



September 26, 2014

Nippon Manufacturing Service Corporation

Nippon Manufacturing Service Corporation
Commencement of Thai and Cambodian Worker Dispatching
Service for the Manufacturing Industry in the Kingdom of
Thailand

～Development of Services including Manufacturing Training and Labor
Management, etc.～

Nippon Manufacturing Service Corporation (abbreviated as: nms; Head office: Shinjuku-ku, Japan; President and CEO: Fumiaki Ono), which provides human resources and manufacturing services in Japan, China and ASEAN countries, established a local subsidiary in the Kingdom of Thailand on September 12, 2014 to commence worker dispatching services.

Although many Japanese companies have advanced into the Kingdom of Thailand, the shortage of workers has become a serious problem for these companies, reflecting an unemployment rate of less than 1% and rising payroll costs. For that reason, they currently use not only Thai workers but also workers from neighboring countries such as Laos, Myanmar and Cambodia.

Therefore, nms has decided to dispatch Thai and Cambodian workers for the manufacturing industry beginning with the establishment of a local subsidiary in Thailand in collaboration with a human resources agent in Cambodia. The subsidiary will reduce the burden of human resources training at the companies to which workers are dispatched by providing not only worker dispatching services but also the basic training necessary for manufacturing, including manner training, the five Ss (*Seiri* (Sort), *Seiton* (Straighten), *Seisou* (Shine), *Seiketsu* (Standardize) and *Shitsuke* (Sustain)) and labor safety. The subsidiary will also increase the retention rate of dispatched workers by providing labor management services.

In the future, nms will consider dispatching workers from Laos and Myanmar as well.

<Company Profile>

Corporate name: nms (Thailand) Co., Ltd.

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Established: September 12, 2014
Business: Worker dispatching service
Capital: 4 million baht
Investment ratio: nms 49% and Asia Business Advisory 48%
Fiscal year end: December

■ For inquiries about this release, please contact:

Nippon Manufacturing Service Corporation

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