

**Nippon Manufacturing Service Corporation is Proud to Announce the Establishment of a Joint Venture in China by One of its Subsidiaries and the Launch of Manufacturing Staff Dispatches in China, the First for a Japanese-affiliated Company**

北京日華材創國際技術服務有限公司（日華材創）（Beijing Rihua Caichuang International Technical Services Ltd. (Rihua Caichuang)）, a subsidiary of Nippon Manufacturing Service Corporation (nms), which is expanding its manufacturing outsourcing operations, has established the joint venture 北京中基衆合國際技術服務有限公司(Beijing Zhongji Zhonghe International Technical Services Ltd.) in cooperation with the government-linked company 北京世貿翰林企業管理有限公司 (Beijing World Trade Hanlin Management Co., Ltd.) The first Japanese-affiliated company to obtain an approval and license for labor dispatch services, which in Japan includes the dispatch of manufacturing workers, engineers and other workers, Beijing Zhongji Zhonghe International Technical Services Ltd. will launch manufacturing staff dispatches in China.

On account of its rapid economic development, China has grown dramatically as a manufacturing base and consumer market. Various Japanese manufacturers have launched operations in China but find it difficult to secure personnel for their manufacturing sites.

This joint venture was established to both solve the problems faced by Japanese-affiliated companies operating in China and strengthen nms' global business. The joint venture will secure personnel through a partnership with entities including Chinese technical schools and dispatch personnel to various manufacturers. In 2011, the company expects to dispatch around 3,000 workers to China Shenzhen Factory (a factory of our subsidiary, SHIMA Electronic Industry Co., Ltd.) as well as both Japanese and foreign companies.

In addition, Rihua Caichuang was the only Japanese-affiliated company to be appointed to the China Labor Association's Labor, Economy, and Domestic Labor Dispatch Services Committee, the first organization in China involved in establishing standards, laws, and similar items related to the labor dispatch services industry. Rihua Caichuang's membership on this committee has given nms an advantage in the labor dispatch services market in China, and nms will aggressively expand its business. (For more details about the Labor, Economy, and Domestic Labor Dispatch Services Committee of the China Labor Association, refer to the January 20 press release)

**Newly Established Joint Venture Corporate Profile**

- (1) Company name: 北京中基衆合國際技術服務有限公司  
Beijing Zhongji Zhonghe International Technical Services Ltd.
- (2) Representative: 張國梁 Zhang Guoliang  
(Currently General Manager of Rihua Caichuang)
- (3) Headquarters: Room 807, Zhongkun Bldg. No. 1 of Building 59, Gaoliang Qiao Xie Jie, Haidian District, Beijing
- (4) Date founded: December 15, 2010
- (5) Business activities: Temporary staff services and skill development

(6) Capital: 1 million yuan

(7) Stake: 70%

(8) End of fiscal  
year December

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