management, basic education in respect of manufacturing, and etiquette training. Since nms is already dispatching manufacturing workers in China, and operating a contracting business for manufacturing industry in Vietnam, the company possesses the necessary know-how to provide this support, including education of foreign workers and labor management. The high regard in which this know-how is held has led to the latest business tie-up with the two companies.

The business tie-up partners SOK and UNG are members of the Association of Cambodian Recruitment Agencies (hereinafter "ACRA"), certified by the government as an organization for the overseas placement of Cambodian workers. Also, the Chairwoman of ACRA is UNG



President Oknha.Ung Seangrithy. This business tie-up enables nms Thailand to secure the dispatch of Cambodian workers to Thailand, which it is expected will lead to the expansion of the worker dispatch business in Thailand.

It is aimed to retain 10,000 workers dispatched from Cambodia over the next three years.

∎nms Thailand Company Profile	
Trade name:	nms (Thailand) Co.,Ltd.
Representative:	Masato Matsumoto
Address:	4/222 Harbor Office, 6th Floor, Room 6D01, Moo.10, Sukhumvit Road,
	Tambon Tungsukha, Amphur Sriracha, Chonburi
Date established:	September 12, 2014
Nature of business:	Employee placement
Capital:	4 million baht
Investment ratio:	Nms 49%、Asia Business Advisory 48%
Settlement period:	December

■Cambodian employee placement companies with which nms has concluded business tie-up SOK CHAMNOL Co., Ltd

Obtained license from Ministry of Labour and Vocational Training in June 25, 2014. Trains and reruits Cambodian workers and dispatches them to Thailand. In the past 2 years has dispatched approximately 1,300 Cambodian workers to Thailand. (Representative: Ms Taov Sok)

UNG RITHY GROUP Co., Ltd

Obtained license from Ministry of Labour and Vocational Training in 2006. Dispatches Cambodian workers to Malaysia, Thailand, Singapore, and Japan. A total of 7,230 Cambodian workers have been dispatched to Malaysia (2006-2011), a total of 8,750 to Thailand (2007-2014), a total of 181 to Singapore (2013-2014), and a total of 186 to Japan (2013-2014). (Representative: Oknha.Ung Seangrithy)

For inquiries, please contact: Nippon Manufacturing Service Corporation Public Relations Bureau: Ms Tagawa, Ms Yanase Tel: 03-5333 1711/ 070 1371 6925 Fax: 03-5333 1712 Email: Ms Tagawa (<u>s_tagawa@n-ms.co.jp</u>) Ms Yanase (<u>k_yanase@n-ms.co.jp</u>)

